



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Regular Meeting – December 9, 2025 – 5:00 p.m.

Freda Player, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Adoption of Agenda

II. AWARDS AND RECOGNITIONS

- A. Tennessee Principals Association Awards: DeeAnne Miree, Fred Hewitt, Kevin Armstrong
- B. Dee Hammonds, Warner Arts Magnet Elementary School – Queen Smith Award for Commitment to Urban Public Education
- C. Isaac Litton Middle School – 2025 Blue Ribbon Schools of Excellence Lighthouse Award
- D. TSSAA A.F. Bridges Awards: Glencliff High School; Coach Rodney Thweatt, Hillsboro High School
- E. Martin Luther King Jr. High School Boys' Cross-Country Team – TSSAA State Champions
- F. Pearl-Cohn High School, Isaiah T. Creswell Middle School of the Arts, MNPS Department of Visual and Performing Arts, and K&G Superstores (Ronald Gooch)– CMA Awards Red Carpet Interviews Team
- G. Pearl-Cohn Football Team – Class 4A BlueCross Bowl State Championship Game
- H. Bridgestone – Grant to Support Adaptive Sports

III. DIRECTOR'S REPORT

- A. Start Times Study Update
Core Tenets: Re-envision central office as a support hub. Empower and equip leaders at all levels. Create and support engaging, rigorous, and personalized learning experiences for all students. Identify and eliminate inequities
- B. MNPS ReImaginED Update
Core Tenets: Re-envision central office as a support hub. Empower and equip leaders at all levels. Create and support engaging, rigorous, and personalized learning experiences for all students. Identify and eliminate inequities

IV. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to two minutes or less. Comments will be timed.

V. BOARD COMMITTEE REPORT

- A. Budget and Finance

VI. GOVERNANCE ISSUES

A. Actions

1. Consent

- a. Minutes – 11/10/2025– Regular Meeting
- b. Awarding of Purchases and Contracts
 - 1. ACCESS Data Network Solutions, Inc
 - 2. Advanced Mechanical Contractors, Inc
 - 3. Bauer Askew Architecture, PLLC
 - 4. Belmont University
 - 5. Brentwood Services Administrator, Inc
 - 6. Case Restoration Company dba First Onsite Property Restoration
 - 7. Christian Green
 - 8. Cumberland International Trucks Inc.
 - 9. Envirowerks LLC
 - 10. Family & Children’s Service
 - 11. Fleet Charge Multi Service Technology Solutions Inc.
 - 12. Henderick Inc
 - 13. Jairo E. Prado dba Prado Studio
 - 14. Jamal Jenkins dba Woke 3 LLC
 - 15. Levy Industrial Contractors, Inc.
 - 16. Martha O’Bryan Center
 - 17. Maverick Elevator Service LLC
 - 18. Mid-South Bus Center
 - 19. Mitsubishi Electric Elevators & Escalators
 - 20. Oasis Center Inc
 - 21. PENCIL Foundation
 - 22. Pratiksha Muir dba P Muir Art
 - 23. S&L Integrated Systems LLC
 - 24. Serva LLC
 - 25. SSDC Services Corp
 - 26. Timely Schools, LLC
 - 27. TK Elevator Corporation
 - 28. US Foods dba Institutional Wholesale Company, Inc.
 - 29. Vanderbilt University
 - 30. Waste Connections of Tennessee Inc. dba Triune Residuals Management
- c. 2026-2027 Academic Calendar
- d. FY 25/26 Amended Budget
- e. DiMarco v. Metropolitan Government of Nashville and Davidson County (Claim No. C-46070)

2. Charter Renewal Applications

VII. BOARD REPORTS

VIII. WRITTEN INFORMATION TO THE BOARD

- A. Sales Tax Collections as of November 20, 2025
- B. TCA 49-6-2407

IX. ADJOURNMENT

If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please submit the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5200 Requests should be made soon as possible, but 72 hours prior to the scheduled is recommended.

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –

November 10, 2025

Members Present: Freda Player – Chair, Berthena Nabaa-McKinney – Vice-chair, Rachael Anne Elrod, Erin O’Hara Block, Cheryl Mayes, TK Fayne (attended virtually), Abigail Tylor, Robert Taylor, Rachael Anne Elrod and Zach Young

Student Members: Ava Davash

Student Members Absent: Hannah Nguyen

Meeting called to order at 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Freda Player called the meeting to order.
- B. Pledge of Allegiance - Led by Lindsey Leak.
- C. Adoption of Agenda

Motion to agenda to adopt agenda as listed

By Rachael Anne Elrod, seconded Robert Taylor

Vote: 9-0 (unanimous)

AWARDS AND RECOGNITION

- A. Carmon Brown, Academy at Opry Mills – Simon Youth Foundation National Administrator of the Year
- B. Dee Hammonds, Warner Arts Magnet Elementary – Council of the Great City Schools Queen Smith Award for Commitment to Urban Public Education
- C. MNPS Human Resources – Awards from American Heart Association

DIRECTOR’S REPORT

- A. Dr. Battle and staff presented the following reports Graduation Rate Update: Core Tenet: Create and Support Engaging, Rigorous, and Personalized Learning Experiences For All Students and Identify and Eliminate Inequities and School Start Times Study, Core Tenet: Create and Support Engaging, Rigorous, and Personalized Learning Experiences For All Students and Identify and Eliminate Inequities Equip Leaders at All Levels

PUBLIC PARTICIPATION

- A. Kaymi Butler – She addressed the Board concerning a MNPS zones.
- B. Craig Harris – He addressed the Board concerning curriculum with MNPS.

GOVERNANCE ISSUES

Consent

- a. Minutes – 10/28/2025– Regular Meeting**
- b. Awarding of Purchases and Contracts**
 - 1. Amazon Capital Services, Inc. (2)**
 - 2. Anthony N. Harris dba Avenue Construction, LLC**
 - 3. A-Z Office Resources**
 - 4. Bomar Construction Co., Inc.**
 - 5. Carter Group, LLC**
 - 6. Compsych Corporation**
 - 7. Hendrick, Inc.**
 - 8. MC Produce, LLC dba McCartney Produce**
 - 9. MTLC Incorporated dba MTLC Building Group**
 - 10. Orion Building Corporation**
 - 11. School Specialty, LLC**
- c. TISA Accountability Report**
- d. Health, Wellness, Physical Education Instructional Materials Adoption Committee**
- e. Escalante Vega v. Metropolitan Government of Nashville and Davidson County Circuit Court, Case No. 25C1734**
- f. Brown v. Metropolitan Government of Nashville and Davidson County (Claim No. C-45793)**

Motion to approve the consent agenda.

By Cheryl Mayes, seconded Robert Taylor

Vote: 9-0 (unanimous)

ANNOUNCEMENTS

- A. Freda Player announced that the next Board Meeting will be held December 8th.

Freda Player adjourned the meeting at 6:02 p.m.

David G. Sevier

David G. Sevier
Board Secretary

Freda Player
Board Chair

Date

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(1)

VENDOR:	ACCESS Data Network Solutions, Inc.
SERVICE/GOODS (SOW):	For the provision of audio and video services and related projects on an as-needed basis. Such projects may include, but are not limited to, the repair, replacement, or new installation of commercial audio/video equipment and systems.
SOURCING METHOD:	RFP 399407
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Schools and Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$5,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	7629228
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(2)

VENDOR:	Advanced Mechanical Contractors, Inc.
SERVICE/GOODS (SOW):	For the provision of HVAC renovations at Hickman Elementary School.
SOURCING METHOD:	ITB 400434
TERM:	December 10, 2025 through Project Completion.
FOR WHOM:	Hickman Elementary School
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$1,454,167. Total compensation is based on the project bid amount of \$1,454,167.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided in accordance with the scope of work.
MBPE CONTRACT NUMBER:	7628930
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(3)

VENDOR:	Bauer Askew Architecture, PLLC
SERVICE/GOODS (SOW):	Amendment #1 increases the fixed limit of construction cost (FLCC) not to exceed amount, increases the basic services not to exceed amount, updates the production schedule, updates the phasing schedule with lump sum payments, and includes the Boycott of Israel Act clause into the contract. The contract is for design services for the new Nashville School of the Arts facility.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	December 10, 2025 through Project Completion
FOR WHOM:	Nashville School of the Arts
COMPENSATION:	This amendment increases the contract value by \$887,409.96. Total compensation for this contract is not to exceed \$8,535,163.96. Total compensation is based on the revised project bid amount of \$8,535,163.96.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the design services provided.
MBPE CONTRACT NUMBER:	7597385
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(4)

VENDOR:	Belmont University
SERVICE/GOODS (SOW):	Amendment #4 extends the contract term, increases the contract value, and adds Attachment A (Rev1) to the contract. The contract is for Belmont University to serve as a partner by providing services to MNPS GEAR UP students and families as identified in the contract.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	October 1, 2025 through September 30, 2026
FOR WHOM:	MNPS GEAR UP Students and Families
COMPENSATION:	This amendment increases the contract value by \$50,000. Total compensation for this contract is not to exceed \$144,250. Total compensation is based on an estimated yearly amount of \$50,000.
OVERSIGHT:	College and Career Readiness
EVALUATION:	Based on adherence to the scope of work and the quality of services provided.
MBPE CONTRACT NUMBER:	10043
SOURCE OF FUNDS:	Federal Funds – GEAR UP

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(5)

VENDOR:	Brentwood Services Administrator, Inc.
SERVICE/GOODS (SOW):	For the provision of injury-on-duty (IOD) case management services for certificated staff, including claims administration, nurse case management, and loss control services.
SOURCING METHOD:	Piggyback Metro Government Contract 6600854
TERM:	January 1, 2026 through December 31, 2030
FOR WHOM:	Certificated Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit B of Metropolitan Government of Nashville and Davidson County's Contract 6600854. Total compensation for this contract is not to exceed \$4,047,450. Total compensation is based on an estimated yearly amount of \$809,490.
OVERSIGHT:	Human Resources Workplace Safety
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	7628242
SOURCE OF FUNDS:	Insurance Trust Fund

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(6)

VENDOR:	Case Restoration Company dba First Onsite Property Restoration
SERVICE/GOODS (SOW):	For the provision of asbestos abatement services.
SOURCING METHOD:	RFP 399494
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$2,500,000. Total compensation is based on an estimated yearly amount of \$500,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	76299867
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(7)

VENDOR:	Christian Green
SERVICE/GOODS (SOW):	For the provision of student-created mural projects, including professional design consultation, subcontract coordination, wall prep, priming, and final paint.
SOURCING METHOD:	RFP 398397
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Students and Faculty
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on student collaboration as well as content and quality of services provided.
MBPE CONTRACT NUMBER:	7628746
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(8)

VENDOR:	Cumberland International Trucks Inc.
SERVICE/GOODS (SOW):	Amendment #1 increases the contract value, updates the Criminal Background Checks clause, and incorporates the Boycott of Israel Clause. The contract is for the provision of original equipment manufacturer (OEM) parts and labor to repair and maintain International trucks and buses that are part of the MNPS fleet.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	December 10, 2025 through March 22, 2027
FOR WHOM:	Transportation
COMPENSATION:	This amendment increases the contract value by \$1,300,000. Total compensation for this contract is not to exceed \$3,300,000. Total compensation is based on an estimated yearly amount of \$660,000.
OVERSIGHT:	Transportation
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	7528968
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(9)

VENDOR:	Envirowerks LLC
SERVICE/GOODS (SOW):	For the provision of asbestos abatement services.
SOURCING METHOD:	RFP 399494
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$2,500,000. Total compensation is based on an estimated yearly amount of \$500,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	7629985
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(10)

VENDOR:	Family & Children’s Service
SERVICE/GOODS (SOW):	Amendment #4 extends the contract term and increases the contract value. The contract is for the provision of services and coordination for up to eighteen (18) Community Achieves (CA) schools and three (3) Family Resource Centers. The contractor will bring expertise that will allow for the expansion of the community school model, personnel responsible for the overall operation of programs, and services at their assigned school.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	December 10, 2025 through March 22, 2027
FOR WHOM:	MNPS Students, Families, and Staff
COMPENSATION:	This amendment increases the contract value by \$2,084,124. Total compensation for this contract is not to exceed \$8,164,773.30. Total compensation is based on an estimated yearly amount of \$1,632,954.66.
OVERSIGHT:	Community Achieves
EVALUATION:	Based on the quality and timeliness of the services provided and adherence to the requested scope of work.
MBPE CONTRACT NUMBER:	7530130
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(11)

VENDOR:	Fleet Charge Multi Service Technology Solutions Inc.
SERVICE/GOODS (SOW):	Amendment #1 increases the contract value. The contract is for the provision of a third-party payment solution to facilitate payments to Cumberland International Trucks Inc. for services performed under MNPS contract 752896.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	December 10, 2025 through March 22, 2027
FOR WHOM:	Transportation
COMPENSATION:	This amendment increases the contract value by \$1,300,000. Total compensation for this contract is not to exceed \$3,300,000. Total compensation is based on an estimated yearly amount of \$660,000.
OVERSIGHT:	Transportation
EVALUATION:	Based on the timeliness of processing payments to Cumberland International Trucks Inc.
MBPE CONTRACT NUMBER:	7536237
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(12)

VENDOR:	Henderick Inc.
SERVICE/GOODS (SOW):	For the provision of audio and video services and related projects on an as-needed basis. Such projects may include, but are not limited to, the repair, replacement, or new installation of commercial audio/video equipment and systems.
SOURCING METHOD:	RFP 399407
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Schools and Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$5,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	7629229
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(13)

VENDOR:	Jairo E. Prado dba Prado Studio
SERVICE/GOODS (SOW):	For the provision of student-created mural projects, including professional design consultation, subcontract coordination, wall prep, priming, and final paint.
SOURCING METHOD:	RFP 398397
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Students and Faculty
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on student collaboration as well as content and quality of services provided.
MBPE CONTRACT NUMBER:	7628749
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(14)

VENDOR:	Jamal Jenkins dba Woke 3 LLC
SERVICE/GOODS (SOW):	For the provision of student-created mural projects, including professional design consultation, subcontract coordination, wall prep, priming, and final paint.
SOURCING METHOD:	RFP 398397
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Students and Faculty
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on student collaboration as well as content and quality of services provided.
MBPE CONTRACT NUMBER:	7628747
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(15)

VENDOR:	Levy Industrial Contractors, Inc.
SERVICE/GOODS (SOW):	For the provision of asbestos abatement services.
SOURCING METHOD:	RFP 399494
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$2,500,000. Total compensation is based on an estimated yearly amount of \$500,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	7629986
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(16)

VENDOR:	Martha O’Bryan Center
SERVICE/GOODS (SOW):	Amendment #1 extends the contract term, increases the contract value, and updates Attachment A (Rev1) in the contract. The contract is for Martha O’Bryan Center to serve as a partner by providing services to MNPS GEAR UP students and families as identified in the contract.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	October 1, 2025 through September 30, 2026
FOR WHOM:	MNPS GEAR UP Students and Families
COMPENSATION:	This amendment increases the contract value by \$110,000. Total compensation for this contract is not to exceed \$431,000. Total compensation is based on an estimated yearly amount of \$110,000.
OVERSIGHT:	College and Career Readiness
EVALUATION:	Based on adherence to the scope of work and the quality of services provided.
MBPE CONTRACT NUMBER:	10377
SOURCE OF FUNDS:	Federal Funds – GEAR UP

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(17)

VENDOR:	Maverick Elevator Service LLC
SERVICE/GOODS (SOW):	For the provision of elevator services and related projects on an as-needed basis. Projects may include, but are not limited to, the repair, replacement, and new installation of commercial elevator equipment. Emergency projects involve situations where an elevator has failed.
SOURCING METHOD:	RFP 399424
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$10,000,000. Total compensation is based on an estimated yearly amount of \$2,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality, timeliness, and cost of the goods and services provided.
MBPE CONTRACT NUMBER:	TBD
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(18)

VENDOR:	Mid-South Bus Center
SERVICE/GOODS (SOW):	Amendment #1 increases the contract value. The contract is for the provision of original equipment manufacturer (OEM) bus and engine parts for Thomas buses that are part of the MNPS fleet.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	December 10, 2025 through March 13, 2028
FOR WHOM:	Transportation
COMPENSATION:	This amendment increases the contract value by \$1,500,000. Total compensation for this contract is not to exceed \$2,750,000. Total compensation is based on an estimated yearly amount of \$550,000.
OVERSIGHT:	Transportation
EVALUATION:	Based on the quality and timeliness of the goods provided.
MBPE CONTRACT NUMBER:	7549580
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(19)

VENDOR:	Mitsubishi Electric Elevators & Escalators
SERVICE/GOODS (SOW):	For the provision of elevator services and related projects on an as-needed basis. Projects may include, but are not limited to, the repair, replacement, and new installation of commercial elevator equipment. Emergency projects involve situations where an elevator has failed.
SOURCING METHOD:	RFP 399424
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$10,000,000. Total compensation is based on an estimated yearly amount of \$2,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality, timeliness, and cost of the goods and services provided.
MBPE CONTRACT NUMBER:	TBD
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(20)

VENDOR:	Oasis Center Inc.
SERVICE/GOODS (SOW):	Amendment #2 extends the contract term, increases the contract value, and adds Attachment A (Rev1) to the contract. The contract is for Oasis Center's College Connection to serve as a partner by providing services to MNPS GEAR UP students and families as identified in the contract.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	October 1, 2025 through September 30, 2026
FOR WHOM:	MNPS GEAR UP Students and Families
COMPENSATION:	This amendment increases the contract value by \$112,560. Total compensation for this contract is not to exceed \$696,560. Total compensation is based on an estimated yearly amount of \$112,560.
OVERSIGHT:	College and Career Readiness
EVALUATION:	Based on adherence to the scope of work and the quality of services provided.
MBPE CONTRACT NUMBER:	10303
SOURCE OF FUNDS:	Federal Funds – GEAR UP

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(21)

VENDOR:	PENCIL Foundation
SERVICE/GOODS (SOW):	Lease agreement for a designated portion of the former Lillard Elementary property at 3200 Kings Lane, Nashville, TN 37218, to be used in support of PENCIL's nonprofit mission and community-focused initiatives. Permitted uses include, but are not limited to, MNPS-related programming and services, administrative office functions, volunteer coordination, meetings, trainings, special events, warehouse and storage operations, community engagement activities, and any other lawful purposes that advance PENCIL's mission.
SOURCING METHOD:	Revenue
TERM:	July 1, 2027 through June 30, 2037
FOR WHOM:	MNPS Students, Staff, Families, and Stakeholders
COMPENSATION:	MNPS will be compensated as outlined in Section 6 of the lease agreement, beginning with an annual rate of \$324,302, which will increase by 3% each year for the duration of the lease. This annual rate may be offset by up to 100% through a Services Rent Credit for goods and services PENCIL provides directly in support of MNPS.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality of facility use in accordance with the lease terms, the quality of goods and services provided to directly support MNPS under the Services Rent Credit, and the timeliness of any required payments if the Services Rent Credit does not fully cover the monthly lease rate.
MBPE CONTRACT NUMBER:	TBD
SOURCE OF FUNDS:	Revenue

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(22)

VENDOR:	Pratiksha Muir dba P Muir Art
SERVICE/GOODS (SOW):	For the provision of student-created mural projects, including professional design consultation, subcontract coordination, wall prep, priming, and final paint.
SOURCING METHOD:	RFP 398397
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Students and Faculty
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on student collaboration as well as content and quality of services provided.
MBPE CONTRACT NUMBER:	7628748
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(23)

VENDOR:	S&L Integrated Systems LLC
SERVICE/GOODS (SOW):	For the provision of audio and video services and related projects on an as-needed basis. Such projects may include, but are not limited to, the repair, replacement, or new installation of commercial audio/video equipment and systems.
SOURCING METHOD:	RFP 399407
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Schools and Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$5,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	7629227
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(24)

VENDOR:	Serva LLC
SERVICE/GOODS (SOW):	For the provision of armed and unarmed security guards for MNPS on an as-needed basis.
SOURCING METHOD:	RFP 396401
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Staff and Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Safety and Security
EVALUATION:	Based on lawful compliance and service delivery of each assignment.
MBPE CONTRACT NUMBER:	7628243
SOURCE OF FUNDS:	Operating Budget and Various Federal Grants

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(25)

VENDOR:	SSDC Services Corp
SERVICE/GOODS (SOW):	Contractor to provide Medicare coordination and Social Security disability advocacy services.
SOURCING METHOD:	RFP 396508
TERM:	January 27, 2026 through January 26, 2031
FOR WHOM:	MNPS Employees and Retirees
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$200,000. Total compensation is based on an estimated yearly amount of \$40,000.
OVERSIGHT:	Human Resources Employee Benefits
EVALUATION:	Based on customer satisfaction, customer engagement, and timeliness of responses.
MBPE CONTRACT NUMBER:	7628041
SOURCE OF FUNDS:	Insurance Trust Fund

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(26)

VENDOR:	Timely Schools, LLC
SERVICE/GOODS (SOW):	Amendment #1 extends the contract term and increases the contract value. The contract is for the provision of Timely Schools Master Scheduling solution.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	December 10, 2025 through November 30, 2029
FOR WHOM:	MNPS High Schools
COMPENSATION:	This amendment increases the contract value by \$810,000. Total compensation for this contract is not to exceed \$855,000. Total compensation is based on an estimated yearly amount as follows: 2025-2026: \$90,000 (6 schools) 2026-2027: \$180,000 (12 schools) 2027-2028: \$270,000 (18 schools) 2028-2029: \$270,000 (18 schools)
OVERSIGHT:	School Counseling and Advising
EVALUATION:	Based on the reduction in needed staff, increase in graduate and ready graduate data, and time saved for schools generating master schedules.
MBPE CONTRACT NUMBER:	7602832
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(27)

VENDOR:	TK Elevator Corporation
SERVICE/GOODS (SOW):	For the provision of elevator services and related projects on an as-needed basis. Projects may include, but are not limited to, the repair, replacement, and new installation of commercial elevator equipment. Emergency projects involve situations where an elevator has failed.
SOURCING METHOD:	RFP 399424
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$10,000,000. Total compensation is based on an estimated yearly amount of \$2,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality, timeliness, and cost of the goods and services provided.
MBPE CONTRACT NUMBER:	TBD
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(28)

VENDOR:	US Foods dba Institutional Wholesale Company, Inc.
SERVICE/GOODS (SOW):	For the provision of general groceries (meats, frozen, and staple foods) as needed for all MNPS schools and the Metro Action Commission.
SOURCING METHOD:	RFP 400478
TERM:	January 1, 2026 through December 31, 2028
FOR WHOM:	All MNPS Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$60,000,000. Total compensation is based on an estimated yearly amount of \$20,000,000.
OVERSIGHT:	Nutrition Services
EVALUATION:	Based on the quality and timeliness of the goods provided.
MBPE CONTRACT NUMBER:	7630343
SOURCE OF FUNDS:	Nutrition Services Fund

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(29)

VENDOR:	Vanderbilt University
SERVICE/GOODS (SOW):	Amendment #1 extends the contract term and increases the contract value. The contract is for the Partnership for Educational Equity Research (PEER) research activities including Rapid Response projects and pilot studies for Working Groups.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	December 10, 2025 through June 30, 2026
FOR WHOM:	MNPS Students, Staff, and Stakeholders
COMPENSATION:	This amendment increases the contract value by \$43,000. Total compensation for this contract is not to exceed \$115,000. Total compensation is based on an estimated yearly amount of \$57,500.
OVERSIGHT:	Research Assessment and Evaluation
EVALUATION:	Based on the quality of the services provided for each research project.
MBPE CONTRACT NUMBER:	7599607
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(30)

VENDOR:	Waste Connections of Tennessee Inc. dba Triune Residuals Management
SERVICE/GOODS (SOW):	For the provision of construction debris and waste disposal services.
SOURCING METHOD:	Sole Source
TERM:	December 10, 2025 through December 9, 2030
FOR WHOM:	MNPS Facilities and Schools
COMPENSATION:	Contractor will be compensated at a rate of \$93.50 per ton. Total compensation for this contract is not to exceed \$1,230,000. Total compensation is based on an estimated yearly amount of \$246,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the availability of services provided.
MBPE CONTRACT NUMBER:	7623674
SOURCE OF FUNDS:	Operating Budget

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Key Dates

FALL SEMESTER (80 student attendance days)

July 3: Independence Day observed (District closed)
July 16: Assistant Principals report
July 31: Teacher In-Service Day (Students do not report)
Aug. 3-5: Teacher In-Service Day (Students do not report)
Aug. 6-7: Stockpiled PD Day (Students do not report)
Aug. 10: Stockpiled PD Day (Students do not report)
Aug. 11-12: Full day for grades 1-12; Half day for Pre-K and K
Sept. 10: Progress reports issued
Sept. 7: Labor Day observed (District closed)
Oct. 8: First quarter ends
Oct. 9: Stockpiled PD Day (Students do not report)
Oct. 12-16: Fall break holiday
Oct. 19: Second quarter begins
Oct. 22: Report cards issued
Nov. 3: Parent conference day (Students do not report)
Nov. 11: Veterans Day observed (District closed)
Nov. 12: Progress reports issued
Nov. 23-27: Thanksgiving holiday (District closed Nov. 26-27)
Dec. 15-17: Half day for exams grades 9-12; Full day for Pre-K-8
Dec. 18: Half day for all students; Exams grades 9-12; Second quarter ends
Dec. 18-Dec 31: Winter break holiday (District closed Dec. 23-25)
Jan. 1: New Year Day holiday

SPRING SEMESTER (94 student attendance days)

Jan. 4: Stockpiled PD Day (Students do not report)
Jan. 5: Third quarter begins
Jan. 14: Report cards issued
Jan. 18: MLK holiday observed (District closed)
Feb. 4: Progress reports issued
Feb. 15: Stockpiled PD Day (Students do not report)
March 5: Third quarter ends
March 8: Fourth quarter begins
March 19: Half day all students
March 18: Report cards issued
March 22-25: Spring break holiday
March 26: Spring holiday (District closed)
April 15: Progress reports issued
May 20-21: Half day for exams grades 9-12; Full day for PreK-8
May 24: Half day for exams grades 9-12; Full day for PreK-8
May 25: Half day for all students; Exams grades 9-12; End of school year; Report cards issued (elementary and middle schools)
May 26: Teacher In-Service Day; Last day for teachers
May 31: Memorial Day observed (District closed)
June 8: Assistant Principals last day
June 18: Juneteenth observed (District closed)

Potential snow make-up days:
 Feb 15, May 28, June 1, 2, 3, 4, 7

6 Stockpiled PD days
 7 Stockpiled inclement weather days

Calendar Key

- Students in school
- Students out of school
- Students out of school; District closed
- Teacher In-Service Day (Students do not report)
- Stockpiled professional development (PD) day (Students do not report)
- Half day for all students
- Half day for exams (grades 9-12 only); Half virtual day



METROPOLITAN
Nashville
PUBLIC SCHOOLS

Fiscal Year 2025 - 2026
OPERATING BUDGET
Proposed Amendment # 1

December 9, 2025

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS OPERATING BUDGET
PROPOSED AMENDMENT #1**

December 9, 2025

			2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	
Function	Line	Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget	Notes
1100		Office of Director of Schools							
1100	1	Salaries, Taxes and Benefits	4.0	1,079,954	-	-	4.0	1,080,000	
1100	4	Supplies and Materials		3,600	-	-	-	3,600	
1100	5	Other Expenses		9,200	-	-	-	9,200	
1100	8	Travel/Mileage		5,000	-	-	-	5,000	
1100		Function Total	4.0	1,097,754	-	-	4.0	1,097,800	
1110		Board of Education							
1110	1	Salaries, Taxes and Benefits	2.0	531,734	-	-	2.0	531,700	No FTEs for Board Members
1110	4	Supplies and Materials		2,000	-	-	-	2,000	
1110	5	Other Expenses		36,500	-	-	-	36,500	
1110	8	Travel/Mileage		17,300	-	-	-	17,300	
1110	9	Contracted Services		66,000	-	-	-	66,000	
1110		Function Total	2.0	653,534	-	-	2.0	653,500	
1150		Chief Financial Officer							
1150	1	Salaries, Taxes and Benefits	7.5	1,258,908	2.0	300,000	9.5	1,558,900	Move Coordinator from Grant & Position Control Analyst from 1200
1150	4	Supplies and Materials		1,000	-	-	-	1,000	
1150	5	Other Expenses		12,500	-	-	-	12,500	
1150	8	Travel/Mileage		2,100	-	-	-	2,100	
1150		Function Total	7.5	1,274,508	2.0	300,000	9.5	1,574,500	
1190		Community Partners							
1190	9	Contracted Services		400,000	-	-	-	400,000	
1190		Function Total	-	400,000	-	-	-	400,000	
1200		Human Resources							
1200	1	Salaries, Taxes and Benefits	64.0	7,983,033	(1.0)	(150,000)	63.0	7,833,000	Move Position Control Analyst to 1150
1200	4	Supplies and Materials		131,200	-	-	-	131,200	
1200	5	Other Expenses		298,600	-	-	-	298,600	
1200	8	Travel/Mileage		75,000	-	-	-	75,000	
1200	9	Contracted Services		2,797,000	-	-	-	2,797,000	
1200		Function Total	64.0	11,284,833	(1.0)	(150,000)	63.0	11,134,800	
1250		Chief of Staff							
1250	1	Salaries, Taxes and Benefits	5.0	1,025,352	-	-	5.0	1,025,400	
1250	4	Supplies and Materials		4,000	-	-	-	4,000	
1250	8	Travel/Mileage		1,400	-	-	-	1,400	
1250		Function Total	5.0	1,030,752	-	-	5.0	1,030,800	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS OPERATING BUDGET
PROPOSED AMENDMENT #1**

December 9, 2025

			2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	
		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget	
Function	Line								Notes
1300		Employee Benefits							
1300	1	Salaries, Taxes and Benefits	12.0	1,475,362	1.0	-	13.0	1,475,400	Move Analyst from Insurance Trust
1300	4	Supplies and Materials		12,000	-	-	-	12,000	
1300	5	Other Expenses		500	-	-	-	500	
1300	8	Travel/Mileage		1,700	-	-	-	1,700	
1300		Function Total	12.0	1,489,562	1.0	-	13.0	1,489,600	
1400		Chief Operating Officer							
1400	1	Salaries, Taxes and Benefits	3.0	642,166	-	-	3.0	642,200	
1400	4	Supplies and Materials		500	-	-	-	500	
1400	5	Other Expenses		500	-	-	-	500	
1400	8	Travel/Mileage		500	-	-	-	500	
1400		Function Total	3.0	643,666	-	-	3.0	643,700	
1500		Procurement Services							
1500	1	Salaries, Taxes and Benefits	12.0	1,507,252	-	-	12.0	1,507,300	
1500	4	Supplies and Materials		1,500	-	-	-	1,500	
1500	5	Other Expenses		10,045	-	-	-	10,000	
1500	8	Travel/Mileage		25,000	-	-	-	25,000	
1500	9	Contracted Services		90,000	-	-	-	90,000	
1500		Function Total	12.0	1,633,797	-	-	12.0	1,633,800	
1600		Fiscal Services							
1600	1	Salaries, Taxes and Benefits	7.0	981,196	-	-	7.0	981,200	
1600	4	Supplies and Materials		10,400	-	-	-	10,400	
1600	5	Other Expenses		13,000	-	-	-	13,000	
1600	8	Travel/Mileage		25,000	-	-	-	25,000	
1600		Function Total	7.0	1,029,596	-	-	7.0	1,029,600	
1625		School Audit							
1625	1	Salaries, Taxes and Benefits	8.0	1,115,780	-	-	8.0	1,115,800	
1625	4	Supplies and Materials		5,700	-	-	-	5,700	
1625	5	Other Expenses		7,500	-	-	-	7,500	
1625	8	Travel/Mileage		25,000	-	-	-	25,000	
1625	9	Contracted Services		141,700	-	-	-	141,700	
1625		Function Total	8.0	1,295,680	-	-	8.0	1,295,700	
1630		Financial Operations							
1630	1	Salaries, Taxes and Benefits	11.0	1,186,200	-	-	11.0	1,186,200	
1630	4	Supplies and Materials		7,000	-	-	-	7,000	
1630	5	Other Expenses		6,400	-	-	-	6,400	
1630	8	Travel/Mileage		25,000	-	-	-	25,000	
1630		Function Total	11.0	1,224,600	-	-	11.0	1,224,600	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS OPERATING BUDGET
PROPOSED AMENDMENT #1**

December 9, 2025

			2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	
		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget	
Function	Line								Notes
1700		Student Assignment Services							
1700	1	Salaries, Taxes and Benefits	5.0	713,852	-	-	5.0	713,900	
1700	4	Supplies and Materials		10,000	-	-	-	10,000	
1700	9	Contracted Services		19,900	-	-	-	19,900	
1700		Function Total	5.0	743,752	-	-	5.0	743,800	
1725		Student Success & Opportunity							
1725	1	Salaries, Taxes and Benefits	6.0	799,336	-	-	6.0	799,300	
1725	4	Supplies and Materials		48,700	-	-	-	48,700	
1725	8	Travel/Mileage		800	-	-	-	800	
1725	9	Contracted Services		203,000	-	-	-	203,000	
1725		Function Total	6.0	1,051,836	-	-	6.0	1,051,800	
1750		Family Information Center							
1750	1	Salaries, Taxes and Benefits	12.0	919,345	(1.0)	-	11.0	919,300	Reduction to align with actuals
1750	4	Supplies and Materials		10,000	-	-	-	10,000	
1750		Function Total	12.0	929,345	(1.0)	-	11.0	929,300	
1800		Communications							
1800	1	Salaries, Taxes and Benefits	13.0	1,915,493	-	-	13.0	1,915,500	
1800	4	Supplies and Materials		59,500	-	-	-	59,500	
1800	5	Other Expenses		184,500	-	-	-	184,500	
1800	8	Travel/Mileage		8,000	-	-	-	8,000	
1800	9	Contracted Services		449,000	-	-	-	449,000	
1800		Function Total	13.0	2,616,493	-	-	13.0	2,616,500	
		Sub-Total	171.5	28,399,708	1.0	150,000	172.5	28,549,800	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS OPERATING BUDGET
PROPOSED AMENDMENT #1**

December 9, 2025

			2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	
		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget
Function	Line							Notes
2050		Chief of Academics and Schools						
2050	1	Salaries, Taxes and Benefits	27.5	5,031,235	-	-	27.5	5,031,200
2050	4	Supplies and Materials		337,200	-	-	-	337,200
2050	5	Other Expenses		35,000	-	4,500	-	39,500
2050	8	Travel/Mileage		24,500	-	4,900	-	29,400
2050	9	Contracted Services		13,800	-	-	-	13,800
2050		Function Total	27.5	5,441,735	-	9,400.0	27.5	5,451,100
2055		Office of Priority Schools						
2055	1	Salaries, Taxes and Benefits	4.0	1,164,034	(4.0)	(1,164,034)	-	0
2055	5	Other Expenses		4,500	-	(4,500)	-	0
2055	8	Travel/Mileage		4,900	-	(4,900)	-	0
2055		Function Total	4.0	1,173,434	(4.0)	(1,173,434)	-	-
2060		Student Support Services						
2060	1	Salaries, Taxes and Benefits	6.0	779,225	-	-	6.0	779,200
2060	4	Supplies and Materials		55,700	-	-	-	55,700
2060	5	Other Expenses		20,000	-	-	-	20,000
2060	8	Travel/Mileage		31,700	-	-	-	31,700
2060	9	Contracted Services		20,000	-	26,600	-	46,600
2060		Function Total	6.0	906,625	-	26,600	6.0	933,200
2108		Division of Strategy						
2108	1	Salaries, Taxes and Benefits	9.0	865,100	(6.0)	(265,000)	3.0	600,100
2108	4	Supplies and Materials		12,600	-	-	-	12,600
2108	5	Other Expenses		7,600	-	-	-	7,600
2108	8	Travel/Mileage		5,400	-	-	-	5,400
2108	9	Contracted Services		650,000	-	(300,000)	-	350,000
2108		Function Total	9.0	1,540,700	(6.0)	(565,000)	3.0	975,700
2112		Central School Counseling Services						
2112	1	Salaries, Taxes and Benefits	7.5	1,348,736	-	-	7.5	1,348,700
2112	4	Supplies and Materials		36,000	-	-	-	36,000
2112	8	Travel/Mileage		21,200	-	-	-	21,200
2112	9	Contracted Services		312,000	-	-	-	312,000
2112		Function Total	7.5	1,717,936	-	-	7.5	1,717,900
2125		In-School Suspension						
2125	1	Salaries, Taxes and Benefits	10.0	601,940	-	-	10.0	601,900
2125		Function Total	10.0	601,940	-	-	10.0	601,900

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**METROPOLITAN NASHVILLE PUBLIC SCHOOLS OPERATING BUDGET
PROPOSED AMENDMENT #1**

December 9, 2025

			2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	
		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget	
Function	Line								Notes
2126		Office of Homebound							
2126	1	Salaries, Taxes and Benefits	11.5	1,932,123	(4.5)	(650,000)	7.0	1,282,100	Move 2 FTEs to 3200 & 2.5 FTEs to 3205
2126	4	Supplies and Materials		10,000	-	-	-	10,000	
2126	8	Travel/Mileage		10,000	-	-	-	10,000	
2126	9	Contracted Services		120,000	-	(26,600)	-	93,400	Move to 2060
2126		Function Total	11.5	2,072,123	(4.5)	(676,600)	7.0	1,395,500	
2127		Special Education - Homebound							
2127	1	Salaries, Taxes and Benefits	7.0	843,577	-	-	7.0	843,600	
2127		Function Total	7.0	843,577	-	-	7.0	843,600	
2130		Curriculum and Instruction							
2130	1	Salaries, Taxes and Benefits	11.0	1,535,626	-	-	11.0	1,535,600	
2130	1	Stipends/Supplemental Earnings		95,000	-	-	-	95,000	
2130	4	Supplies and Materials		65,600	-	-	-	65,600	
2130	8	Travel/Mileage		38,000	-	-	-	38,000	
2130	9	Contracted Services		24,400	-	-	-	24,400	
2130		Function Total	11.0	1,758,626	-	-	11.0	1,758,600	
2137		College and Career Readiness							
2137	1	Salaries, Taxes and Benefits	17.5	2,829,846	(2.0)	-	15.5	2,829,800	Reduction to align with actuals
2137	1	Stipends/Supplemental Earnings		200,000	-	-	-	200,000	
2137	4	Supplies and Materials		84,700	-	-	-	84,700	
2137	5	Other Expenses		815,100	-	-	-	815,100	
2137	8	Travel/Mileage		541,100	-	-	-	541,100	
2137	9	Contracted Services		3,101,700	-	-	-	3,101,700	
2137		Function Total	17.5	7,572,446	(2.0)	-	15.5	7,572,400	
2160		Psychological Services							
2160	1	Salaries, Taxes and Benefits	68.0	7,181,278	-	-	68.0	7,181,300	
2160	4	Supplies and Materials		30,500	-	-	-	30,500	
2160	8	Travel/Mileage		11,100	-	-	-	11,100	
2160		Function Total	68.0	7,222,878	-	-	68.0	7,222,900	
2170		Research, Assessment and Evaluation							
2170	1	Salaries, Taxes and Benefits	15.5	2,453,056	1.0	(112,000)	16.5	2,341,100	Local funding for .5 FTE from Vanderbilt Grant Reimbursement & .5 FTE ConAdm Grant; Align funding to actuals
2170	4	Supplies and Materials		271,000	-	-	-	271,000	
2170	5	Other Expenses		2,500	-	-	-	2,500	
2170	8	Travel/Mileage		3,000	-	-	-	3,000	NNERRP travel
2170	9	Contracted Services		1,519,800	-	-	-	1,519,800	
2170		Function Total	15.5	4,249,356	1.0	(112,000)	16.5	4,137,400	
2171		Central Library Information Services							
2171	1	Salaries, Taxes and Benefits	3.0	433,432	-	-	3.0	433,400	
2171	4	Supplies and Materials		98,000	-	-	-	98,000	
2171	9	Contracted Services		283,600	-	-	-	283,600	
2171		Function Total	3.0	815,032	-	-	3.0	815,000	

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			2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	
		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget
Function	Line							Notes
2174		Information Management and Decision Support						
2174	1	Salaries, Taxes and Benefits	74.0	6,612,712	-	-	74.0	6,612,700
2174	1	Stipends/Supplemental Earnings		10,000	-	-	-	10,000
2174	4	Supplies and Materials		27,000	-	-	-	27,000
2174	5	Other Expenses		35,000	-	-	-	35,000
2174	7	Equipment		26,000	-	-	-	26,000
2174	8	Travel/Mileage		2,000	-	-	-	2,000
2174	9	Contracted Services		125,000	-	-	-	125,000
2174		Function Total	74.0	6,837,712	-	-	74.0	6,837,700
2178		Technology Services						
2178	1	Salaries, Taxes and Benefits	80.5	10,902,163	-	-	80.5	10,902,200
2178	4	Supplies and Materials		115,800	-	-	-	115,800
2178	5	Other Expenses		333,200	-	-	-	333,200
2178	8	Travel/Mileage		36,400	-	-	-	36,400
2178	9	Contracted Services		5,392,700	-	-	-	5,392,700
2178		Function Total	80.5	16,780,263	-	-	80.5	16,780,300
2180		Textbooks						
2180	4	Supplies and Materials		15,400,000	-	-	-	15,400,000
2180		Function Total	-	15,400,000	-	-	-	15,400,000
2200		District Staff Development						
2200	1	Stipends/Supplemental Earnings	-	919,600	-	-	-	919,600
2200	4	Supplies and Materials		472,400	-	-	-	472,400
2200		Function Total	-	1,392,000	-	-	-	1,392,000
2203		Learning Technology						
2203	1	Salaries, Taxes and Benefits	71.5	8,879,566	-	-	71.5	8,879,600
2203	4	Supplies and Materials		105,800	-	-	-	105,800
2203	5	Other Expenses		82,700	-	-	-	82,700
2203	8	Travel/Mileage		50,000	-	-	-	50,000
2203	9	Contracted Services		740,400	-	-	-	740,400
2203		Function Total	71.5	9,858,466	-	-	71.5	9,858,500
2232		Literacy Program						
2232	1	Salaries, Taxes and Benefits	8.5	974,849	-	-	8.5	974,800
2232	1	Stipends/Supplemental Earnings		45,000	-	-	-	45,000
2232	4	Supplies and Materials		20,900	-	-	-	20,900
2232	8	Travel/Mileage		55,600	-	-	-	55,600
2232	9	Contracted Services		100,100	-	-	-	100,100
2232		Function Total	8.5	1,196,449	-	-	8.5	1,196,400
2235		Multi-Tiered System of Support (MTSS)						
2235	1	Salaries, Taxes and Benefits	6.0	886,406	-	-	6.0	886,400
2235	4	Supplies and Materials		65,000	-	-	-	65,000
2235	8	Travel/Mileage		35,000	-	-	-	35,000
2235	9	Contracted Services		4,630,000	-	-	-	4,630,000
2235		Function Total	6.0	5,616,406	-	-	6.0	5,616,400
2240		Supplemental Teacher Pay						
2240	1	Stipends/Supplemental Earnings		1,350,500	-	-	-	1,350,500
2240		Function Total	-	1,350,500	-	-	-	1,350,500
								Enhanced Option pay

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		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget
Function	Line							Notes
2282		STEAM						
2282	1	Salaries, Taxes and Benefits	10.5	1,368,618	-	-	10.5	1,368,600
2282	1	Stipends/Supplemental Earnings		81,400	-	-	-	81,400
2282	4	Supplies and Materials		35,500	-	-	-	35,500
2282	5	Other Expenses		285,100	-	-	-	285,100
2282	7	Equipment		470,000	-	-	-	470,000
2282	8	Travel/Mileage		42,000	-	-	-	42,000
2282	9	Contracted Services		65,000	-	-	-	65,000
2282		Function Total	10.5	2,347,618	-	-	10.5	2,347,600
2310		Principals						
2310	1	Salaries, Taxes and Benefits	797.5	84,598,683	12.5	(523,642)	810.0	84,075,000
2310	9	Contracted Services		375,562	-	-	-	375,600
2310		Function Total	797.5	84,974,245	12.5	(523,642)	810.0	84,450,600
								SBB
2311		Counseling Services						
2311	1	Salaries, Taxes and Benefits	204.4	21,873,845	1.6	(374,030)	206.0	21,499,800
2311		Function Total	204.4	21,873,845	1.6	(374,030)	206.0	21,499,800
								SBB
2312		Library Services						
2312	1	Salaries, Taxes and Benefits	142.4	13,885,567	6.6	-	149.0	13,885,600
2312	1	Stipends/Supplemental Earnings		5,900	-	-	-	5,900
2312		Function Total	142.4	13,891,467	6.6	-	149.0	13,891,500
								SBB
2313		Substitutes - Regular/CTE						
2313	1	Salaries, Taxes and Benefits	5.0	956,200	-	-	5.0	956,200
2313	1	Stipends/Supplemental Earnings		595,000	-	-	-	595,000
2313	3	Paid Medical Leave		2,000,000	-	-	-	2,000,000
2313		Function Total	5.0	3,551,200	-	-	5	3,551,200
2314		Health Services						
2314	1	Salaries, Taxes and Benefits	7.0	929,870	-	-	7.0	929,900
2314	1	Stipends/Supplemental Earnings		60,000	-	-	-	60,000
2314	4	Supplies and Materials		23,700	-	-	-	23,700
2314	9	Contracted Services		136,100	-	-	-	136,100
2314		Function Total	7.0	1,149,670	-	-	7.0	1,149,700
								Well Child visits
2315		Substitutes - Special Education						
2315	1	Salaries, Taxes and Benefits		848,300	-	-	-	848,300
2315		Function Total	-	848,300	-	-	-	848,300
2316		School Funding Allocation						
2316	4	Supplies and Materials	-	20,546,940	-	(1,870,150)	-	18,676,800
2316		Function Total	-	20,546,940	-	(1,870,150)	-	18,676,800
								SBB
2318		Classroom Associates						
2318	1	Salaries, Taxes and Benefits	531.0	23,386,210	-	-	531.0	23,386,200
2318		Function Total	531.0	23,386,210	-	-	531.0	23,386,200

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		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget	
Function	Line								Notes
2320		Regular Teaching							
2320	1	Salaries, Taxes and Benefits	3,267.8	309,812,492	(19.8)	(3,396,890)	3,248.0	306,415,600	Align to Principal choices in SBB Fall Adjustment
2320	1	Budget Efficiency		(1,520,350)	-	-	-	(1,520,400)	
2320	4	Supplies and Materials		1,417,400	-	-	-	1,417,400	
2320	5	Other Expenses		319,000	-	-	-	319,000	
2320	8	Travel/Mileage		300	-	-	-	300	
2320		Function Total	3,267.8	310,028,842	(19.8)	(3,396,890)	3,248.0	306,631,900	SBB
2321		Pre-K Instruction							
2321	1	Salaries, Taxes and Benefits	179.0	13,243,164	2.0	-	181.0	13,243,200	Additional PreK classroom
2321	4	Supplies and Materials		81,600	-	-	-	81,600	
2321		Function Total	179.0	13,324,764	2.0	-	181.0	13,324,800	
2322		Classroom Prep Pay							
2322	1	Stipends/Supplemental Earnings		635,900	-	-	-	635,900	
2322		Function Total	-	635,900	-	-	-	635,900	
2323		English Learners - Supervision							
2323	1	Salaries, Taxes and Benefits	73.5	7,873,597	-	-	73.5	7,873,600	
2323	1	Budget Efficiency		(1,600,000)	-	-	-	(1,600,000)	
2323	1	Stipends/Supplemental Earnings		390,500	-	-	-	390,500	
2323	4	Supplies and Materials		128,300	-	-	-	128,300	
2323	5	Other Expenses		359,400	-	-	-	359,400	
2323	8	Travel/Mileage		33,500	-	-	-	33,500	
2323	9	Contracted Services		385,000	-	-	-	385,000	
2323		Function Total	73.5	7,570,297	-	-	73.5	7,570,300	
2324		English Learners							
2324	1	Salaries, Taxes and Benefits	367.1	35,720,767	75.9	2,702,800	443.0	38,423,600	Align to Principal choices in SBB Fall Adjustment
2324		Function Total	367.1	35,720,767	75.9	2,702,800	443.0	38,423,600	SBB
2327		Pre-K Administration							
2327	1	Salaries, Taxes and Benefits	7.5	1,134,744	-	-	7.5	1,134,700	
2327	4	Supplies and Materials		127,000	-	160,000	-	287,000	PreK programming support
2327	5	Other Expenses		0	-	108,000	-	108,000	PreK programming support
2327	9	Contracted Services		0	-	85,000	-	85,000	PreK programming support
2327		Function Total	7.5	1,261,744	-	353,000	7.5	1,614,700	
2328		Early Learning Centers							
2328	1	Salaries, Taxes and Benefits	87.2	7,055,213	-	-	87.2	7,055,200	
2328	1	Stipends/Supplemental Earnings		24,000	-	-	-	24,000	
2328	9	Contracted Services		125,300	-	-	-	125,300	
2328		Function Total	87.2	7,204,513	-	-	87.2	7,204,500	Doc #4
2332		Academies of Nashville (AON)							
2332	1	Salaries, Taxes and Benefits	3.0	509,713	(1.0)	(170,000)	2.0	339,700	Reduction to align with actuals
2332	1	Stipends/Supplemental Earnings		20,000	-	-	-	20,000	
2332	4	Supplies and Materials		75,000	-	-	-	75,000	
2332	5	Other Expenses		409,900	-	-	-	409,900	
2332	8	Travel/Mileage		19,900	-	-	-	19,900	
2332		Function Total	3.0	1,034,513	(1.0)	(170,000)	2.0	864,500	

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		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget	
Function	Line								Notes
2334		Instructional Support - Other							
2334	1	Salaries, Taxes and Benefits	255.8	28,412,997	32.2	1,773,326	288.0	30,186,300	Align to Principal choices in SBB Fall Adjustment
2334	1	Stipends/Supplemental Earnings		2,220,100	-	-	-	2,220,100	
2334		Function Total	255.8	30,633,097	32.2	1,773,326	288.0	32,406,400	SBB
2335		Pupil Support - Other							
2335	1	Salaries, Taxes and Benefits	60.2	4,922,647	6.8	-	67.0	4,922,600	Align to Principal choices in SBB Fall Adjustment
2335		Function Total	60.2	4,922,647	6.8	-	67.0	4,922,600	SBB
2336		Vanderbilt Math and Science Program							
2336	9	Contracted Services		1,383,000	-	-	-	1,383,000	Day of Discovery
2336		Function Total	-	1,383,000	-	-	-	1,383,000	
2350		Visual and Performing Arts							
2350	1	Salaries, Taxes and Benefits	22.0	2,439,575	-	-	22.0	2,439,600	
2350	1	Stipends/Supplemental Earnings		10,000	-	-	-	10,000	
2350	4	Supplies and Materials		361,500	-	-	-	361,500	
2350	8	Travel/Mileage		12,000	-	-	-	12,000	
2350	9	Contracted Services		50,000	-	-	-	50,000	
2350		Function Total	22.0	2,873,075	-	-	22.0	2,873,100	
2371		Campus Support							
2371	1	Salaries, Taxes and Benefits	177.4	8,089,810	(15.4)	(561,045)	162.0	7,528,800	Align to Principal choices in SBB Fall Adjustment
2371	1	Stipends/Supplemental Earnings		122,800	-	-	-	122,800	
2371	4	Supplies and Materials		15,000	-	-	-	15,000	
2371	5	Other Expenses		2,000	-	-	-	2,000	
2371		Function Total	177.4	8,229,610	(15.4)	(561,045)	162.0	7,668,600	SBB
2395		Homework Hotline							
2395	1	Stipends/Supplemental Earnings		98,200	-	-	-	98,200	
2395		Function Total	-	98,200	-	-	-	98,200	
2505		Career and Technical Education - Supervision							
2505	1	Salaries, Taxes and Benefits	3.0	508,924	1.0	112,000	4.0	620,900	Align to actuals
2505	4	Supplies and Materials		189,000	-	-	-	189,000	
2505	5	Other Expenses		25,000	-	-	-	25,000	
2505	8	Travel/Mileage		3,000	-	-	-	3,000	
2505		Function Total	3.0	725,924	1.0	112,000	4.0	837,900	
2520		Career and Technical Education							
2520	1	Salaries, Taxes and Benefits	94.8	9,347,100	(2.8)	(411,433)	92.0	8,935,700	Align to Principal choices in SBB Fall Adjustment
2520		Function Total	94.8	9,347,100	(2.8)	(411,433)	92.0	8,935,700	SBB
2555		Metro IT Charges							
2555	9	Contracted Services		6,512,300	-	-	-	6,512,300	Metro Pass Through
2555		Function Total	-	6,512,300	-	-	-	6,512,300	
2600		Alternative Learning Centers							
2600	1	Salaries, Taxes and Benefits	44.7	5,420,595	-	-	44.7	5,420,600	
2600	1	Stipends/Supplemental Earnings		1,700	-	-	-	1,700	
2600	4	Supplies and Materials		6,700	-	-	-	6,700	
2600		Function Total	44.7	5,428,995	-	-	44.7	5,429,000	Doc #5

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		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget
Function	Line							Notes
2650		Non-Traditional Schools						
2650	1	Salaries, Taxes and Benefits	96.4	11,188,955	-	-	96.4	11,189,000
2650	1	Stipends/Supplemental Earnings		55,100	-	-	-	55,100
2650	4	Supplies and Materials		417,700	-	-	-	417,700
2650	9	Contracted Services		525,400	-	-	-	525,400
2650		Function Total	96.4	12,187,155	-	-	96.4	12,187,200
								Doc #6
2805		Special Education Supervision						
2805	1	Salaries, Taxes and Benefits	13.0	1,725,710	-	-	13.0	1,725,700
2805	4	Supplies and Materials		18,000	-	-	-	18,000
2805	8	Travel/Mileage		2,300	-	-	-	2,300
2805	9	Contracted Services		70,000	-	-	-	70,000
2805		Function Total	13.0	1,816,010	-	-	13.0	1,816,000
2810		Special Education Centers						
2810	1	Salaries, Taxes and Benefits	76.9	8,382,393	-	-	76.9	8,382,400
2810	1	Stipends/Supplemental Earnings		11,200	-	-	-	11,200
2810	4	Supplies and Materials		130,400	-	-	-	130,400
2810	9	Contracted Services		9,000	-	-	-	9,000
2810		Function Total	76.9	8,532,993	-	-	76.9	8,533,000
								Doc #7
2820		Special Education Teaching						
2820	1	Salaries, Taxes and Benefits	827.6	60,100,130	71.4	694,500	899.0	60,794,600
2820		Function Total	827.6	60,100,130	71.4	694,500	899.0	60,794,600
								Align to Principal choices in SBB Fall Adjustment
								SBB
2825		Special Education Other						
2825	1	Salaries, Taxes and Benefits	474.2	29,885,710	25.8	997,500	500.0	30,883,200
2825	4	Supplies and Materials		306,400	-	-	-	306,400
2825	7	Equipment		14,200	-	-	-	14,200
2825	8	Travel/Mileage		25,000	-	-	-	25,000
2825	9	Contracted Services		6,074,200	-	-	-	6,074,200
2825		Function Total	474.2	36,305,510	25.8	997,500	500.0	37,303,000
2830		Special Education - Hearing & Vision Impaired						
2830	1	Salaries, Taxes and Benefits	22.0	1,934,783	11.0	150,600	33.0	2,085,400
2830		Function Total	22.0	1,934,783	11.0	150,600	33.0	2,085,400
								Function Name Change (Added Vision)
								Move from IDEA Grant
2835		Special Education - Speech						
2835	1	Salaries, Taxes and Benefits	95.0	9,541,200	-	-	95.0	9,541,200
2835		Function Total	95.0	9,541,200	-	-	95.0	9,541,200
2840		Special Education - Pre-K						
2840	1	Salaries, Taxes and Benefits	106.0	7,932,274	-	-	106.0	7,932,300
2840		Function Total	106.0	7,932,274	-	-	106.0	7,932,300
2845		Scholars Portfolio						
2845	1	Salaries, Taxes and Benefits	41.0	18,523,600	7.0	(14,698,448)	48.0	3,825,200
								Move positions from 2108 & 2137; Align funding to support programming
2845	1	Stipends/Supplemental Earnings		630,000	-	6,573,448	-	7,203,400
2845	4	Supplies and Materials		0	-	3,210,000	-	3,210,000
2845	9	Contracted Services		1,000,000	-	4,915,000	-	5,915,000
2845		Function Total	41.0	20,153,600	7.0	-	48.0	20,153,600
								Promising Scholars

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		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget	
Function	Line								Notes
2850		Credit Recovery							
2850	1	Salaries, Taxes and Benefits	0.5	61,846	-	-	0.5	61,800	
2850	9	Contracted Services		199,000	-	-	-	199,000	
2850		Function Total	0.5	260,846	-	-	0.5	260,800	
2906		Extended Learning							
2906	1	Salaries, Taxes and Benefits	1.0	133,800	-	-	1.0	133,800	
2906		Function Total	1.0	133,800	-	-	1.0	133,800	
2999		Career Ladder							
2999	1	Salaries, Taxes and Benefits		500,000	-	-	-	500,000	State Pass Through (Reduction based on teachers currently in the plan)
2999		Function Total	-	500,000	-	-	-	500,000	
		Sub-Total	8,532.4	873,251,288	199	(3,014,498)	8,731.7	870,236,600	
3100		Attendance Services							
3100	1	Salaries, Taxes and Benefits	15.0	1,488,625	-	-	15.0	1,488,600	
3100	1	Stipends/Supplemental Earnings		150,000	-	-	-	150,000	
3100	4	Supplies and Materials		885,000	-	-	-	885,000	
3100	8	Travel/Mileage		10,000	-	-	-	10,000	
3100	9	Contracted Services		500,200	-	-	-	500,200	
3100		Function Total	15.0	3,033,825	-	-	15.0	3,033,800	
3200		Social and Emotional Learning							
3200	1	Salaries, Taxes and Benefits	26.0	3,793,772	2.0	300,000	28.0	4,093,800	Move from 2126
3200	1	Stipends/Supplemental Earnings		10,000	-	-	-	10,000	
3200	5	Other Expenses		54,600	-	-	-	54,600	
3200	9	Contracted Services		500,000	-	-	-	500,000	SewnToGrow Grant
3200		Function Total	26.0	4,358,372	2.0	300,000	28.0	4,658,400	
3205		Positive School Climate Supports							
3205	1	Salaries, Taxes and Benefits	15.5	2,035,331	2.5	350,000	18.0	2,385,300	Move from 2126
3205	1	Stipends/Supplemental Earnings		10,000	-	-	-	10,000	
3205	4	Supplies and Materials		28,000	-	-	-	28,000	
3205	5	Other Expenses		37,000	-	-	-	37,000	
3205	8	Travel/Mileage		30,000	-	-	-	30,000	
3205		Function Total	15.5	2,140,331	2.5	350,000	18.0	2,490,300	
3210		Cluster Based Student Support							
3210	1	Salaries, Taxes and Benefits	83.0	9,175,932	-	-	83.0	9,175,900	
3210	4	Supplies and Materials		424,000	-	(217,000)	-	207,000	
3210	8	Travel/Mileage		31,000	-	-	-	31,000	
3210	9	Contracted Services		5,160,000	-	(205,000)	-	4,955,000	STARS Contract
3210		Function Total	83.0	14,790,932	-	(422,000)	83.0	14,368,900	
3211		Social Work							
3211	1	Salaries, Taxes and Benefits	50.0	5,611,043	-	-	50.0	5,611,000	
3211	1	Stipends/Supplemental Earnings		10,000	-	-	-	10,000	Stipends for clinical supervision to social workers working towards their LCSW.
3211	4	Supplies & Materials		-	-	70,000	-	70,000	
3211	5	Other Expenses		-	-	70,500	-	70,500	
3211	8	Travel & Mileage		-	-	67,500	-	67,500	
3211	9	Contracted Services		-	-	214,000	-	214,000	
3211		Function Total	50.0	5,621,043	-	422,000	50.0	6,043,000	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS OPERATING BUDGET
PROPOSED AMENDMENT #1**

December 9, 2025

			2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	
		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget	
Function	Line								Notes
3250		Office of Translation and Interpretation Services							
3250	1	Salaries, Taxes and Benefits	67.5	4,558,346	-	-	67.5	4,558,300	
3250	1	Stipends/Supplemental Earnings		12,500	-	-	-	12,500	
3250	4	Supplies and Materials		47,000	-	-	-	47,000	
3250	5	Other Expenses		5,000	-	-	-	5,000	
3250	8	Travel/Mileage		18,000	-	-	-	18,000	
3250	9	Contracted Services		459,600	-	-	-	459,600	
3250		Function Total	67.5	5,100,446	-	-	67.5	5,100,400	
3260		Community Achieves							
3260	1	Salaries, Taxes and Benefits	46.5	4,679,278	-	-	46.5	4,679,300	
3260	4	Supplies and Materials		134,000	-	-	-	134,000	
3260	5	Other Expenses		50,000	-	-	-	50,000	
3260	8	Travel/Mileage		41,000	-	-	-	41,000	
3260	9	Contracted Services		2,428,750	-	-	-	2,428,800	
3260		Function Total	46.5	7,333,028	-	-	46.5	7,333,100	
		Sub-Total	303.5	42,377,977	4.5	650,000	308.0	43,027,900	
4110		Transportation Supervision							
4110	1	Salaries, Taxes and Benefits	51.0	5,331,180	-	-	51.0	5,331,200	
4110	1	Stipends/Supplemental Earnings		116,800	-	-	-	116,800	
4110	4	Supplies and Materials		37,900	-	-	-	37,900	
4110	5	Other Expenses		20,200	-	-	-	20,200	
4110	8	Travel/Mileage		20,000	-	-	-	20,000	
4110	9	Contracted Services		105,000	-	-	-	105,000	
4110		Function Total	51.0	5,631,080	-	-	51.0	5,631,100	
4130		Operation of School Buses							
4130	1	Salaries, Taxes and Benefits	278.0	19,142,677	-	-	278.0	19,142,700	
4130	1	Budget Efficiencies	(9.5)	(633,224)	9.5	-	-	(633,200)	Align with actuals
4130	1	Stipends/Supplemental Earnings		492,900	-	-	-	492,900	
4130	4	Supplies and Materials		4,100,000	-	-	-	4,100,000	
4130	9	Contracted Services		1,242,000	-	-	-	1,242,000	
4130		Function Total	268.5	24,344,353	9.5	-	278.0	24,344,400	
4131		Operation of Special Education Buses							
4131	1	Salaries, Taxes and Benefits	151.0	8,767,200	-	-	151.0	8,767,200	
4131	1	Budget Efficiencies	(51.0)	(3,694,889)	51.0	-	-	(3,694,900)	Align with actuals
4131	1	Stipends/Supplemental Earnings		614,800	-	-	-	614,800	Bus Driver recruitment & retention program
4131		Function Total	100.0	5,687,111	51.0	-	151.0	5,687,100	
4137		Bus Monitors							
4137	1	Salaries, Taxes and Benefits	170.0	7,920,753	-	-	170.0	7,920,800	
4137	1	Budget Efficiencies	(18.5)	(835,208)	18.5	-	-	(835,200)	Align with actuals
4137	1	Stipends/Supplemental Earnings		500,000	-	-	-	500,000	Bus Monitor recruitment & retention program
4137		Function Total	151.5	7,585,545	18.5	-	170.0	7,585,600	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS OPERATING BUDGET
PROPOSED AMENDMENT #1**

December 9, 2025

			2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	
		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget
Function	Line							Notes
4160		Maintenance of Vehicles						
4160	1	Salaries, Taxes and Benefits	35.0	3,403,497	-	-	35.0	3,403,500
4160	1	Vacant FTEs	(5.0)	(467,298)	5.0	-	-	(467,300)
4160	1	Stipends/Supplemental Earnings		187,800	-	-	-	187,800
4160	4	Supplies and Materials		3,182,000	-	-	-	3,182,000
4160	5	Other Expenses		890,100	-	-	-	890,100
4160	8	Travel/Mileage		6,800	-	-	-	6,800
4160		Function Total	30.0	7,202,899	5.0	-	35.0	7,202,900
4319		WeGo Bus Passes (80101922)						
4319	4	Supplies and Materials		75,000	-	-	-	75,000
4319	9	Contracted Services		750,000	-	-	-	750,000
4319		Function Total		825,000	-	-	-	825,000
		Sub-Total	601.0	51,275,988	84.0	-	685.0	51,276,100
5120		Portable Moving						
5120	9	Contracted Services		1,500,000	-	-	-	1,500,000
5120		Function Total	-	1,500,000	-	-	-	1,500,000
5212		Custodial and Ground Services						
5212	9	Contracted Services		28,000,000	-	-	-	28,000,000
5212		Function Total	-	28,000,000	-	-	-	28,000,000
5220		Utility Services						
5220	5	Utility Services, Natural Gas		2,344,401	-	-	-	2,344,400
5230	5	Utility Services, Water & Sewer		5,377,870	-	-	-	5,377,900
5240	5	Utility Services, Electricity		20,456,338	-	-	-	20,456,300
5250	5	Utility Services, Telephones		885,316	-	-	-	885,300
5260	5	Utility Services, Waste Disposal		1,273,771	-	-	-	1,273,800
		Function Total	-	30,337,696	-	-	-	30,337,700
5280		Radio Transmission						
5280	5	Other Expenses		364,300	-	-	-	364,300
5280		Function Total	-	364,300	-	-	-	364,300
5315		Fixed Assets and Inventory Control						
5315	1	Salaries, Taxes and Benefits	37.0	3,215,694	-	-	37.0	3,215,700
5315	1	Stipends/Supplemental Earnings		327,700	-	-	-	327,700
5315	4	Supplies and Materials		117,600	-	-	-	117,600
5315	5	Other Expenses		261,100	-	-	-	261,100
5315	9	Contracted Services		437,500	-	-	-	437,500
5315		Function Total	37.0	4,359,594	-	-	37.0	4,359,600
5325		Safety and Security						
5325	1	Salaries, Taxes and Benefits	46.5	4,326,838	-	-	46.5	4,326,800
5325	1	Stipends/Supplemental Earnings		35,000	-	-	-	35,000
5325	4	Supplies and Materials		273,950	-	-	-	274,000
5325	5	Other Expenses		342,350	-	-	-	342,400
5325	8	Travel/Mileage		11,000	-	-	-	11,000
5325	9	Contracted Services		1,688,050	-	-	-	1,688,100
5325		Function Total	46.5	6,677,188	-	-	46.5	6,677,300

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS OPERATING BUDGET
PROPOSED AMENDMENT #1**

December 9, 2025

			2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	
		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget	
Function	Line								Notes
5326		Athletics Office							
5326	1	Salaries, Taxes and Benefits	1.5	343,410	2.0	350,000	3.5	693,400	Align with actuals
5326	5	Other Expenses		553,000	-	-	-	553,000	
5326	9	Contracted Services		380,000	-	-	-	380,000	
5326		Function Total	1.5	1,276,410	2.0	350,000	3.5	1,626,400	
		Sub-Total	85.0	72,515,188	2.0	350,000	87.0	72,865,300	
6110		Maintenance Supervision							
6110	1	Salaries, Taxes and Benefits	8.0	1,348,234	-	-	8.0	1,348,200	
6110	4	Supplies and Materials		18,554	-	-	-	18,600	
6110		Function Total	8.0	1,366,788	-	-	8.0	1,366,800	
6120		Construction Supervision							
6120	1	Salaries, Taxes and Benefits	7.5	1,147,367	-	-	7.5	1,147,400	
6120	4	Supplies and Materials		15,000	-	-	-	15,000	
6120	5	Other Expenses		23,900	-	-	-	23,900	
6120	8	Travel/Mileage		4,000	-	-	-	4,000	
6120	9	Contracted Services		50,000	-	-	-	50,000	
6120		Function Total	7.5	1,240,267	-	-	7.5	1,240,300	
6300		Maintenance of Facilities							
6300	1	Salaries, Taxes and Benefits	180.5	15,304,529	-	-	180.5	15,304,500	
6300	1	Vacant FTEs	(15.5)	(1,273,096)	15.5	-	-	(1,273,100)	Align with actuals
6300	1	Stipends/Supplemental Earnings		1,332,626	-	-	-	1,332,600	
6300	4	Supplies and Materials		5,762,505	-	-	-	5,762,500	
6300	5	Other Expenses		419,729	-	-	-	419,700	
6300	8	Travel/Mileage		17,726	-	-	-	17,700	On-call Technicians
6300	9	Contracted Services		4,558,616	-	-	-	4,558,600	
6300		Function Total	165.0	26,122,635	15.5	-	180.5	26,122,500	
		Sub-Total	180.5	28,729,690	15.5	-	196.0	28,729,600	
7311		Retirees Group Insurance - Certificated							
7311	5	Other Expenses		37,183,800	-	-	-	37,183,800	Employer Health Plan
7311		Function Total	-	37,183,800	-	-	-	37,183,800	
7315		Employee Death Benefits							
7315	5	Other Expenses		80,000	-	-	-	80,000	
7315		Function Total	-	80,000	-	-	-	80,000	
7316		Employee OJI Reimbursement							
7316	5	Other Expenses		1,798,400	-	-	-	1,798,400	
7316		Function Total	-	1,798,400	-	-	-	1,798,400	
7318		Retirement Sick Leave Pay-Certificated							
7318	1	Salaries, Taxes and Benefits		1,000,000	-	-	-	1,000,000	
7318		Function Total	-	1,000,000	-	-	-	1,000,000	
7319		Retirement Sick Leave Pay-Support							
7319	1	Salaries, Taxes and Benefits		350,000	-	-	-	350,000	
7319		Function Total	-	350,000	-	-	-	350,000	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS OPERATING BUDGET
PROPOSED AMENDMENT #1**

December 9, 2025

			2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	2025 - 2026	
		Account Name	Approved FTEs	Approved Budget	Proposed Position Changes FTEs	Proposed Budget Changes	Amended Positions FTEs	Amended Budget	
Function	Line								Notes
7320		Building and Content Insurance							
7320	5	Other Expenses		3,779,500	-	-	-	3,779,500	Transfer to Metro Self Insurance Fund
7320		Function Total	-	3,779,500	-	-	-	3,779,500	
7325		Insurance Reserve							
7325	5	Other Expenses		14,700	-	-	-	14,700	Vandalism/school deductible recovery reserve
7325		Function Total	-	14,700	-	-	-	14,700	
7340		Liability Insurance							
7340	5	Other Expenses		961,920	-	-	-	961,900	Transfer to MNPS Self Insurance Fund
7340		Function Total	-	961,920	-	-	-	961,900	
7499		Guaranteed Pension Payment							
7499	5	Other Expenses		-	-	-	-	-	Eliminated per Metro Finance
7499		Function Total	-	-	-	-	-	-	
7500		Surplus Property							
7500	5	Other Expenses		87,300	-	-	-	87,300	
7500		Function Total	-	87,300	-	-	-	87,300	
7777		Property Tax Refund							
7777	5	Other Expenses		8,152,400	-	-	-	8,152,400	
7777		Function Total	-	8,152,400	-	-	-	8,152,400	
7900		Legal Services							
7900	9	Contracted Services		192,000	-	-	-	192,000	Metro Legal Dept
7900		Function Total	-	192,000	-	-	-	192,000	
8119		District Dues							
8119	5	Other Expenses		101,528	-	-	-	101,500	TSBA/NSBA/Council of Great City Schools/MASS/TOSS/ASBO/CFO Bond/ERS-Aspen
8119		Function Total	-	101,528	-	-	-	101,500	
8320		Adult Education Program							
8320	1	Salaries, Taxes and Benefits	10.0	898,954	-	-	10.0	899,000	
8320	1	Stipends/Supplemental Earnings		4,500	-	-	-	4,500	
8320	4	Supplies and Materials		22,800	-	-	-	22,800	
8320		Function Total	10.0	926,254	-	-	10.0	926,300	
		Sub-Total	10.0	54,627,802	-	-	10.0	54,627,800	
		Operational Total	9,883.9	1,151,177,641	306.3	(1,864,498)	10,190.2	1,149,313,100	
2020		Operational Transfer to Charter School Fund	-	213,726,859	-	1,864,498	-	215,591,400	Based on updated ADM & Revenue estimates
		Operational Transfer to Nutrition Services Fund	-	14,773,800	-	-	-	14,773,800	
		Reimbursable Projects	-	2,900,600	-	-	-	2,900,600	
		TOTAL TRANSFER & REIMBURSABLES	-	231,401,259	-	1,864,498	-	233,265,800	
		Grand Total	9,883.9	1,382,578,900	306.3	-	10,190.2	1,382,578,900	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS OPERATING BUDGET
PURPOSED AMENDMENT #1**

Document #8
December 9, 2025

**CHARTER SCHOOLS
ESTIMATED STATE AND LOCAL FUNDING**

	SCHOOL	Projected Students for FY2025 - 2026	Projected Per Pupil Rate	Projected FY2025 - 2026 Allocation
1	Aventura	342	\$ 16,938	\$ 5,791,105.75
2	Cameron College Prep Academy	523	\$ 16,938	\$ 8,855,530.59
3	Classical East	547	\$ 16,938	\$ 9,260,857.18
4	Classical West	143	\$ 16,938	\$ 2,418,409.12
5	East End Prep	834	\$ 16,938	\$ 14,123,251.82
6	Explore! Community School	576	\$ 16,938	\$ 9,754,092.04
7	Intrepid Prep	842	\$ 16,938	\$ 14,265,022.96
8	KA @ the Crossings	395	\$ 16,938	\$ 6,698,136.20
9	KIPP Academy Nashville	384	\$ 16,938	\$ 6,503,687.85
10	KIPP Kirkpatrick Elementary	362	\$ 16,938	\$ 6,136,302.40
11	KIPP Nashville College Prep Middle School	364	\$ 16,938	\$ 6,162,556.32
12	KIPP Nashville College Prep Elementary	410	\$ 16,938	\$ 6,947,463.72
13	KIPP Nashville Collegiate High School	427	\$ 16,938	\$ 7,238,628.12
14	LEAD Academy	473	\$ 16,938	\$ 8,019,301.01
15	LEAD Prep Southeast	825	\$ 16,938	\$ 13,978,770.59
16	Liberty Collegiate Academy	214	\$ 16,938	\$ 3,632,695.09
17	Nashville Prep Academy	186	\$ 16,938	\$ 3,152,671.87
18	Purpose Prep	425	\$ 16,938	\$ 7,195,944.33
19	Republic High School	560	\$ 16,938	\$ 9,491,383.50
20	Rocketship United	535	\$ 16,938	\$ 9,056,415.39
21	Smithson Craighead Academy	312	\$ 16,938	\$ 5,281,102.26
22	STEM Prep Academy	455	\$ 16,938	\$ 7,714,078.07
23	STEM Prep High School	499	\$ 16,938	\$ 8,458,842.38
24	Strive Collegiate Academy	195	\$ 16,938	\$ 3,307,485.29
25	Valor Collegiate Flagship	1,395	\$ 16,938	\$ 23,635,977.20
26	Valor Collegiate Voyager	503	\$ 16,938	\$ 8,511,688.98
	TOTAL CHARTER SCHOOL TRANSFER	12,728	\$ 16,938	\$ 215,591,400
	Public Charter School Commission			
	Encompass	75	\$ 16,938	\$ 1,270,400
	Invictous	150	16,938	2,540,700
	KIPP Antioch College Prep ES	625	16,938	10,586,300
	KIPP Antioch College Prep MS	528	16,938	8,943,300
	KIPP Antioch Global ES (New School)	150	16,938	2,540,700
	KIPP Antioch Global MS (New School)	215	16,938	3,641,700
	KIPP Antioch Global HS	375	16,938	6,351,800
	Lead Southeast ES (New School)	100	16,938	1,693,800
	Nashville Collegiate Prep	998	16,938	16,904,100
	Neelys Bend College Prep	245	16,938	4,149,800
	Nurses Middle College (New School)	75	16,938	1,270,400
	Rocketship Dream Prep	475	16,938	8,045,600
	Rocketship Northeast	490	16,938	8,299,600
	Tenn Nature Academy	260	16,938	4,403,900
	TOTAL PUBLIC CHARTER SCHOOL COMMISSION	4,761	\$ 16,938	\$ 80,642,100
	TOTAL AMENDED CHARTER AND PUBLIC CHARTER SCHOOL COMMISSION	17,489		296,233,500

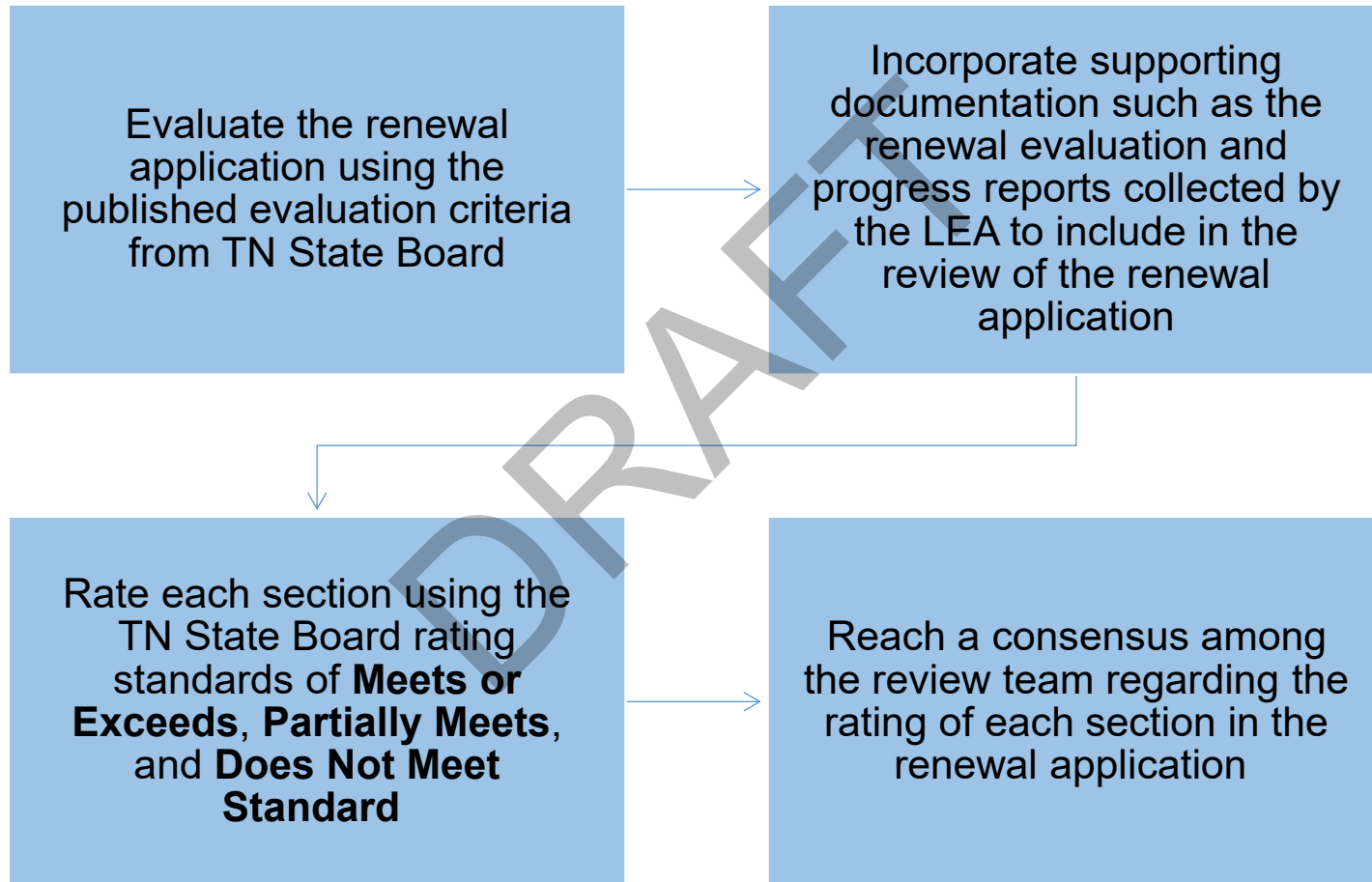
Charter School Renewal Applications

Presented by the
MNPS Charter Schools Office
December 9, 2025



METRO
NASHVILLE
PUBLIC
SCHOOLS

Renewal Application Review Process Objectives



Charter Applications

NEW START

Convene the review team



Review the application and related materials



Rate new start application sub-sections and provide an overall rating for each section



TN State Board requires the review team to provide the Board with a consensus **summary** rating



Board votes

RENEWAL

Convene the review team



Review application and related materials



Rate the renewal application sections



TN State Board requires the review team to provide the Board with a consensus summary rating **AND** an overall **recommendation** for renewal or non-renewal



Board votes

Tennessee State Board of Education Renewal Application Sections

Academic
Success

Operational
Stability

Financial
Health

Future
Plans and
Projections

TN State Board Rating Guidance for Renewal Applications

Rating	Characteristics
Meets or Exceeds Standard	The record includes specific and accurate evidence that the school generally demonstrated success in meeting and upholding the terms of the charter agreement.
Partially Meets Standard	The record meets the criteria in some respects but lacks sufficient evidence that the charter school is meeting the terms of the charter agreement in one or more areas.
Does Not Meet Standard	The record provides evidence that the charter school committed a violation of its charter agreement, failed to meet or make sufficient academic progress, and/or failed to meet generally accepted standards of fiscal management.

Board Action/Charter Applicant Options

Approve or deny the renewal applications

- State law requires each charter application be considered and voted on separately.
- The charter school governing body may appeal to the public charter school state commission within ten (10) days of the date of the decision to deny.
- **Note:** If the renewal application is denied and an appeal is submitted, an appeals hearing will proceed with the TN Charter Commission. The TN Charter Commission has the option to uphold or overturn the decision of the school district. In the event the decision is overturned, then the TN Charter Commission will become the LEA for the renewal applicant.

Application Ratings

Renewal Application Proposal – KIPP Academy Nashville

Grades	5-8
Enrollment Capacity	390
Location	Northwest Quadrant

CATEGORY	REVIEW TEAM RATING
Academic Success	Meets or Exceeds Standard
Operational Stability	Meets or Exceeds Standard
Financial Health	Meets or Exceeds Standard
Future Plans and Projections	Meets or Exceeds Standard

KIPP Academy Nashville

Board Vote

Application Ratings

Renewal Application Proposal – Knowledge Academies @ The Crossings

Grades	5-12
Enrollment Capacity	1,112
Location	Southeast Quadrant

CATEGORY	REVIEW TEAM RATING
Academic Success	Does Not Meet Standard
Operational Stability	Partially Meets Standard
Financial Health	Partially Meets Standard
Future Plans and Projections	Partially Meets Standard

Knowledge Academies @ The Crossings

Board Vote



Charter Renewal Application Review Team Findings

**Knowledge Academy at the
Crossings**



**METRO
NASHVILLE
PUBLIC
SCHOOLS**

Submitted December 4, 2025

Charter Renewal Application

A charter school may seek to renew their authorization near the end of the contract period. Knowledge Academy at the Crossings (KA at the Crossings) applied to renew its authorization for a 10-year period.

According to state law (T.C.A. § 49-13-121), a charter school must submit a renewal application to its authorizer no later than April 1 of the year prior to the year in which its charter agreement expires.

Renewal applications should allow authorizers to answer the following questions:

- Has the school met its academic goals?
- Has the school been faithful to its mission and vision?
- Has the school been effectively governed?
- Is the school fiscally sound?
- Are parents and students satisfied?
- Has the school satisfactorily met its legal obligations?
- If the school's charter agreement is renewed, what are its goals for the next charter term and are they likely to be achieved?

In addition to the renewal application, authorizers may review the school's annual reports, interim reviews, performance reports, and audits, including A-133 audits if applicable, when making renewal determinations.

Ratings and Criteria

Pursuant to T.C.A. § 49-13-121, an authorizer shall consider the charter school's renewal application, its annual progress reports, and its renewal performance report when deciding whether to approve or deny the charter school's renewal application.

In addition to the renewal application, authorizers must consider the school's annual progress reports and renewal performance report when making renewal determinations. The authorizer may also consider:

- the charter school's annual report(s);
- the local school board's performance report(s) for the charter school;
- the local school board's annual report(s);
- the local school board's site visit report and any responses submitted by the charter school regarding the local school board's visit findings;

- correspondence from the LEA to the governing body regarding the status of the school during the term of the charter and any plans of correction required by the LEA of the governing body;
- any response to the cumulative report provided by the charter school.

The Tennessee State Board of Education (State Board) has adopted Quality Charter Authorizing Standards in [Policy 6.111](#). Standard 5(c) addresses renewal decisions based on merit and inclusive evidence. This Standard provides that a quality authorizer “establishes and clearly communicates a renewal policy which requires the thorough analysis of a school’s comprehensive body of objective evidence defined by the performance framework and is consistent with the charter agreement and state law, including any policy changes thereto” and “grants renewal only to schools that have achieved the standards and targets stated in the charter agreement, are organizationally and fiscally viable, and have been faithful to the terms of the contract and applicable law.” An application that merits a recommendation for renewal should satisfy each of these criteria.

Evaluation Process for Renewal Applications

The MNPS Charter Schools Office utilizes the National Association of Charter School Authorizers (NACSA) to create an evaluation process that embodies best practices from authorizers throughout the country and has gained both statewide and national recognition as rigorous, thorough, fair, and impartial.

A review committee is specifically trained to assess the quality and sustainability of a proposed school. The MNPS Charter Schools Office oversees the review process and supports the committee. The review committee evaluates the renewal application utilizing the published evaluation criteria from TDOE. The evaluation team reaches consensus regarding each section of the renewal application, which comprises the final report produced by the MNPS Charter Schools Office. Each section is given a rating of Meets or Exceeds Standard, Partially Meets Standard, or Does Not Meet Standard.

RATING CHARACTERISTICS	
RATING	CHARACTERISTICS
Meets or Exceeds Standard	The record includes specific and accurate evidence that the school generally demonstrated success in meeting and upholding the terms of the charter agreement.
Partially Meets Standard	The record mostly meets the criteria in some aspects but lacks sufficient evidence that the charter school is meeting the terms of the charter agreement in one or more areas.

Does Not Meet Standard

The record provides evidence that the charter school committed a violation of its charter agreement, failed to meet or make sufficient academic progress, and/or failed to meet generally accepted standards of fiscal management.

Evaluation Categories

The analysis of the charter renewal application is based on four categories: Academic Success, Operational Stability, Financial Health, and Future Plans and Projections. Renewing a successful, high-performing charter school depends on having a complete, coherent plan. It is not an endeavor for which strength in one area can compensate for weakness in another.

The MNPS Charter Schools Office established an application review process that is fair, transparent, and aligned with national standards. The lens through which our review team evaluates an application is one that looks for innovative instruction that produces high quality academic outcomes for all students, school operations that support those academic outcomes and sustainable fiscal practices that ensure strong financial stability and aligns to the rubric provided by the Tennessee Department of Education. The MNPS review team has reviewed the charter application. In this report the team highlights evidence from the charter application and supporting documentation since the inception of the charter.

EVALUATION CATEGORIES	
CATEGORY	DESCRIPTION
Academic Success	Describes the applicant's success and progress toward its academic goals as defined in its charter agreement.
Operational Stability	Provides evidence that the school has met or made significant progress achieving operational goals outlined in the charter agreement.
Financial Health	Describes the school's fiscal health.
Future Plans and Projections	Provides a description of future goals and plans that are achievable, rigorous, measurable and attainable.

Review Committee

A team of 5 people reviewed the renewal application and produced the following findings.

Review committee members included:

- Deputy Chief of Academics
- Executive Officer of Operations
- School Budget Strategy Partner
- Data Coach
- External Reviewer

Review Committee Rating

The Review Committee found that KA at the Crossings partially met standard in three categories and did not meet standard in one category. There are three possible ratings an application can receive (Meets or Exceeds, Partially Meets, or Does Not Meet). The committee’s findings are outlined on the following pages.

REVIEW COMMITTEE RENEWAL APPLICATION RATING	
CATEGORY	OVERALL RATING
Academic Success	Does Not Meet Standard
Operational Stability	Partially Meets Standard
Financial Plan	Partially Meets Standard
Future Plans and Projections	Partially Meets Standard

Academic Success Criteria

According to the state’s rubric, the review committee should consider nine characteristics of academic success in the renewal application.

- The school has been faithful to its mission and vision, and to its academic focus and plan.
- The school met or made sufficient progress toward achieving the academic goals as defined in its charter agreement.
- The school has demonstrated strong academic achievement and growth results over the course of the current charter term, as measured by state assessments and TVAAS scores.

- The school consistently met or exceeded expectations on the local board's annual performance evaluation.
- There is sufficient evidence that the school uses data to evaluate the effectiveness of its academic program, inform instructional practice, evaluate teacher effectiveness, and implement professional development.
- The school has made progress toward closing achievement gaps for all students.
- The school demonstrates clear and compelling evidence of successful student outcomes for diverse learners.
- The school did not receive any notices of concern or other interventions from the LEA or, if received, corrected the finding quickly.
- The school's academic outcomes merit renewal of the charter.

Academic Success Findings

The review team found the following strengths and concerns in the renewal application and concluded that the Academic Success section Does Not Meet Standard.

Historical Information: Knowledge Academies has a unique 10-year record with MNPS. In June of 2022, the Tennessee Public Charter Commission approved an amendment to the charter agreement between Knowledge Academies, Inc. and the Metropolitan Nashville Public Schools District, including Knowledge Academy Middle School and Knowledge High School, into a single charter agreement. Under the amended charter, Knowledge Academy at the Crossings currently operates grades 5-12 with an enrollment capacity of 1,112 students. Since the latest agreement includes the merging of Knowledge Academy Middle and Knowledge Academy High School, the renewal review includes historical data from Knowledge Academy Middle, Knowledge Academies at the Crossings, and Knowledge Academy High School.

Mission and Vision: Knowledge Academy at the Crossings (KA) has a mission of preparing students to make strong academic and social choices connected to college, community, creativity, and culture.

Progress toward Academic Goals:

The applicant has maintained a graduation rate above the state average for the past five years, with small graduating cohorts (34 students in 2023). While that outcome meets expectations for a single metric (graduation rate), they do not offset the school's continued failure to meet the academic goals outlined in the charter agreement. The original goals required achieving level 5 growth in all content areas and a 10 percent annual increase in achievement, neither of which has been met during the current charter term. The school reported resetting its internal goals after changing CMOs in 2019, but those revised goals are not described in the renewal application, making it impossible to determine whether they are sufficient or aligned to the charter's expectations.

Academic Achievement and Growth: Throughout the charter term, the school has consistently underperformed the district and cluster in academic proficiency. Overall, the school has not demonstrated strong academic achievement or growth results as measured by state assessments and TVAAS scores, particularly in math and science. From 2022 to 2024, math proficiency scores ranged from 7% to 15%, science proficiency scores ranged from 7% to 17%, Algebra I EOC scores ranged from 2% to 5%, Algebra II EOC scores ranged from 0% to 3%, and Geometry scores ranged from 6% to 7%. ACT results are also an area of concern with only 13% of students scoring 21 or above in 2024, down from 2023. The Ready Graduate rate for the 2023 graduating class was 17.6%, approximately half of MNPS's rate. The school demonstrated some growth in 2023–2024 with a TVAAS composite level 5, which also included level 5 growth for English Learners and highest-needs students. However, growth has not been consistent over time: 2017-2018 Level 1, 2018-2019 Level 3, 2021-2022 Level 2, 2022-2023 Level 2, 2023-2024 Level 3, and 2024-2025 Level 4. The school received a D rating on the TDOE school-level report card in 2023 and 2024. Additionally, chronic absenteeism remains a challenge, with a rate of 39.1% in 2023 and 37.9% in 2024.

Annual Performance Evaluation: The applicant has not consistently met expectations in the local board's annual performance evaluation. While the school met expectations in 2016–2017, it failed to meet academic standards on the annual framework from 2017-2018 to 2023-2024.

Use of Data: The applicant describes how they administer i-Ready in grades 5-8 and NWEA MAP in grades 9-12 to monitor academic progress. Additionally, common monthly assessments are administered across each core content area. The data is used so teachers can adapt and differentiate instruction, and the school can provide professional learning to support teachers in response to the data. Additionally, surveys are given to students, parents, and teachers twice a year for additional information regarding program effectiveness.

Progress toward Closing Achievement Gaps: The applicant offers limited and inadequate strategies to address the challenges with closing the achievement gap, as the renewal application and the response in the capacity interview lack depth and specificity. The proposed measures—such as small-group instruction, tutoring, and hiring a veteran math teacher—do not demonstrate an in-depth analysis or understanding of the identified needs. The data provided in the renewal application to demonstrate evidence of closing achievement gaps is only internal (i-Ready and NWEA MAP); no state data is provided. While the internal data shows positive results, more state data is needed to determine the extent to which these internal data translate to state assessment results.

Successful Student Outcomes for Diverse Learners: Academic support for English Learners and Exceptional Education learners focused more on basic requirements for compliance rather than instructional strategies necessary to support all learners.

Notices of Concern or Interventions from the LEA: The applicant has received multiple academic notices of concern and interventions from the LEA, including a Notice of Probation in 2019 due to ATSI designation and TSI status for Knowledge Academy Middle. In 2022, the applicant was also issued a Notice of Revocation due to the priority designation of

Knowledge Academy High School, following the merger of Knowledge Academy Middle School and Knowledge Academy High School.

Operational Stability Criteria

According to the state’s rubric, the review committee should consider ten characteristics of operational stability in the renewal application.

- The school has met or made significant progress toward achieving the operational goals outlined in the charter agreement.
- The school consistently met or exceeded expectations on the local board's annual performance evaluation.
- The school has consistently operated at or near capacity and effectively addresses student attrition.
- The school provided clear and compelling evidence of parent and student satisfaction and community support.
- The school has demonstrated the capacity of its governing board and school leadership to effectively govern the school.
- The school has demonstrated the ability to provide a safe environment for its staff and students, making facility changes/improvements as needed.
- The school consistently addresses the physical, social, emotional and health needs of its students.
- The school has evidence of effective teacher retention, professional development, well-functioning organizational structures, and personnel stability.
- The school did not receive any notices of concern or other interventions from the LEA or, if received, corrected the finding quickly.
- The school’s operational condition merits renewal of the charter.

Operational Stability Findings

The review team found the following strengths and concerns in the renewal application and concluded that the Operational Stability section Partially Meets Standard.

Annual Performance Evaluation: On the local board’s annual performance evaluation, the applicant met standards in all six (6) indicators (Educational Programming, Financial Management, Governance, Students and Employees, School Environment, and Additional Obligations) in 2017-2018, 2020-2021, and 2021-2022. The applicant experienced operational challenges during the 2018–2019 school year as the school scored below standard across all six operational standards.

Operational Capacity and Student Attrition: The enrollment data demonstrates the applicant is not operating at or near enrollment capacity. While the application and capacity interview responses outline ambitious enrollment goals, targets have not been reached during the charter term, and the applicant did not present a compelling plan for achieving these

targets in the future. Student attrition remains high, with a rate of 40% in 2023–2024 and 35.8% in 2024–2025. Data indicates that only one-third of students remain enrolled after three years. The applicant’s response to this trend was limited to ensuring parents and students understand expectations at enrollment, without providing a detailed strategy to improve retention.

Capacity of Governing Board and School Leadership: The applicant changed charter management organizations without following the contractually required process which did not allow the MNPS to conduct due diligence in researching conflicts of interest with the for-profit and non-profit relationship of the CMO. During the capacity interview, the leadership team stated the change was made due to urgency but did not provide an adequate explanation for why they never attempted to officially resolve the issue with the district.

Safe Environment: Regarding school safety and facilities, the applicant reports on improvements such as cameras, intercom systems, and exterior parking lot lighting. However, these details are minimal and plans for updating lab space lacked clear timelines or funding information, which does not sufficiently demonstrate the ability to provide a safe environment.

Needs of Students: Evidence is provided that the physical, social, emotional, and health needs of students are addressed through a no cell phone policy to prevent online bullying, parent climate surveys, and Student Services Offices to provide a hub for restorative practices.

Personnel Stability: In 2025, the school had 12 teachers operating on permits, representing a significant portion of its teaching staff, and does not provide an adequate plan to prevent this issue from recurring.

Notices of Concern or Interventions from the LEA: The Knowledge Academy network received multiple operational notices of concern in 2019 for inaccurate staff reporting and inaccurate student information system reporting. The applicant also faced a Motion for Closure due to material violations of the charter agreement and received Notices of Non-Compliance in 2023 and 2024 related to teacher licensure requirements.

Financial Health Criteria

According to the state’s rubric, the review committee should consider nine characteristics of financial health in the renewal application.

- The application provided a detailed description of the school's fiscal health.
- The school has consistently met generally accepted standards of fiscal management.
- The school is fiscally sound and consistently receives clean financial audits with no findings.
- The school consistently met or exceeded expectations on the local board's annual performance evaluation.
- The school met or has made sufficient progress toward meeting financial goals outlined in the charter agreement.

- The school has demonstrated a clear alignment between expenditures and the school's mission, academic growth, and staff development.
- The school has addressed any fiscal challenges effectively during the current charter term.
- The school did not receive any notices of concern or other interventions from the LEA or, if received, corrected the finding quickly.
- The school's financial condition merits renewal of the charter.

Financial Health Findings

The review team found the following strengths and concerns in the renewal application and concluded that the Financial Health section Partially Meets Standard.

Annual Performance Evaluation: Since 2022, the applicant has consistently met standards in the financial section of the Model Performance Framework. Prior to this improvement, the applicant faced significant fiscal challenges, including a net deficit that increased from \$5.21 million in June 2019 to \$6.28 million in June 2022. From 2018 to 2020, the ratings were below standard on near-term and sustainability indicators, and in 2018–2019, the ratings were below standard in all six financial indicators.

Alignment between Expenditures and Goals: While future projections aim to increase enrollment from 400 to 1,112 students over the next decade, this growth plan is not reflected in the financial plan to ensure alignment between expenditures and academic goals.

Fiscal Challenges: As previously stated, the applicant changed charter management organizations without following the contractually required process which did not allow MNPS to conduct due diligence in researching conflicts of interest with the for-profit and non-profit relationship of the CMO. Following the capacity interview, additional financial documents were submitted, but the documents provided still did not have evidence to support there are no conflicts of interest between the non-profit and for-profit structure of the existing CMO.

Notices of Concern or Interventions from the LEA: In 2019, the applicant received Notices of Concern and a Motion for Closure due to deficiencies in fiscal oversight, reserve management, and compliance with reporting protocols. A Letter of Probation dated June 7, 2019, cited unauthorized contracts exceeding \$10,000, lack of board financial oversight, and noncompliance with generally accepted accounting principles.

Future Plans and Projections Criteria

According to the state's rubric, the review committee should consider five characteristics of future planning in the renewal application.

- The school's future goals and plans for goal achievement are rigorous, measurable, and attainable.
- Growth plans are robust, detailed, and strategic.

- Changes to academic benchmarks and/or organizational structures are reasonable given the school's current standings.
- Plans for addressing any past academic, organizational, and/or financial deficits are comprehensive and realistic.
- The school provides a viable plan for its goals for the next charter term and demonstrates the capacity to meet its goals, if renewed.

Future Planning Findings

The review team found the following strengths and concerns in the renewal application and concluded that the Future Planning section Partially Meets Standard.

Future Goals and Plans for Academic Achievement: While the future goals for achievement are measurable, there are no detailed plans provided about how the goals will be met over the next charter term to evaluate whether those goals will be rigorous or attainable.

Changes to Academic Benchmarks and/or Organizational Structures: The applicant does not propose changes to academic benchmarks or organizational structures beyond the ones that have already occurred. However, the goals are not supported by current enrollment trends in Nashville and the high student attrition rates. The academic goals, such as increasing ELA proficiency by 10 percent annually, reaching 1.5 years growth annually, and maintaining a TVAAS level 4 may not be attainable given the applicant's performance over the charter term and the statement they provided that most incoming students are below grade level. Additionally, only 13% of the 2024 graduates met the ACT Benchmark of scoring above 19.

Plans for Addressing Past Challenges: While the application indicated that school leadership will consider options to improve the data point of the below grade-level performance of incoming students by evaluating needs and enrollment trends in the community, as an open enrollment charter it cannot select students based on academic need, limiting the effectiveness of this approach.

Viable Plan for Next Charter Term: Although the academic goals outlined are measurable, they do not provide a viable plan based on a comprehensive root cause analysis to address past academic, organizational, or financial deficits. The school does not propose organizational changes beyond the ones that have already occurred.

Final Recommendation

In accordance with Quality Charter Authorizing Standard 5(c) and state law, and based on the school's overall rating of *Does Not Meet Standard* in Academic Success and *Partially Meets Standard* in Operational Stability, Financial Health, and Future Plans and Projections, **the Office of Charter Schools recommends that the Board of Education deny the renewal**

application and not renew the charter agreement for Knowledge Academy at the Crossings.



Charter Renewal Application Review Team Findings

**KIPP Academy Nashville
Middle School**

Submitted December 4, 2025



**METRO
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SCHOOLS**

Charter Renewal Application

A charter school may seek to renew their authorization near the end of the contract period. KIPP Academy Nashville Middle School (KAN MS) applied to renew its authorization for a 10-year period.

According to state law (T.C.A. § 49-13-121), a charter school must submit a renewal application to its authorizer no later than April 1 of the year prior to the year in which its charter agreement expires.

Renewal applications should allow authorizers to answer the following questions:

- Has the school met its academic goals?
- Has the school been faithful to its mission and vision?
- Has the school been effectively governed?
- Is the school fiscally sound?
- Are parents and students satisfied?
- Has the school satisfactorily met its legal obligations?
- If the school's charter agreement is renewed, what are its goals for the next charter term and are they likely to be achieved?

In addition to the renewal application, authorizers may review the school's annual reports, interim reviews, performance reports, and audits, including A-133 audits if applicable, when making renewal determinations.

Ratings and Criteria

Pursuant to T.C.A. § 49-13-121, an authorizer shall consider the charter school's renewal application, its annual progress reports, and its renewal performance report when deciding whether to approve or deny the charter school's renewal application.

In addition to the renewal application, authorizers must consider the school's annual progress reports and renewal performance report when making renewal determinations. The authorizer may also consider:

- the charter school's annual report(s);
- the local school board's performance report(s) for the charter school;
- the local school board's annual report(s);
- the local school board's site visit report and any responses submitted by the charter school regarding the local school board's visit findings;

- correspondence from the LEA to the governing body regarding the status of the school during the term of the charter and any plans of correction required by the LEA of the governing body;
- any response to the cumulative report provided by the charter school.

The Tennessee State Board of Education (State Board) has adopted Quality Charter Authorizing Standards in [Policy 6.111](#). Standard 5(c) addresses renewal decisions based on merit and inclusive evidence. This Standard provides that a quality authorizer “establishes and clearly communicates a renewal policy which requires the thorough analysis of a school’s comprehensive body of objective evidence defined by the performance framework and is consistent with the charter agreement and state law, including any policy changes thereto” and “grants renewal only to schools that have achieved the standards and targets stated in the charter agreement, are organizationally and fiscally viable, and have been faithful to the terms of the contract and applicable law.” An application that merits a recommendation for renewal should satisfy each of these criteria.

Evaluation Process for Renewal Applications

The MNPS Charter Schools Office utilizes the National Association of Charter School Authorizers (NACSA) to create an evaluation process that embodies best practices from authorizers throughout the country and has gained both statewide and national recognition as rigorous, thorough, fair, and impartial.

A review committee is specifically trained to assess the quality and sustainability of a proposed school. The MNPS Charter Schools Office oversees the review process and supports the committee. The review committee evaluates the renewal application utilizing the published evaluation criteria from TDOE. The evaluation team reaches consensus regarding each section of the renewal application, which comprises the final report produced by the MNPS Charter Schools Office. Each section is given a rating of Meets or Exceeds Standard, Partially Meets Standard, or Does Not Meet Standard.

RATING CHARACTERISTICS	
RATING	CHARACTERISTICS
Meets or Exceeds Standard	The record includes specific and accurate evidence that the school generally demonstrated success in meeting and upholding the terms of the charter agreement.
Partially Meets Standard	The record mostly meets the criteria in some aspects but lacks sufficient evidence that the charter school is meeting the terms of the charter agreement in one or more areas.

Does Not Meet Standard

The record provides evidence that the charter school committed a violation of its charter agreement, failed to meet or make sufficient academic progress, and/or failed to meet generally accepted standards of fiscal management.

Evaluation Categories

The analysis of the charter renewal application is based on four categories: Academic Success, Operational Stability, Financial Health, and Future Plans and Projections. Renewing a successful, high-performing charter school depends on having a complete, coherent plan. It is not an endeavor for which strength in one area can compensate for weakness in another.

The MNPS Charter Schools Office established an application review process that is fair, transparent, and aligned with national standards. The lens through which our review team evaluates an application is one that looks for innovative instruction that produces high quality academic outcomes for all students, school operations that support those academic outcomes and sustainable fiscal practices that ensure strong financial stability and aligns to the rubric provided by the Tennessee Department of Education. The MNPS review team has reviewed the charter application. In this report the team highlights evidence from the charter application and supporting documentation since the inception of the charter.

EVALUATION CATEGORIES	
CATEGORY	DESCRIPTION
Academic Success	Describes the applicant's success and progress toward its academic goals as defined in its charter agreement.
Operational Stability	Provides evidence that the school has met or made significant progress achieving operational goals outlined in the charter agreement.
Financial Health	Describes the school's fiscal health.
Future Plans and Projections	Provides a description of future goals and plans that are achievable, rigorous, measurable and attainable.

Review Committee

A team of five (5) people reviewed the renewal application and produced the following findings.

Review committee members included:

- Deputy Chief of Academics
- Executive Officer of Operations
- School Budget Strategy Partner
- Data Coach
- External Reviewer

Review Committee Rating

The Review Committee found that KAN MS Meets Standard in all categories. There are three possible ratings an application can receive (Meets or Exceeds, Partially Meets, or Does Not Meet). The committee's findings are outlined on the following pages.

REVIEW COMMITTEE RENEWAL APPLICATION RATING	
CATEGORY	OVERALL RATING
Academic Success	Meets Standard
Operational Stability	Meets Standard
Financial Plan	Meets Standard
Future Plans and Projections	Meets Standard

Academic Success Criteria

According to the state's rubric, the review committee should consider nine characteristics of academic success in the renewal application.

- The school has been faithful to its mission and vision, and to its academic focus and plan.

- The school met or made sufficient progress toward achieving the academic goals as defined in its charter agreement.
- The school has demonstrated strong academic achievement and growth results over the course of the current charter term, as measured by state assessments and TVAAS scores.
- The school consistently met or exceeded expectations on the local board's annual performance evaluation.
- There is sufficient evidence that the school uses data to evaluate the effectiveness of its academic program, inform instructional practice, evaluate teacher effectiveness, and implement professional development.
- The school has made progress toward closing achievement gaps for all students.
- The school demonstrates clear and compelling evidence of successful student outcomes for diverse learners.
- The school did not receive any notices of concern or other interventions from the LEA or, if received, corrected the finding quickly.
- The school's academic outcomes merit renewal of the charter.

Academic Success Findings

The review team found the following strengths and concerns in the renewal application and concluded that the Academic Success section Meets or Exceeds Standard.

Mission and Vision: The mission of KIPP Academy Nashville Middle School (KAN MS) is to help students develop the academic and character strengths they need to succeed in college; lead choice-filled lives and build a better tomorrow for themselves and their communities in Nashville. The applicant states they have been faithful to the academic focus and plan as “the longest-tenured charter operator in Nashville with a focus on college preparation.”

Progress toward Academic Goals: While the applicant references academic goals from the original charter agreement, they do not describe the specific ones they are referencing or provide a clear discussion of progress toward those goals which limits clarity around long-term goal attainment.

Academic Achievement and Growth: Throughout the charter term, the applicant demonstrated academic proficiency based on the state assessment results in 2019 to 2024. They have consistently met or exceeded adequate growth metrics based on TVAAS from 2022-2024.

Annual Performance Evaluation: The cumulative report demonstrates that the applicant met the overall Academic Performance Framework (APF) standard in 2017–18, 2018–19, and 2021–22.

Use of Data: The applicant provides evidence of using data to evaluate academic effectiveness by describing how they use NWEA

MAP, aimsweb, Fastbridge, mClass DIBELS, and interim assessments throughout the year and holds Regional Data Days each academic quarter to review student achievement metrics and support the use of quantitative and qualitative data in the development of teachers' action plans. Twice a year, teachers are scored on the Instructional Excellence Rubric, and these scores are submitted to TDOE as part of the teachers' level of effectiveness scores.

Progress toward Closing Achievement Gaps: Based on Data Warehouse, during the 2024–2025 academic year the applicant's demographics were 51% economically disadvantaged, 11% students with disabilities, 14% English learners, 56% African American, and 38% Hispanic. The applicant emphasizes a commitment to Tier I instruction to ensure equitable access to provide learning experiences for all students. To support groups requiring additional assistance, the applicant implements sheltered classes and co-teaching models. Individualized Education Programs (IEPs) and Individual Learning Plans (ILPs) are created to meet each student's needs. The 2023-2024 state report card shows the overall state achievement rate is 32% with subgroup achievement rate for Black/Hispanic/Native American 32%, Economically Disadvantaged 26.7%, English Learners 31.1%, and Students with Disabilities below 10%.

Successful Student Outcomes for Diverse Learners: The application lacks state testing data and historical performance metrics to demonstrate successful outcomes for diverse learners, relying solely on evidence from their internal NWEA MAP scores from 2023–2024. Furthermore, the applicant identifies outcomes for Students with Disabilities and English Learners as areas of concern.

Notices of Concern or Interventions from the LEA: The applicant did not receive any academic notices of concern or other interventions from the LEA.

Operational Stability Criteria

According to the state's rubric, the review committee should consider ten characteristics of operational stability in the renewal application.

- The school has met or made significant progress toward achieving the operational goals outlined in the charter agreement.
- The school consistently met or exceeded expectations on the local board's annual performance evaluation.
- The school has consistently operated at or near capacity and effectively addresses student attrition.
- The school provided clear and compelling evidence of parent and student satisfaction and community support.
- The school has demonstrated the capacity of its governing board and school leadership to effectively govern the school.
- The school has demonstrated the ability to provide a safe environment for its staff and students, making facility changes/improvements as needed.
- The school consistently addresses the physical, social, emotional and health needs of its students.

- The school has evidence of effective teacher retention, professional development, well-functioning organizational structures, and personnel stability.
- The school did not receive any notices of concern or other interventions from the LEA or, if received, corrected the finding quickly.
- The school's operational condition merits renewal of the charter.

Operational Stability Findings

The review team found the following strengths and concerns in the renewal application and concluded that the Operational Stability section Meets or Exceeds Standard.

Progress toward Operational Goals: The applicant provides evidence of progress made toward the operational goals outlined in the charter agreement. In the 2024–2025 school year, the school achieved a 95% average attendance rate and a 7% chronic absenteeism rate, showing progress toward its attendance goals.

Annual Performance Evaluation: From 2016 to 2024, the applicant met standards in the Organizational/Operations section of the Model Performance Framework, in areas such as Education Program, Governance Reporting, Students and Employees, Environment and Additional Obligations.

Operational Capacity and Student Attrition: Enrollment has remained stable throughout the charter term, supporting the applicant's ability to operate at or near capacity.

Evidence of Satisfaction and Support: Family engagement is maintained through weekly parent reports detailing student behavior, attendance, and academic performance, along with weekly newsletters and biannual parent conferences. Parent satisfaction is measured through Possip surveys, with a reported satisfaction score of 2.75 out of 3. While this survey provides evidence of parent support, the survey lacks clarity regarding the timeframe since information is not provided to determine if this survey reflects a single week or an end-of-year summary which minimizes the impact. Letters of support from families are included to demonstrate community backing, but the submission consists primarily of form letters, which do not provide sufficient evidence of support.

Safe Environment: Evidence of efforts to ensure a safe environment for staff and students is also limited as the school references consultations with MNPS and Joffe Emergency Services but does not detail specific actions taken following the consultation.

Needs of Students: To support students' physical, social, emotional, and health needs, the applicant employs a behavior interventionist and two counselors who assist both students and teachers.

Financial Health Criteria

According to the state’s rubric, the review committee should consider nine characteristics of financial health in the renewal application.

- The application provided a detailed description of the school's fiscal health.
- The school has consistently met generally accepted standards of fiscal management.
- The school is fiscally sound and consistently receives clean financial audits with no findings.
- The school consistently met or exceeded expectations on the local board's annual performance evaluation.
- The school met or has made sufficient progress toward meeting financial goals outlined in the charter agreement.
- The school has demonstrated a clear alignment between expenditures and the school's mission, academic growth, and staff development.
- The school has addressed any fiscal challenges effectively during the current charter term.
- The school did not receive any notices of concern or other interventions from the LEA or, if received, corrected the finding quickly.
- The school’s financial condition merits renewal of the charter.

Financial Health Findings

The review team found the following strengths and concerns in the renewal application and concluded that the Financial Health section Meets or Exceeds Standard.

School’s Fiscal Health: The school has maintained positive net income annually based on the total margin, sustained liquidity, and the days of cash on hand from 2021-2024. However, financial audits are primarily network-wide, offering limited school-specific data.

Annual Performance Evaluation: From 2016–2017 through 2023–2024, the applicant met standards on the Model Performance Framework in Financial Management, demonstrating fiscal health through audit compliance, unrestricted cash reserves, adherence to state financial procedures, and the confirmed use of GAAP.

Notices of Concern or Interventions from the LEA: The applicant did not receive any financial notices of concern or other interventions from the LEA over the charter term.

Future Plans and Projections Criteria

According to the state’s rubric, the review committee should consider five characteristics of future planning in the renewal application.

- The school's future goals and plans for goal achievement are rigorous, measurable, and attainable.
- Growth plans are robust, detailed, and strategic.

- Changes to academic benchmarks and/or organizational structures are reasonable given the school's current standings.
- Plans for addressing any past academic, organizational, and/or financial deficits are comprehensive and realistic.
- The school provides a viable plan for its goals for the next charter term and demonstrates the capacity to meet its goals, if renewed.

Future Planning Findings

The review team found the following strengths and concerns in the renewal application and concluded that the Future Planning section Meets or Exceeds Standard.

Future Goals and Plans for Academic Achievement: The applicant set academic goals, including 50% achievement across all grade levels and content areas, and 85% of students demonstrating growth on interim assessments and literacy benchmarks such as mCLASS/DIBELS.

Growth Plans: These goals will be reviewed quarterly and annually, with adjustments made based on individual student data to ensure personalized growth targets. The emphasis on reading volume, with goals for students to read 500,000 to one million words annually, also supports the goals of the academic plan.

Changes to Academic Benchmarks and/or Organizational Structures: Organizationally, there are no changes planned in grades served, administrative configuration, or financial positioning. The school intend to maintain the current academic structure and benchmarks, which are aligned with its performance and capacity. The applicant has developed a curriculum and intervention plan with goals established at grade, school, and regional levels. Recent updates to the curriculum and assessments have been made, but no significant changes are planned for the foreseeable future. However, the planned adoption of the Fishtank ELA curriculum, which aligns with Common Core State Standards, conflicts with TCA 49-6-2206, (b)(2).

Plans for Addressing Past Deficits: The school's approach to data-driven instruction and regular review of student progress reflects a plan to address any academic gaps. Adjustments to goals and strategies will be made based on assessment results and individual student data, which addresses how targeted strategies will be implemented for any academic deficits. The academic plan aims to close achievement gaps through strategic instructional methods and targeted interventions and to be more responsive to both student and teacher needs faster. Faculty development will be ongoing to support implementation.

Viable Plan for Next Charter Term: The applicant presents a plan for the next charter term, supported by academic strategies and stable organizational structures.

Final Recommendation

In accordance with Quality Charter Authorizing Standard 5(c) and state law, and based on the school's ratings of *Meets Standard* in all four evaluation categories, **the Office of Charter Schools recommends renewal of the charter agreement for KIPP Academy Nashville Middle School for a full ten-year term.**

Metropolitan Nashville Public Schools
Sales Tax Collections
As of November 20, 2025

General Purpose Fund

MONTH	2025-2026 Projection	TOTAL 2025-2026 COLLECTIONS	\$ Change For Month - FY26 Projection	% Change For Month - FY26 Projection	% Increase / Decrease Year To-Date
September	\$25,871,851.93	\$27,136,447.38	\$1,264,595.45	4.89%	4.89%
October	34,565,123.01	33,617,925.55	(\$947,197.46)	-2.74%	0.53%
November	33,257,055.89	34,702,025.51	\$1,444,969.62	4.34%	1.88%
December	36,567,057.00				
January	33,919,051.51				
February	38,519,191.06				
March	31,256,104.52				
April	29,544,337.28				
May	35,416,945.19				
June	35,731,504.12				
July	36,402,164.71				
August	36,620,713.78				
TOTAL	\$407,671,100.00	\$95,456,398.44	\$1,762,367.61		1.88%

Debt Service Fund

MONTH	2025-2026 Projection	TOTAL 2025-2026 COLLECTIONS	\$ Change For Month - FY26 Projection	% Change For Month - FY26 Projection	% Increase / Decrease Year To-Date
September	\$3,825,655.64	\$4,012,638.15	\$186,982.51	4.89%	4.89%
October	5,110,936.98	4,971,048.78	(\$139,888.20)	-2.74%	0.53%
November	4,917,701.45	5,131,353.55	\$213,652.10	4.34%	1.88%
December	5,407,149.37				
January	5,015,590.35				
February	5,695,810.30				
March	4,621,821.93				
April	4,368,703.91				
May	5,237,083.02				
June	5,283,596.66				
July	5,382,766.85				
August	5,415,083.56				
TOTAL	\$60,281,900.00	\$14,115,040.48	\$260,746.42		1.88%

TCA 49-6-2704

In accordance with TCA 49-6-2704, the district is required to report the number of threats or significantly disruptive behavior incidents that were reported to a state or local law enforcement agency. The following totals reflect the required quarterly and year-to-date counts.

- 2025-26 Q1: 53
- 2025-26 YTD (through Q1): 53