

MARGATE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AGENDA

December 10, 2025

6:00 P.M.

1. Call to order
2. Pledge of Allegiance
3. Certification of Notice
4. Roll Call
5. **Public Comment:** The Board of Education welcomes public comment and views this as an important aspect of community relations. The Board will set aside a portion of every board meeting for public comment on school district issues. Usually, there will be a public comment period devoted exclusively to comment on agenda items and a public comment period dedicated to general school district issues, however, this format may be altered in light of the business of the Board, provided that at least one period is set aside at each meeting for public comment. The maximum length of each public comment period is thirty (30) minutes unless stated otherwise on the meeting agenda.
The public comment period is a time for members of the public to express their comments and/or concerns. It is not a question and answer session. Notwithstanding, members of the administration and/or board members may choose to answer questions raised during public comment periods. They may do so during the public comment period or after it has closed. The public should understand that there are reasons why questions will not be answered, including reasons related to litigation, privacy, confidentiality, employment rights, student rights and the absence of information from which answers can be formulated.

Each speaker making a public comment shall state his name and address before speaking. As stated above, the total amount of time allocated to each comment period is limited. The following additional time limitations also apply. The total amount of time allotted to each speaker is limited to three (3) minutes. A speaker may not extend his or her time by seeking to utilize the unused time of a person who has spoken or who has yet to speak. The total length of time allotted to all speakers making public comments on a particular agenda item or on a particular subject will be limited to ten (10) minutes. The Board President, or the person presiding in the Board President's absence, has flexibility to alter these time limitations. Absent his/her expressly doing so, the time limitations stated here apply.

6. Report of Superintendent of Schools:

A. Enrollment:

Enrollment as of 11/04/2025

Ross School

Pre K (1/2 day)	9
Kindergarten	26
Grade 1	37
Grade 2	31
Grade 3	40
Grade 4	<u>34</u>
Sub-total	177

Tighe School

Grade 5	38
Grade 6	35
Grade 7	35
Grade 8	47
Sub-total	<u>155</u>
*Total Enrollment	332

Enrollment as of 12/01/2025

Ross School

Pre K (1/2 day)	10
Kindergarten	26
Grade 1	37
Grade 2	31
Grade 3	40
Grade 4	<u>34</u>
Sub-total	178

Tighe School

Grade 5	38
Grade 6	35
Grade 7	35
Grade 8	47
Sub-total	<u>155</u>
*Total Enrollment	333

***Above enrollment includes Longport and Tuition enrollment below**

Longport Enrollment:

William H. Ross	11
Eugene A. Tighe	<u>14</u>
Total	25

Tuition Students:

William H. Ross	10
Eugene A. Tighe	<u>1</u>
Total	11

ACHS (Margate)	27
OCHS (Choice)	60
MRHS (Choice)	12

B. Instructional Support

1. Update on Principal/Director activities
2. Review activity calendars.
3. Review fire drill and security drill report.
4. Share HIB Report to Board of Education Investigation R01-202526.

C. Communications

D. District Committee Reports

7. MEF Update

8. MEA Report

9. General Board Discussion

10. General Approvals

It may appear to members of the public that the City of Margate Board of Education takes formal action with limited comment or member discussion. This is not so. Prior to the time any formal action is taken, the district administration and school board members thoroughly review all supporting documentation. After each matter has been thoroughly discussed and after the superintendent is satisfied that each matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee for discussion and analysis by members of the Board. The members of the School Board Committees work with the Superintendent to assure that all members are fully briefed on all pertinent details and understand the motions. When the Committees are satisfied with the motions, the motions are then placed on the agenda for action at a public meeting.

A. Personnel

1. Approve the following Stockton University Students to complete the Fieldwork Assignments in the Margate School District:
 - Grace Mozitis-CP1-Introductore Fieldwork with Erin McGuigan 1/26/26-5/8/26
 - Olivia Azulay-CP2-Intermediate Fieldwork with Amy Hughes 1/26/26-5/8/26
 - Olivia Azulay-CP2-Fulltime Student Teaching with Amy Hughes 8/27/26-12/18/26
2. Approve 2 hours of prep time for Anita Grimley to present at the staff PD day (Anxious Generation). Cost: \$56.00 per hour x 2 = \$112.00.
3. Approve a revised medical leave for employee 10903607 starting on August 27, 2025 with a new anticipated return date of January 5, 2026.
4. Approve Wilson Pendleton as a Black Seal Maintenance/Custodial Employee effective January 5, 2026, at a prorated salary of \$48,500, pending successful completion of paperwork and Board sponsored Functional Capacity Examination.
5. Approve Melissa Hudson, LCSW, as a part-time (25 hours per week) long-term maternity leave replacement from approximately February 9, 2026 through June 5, 2026 at a prorated salary of \$48,390 (Step 1, MA) pending completion of paperwork.
6. Approve the Substitute Nurse rate increase to \$200.00 per day.
7. Approve homebound instruction for the 2025/2026 school year on an as needed basis. Staff: Christina Campbell, Natasa Coughlin, Kelly Crawford, Danielle Ujcich. Cost: \$56.00 per hour as per MEA contract.
8. Approve Jaime Collins for the position of Ross Homework Club Advisor for 45 minutes per day on Tuesdays and/or Thursdays. Staff: Lora Blanco, Emily Rubino & Erin Gorman as substitutes. Cost: MEA contractual hourly rate.

B. Instructional Support/Activities

1. Approve the Tighe School NJHS weekly after school Bake Sale and Pretzel Sale fundraisers from January 2026-May 2026. Staff: Natasa Coughlin and Jamie Bean.

C. Facilities/PAC

1. Approve the Margate Library rental of the PAC on December 31, 2025, for a performance by the Bay Atlantic Symphony. Cost: PAC Rental Fee waived, Consumable Fee \$100.00 Staff: Custodians and Site Supervisor 20 hours = \$1,000.00, Sound and Lighting 16 hours = \$800.00 Total \$1,900.00.

D. Workshops

1. Approve the attendance of Bonnie Marino at the Revealing Blindspots: Overlooked Strategies to Increase Engagement and Reduce Oppositional Behavior online workshop in December. Cost: \$80.00 registration fee.

2. Approve the attendance of Barbara Farrell at A Teacher's Workshop: Altered Book Making Workshop presented in partnership with The Noyes Museum of Art at Stockton University in March. Cost: Substitute 1 day = \$125.00.
3. Approve the attendance of Lisa Carey at Best Strategies for Strengthening Your PreK-2 Physical Education Program workshop in February. Cost: \$295.00 registration fee + substitute for 1 day at \$125.00. Total Cost: \$445.00.

E. Contracts

1. Approve the purchase and installation of security cameras, licenses, and NVR upgrades for the Ross and Tighe Schools, through Turnkey Technologies Inc., in the amount of \$86,100.86 (#ESCNJ 22/23-38).
2. Approve the services contract with ACCSES NJ for afternoon/evening janitorial services for the Eugene A. Tighe School from January 5, 2026 through June 30, 2026, in the amount of \$21,341.61 (NJSTART State Contract T-1480/77110).

11. Presentation and Approval of Minutes: November 12, 2025 Regular Session Meeting Minutes

12. Report of the Board Secretary:

- a. Financial Reports – October 2025
- b. Pursuant to N.J.A.C. 6A:23-16.10(c) Margate City Board of Education certifies that as of October 31, 2025 after review of the Secretary's Monthly Financial Reports (Revenue and Appropriation Sections) and upon consultation with the appropriate district officials that to the best of our knowledge there have been no changes in anticipated revenue sources and/or amounts and no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-16.10(c)3-4 so that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- c. Report of Receipts and Disbursements - October 2025
- d. Cash Report - October 2025
- e. Bills and Payrolls - \$1,090,152.03
- f. Transfer of Funds within General Current Expense Account

Ratified Budget Transfers for 2025-2026

TO:	11-230-100-101-00-00-025	BASIC SKILLS SALARIES	\$500.00
	11-000-240-800-00-04-025	PRINCIPAL'S DUES	\$300.00
	11-000-223-800-00-00-025	STAFF PROFESSIONAL DUES	\$200.00
	11-000-223-104-00-00	STAFF PD	\$600.00
	11-000-223-800-00-00-010	STAFF PROFESSIONAL DUES	\$150.00
	11-000-223-320-00-00-025	PHYS ED PD	\$650.00

	11-190-100-610-22-04-025	PRESCHOOL SUPPLIES	\$589.30
	11-190-100-640-00-04-025	PRESCHOOL CURRICULUM	\$4,650.00
			\$7,639.30
FROM:	11-230-100-610-00-00	BASIC SKILLS SALARIES	\$500.00
	11-190-100-610-01-04-025	PRINCIPAL'S DUES	\$300.00
	11-190-100-610-01-04-025	STAFF PROFESSIONAL DUES	\$200.00
	11-000-221-105-00-00-025	STAFF PD	\$600.00
	11-000-223-320-00-00-010	STAFF PROFESSIONAL DUES	\$150.00
	11-000-221-105-00-00-025	PHYS ED PD	\$650.00
	11-105-100-610-00-00	PRESCHOOL SUPPLIES	\$589.30
	11-105-100-640-00-00	PRESCHOOL CURRICULUM	\$4,650.00
		TOTAL	\$7,639.30

13. New Business

- A. Approve and affirm the submission of the Water Infrastructure Improvement Grant application. There is availability of local funds if the estimated costs of the proposed work exceed the grant allowance.
- B. Approve increasing Lunch Aide wages to \$15.92 per hour effective January 1, 2026 to align with New Jersey State Minimum Wage Laws.
- C. Accept and approve the School District Payment schedule by the City of Margate to the Margate City School District for the period of January 1, 2026 through June 30, 2026.
- D. Approve the submission of the Bi-annual Statement of Assurance Regarding the Use of Paraprofessional Staff (SOA) to the County Office as required under state regulation N.J.A.C. 6A:32-4.
- E. BE IT RESOLVED, by the Margate City Board of Education to approve the submission of the Roofing Restoration & Photovoltaic System Replacement at William H Ross III School, and PAC Lighting Upgrades at Eugene A Tighe Middle School, to the New Jersey Department of Education for review and Department approval of a “school facilities project” with debt service aid state funding and amendment of the long-range facilities plan to be consistent with the projects.
Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.
- F. Approve the updated Margate Board of Education 504 Packet.

G. Approve the first reading of the following policies and regulations to be revised and added:

- Revisions
 - Policy 2530-Resource Materials
 - Policy 9130-Public Complaints ~~and Grievances~~
 - Regulation 2530-Resource Materials
 - Regulation 9130-Public Complaints ~~and Grievances~~
- Additions
 - Policy 2535 Library Materials
 - Regulation 2535 Library Materials

14. Other Matters

15. Public Comment

16. Executive Session:

WHEREAS, N.J.S.A. 10:4-13 requires adoption of a resolution of the Board to go into Executive Session;
BE IT RESOLVED, that the Board, pursuant to the Open Public Meetings Act, New Jersey Title 18A and the Margate City Board of Education Bylaw No. 9322 hereby enters Executive Session to discuss matters involving:

Personnel, student matters, advice of counsel, contracts or other matters for which an executive session is permitted.

BE IT FURTHER RESOLVED, that the minutes of this Executive Session shall be made public following formal action by the Board and/or at the conclusion of any investigation(s), due process proceeding, or litigation, so long as not prohibited by law and so long as the need for maintaining confidentiality no longer exists.

17. Open Session

18. Adjournment