

Naperville School District #203
 FY 2025-2026
 Total Compensation Greater Than 150k Per PA/097-0609

Employee Name	Position	FTE Group Codes	Assignment Total Pay	Total Board Paid Benefits	Annuities	Vacation Buy-Back	Total Health Benefits	Sick Days Granted	Vacation Days Granted	Mileage Stipend	Additional Pay (Stipends, Coaching)
Abbott, Jean	EL	NUEA	143,350.00	1,791.88			26,641.62	18			
Aguilar, Jesus	EL	NUEA	115,241.00	1,440.51			26,641.62	15			19,402.00
Albiniak, Michael	Social Science	NUEA	140,650.00	1,758.13			26,641.62	18			
Allen, Dana	Speech-Language Pathologist	NUEA	128,063.00	1,600.79			26,641.62	18			
Almaraz, Yvette	EL	NUEA	134,840.00	1,685.50			26,641.62	15			
Alonso, Janet	Supervisor-Motor Services	NUEA	143,350.00	1,791.88			7,280.12	15			14,208.00
Alstadt, David	Music-Instrumental	NUEA	129,731.00	1,621.64			6,388.14	18			17,653.00
Ameri, Charity	School Psychologist	NUEA	136,608.00	1,707.60			26,641.62	18			
Ancira, Sara	4th Grade	NUEA	141,550.00	1,769.38			26,641.62	18			451.00
Andersen, Arthur	Director-IT Infrastructure	ADMIN	134,791.02	20,052.64			9,672.00	15	20		
Anderson, Candice	Reading Specialist	NUEA	140,650.00	1,758.13			26,641.62	15			360.80
Anderson, Kristen	Physical Education	NUEA	134,840.00	1,685.50			26,641.62	15			
Anderson, Stacy	School Counselor	NUEA	125,500.00	1,568.75			26,641.62	15			
Anderson, Maura	Supervisor-Special Education	NUEA	143,350.00	1,791.88			138.00	15			7,104.00
Andrade, Catherine	Math Intervention Specialist	NUEA	142,450.00	1,780.63			26,641.62	18			
Andrees, Lynn	Dept Chair-Career & Tech Ed	NUEA	143,350.00	1,791.88			26,641.62	15			16,126.00
Angel, Tracy	Director-Finance and Supt Srvc	ADMIN	112,039.20	27,840.84			21,138.10	15	20	629.42	
Arthurs, Christopher	Physical Education	NUEA	109,918.00	1,373.98			26,641.62	15			20,136.00
Ashton, Cary	Social Science	NUEA	121,045.00	1,513.06			26,641.62	18			22,453.85
Atseff, Laura	Mathematics	NUEA	142,450.00	1,780.63			9,065.10	18			
Baier, Stacy	3rd Grade	NUEA	123,866.00	1,548.33			26,641.62	15			
Baker, Ebony	Dept Chair-School Counseling	NUEA	141,550.00	1,769.38			26,641.62	15			13,453.88
Baldwin, Barry	Communication Arts	NUEA	142,450.00	1,780.63			9,065.10	18			24,876.55
Barbino, Eleanor	Social Science	NUEA	123,866.00	1,548.33			26,641.62	18			3,553.00
Barboza, Michelle	Reading Specialist-Bilingual	NUEA	125,242.00	1,565.53			26,641.62	15			
Barth, Amy	School Social Worker	NUEA	139,750.00	1,746.88			18,555.62	18			
Baumgartner, Gina	Principal	ADMIN	150,751.65	18,467.08			28,403.18	15	25	629.42	
Bell, Christine	Business Education	NUEA	143,350.00	1,791.88			19,985.98	18			10,982.00
Bell, Elizabeth	Assistive Technology Speclst	NUEA	143,350.00	13,876.28			7,280.12	15			
Bell, Barbara	Science	NUEA	140,650.00	1,758.13			18,555.62	18			3,215.00
Benages, Kevin	Physical Education	NUEA	112,337.00	1,404.21			26,641.62	15			29,961.38
Bennett, Linda	Science	NUEA	123,866.00	1,548.33			26,641.62	15			
Bentley, Jeromy	Science	NUEA	136,608.00	1,707.60			26,641.62	18			7,389.00
Bilardello, John	Mathematics	NUEA	143,350.00	1,791.88			26,641.62	18			35,873.00
Birch, Stephanie	1st Grade	NUEA	135,740.00	1,696.75			26,641.62	18			
Biskup, Jamie	Learning Behavior Specialist	NUEA	139,750.00	1,746.88			9,065.10	18			
Blitek, Kimberly	Physical Education	NUEA	129,432.00	1,617.90			26,641.62	18			1,072.00
Blondell, Matthew	Physical Education	NUEA	107,982.00	1,349.78			16,743.52	15			27,807.00
Bochenski, Michael	Social Science	NUEA	134,240.00	1,678.00			26,641.62	18			620.50
Bock, Lindsey	EL	NUEA	132,254.00	1,653.18			26,641.62	18			

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Borjas, Veronica	5th Grade-Dual Language	NUEA	142,450.00	1,780.63			26,641.62	15		
Bornancin, Nathan	2nd Grade	NUEA	111,774.00	1,397.18			26,641.62	15		12,803.00
Boutet, Allison	Asst Superintendent - Adm Svcs	ADMIN	198,132.90	25,148.63	4,113.80	3,048.20	28,462.46	15	20	1,998.42
Bradley, Charles	Physical Education	NUEA	115,645.00	1,445.56			26,641.62	15		29,103.00
Brady, Lori	Learning Behavior Specialist	NUEA	143,350.00	1,791.88			26,641.62	18		2,877.00
Brady, Seth	Social Science	NUEA	128,063.00	1,600.79			26,641.62	18		5,668.50
Bridges, Daniel	Superintendent Of Schools	ADMIN	311,427.71	38,149.89			21,643.28	15	25	7,800.00
Brown, Timothy	Mathematics	NUEA	139,750.00	1,746.88			26,641.62	15	25	23,684.00
Brown, Melanie	Director-Buildings & Grounds	ADMIN	130,930.80	32,535.20			7,793.42	18		
Brucker, Elizabeth	Science	NUEA	140,650.00	1,758.13			9,065.10	18		5,753.00
Bukusi, Wanjugu	Communication Arts	NUEA	130,631.00	1,632.89			26,641.62	18		
Burke, Jeffrey	Physical Education	NUEA	143,350.00	1,791.88			26,641.62	18		26,893.95
Burke, Tamara	Mathematics	NUEA	141,550.00	1,769.38			138.00	18		20,249.00
Cain, Sarah	Assistant Principal	ADMIN	118,224.56	14,482.51			28,337.66	15		
Campbell, Kristine	Learning Support Coach	NUEA	136,608.00	1,707.60			26,641.62	15		
Cano, Olga	2nd Grade-Dual Language	NUEA	140,650.00	1,758.13			26,641.62	15		
Caprrola, Kristen	Principal	ADMIN	128,100.00	15,692.25			28,361.58	15	20	793.94
Carlson, Keith	Communication Arts	NUEA	134,840.00	1,685.50			18,555.62	18		8,573.00
Carroll, David	Music-Instrumental	NUEA	143,350.00	1,791.88			16,743.52	18		5,612.50
Casey, Erin	Principal	ADMIN	161,097.30	19,734.42			28,421.90	15		629.42
Casey, Edward	Social Science	NUEA	118,305.00	1,478.81			26,641.62	15	20	7,727.00
Cavlovic, Amy	Speech-Language Pathologist	NUEA	142,450.00	1,780.63			26,641.62	18		
Champion, Thomas	Science	NUEA	143,350.00	1,791.88			26,641.62	18		14,383.00
Chesters, Katherine	Speech-Language Pathologist	NUEA	132,254.00	1,653.18			26,641.62	18		
Chiappetta, James	Social Science	NUEA	121,125.00	1,514.06			26,641.62	15		12,803.00
Chidley, Carin	5th Grade	NUEA	143,350.00	1,791.88			9,065.10	18		
Chipman, Katrina	Speech-Language Pathologist	NUEA	141,550.00	1,769.38			26,641.62	18		
Christiansen, Theresa	Business Education	NUEA	132,254.00	1,653.18			18,555.62	18		
Clark, Lorraine	World Language-Spanish	NUEA	143,350.00	1,791.88			26,641.62	18		
Clarke, Jennifer	Learning Commons Teacher	NUEA	131,540.00	1,644.25			18,555.62	18		790.00
Cohen, Mark	Deputy Superintendent	ADMIN	206,850.00	26,255.18	7,478.00		28,504.84	15	20	1,998.42
Cortes, Damary	Reading Specialist-Bilingual	NUEA	141,550.00	1,769.38			26,641.62	15		
Cortes-Markle, Leslie	World Language-Spanish	NUEA	129,432.00	1,617.90			26,641.62	18		3,384.00
Crannell, Cara	Language Arts	NUEA	118,384.00	1,479.80			26,641.62	15		4,117.00
Csutak, Barbara	Occupational Therapist	NUEA	140,650.00	13,614.92			19,985.98	15		
Cummings, Debra	3rd Grade	NUEA	143,350.00	1,791.88			26,641.62	18		592.00
Cunningham, Stacy	World Language-Latin	NUEA	128,063.00	1,600.79			19,985.98	18		6,543.00
Curless, Victoria	Health	NUEA	143,350.00	1,791.88			19,985.98	18		6,769.00
Czernik, Sandra	Assistive Technology Speclst	NUEA	141,550.00	13,702.04			26,641.62	15		
Dahlstrom, Brian	5th Grade-Dual Language	NUEA	132,254.00	1,653.18			19,985.98	15		
Dalton, Lisa	Learning Support Coach	NUEA	143,350.00	1,791.88			18,555.62	18		
Damery, Brian	3rd Grade	NUEA	139,750.00	1,746.88			19,985.98	18		
Danbom, Jeff	Mathematics	NUEA	132,254.00	1,653.18			16,743.52	18		1,241.00

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Davis, Karyn	Learning Behavior Specialist	NUEA	143,350.00	1,791.88			26,641.62	18			
Davis, David	World Language-Spanish	NUEA	143,350.00	1,791.88			6,388.14	18			
Day, Christine	2nd Grade	NUEA	137,540.00	1,719.25			18,555.62	18			
DeAngelis, Kathryn	Occupational Therapist	NUEA	136,608.00	13,223.65			26,641.62	15			
DeBora, Ryan	Social Science	NUEA	132,254.00	1,653.18			26,641.62	18			3,497.00
Decker, Eric	Assistant Principal	ADMIN	126,000.00	15,435.00			28,315.30	15	20		
Denius, Lisha	School Social Worker	NUEA	132,254.00	1,653.18			26,641.62	15			16,696.00
Denny-Northrup, Rochelle	School Counselor	NUEA	143,350.00	1,791.88			26,641.62	15			3,495.50
DeSantis, Michelle	Reading Specialist	NUEA	140,650.00	1,758.13			26,641.62	15			
Dethrow, Matthew	Music-Instrumental	NUEA	143,350.00	1,791.88			26,641.62	18			3,356.50
Dinon, Lisa	World Language-Spanish	NUEA	117,340.00	1,466.75			18,555.62	18			19,650.00
Doman, Michael	Dept Chair-Communication Arts	NUEA	142,450.00	1,780.63			19,985.98	18			16,126.00
Donatelli, Jennifer	Director-Curriculum	ADMIN	144,523.05	17,704.07			28,391.74	15	25	629.42	
Dreisbach, Kimberly	Supervisor-Social Work Service	NUEA	121,125.00	1,514.06			18,555.62	15			12,572.00
Duncan, Neil	Physical Education	NUEA	125,500.00	1,568.75			26,641.62	18			
Dunlap, Kari	1st Grade	NUEA	131,808.00	1,647.60			19,985.98	15			
Dunn, Brian	Graphics	NUEA	129,432.00	1,617.90			26,641.62	18			11,732.00
Dunnett, David	Social Science	NUEA	133,340.00	1,666.75			26,641.62	18			
Dycus, Jason	Physical Education	NUEA	143,350.00	1,791.88			26,641.62	18			9,701.00
Eclavea, Sarah	Science	NUEA	132,254.00	1,653.18			18,555.62	18			
Edge, Becky	Coordinator-Student Services	NUEA	130,631.00	1,632.89			26,641.62	15			
Eissens, Amy	Mathematics	NUEA	129,731.00	1,621.64			26,641.62	18			4,540.00
Ekis, Christine	Occupational Therapist	NUEA	143,350.00	13,876.28			18,555.62	15			
Ellberg, Michael	Physical Education	NUEA	143,350.00	1,791.88			19,985.98	18			11,732.00
Epstein, Nikole	Business Education	NUEA	139,750.00	1,746.88			6,388.14	18			5,076.00
Evans, Kim	EL	NUEA	140,650.00	1,758.13			19,985.98	15			
Ewanic, Lauren	Learning Behavior Specialist	NUEA	136,608.00	1,707.60			18,555.62	18			1,354.00
Falk, Joshua	Learning Behavior Specialist	NUEA	136,608.00	1,707.60			26,641.62	18			
Farrell, Kevin	Science	NUEA	143,350.00	1,791.88			26,641.62	18			10,661.00
Farrell, Kathleen	Learning Support Coach	NUEA	143,350.00	1,791.88			26,641.62	18			
Farson, Jeffery	Dean	ADMIN	138,852.00	17,009.37			9,771.32	15			3,443.55
Ferro, Joseph	Speech-Language Pathologist	NUEA	140,650.00	1,758.13			26,641.62	18			2,368.50
Fertel, Traci	School Social Worker	NUEA	142,450.00	1,780.63			6,388.14	18			
Fiduccia, Rose Marie	Learning Behavior Specialist	NUEA	143,350.00	1,791.88			26,641.62	18			
Figueroa, Leslie	Social Science	NUEA	122,173.00	1,527.16			26,641.62	15			
Fiore, John	Physical Education	NUEA	125,500.00	1,568.75			26,641.62	18			43,481.15
Fitzpatrick, Megan	Kindergarten	NUEA	141,550.00	1,769.38			9,065.10	18			959.00
Flaherty, Peter	ALOP	NUEA	111,774.00	1,397.18			26,641.62	15			11,162.00
Fleck, Amanda	School Social Worker	NUEA	134,240.00	1,678.00			26,641.62	15			
Florence, Mark	Physical Education	NUEA	139,750.00	1,746.88			26,641.62	15			38,409.00
Fors, Katie	Social Science	NUEA	125,242.00	1,565.53			26,641.62	18			8,122.00
Frances, Michael	Chief Financial Officer	ADMIN	243,732.30	30,936.55	18,811.00		21,338.04	15	25	1,998.42	
Free, Leslie	Mathematics	NUEA	140,650.00	1,758.13			7,280.12	18			8,855.00

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Freed, Jessica	Learning Support Coach	NUEA	129,432.00	1,617.90			26,641.62	18			3,497.00
Freeding, Erin	School Social Worker	NUEA	123,700.00	1,546.25			26,641.62	15			
Freundt, Chuck	Asst Supt-Leadership/Sch Svc	ADMIN	198,132.90	25,148.63	7,162.00		21,294.88	15	25	1,998.42	
Fricke, Kimberly	Principal	ADMIN	148,540.35	18,196.19			9,731.28	15	25	793.94	
Frost, Michael	Assistant Principal	ADMIN	131,908.10	16,158.74			21,160.72	15			
Furbee, Traci	Principal	ADMIN	120,666.00	14,781.59			28,348.06	15	25	629.42	
Gallois, Gretchen	Director-Human Resources	ADMIN	134,204.70	33,348.87			21,178.40	15	25	629.42	
Gamboa, Ignacio	World Language-Spanish	NUEA	143,350.00	1,791.88			26,641.62	18			16,126.00
Gamez, Annamaria	School Social Worker	NUEA	136,608.00	1,707.60			18,555.62	15			
Gaskin, Patrick	Principal	ADMIN	175,873.95	21,544.56			19,887.40	15	25	793.94	
Gasser, Kathleen	World Language-Spanish	NUEA	143,350.00	1,791.88			19,985.98	18			
Gatenby, Griffin	Physical Education	NUEA	136,608.00	1,707.60			18,555.62	18			6,880.00
Genovesi, Katie	Assistant Principal	ADMIN	127,050.00	15,563.63			9,749.48	15	25		
Gerwig, Matthew	Social Science	NUEA	142,450.00	1,780.63			26,641.62	18			52,569.00
Getting, Creighton	Science	NUEA	123,866.00	1,548.33			26,641.62	18			20,644.00
Gilbert, Sara	Speech-Language Pathologist	NUEA	139,750.00	1,746.88			26,641.62	18			
Girard, Erika	Language Arts	NUEA	136,608.00	1,707.60			18,555.62	15			
Goff, Donna	Learning Commons Teacher	NUEA	135,740.00	1,696.75			26,641.62	18			1,128.00
Goletz, Steven	Physical Education	NUEA	118,305.00	1,478.81			26,641.62	15			22,504.00
Gordon, Kevin	Social Science	NUEA	131,540.00	1,644.25			16,743.52	15			2,989.00
Gorey, James	Learning Commons Director	NUEA	132,254.00	1,653.18			18,555.62	18			8,009.00
Granatelli, Maxyne	Communication Arts	NUEA	140,650.00	1,758.13			19,985.98	18			
Greenfield, Jennie	Learning Behavior Specialist	NUEA	143,350.00	1,791.88			9,065.10	18			
Greznik, Sharyl	Reading Specialist	NUEA	136,608.00	1,707.60			26,641.62	15			
Groom, Renae	School Counselor	NUEA	139,750.00	1,746.88			26,641.62	18			
Gruchot, Caitrin	Director-Special Education	ADMIN	117,390.00	14,380.28			28,342.34	15	25	629.42	
Guerrero, Maribel	Director-Language Acquisition	ADMIN	131,500.00	16,108.75			9,728.42	15	25		
Guglielmucci, Stephanie	School Psychologist	NUEA	141,550.00	1,769.38			19,985.98	18			5,752.50
Haas, Eric	Math Intervention Specialist	NUEA	133,340.00	1,666.75			26,641.62	15			
Hafer, Megan	Learning Support Coach	NUEA	134,840.00	1,685.50			9,065.10	15			5,752.50
Hagenbaumer, Kristina	Physical Education	NUEA	120,038.00	1,500.48			26,641.62	18			14,946.00
Halama, Yaejung	Physical Therapist	NUEA	141,550.00	13,702.04			19,985.98	15			
Hansen, Adam	Dept Chair-Special Education	NUEA	102,659.00	1,283.24			26,641.62	15			25,127.44
Hantak, Ryan	Social Science	NUEA	142,450.00	1,780.63			26,641.62	18			28,709.00
Haugens, Meredith	Asst Superintendent-HR	ADMIN	198,132.90	25,148.63	7,162.00		404.04	15	25	1,998.42	
Hayes, Kevin	Business Education	NUEA	125,500.00	1,568.75			26,641.62	18			
Hayman, Christine	3rd Grade	NUEA	143,350.00	1,791.88			26,641.62	18			592.00
Hayward, John	Learning Commons Teacher	NUEA	130,631.00	1,632.89			26,641.62	18			4,287.00
Heffernan, Christopher	Social Science	NUEA	134,240.00	1,678.00			26,641.62	18			18,613.00
Henricksen, Heather	Physical Education	NUEA	142,450.00	1,780.63			9,065.10	18			23,464.00
Henz, Lynn	1st Grade	NUEA	143,350.00	1,791.88			18,555.62	18			
Herrmann, Beth Ann	Physical Education	NUEA	143,350.00	1,791.88			16,743.52	18			24,028.50
Hervey, Jennifer	Dept Chair-Special Education	NUEA	139,750.00	1,746.88			18,555.62	15			16,126.00

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Hicks, Aislinn	Business Education	NUEA	141,550.00	1,769.38			26,641.62	18		9,701.00
Hill, Mary	School Social Worker	NUEA	132,440.00	1,655.50			26,641.62	18		
Hitzeman, Helena	Dept Chair-Communication Arts	NUEA	141,550.00	1,769.38			9,065.10	18		28,704.00
Hodges, Gregory	Dean	ADMIN	124,488.00	15,249.78			19,826.82	15	20	
Hoff, Charles	Art	NUEA	143,350.00	1,791.88			26,641.62	18		4,512.00
Holmberg, Todd	Social Science	NUEA	143,350.00	1,791.88			26,641.62	18		9,701.00
Horan, Matthew	Social Science	NUEA	118,384.00	1,479.80			26,641.62	15		15,172.00
Horner, Brian	Gifted-PI+	NUEA	142,450.00	1,780.63			26,641.62	18		
Horwath, Rebecca	Speech-Language Pathologist	NUEA	143,350.00	1,791.88			26,641.62	18		
Howat, Kathy Jo	Dean	ADMIN	133,570.50	16,362.39			28,371.98	15		
Hunt, Robin	Language Arts	NUEA	143,350.00	1,791.88			7,280.12	18		22,842.00
Iverson, Dan	Social Science	NUEA	143,350.00	1,791.88			26,641.62	18		23,464.00
Jachim, Kimberly	Social Science	NUEA	123,700.00	1,546.25			26,641.62	18		1,241.00
Jansen, Jennifer	Learning Behavior Specialist	NUEA	143,350.00	1,791.88			26,641.62	18		
Janssen, Nicholas	Music-Vocal	NUEA	97,905.00	1,223.81			9,065.10	15		42,522.00
Jarvis, Michael	Science	NUEA	132,254.00	1,653.18			19,985.98	18		4,681.00
Jay, Jerry	4th Grade	NUEA	140,650.00	1,758.13			9,065.10	18		
Jeretina, Steven	Assistant Principal	ADMIN	129,565.80	15,871.81			19,803.16	15	20	
John, Jessica	Mathematics	NUEA	123,866.00	1,548.33			26,641.62	15		
Johns, Ashley	Supervisor-Special Education	NUEA	115,645.00	1,445.56			26,641.62	15		11,162.00
Johnson, Rodney	Social Science	NUEA	141,550.00	1,769.38			19,985.98	15		16,132.00
Johnson, Theresa	1st Grade	NUEA	142,450.00	1,780.63			26,641.62	18		
Johnson, Jennifer	Communication Arts	NUEA	134,843.67	1,685.55			26,641.62	18		
Johnson, Theresa	EL	NUEA	143,350.00	1,791.88			9,065.10	15		3,441.00
Joyce, Deborah	Reading Teacher	NUEA	140,650.00	1,758.13			26,641.62	18		451.00
Kainrath, Patrice	Coordinator-Student Services	NUEA	140,650.00	1,758.13			19,985.98	15		
Kaisling, Eric	World Language-Spanish	NUEA	123,866.00	1,548.33			18,555.62	18		22,504.00
Kalat, Angelica	Reading Specialist	NUEA	143,350.00	1,791.88			9,065.10	18		
Kane, Timothy	Mathematics	NUEA	143,350.00	1,791.88			26,641.62	18		22,843.00
Kedziora, Jerry	Science	NUEA	142,450.00	1,780.63			26,641.62	18		
Kennel, Betty	4th Grade	NUEA	136,608.00	1,707.60			18,555.62	18		902.00
Kessler, Brian	5th Grade	NUEA	143,350.00	1,791.88			9,065.10	18		1,804.80
Keuer, Leslie	Language Arts	NUEA	139,750.00	1,746.88			26,641.62	18		296.00
Khan, Noor	Gifted-PI+	NUEA	136,608.00	1,707.60			26,641.62	18		5,584.00
Klein-Collins, John	Social Science PI+	NUEA	143,350.00	1,791.88			19,985.98	18		
Kleinmaier, Jeffrey	Music-Instrumental	NUEA	140,650.00	1,758.13			19,985.98	15		9,363.50
Kline-Neben, Merigan	Assistant Principal	ADMIN	131,859.00	16,152.73			28,368.60	15	25	
Knight, Julie	EL	NUEA	133,340.00	1,666.75			18,555.62	15		
Knott, Julie	2nd Grade	NUEA	130,631.00	1,632.89			26,641.62	15		
Kocisko, Heather	School Social Worker	NUEA	128,063.00	1,600.79			26,641.62	18		
Konrad, James	Science	NUEA	142,450.00	1,780.63			18,555.62	18		38,630.00
Konrad, Jay	Physical Education	NUEA	143,350.00	1,791.88			26,641.62	18		20,462.95
Kowalkowski, Jason	5th Grade	NUEA	141,550.00	1,769.38			19,985.98	18		

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Kozlik, Ashley	5th Grade	NUEA	123,700.00	1,546.25			26,641.62	18			2,256.00
Kraftson, Anna	Science	NUEA	142,450.00	1,780.63			6,196.44	18			3,215.00
Krenek, Kathleen	Academic Support	NUEA	136,608.00	1,707.60			26,641.62	18			8,256.70
Kresl, Anthony	Learning Commons Director	NUEA	140,650.00	1,758.13			26,641.62	15			959.00
Kurkamp, Bridget	Learning Behavior Specialist	NUEA	128,063.00	1,600.79			26,641.62	15			
Labriola, Whitney	School Psychologist	NUEA	122,173.00	1,527.16			26,641.62	15			
Lafferty, Crystal	Physical Education	NUEA	136,608.00	1,707.60			26,641.62	18			
Langes, Matthew	Principal	ADMIN	130,820.82	16,025.55			19,801.08	15	25	629.42	
Langosch, Keith	Principal	ADMIN	126,699.30	15,520.66			28,359.24	15	25	629.42	
Lara, Milagros	School Psychologist	NUEA	140,650.00	1,758.13			26,641.62	15			
Leaf, Anthony	Physical Education	NUEA	129,731.00	1,621.64			26,641.62	15			
Leaks, Rakeda	Executive Dir-Divrsty and Incl	ADMIN	160,347.60	40,127.34	2,162.00		19,858.80	15	20	1,998.42	
Lehman, Hilary	ALOP	NUEA	120,038.00	1,500.48			19,985.98	15			11,952.00
Lenz, Jason	Physical Education	NUEA	141,550.00	1,769.38			26,641.62	18			32,264.00
Leonardo, Katherine	Speech-Language Pathologist	NUEA	143,350.00	1,791.88			18,555.62	15			
LeRoy, Erin	Dept Chair-School Counseling	NUEA	136,608.00	1,707.60			7,280.12	18			13,305.00
Liabo, Kathryn	Supervisor-Speech/Language Ser	NUEA	114,513.00	1,431.41			26,641.62	15			11,952.00
Liszka, David	5th Grade	NUEA	136,608.00	1,707.60			18,555.62	18			2,002.00
Loehmann, Laura	School Social Worker	NUEA	139,750.00	1,746.88			19,985.98	15			959.00
Lueken, Sara	5th Grade	NUEA	134,240.00	1,678.00			19,985.98	18			592.00
Lukawski, Kimberly	Learning Support Coach	NUEA	139,750.00	1,746.88			19,985.98	18			
Lutzenkirchen, Andrew	Drivers Education	NUEA	125,500.00	1,568.75			26,641.62	15			37,051.75
Madden, Stephen	Communication Arts	NUEA	130,631.00	1,632.89			26,641.62	18			
Madzinski, Michael	Learning Commons Director	NUEA	121,045.00	1,513.06			19,985.98	18			8,717.00
Majchrowski, Jason	Physical Education	NUEA	112,337.00	1,404.21			18,555.62	15			37,338.00
Malamos, Thomas	Manager-Indoor Air Quality	NONUNEX	119,456.40	11,563.38			28,312.96	15	25		
Malatia, Dawn	Principal	ADMIN	120,666.00	14,781.59			28,348.06	15	20	629.42	
Mancuso, Rebecca	Dept Chair-Fine Arts	NUEA	122,800.00	1,535.00			26,641.62	18			15,167.00
Manganello, Karyn	Learning Behavior Specialist	NUEA	139,750.00	1,746.88			26,641.62	18			
Markelz, Jessica	Reading Specialist	NUEA	122,173.00	1,527.16			26,641.62	15			
Martin, Leann	Math Intervention Specialist	NUEA	121,045.00	1,513.06			26,641.62	18			2,482.00
Maschman, Aaron	Adapted Physical Education	NUEA	131,808.00	1,647.60			26,641.62	15			31,755.50
Matteson, Angela	5th Grade	NUEA	130,631.00	1,632.89			26,641.62	18			1,015.00
Matthews, Katie	Asst Superintendent-Elem Educa	ADMIN	180,600.00	22,923.30	6,529.00		28,457.00	15	20	1,998.42	
May, Albert	Manager-Network Operations	NONUNEX	117,510.12	11,374.98			28,308.80	15	25		
McCann, Erika	Music-Instrumental	NUEA	132,254.00	1,653.18			26,641.62	18			9,138.00
McCormick, Rosa	EL	NUEA	137,540.00	1,719.25			19,985.98	15			
McFadden, Carrie	Assistant Principal	ADMIN	161,482.65	19,781.62			17,794.76	15	25		
McGrath, Thomas	Communication Arts	NUEA	143,350.00	1,791.88			7,280.12	18			
McHenry, Melissa	Asst Superintendent-Student Se	ADMIN	178,500.00	22,656.74		6,453.00	28,453.36	15	25	1,998.42	
McManis, Michael	Music-Instrumental	NUEA	142,450.00	1,780.63			26,641.62	18			14,467.80
Metoyer, Jennifer	5th Grade	NUEA	142,450.00	1,780.63			26,641.62	18			451.00
Michalek, Michelle	3rd Grade	NUEA	141,550.00	1,769.38			26,641.62	18			

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Miller, Scott	Mathematics	NUEA	143,350.00	1,791.88			19,985.98	18			16,126.00
Miller, April	Mathematics	NUEA	132,254.00	1,653.18			16,743.52	18			1,128.00
Moen, Lisa	School Social Worker	NUEA	141,550.00	1,769.38			19,985.98	18			
Mohn, Donna	Social Science	NUEA	141,550.00	1,769.38			26,641.62	18			13,231.44
Monroy, Edith	Multilingual teacher	NUEA	133,109.02	1,663.86			26,641.62	15			
Moore, Elizabeth	Mathematics	NUEA	143,350.00	1,791.88			26,641.62	18			5,076.00
Moore, Stephanie	Reading Specialist	NUEA	127,931.00	1,599.14			26,641.62	15			
Morris, Debra	Math Intervention Specialist	NUEA	127,931.00	1,599.14			26,641.62	18			
Morrow, Alexandra	Principal	ADMIN	116,500.00	14,271.25			19,639.10	15	25	629.42	
Mougette, Jessie	Learning Commons Teacher	NUEA	142,450.00	1,780.63			19,985.98	18			1,440.00
Muehsler, Hans	Project Manager	NUEA	142,450.00	1,780.63			19,985.98	18			
Mueller, Tricia	2nd Grade	NUEA	136,608.00	1,707.60			26,641.62	18			
Murray, Kevin	Mathematics	NUEA	134,840.00	1,685.50			138.00	18			17,824.00
Nekolny, Jennifer	Social Science	NUEA	143,350.00	1,791.88			26,641.62	18			3,440.00
Nelson, Eric	Physical Education	NUEA	141,550.00	1,769.38			18,555.62	18			8,093.00
Nelson, Michelle	Director-Career 203	ADMIN	114,955.05	28,565.39			7,764.30	15	25		
Nesci, Deanna	Health	NUEA	142,450.00	1,780.63			18,555.62	18			1,241.00
Newell, Laura	Physical Therapist	NUEA	143,350.00	13,876.28			18,555.62	15			
Niederman, Kerry	Director-Special Education	ADMIN	115,500.00	14,148.75			28,338.70	15	25	629.42	
Nierman, Brian	Communication Arts	NUEA	126,370.00	1,579.63			26,641.62	15			14,552.00
Nikkel, Joseph	Learning Behavior Specialist	NUEA	109,918.00	1,373.98			19,985.98	15			23,859.00
Noffke, John	Social Science	NUEA	109,918.00	1,373.98			26,641.62	15			20,023.00
Nolten, Patrick	Asst Superintendent-Assessment	ADMIN	198,132.90	25,148.63	7,162.00		9,878.96	15	20	1,998.42	
Norgaard, Jennifer	Science	NUEA	131,808.00	1,647.60			26,641.62	18			1,410.00
Nowicki, Lora	Principal-INTERIM	ADMIN	126,790.00	15,531.78			9,749.22	15	25	629.42	
Nudera, Jeffrey	Health	NUEA	143,350.00	1,791.88			16,118.52	18			28,878.00
Nussbaum, Andrew	Mathematics	NUEA	141,648.28	1,770.60			19,985.98	18			38,918.00
O'Boyle, Cathleen	Social Science	NUEA	135,740.00	1,696.75			26,641.62	18			1,184.00
O'Brien-Wolf, Jamie	EL	NUEA	139,750.00	1,746.88			16,743.52	15			
O'Connor, Michael	Social Science	NUEA	141,550.00	1,769.38			26,641.62	18			23,464.00
Oczki, Mary	EL	NUEA	132,254.00	1,653.18			18,555.62	15			
O'Dowd, Brian	Communication Arts	NUEA	132,254.00	1,653.18			26,641.62	18			
Olandese, Daniel	Science	NUEA	128,063.00	1,600.79			18,555.62	15			13,305.00
O'Malley, Stephen	Mathematics	NUEA	132,254.00	1,653.18			18,419.38	18			20,644.00
O'Neal-Marker, Erin	Principal	ADMIN	155,195.25	19,011.42			28,410.98	15	25	629.42	
O'Neill, Kimberly	Learning Commons Teacher	NUEA	141,550.00	1,769.38			26,641.62	18			8,208.00
Ordaz, Araceli	Principal	ADMIN	145,286.40	17,797.58			21,198.94	15	20	629.42	
Ortiz, Michael	World Language-Spanish	NUEA	143,350.00	1,791.88			26,641.62	15			30,288.00
O'Shea, Marc	Dept Chair-Academic Support	NUEA	134,840.00	1,685.50			26,641.62	18			16,126.00
Oskroba, Melissa	General Technical Arts	NUEA	121,125.00	1,514.06			19,985.98	15			18,043.00
Otto-Waddell, Karen	Reading Specialist	NUEA	140,650.00	1,758.13			16,743.52	15			1,241.00
Pagano, Nichole	Social Science	NUEA	121,210.00	1,515.13			26,641.62	18			8,066.00
Paladino, Cheryl	Gifted	NUEA	143,350.00	1,791.88			26,641.62	18			5,245.00

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Palubicki, Elizabeth	Language Arts	NUEA	140,650.00	1,758.13			9,065.10	18			902.00
Pankow, Suzanne	Language Arts	NUEA	143,350.00	1,791.88			26,641.62	18			4,738.00
Papafotopoulos, Tiffany	Social Science	NUEA	143,350.00	1,791.88			26,641.62	15			1,692.00
Pearson, Michael	Communication Arts	NUEA	132,254.00	1,653.18			16,743.52	15			
Pereiro, Jonathan	Athletic Director	ADMIN	131,250.00	16,078.13			28,367.30	15	20		
Peterson, Marybeth	Principal	ADMIN	117,000.00	14,332.50			21,095.98	15		629.42	
Phillips-O'Neill, Corey	Social Science	NUEA	115,086.25	1,438.58			26,641.62	18			16,132.00
Pignatelli, Jamie	Learning Support Coach	NUEA	139,750.00	1,746.88			26,641.62	18			2,877.00
Pinelli, Jason	Kindergarten	NUEA	128,063.00	1,600.79			26,641.62	18			1,184.00
Pisarski, Tracey	Academic Support	NUEA	143,350.00	1,791.88			18,555.62	18			
Pitts, Michelle	World Language-Spanish	NUEA	136,608.00	1,707.60			26,641.62	18			6,345.00
Pjesky, Kirsten	Language Arts	NUEA	141,550.00	1,769.38			26,641.62	18			1,720.50
Plackett, Megan	Communication Arts	NUEA	139,750.00	1,746.88			19,639.04	18			620.50
Pour, Brian	Physical Education	NUEA	140,650.00	1,758.13			26,641.62	18			10,435.00
Prerost, Jennifer	Dean	ADMIN	134,013.60	16,416.67			28,372.50	15			1,607.50
Quaid, Kevin	Physical Education	NUEA	137,540.00	1,719.25			26,641.62	18			4,512.00
Quinn, Anna	Dept Chair-Special Education	NUEA	112,337.00	1,404.21			26,641.62	15			11,162.00
Quintanar, Jessica	1st Grade	NUEA	122,173.00	1,527.16			26,641.62	18			
Rader, Lori	School Counselor	NUEA	143,350.00	1,791.88			9,065.10	18			2,706.75
Rakes, Marissa	Mathematics	NUEA	128,063.00	1,600.79			19,985.98	18			6,366.84
Rancilio, Kara	Learning Behavior Specialist	NUEA	141,550.00	1,769.38			18,555.62	18			6,994.00
Ratner, Tracey	Principal	ADMIN	147,000.00	18,007.50			28,349.36	15		629.42	
Rattary, Valerie	EL	NUEA	132,440.00	1,655.50			26,641.62	15			
Ray, Carrie	Project Manager	NUEA	141,550.00	1,769.38			26,641.62	18			
Rechkemmer, Stephanie	Mathematics	NUEA	128,063.00	1,600.79			26,641.62	18			592.00
Reed, Kristyn	Kindergarten	NUEA	143,350.00	1,791.88			26,641.62	18			
Rees, Heidi	Reading Specialist	NUEA	141,550.00	1,769.38			16,743.52	15			2,369.00
Rehs, Shannon	Art	NUEA	128,063.00	1,600.79			26,641.62	18			1,918.00
Reich, Jane	2nd Grade	NUEA	130,631.00	1,632.89			26,641.62	18			
Reid, Jason	Business Education	NUEA	132,254.00	1,653.18			26,641.62	18			19,402.00
Reilly, Kristin	4th Grade	NUEA	136,640.00	1,708.00			26,641.62	18			
Reilly, Marybeth	Communication Arts	NUEA	130,631.00	1,632.89			26,641.62	18			
Richardson, Kristin	Learning Support Coach	NUEA	128,063.00	1,600.79			26,641.62	18			2,030.50
Rivera, Adelina	EL	NUEA	125,054.00	1,563.18			26,641.62	15			
Rizzo, Jannette	Mathematics	NUEA	136,608.00	1,707.60			26,641.62	18			7,501.00
Robertson, Ann	Speech-Language Pathologist	NUEA	142,450.00	1,780.63			9,065.10	18			
Rodriguez, Erin	Principal	ADMIN	128,000.00	15,680.00			19,764.94	15		629.42	
Roe, Lisa	Music-Vocal	NUEA	143,350.00	1,791.88			6,334.06	18			13,339.50
Sanborn, Scott	5th Grade	NUEA	140,650.00	1,758.13			26,641.62	18			
Sanford, Tobey	Learning Commons Director	NUEA	121,125.00	1,514.06			18,555.62	15			9,701.00
Sardone, Jennifer	Learning Commons Teacher	NUEA	143,350.00	1,791.88			9,065.10	18			1,440.00
Saucedo, Leticia	1st Grade-Dual Language	NUEA	143,350.00	1,791.88			26,641.62	15			
Schemidt, Jennifer	Supervisor-Special Education	NUEA	136,608.00	1,707.60			18,555.62	15			11,952.00

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Scherrman, John	Physical Education	NUEA	141,550.00	1,769.38			18,555.62	18			22,392.00
Schild, Heather	Dept Chair-Academic Support	NUEA	121,125.00	1,514.06			26,641.62	15			26,899.00
Schmitt, Adam	Learning Support Coach	NUEA	140,650.00	1,758.13			26,641.62	18			8,855.00
Schoengrund, Kathleen	Gifted	NUEA	143,350.00	1,791.88			26,641.62	18			
Schramer, Michelle	3rd Grade	NUEA	123,700.00	1,546.25			26,641.62	18			
Scott, Julie	Principal	ADMIN	131,040.00	16,052.40			28,367.04	18		793.94	
Scott, Allan	Social Science	NUEA	143,350.00	1,791.88			26,641.62	15	20		
Serbinski, Michael	Language Arts	NUEA	132,254.00	1,653.18			26,641.62	18			12,014.00
Seubold, Pamela	Certified School Nurse	NUEA	143,350.00	1,791.88			9,065.10	18			4,287.00
Shambo, Ryan	1st Grade	NUEA	139,750.00	1,746.88			19,985.98	18			
Shamrock, Lisa	World Language-French	NUEA	128,063.00	1,600.79			26,641.62	15			1,382.00
Shin, Alison	Speech-Language Pathologist	NUEA	132,254.00	1,653.18			18,555.62	18			
Shumate, Dena	Physical Education	NUEA	143,350.00	1,791.88			26,641.62	18			7,445.00
Skarr, Mark	Learning Commons Teacher	NUEA	143,350.00	1,791.88			26,641.62	18			
Smirnov, Maya	Mathematics	NUEA	131,540.00	1,644.25			26,641.62	15			
Smith, Randall	Social Science	NUEA	143,350.00	1,791.88			16,743.52	15			8,009.00
Smith, Carrie	Assistant Principal	ADMIN	112,313.33	13,758.38			28,327.00	15			
Smith, Debra	School Counselor	NUEA	123,866.00	1,548.33			26,641.62	18			458.80
Smith-Gerwig, Paula	Mathematics	NUEA	141,550.00	1,769.38			138.00	18			12,465.00
Sniadecki, Matthew	Communication Arts	NUEA	143,350.00	1,791.88			26,641.62	18			18,782.00
Sommer, Sarah	Language Arts	NUEA	135,740.00	1,696.75			26,641.62	18			4,399.00
South, Brian	Communication Arts	NUEA	128,063.00	1,600.79			26,641.62	18			2,031.00
Spence, Julie	4th Grade	NUEA	128,063.00	1,600.79			26,641.62	18			
Spragg, Mary	Reading Specialist	NUEA	139,750.00	1,746.88			26,641.62	18			1,522.50
Stanicek, Christian	Communication Arts	NUEA	130,631.00	1,632.89			18,555.62	18			25,606.00
Stanley, Nadine	Physical Education	NUEA	142,450.00	1,780.63			18,555.62	18			1,692.00
Stock, Michael	Dean	ADMIN	128,955.75	15,797.08			19,801.86	15			12,803.00
Story, Lauren	Learning Behavior Specialist	NUEA	128,063.00	1,600.79			26,641.62	18			2,200.00
Strausberger, Roger	Dean	ADMIN	126,799.05	15,532.88			28,359.50	15			19,960.70
Stumpfenhorst, Joshua	Learning Commons Director	NUEA	132,254.00	1,653.18			26,641.62	18			18,049.50
Sturgeon, Juliann	2nd Grade	NUEA	130,631.00	1,632.89			26,641.62	18			1,678.25
Sullivan, Stephanie	EL	NUEA	132,254.00	1,653.18			19,985.98	18			
Suman, Meghan	Occupational Therapist	NUEA	123,866.00	11,990.23			18,555.62	15			
Szczepanski, Andrea	Principal-Ed Innov/Wrkfce Dev	ADMIN	143,879.40	17,625.23			9,780.68	15	25	629.42	
Szewczyk, Lindsay	EL	NUEA	128,063.00	1,600.79			26,641.62	15			
Talaga, Kelly	Project Manager	NUEA	139,750.00	1,746.88			19,985.98	18			
Theisen, Melissa	Speech-Language Pathologist	NUEA	139,750.00	1,746.88			26,641.62	18			
Thompson, Brett	Coord-Career Intern Ed Prog	NUEA	143,350.00	1,791.88			19,985.98	18			
Thornton, Jacqueline	Principal	ADMIN	183,456.00	23,285.66		6,631.00	28,462.46	15	25	1,642.52	
Thurman, Sima	Principal	ADMIN	135,450.00	16,592.63			9,764.82	15	20	629.42	
Toczyłowski, Sandy	Communication Arts	NUEA	139,750.00	1,746.88			26,641.62	18			5,810.00
Todd, Amy	EL	NUEA	125,125.55	1,564.07			26,641.62	18			
Trannon, Jennifer	Social Science	NUEA	125,242.00	1,565.53			19,985.98	15			18,161.00

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 Total Compensation Greater Than 150k Per PA/097-0609

Tsikouris, Vickki	School Psychologist	NUEA	132,254.00	1,653.18			18,555.62	15			
Twietmeyer, Grace	Mathematics	NUEA	140,650.00	1,758.13			26,641.62	15			
Ubben, Adam	Assistant Principal	ADMIN	112,313.33	13,758.38			28,327.00	15			
Ulreich, Michael	Social Science	NUEA	118,305.00	1,478.81			19,985.98	15			14,383.00
Valdez, Flaudiano	Language Arts-Dual Language	NUEA	128,063.00	1,600.79			26,641.62	15			
Van Harlingen, Jeffrey	Science	NUEA	120,038.00	1,500.48			26,641.62	18			35,986.00
Vandenbergh, Elida	Kindergarten	NUEA	139,750.00	1,746.88			26,641.62	18			3,328.00
Velazquez, Gabriela	Coordinator-EL 6-12	NUEA	139,750.00	1,746.88			26,641.62	15			
Vitale, Stephanie	3rd Grade	NUEA	128,063.00	1,600.79			26,641.62	15			
Vivian, Susan	Social Science	NUEA	132,254.00	1,653.18			19,985.98	18			8,460.00
Vogel, Jonathan	Principal	ADMIN	172,165.35	21,090.26			28,441.66	15	20	793.94	
Volling, Sandra	Reading Specialist	NUEA	123,866.00	1,548.33			26,641.62	15			3,452.40
Wachtel, Jason	Principal	ADMIN	182,700.00	23,189.86	280.77	6,324.23	17,833.24	15	25	1,642.52	
Warren, Laura	Physical Education	NUEA	137,540.00	1,719.25			9,065.10	18			31,388.15
Waszak, Britta	Principal	ADMIN	126,500.00	15,496.25			19,880.82	15		629.42	
Weigand, Jennifer	Social Science	NUEA	139,750.00	1,746.88			26,641.62	18			12,200.78
Weigel, John	Mathematics	NUEA	134,240.00	1,678.00			9,065.10	18			8,066.00
Weiss, Nicole	Communication Arts	NUEA	141,550.00	1,769.38			26,641.62	18			8,855.00
Whildin, Thaddeus	Science	NUEA	130,631.00	1,632.89			26,641.62	18			16,526.00
White, Allison	3rd Grade	NUEA	143,350.00	1,791.88			9,065.10	18			
Whitt, Jeremy	World Language-French	NUEA	128,063.00	1,600.79			19,985.98	18			21,094.00
Widlacki, Ann	Math Intervention Specialist	NUEA	123,866.00	1,548.33			26,641.62	18			3,667.00
Wilks, Tracy	Vision Itinerant	NUEA	143,350.00	1,791.88			19,985.98	18			
Willard, Jayne	Asst Superintendent-Curriculum	ADMIN	198,132.90	25,148.63	7,162.00		19,927.70	15	25	1,998.42	
Wills, Curtis	Physical Education	NUEA	140,640.94	1,758.01			26,641.62	18			6,710.40
Wilson, Kenneth	Director-Applications & Data M	ADMIN	152,997.60	38,018.57			21,212.72	15	25	629.42	
Winborne, Kerry	Learning Support Coach	NUEA	123,700.00	1,546.25			26,641.62	18			2,477.82
Winiecki, Adam	Mathematics	NUEA	143,350.00	1,791.88			26,641.62	18			
Wojtkiewicz, Kevin	Assistant Principal	ADMIN	142,666.14	17,476.60			21,178.66	15			
Wright, John	Social Science	NUEA	143,350.00	1,791.88			26,641.62	18			
Wszolek, Sara	Math Intervention Specialist	NUEA	140,650.00	1,758.13			26,641.62	15			1,353.00
Wu, Ronnie	Social Science PI+	NUEA	123,700.00	1,546.25			26,641.62	18			11,901.00
Xagas, Lisa	Asst Supt-Strategy/Engagement	ADMIN	198,132.90	25,148.63		7,162.00	28,489.24	15	25	1,998.42	
Yanke, Elizabeth	School Social Worker	NUEA	142,450.00	1,780.63			26,641.62	18			790.00
Young, Lisa	Social Science PI+	NUEA	134,840.00	1,685.50			26,641.62	18			6,374.00
Zallis, Brian	Principal	ADMIN	133,242.90	16,322.26			28,370.94	15	25	629.42	
Zedrow, Patrick	Social Science	NUEA	121,045.00	1,513.06			26,641.62	15			22,618.00
Zeller, Elaine	Mathematics	NUEA	124,600.00	1,557.50			26,641.62	18			7,163.00
Zinn, Blake	Learning Support Coach	NUEA	128,063.00	1,600.79			16,743.52	18			15,172.00