

Mountain View School District
“A Community’s Commitment to Excellence”
Board of Education Public Meeting
Monday, November 3, 2025
MINUTES

1.1 Call to Order

The regular scheduled meeting of the Board of Education on November 3, 2025 was held in the James W. Zick Board Room and was called to order at 7:00 PM by Mr. Jason Richmond, President.

1.2 Prayer, Pledge of Allegiance

1.3 Roll Call – Board Members Present:

Mr. Jason Richmond, President; Mr. Kenneth Decker, First Vice President; Mr. Michael Barhite, Second Vice President; Ms. Louise Cator, Mr. Michael Talabiska; Mr. Tracy Flynn; Mr. Dan Very.

Absent: Mr. Michael Molenko; Mr. Derek O’Dell.

Administration Present:

Mr. Thomas Witiak, Business Manager; Dr. Mark Lemoncelli, High School Principal; Mr. Patrick McGarry, Elementary School Principal; Dr. Bridget Frounfelker, Director of Curriculum; Attorney Joseph Gaughan, Solicitor.

Absent: Dr. Mike Elia, Superintendent; Mrs. Erica Loftus, Special Services Director.

1.4. Pride in Mountain View:

- Caroline Symuleski – SGA Representative
 - Caroline presented the MVSGA Liaison Report.

1.5. Approve the Board Minutes

The motion is made by Mr. Talabiska, second by Mr. Very, to approve the minutes dated October 6, 2025, as presented.

Motion 76 Carried: 7 Yes, 2 Absent

1.6. Treasurer’s Report – Ms. Louise Cator, Treasurer

- Ms. Cator presented the Treasurer’s Report.

1.7. First Hearing of Visitors

You may speak about anything on the agenda. Please identify yourself by name and address all comments to the Board as a whole. You will be allowed two (2) minutes for

your comments; five (5) minutes if prior written notification was made. Comments relative to private student matters or personnel issues should be directed to the appropriate school authority outside of this meeting. The presiding officer reserves the right to interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. Thank you for your cooperation with this matter.

- None.

2. Finance Committee: Michael Barhite, Chairperson

Committee Members: Michael Molenko, Derek O'Dell

2.1. Approve November Bill List

The motion is made by Mr. Barhite, second by Mr. Talabiska, to approve the list of bills for November 3, 2025 for the General Fund in the amount of \$885,126.74 and the Cafeteria Fund in the amount of \$63,075.45, totaling \$948,202.19, as presented.

Motion 77 Carried: 7 Yes, 2 Absent

2.2. Approve Quarterly Reports

The motion is made by Mr. Barhite, second by Mr. Talabiska, to approve the following quarterly reports dated September 30, 2025 as presented and file for audit:

1. High School Activities Account
2. High School Scholarship Account
3. Elementary School Activities Account

Motion 78 Carried: 7 Yes, 2 Absent

2.3. Award Bid for Snow Plow and Salting Services

The motion was made by Mr. Barhite, second by Mr. Talabiska, to award the qualified bid for snow plow services for the 2025-2026 school year to Herbert Excavating of Kingsley, PA, in the amount of \$135.00 per hour per piece of equipment and \$210 per ton of salt spread, as presented.

Motion 79 Carried: 7 Yes, 2 Absent

2.4. Approve Transfer of Funds

The motion is made by Mr. Barhite, second by Mr. Talabiska, to authorize transfer of funds from General Fund to Debt Service Fund in the amount of \$80,931.56 for the November 1, 2025 bond payment of \$80,931.56 for the Bond Series of 2025.

Motion 80 Carried: 7 Yes, 2 Absent

2.5. Approve Dual Enrollment Agreement with University of Scranton

The motion is made by Mr. Barhite, second by Mr. Talabiska, to approve the dual enrollment agreement between the Mountain View School District and University of Scranton for the 2025-2026 school year, as presented.

Motion 81 Carried: 7 Yes, 2 Absent

2.6. Approve WVIA Enhanced Scholar Program Agreement

The motion is made by Mr. Barhite, second by Mr. Talabiska, to approve the Enhanced Scholar agreement between the Mountain View School District and WVIA for the 2025-2026, 2026-2027, and 2027-2028 school years, as presented.

Motion 82 Carried: 7 Yes, 2 Absent

2.7. Approve GSS Agreement

The motion is made by Mr. Barhite, second by Mr. Talabiska, to approve the agreement with Government Software Services for homestead/farmstead printing, as presented.

Motion 83 Carried: 7 Yes, 2 Absent

2.8. Approve Transfer of Funds

The motion is made by Mr. Barhite, second by Mr. Talabiska, to authorize transfer of funds from General Fund Bank Account to Athletic Fund Bank Account in the amount of \$15,000.00.

Motion 84 Carried: 7 Yes, 2 Absent

2.9. Approve and Authorize Filing of Complaint

The motion is made by _____, second by _____, to approve and authorize the filing of a complaint against the Mountain View Elementary Parent-Teacher Organization and its officers / directors by the Mountain View School District as represented by Joseph F. Gaughan, Esquire, as District Solicitor, and Geff Blake, Esquire, as District Special Counsel.

Motion held. No action taken.

3. Personnel Committee: Michael Molenko, Chairperson

Committee Members: Louise Cator, Derek O'Dell

3.1. Accept Coach Resignation

The motion is made by Ms Cator, second by Mr. Very, to accept the letter of resignation from the following coach:

- A. Anthony Borgia, Varsity Baseball Assistant Coach, effective October 7, 2025.

Motion 85 Carried: 7 Yes, 2 Absent

3.2. Authorize Posting and Advertising

The motion is made by Ms Cator, second by Mr. Very, to approve the posting and advertising of the following positions:

- A. Varsity Baseball Assistant Coach

Motion 86 Carried: 7 Yes, 2 Absent

3.3. Approve Coaching Positions

The motion is made by Ms Cator, second by Mr. Very, to approve the following supplemental salary coaching positions:

- A. Boys Varsity Basketball Assistant Coach, Tanner Stout, \$3,720.00.
- B. JH Boys Basketball Coach, Luke Thomas, \$3,300.00.
- C. Girls Varsity Basketball Assistant Coach, Errol Mannick, \$3,720.00.
- D. 5/6th Grade Girls Basketball Co-Coach, Sara Mannick, \$572.00.
- E. 5/6th Grade Girls Basketball Co-Coach, James Belcher, \$572.00, pending paperwork
- F. 5/6th Grade Boys Basketball Coach, Kenny Travis, \$1,144.00

Motion 87 Carried: 7 Yes, 2 Absent

3.4. Approve Substitute

The motion is made by Ms Cator, second by Mr. Very, to approve the following substitute:

- A. David Gower, Factoryville, Teacher Substitute, pending paperwork
- B. Danielle Lovelace, Teacher Substitute, pending paperwork

Motion 88 Carried: 7 Yes, 2 Absent

3.5. Approve Long Term Substitute

The motion is made by Ms Cator, second by Mr. Very, to approve Josie Evans as a long-term substitute for having served more than 30 consecutive days as an Elementary Teacher with rate of \$165.00 per day effective October 8, 2025.

Motion 89 Carried: 7 Yes, 2 Absent

3.6. Accept Retirement

The motion is made by Ms Cator, second by Mr. Very, to accept the letter of retirement for Linda Drum from her food service position effective December 23, 2025, as presented.

Motion 90 Carried: 7 Yes, 2 Absent

3.7. Approve School Police Officer

The motion is made by Ms Cator, second by Mr. Very, to designate the following individual(s) to act as school police officer(s) for the District: (1) Albert Calzola. This designation is contingent upon court approval as set forth in Article XIII-C of the Public School Code of 1949, 24 P.S. § 13-1302-C *et al*, and the appointment of said individual(s) by a judge of the Susquehanna County Court of Common Pleas. The Board further desires that said individual(s) possess all powers currently available, and which may subsequently become available, under Article XIII-C of Public School Code of 1949, 24 P.S. § 13-1302-C *et seq*. The Board hereby directs Administration and counsel to take all actions necessary and proper to apply for this appointment, as required by Article XIII-C of the Public School Code of 1949, 24 P.S. § 13-1302-C *et al*.

Motion 91 Carried: 7 Yes, 2 Absent

3.8. Authorize Posting and Advertising

The motion is made by Ms Cator, second by Mr. Very, to authorize posting and advertising for an Elementary Teacher, K-6 certification preferred, with salary and benefits per the MVEA Agreement.

Motion 92 Carried: 7 Yes, 2 Absent

3.9. Approve Suspension

The motion is made by Ms Cator, second by Mr. Very, to approve the suspension of staff #1234 for one day unpaid.

Motion 93 Carried: 7 Yes, 2 Absent

4. Policy Committee: Michael Talabiska Chairperson

Committee Members: Tracy Flynn

4.1. First Reading of Policies

- 138 – Language Instruction Educational Program for English Learners
- 252 – Dating Violence

4.2. Second Reading of Policies

- 146 – Student Services
- 144 – Standards for Victims of Violent Crimes
- 123.1 – Concussion Management
- 123.2 – Sudden Cardiac Arrest
- 143 – Standards for Persistently Dangerous Schools

- Mr. Talabiska led the discussion on the above policies.

5. Education Committee: Michael Talabiska, Chairperson

Committee Members: Tracy Flynn, Louise Cator

5.1. Approve Conference Requests

The motion is made by Mr. Talabiska, second by Mr. Very, to approve the following conference requests:

- A. Carla Hendricks & Lisa Kozloski, December 5, 2025, March 17, May 13, 2026, AT Training Series Part 2, 3, 4, Archbald, PA (No Cost to District).
- B. JoAnn Voda, October 24, 2025, February 26, April 8, 2026, Gifted Network, Archbald, PA (Travel: \$100.80, Substitute: \$172.50, Total: \$273.30).

Motion 94 Carried: 7 Yes, 2 Absent

5.2. Approve Field Trip Requests

The motion is made by Mr. Talabiska, second by Mr. Very, to approve the following field trip requests:

- A. Terri Kelsey & Jessica Trichilo, 30 Students, December 15, 2025, Anatomy & Cadaver Lab Experience, Dallas, PA (Substitute: \$230.00; Total: \$230.00).
- B. Stephanie Kile, 6 students, October 21, October, 23, October 27, October 28, 2025 Scholastic Scrimmage, Pittston, PA (Travel: \$350.00, Substitute: \$575.00; Total: \$740.00).
- C. Jamie Bottger & Mason Stiver, 8 students, November 13, 2025, PMEA District 9 Middle School Jazz Fest, Hawley, PA (Travel: \$54.18, Registration: \$80.00, Substitute: \$230.00; Total: \$764.18).

Motion 95 Carried: 7 Yes, 2 Absent

6. Building and Site Committee: Dan Very, Chairperson

Committee Members: Michael Barhite, Kenneth Decker

Mr. Chidester's Report

- Absent

7. Transportation Committee: Kenny Decker, Chairperson

Committee Members: Michael Barhite

7.1. Approve Activity Bus Rate

The motion is made by Mr. Decker, second by Mr. Talabiska, to approve the activity bus rate to \$3.45 per mile, layover rate of \$17.00 per hour and \$25 for trips less than 75 miles starting on November 4, 2025.

Motion 96 Carried: 6 Yes (Mr. Richmond, Mr. Decker, Mr. Barhite, Mr. Talabiska, Ms. Cator, Mr. Very), 1 Abstain (Mr. Flynn), 2 Absent (Mr. Molenko, Mr. O'Dell)

8. Labor Relations Committee: Jason Richmond, Chairperson

MVEA Committee Members: Michael Talabiska, Kenneth Decker

MVESPA Committee Members: Derek O'Dell, Michael Talabiska

9. Administration

9.1. Principals' Comments

Elementary Principal - Mr. Patrick McGarry

- Mr. McGarry said that report cards are being distributed this week. Parent / teacher conferences are this week.

High School Principal - Dr. Mark Lemoncelli

- Dr. Lemoncelli announced that Mr. Mackie was named the 1st ever Teacher of the Month as voted by the student body.

9.2. Director of Special Services - Mrs. Erica Loftus

- Absent

9.3. Director of Curriculum, Instruction, and Federal Programs – Dr. Bridget Frounfelker

- Dr. Frounfelker mentioned that teacher evaluations are going well. Dual enrollment agreements are a priority. She wants curriculum to be transparent.

9.4. Business Manager – Mr. Thomas Witiak

- No update.

9.5. Superintendent - Dr. Michael Elia

- Absent.

10. Closing

10.1. New Business from Board Members

- Mr. Decker said that the alumni dinner was great. Mr. Flynn was one of this year's honorees.

10.2. Second Hearing of Visitors

You may address any topic. Please identify yourself by name and address all comments to the Board as a whole. You will be allowed two (2) minutes for your comments; five (5) minutes if prior written notification was made. Comments relative to private student matters or personnel issues should be directed to the appropriate school authority outside of this meeting. The presiding officer reserves the right to interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. Thank you for your cooperation with this matter.

- None.

10.3. Executive Session – Announcement of executive sessions held and/or scheduled.

HELD:

- Monday, November 3, 2025 - 6:00 pm – 6:50 pm for Personnel

SCHEDULED:

- Monday, December 1, 2025 before the public meeting

11. Adjourn

The motion was made by Mr. Talabiska, second by Mr. Very, to adjourn. The meeting adjourned at 7:42 pm.

Respectfully Submitted,

Tom Witiak