



Recipient(s) of this scholarship will receive a monetary gift toward their education. Students applying for this scholarship must meet the following criteria:

- Must be a senior
- Must create a video with the following speech requirements

Staff Scholarship Speech Requirement

Time limit

- Maximum: Three minutes.
- Speeches exceeding three minutes will be stopped and may be disqualified.

Content requirements (must include all four parts)

1. Introduction (15–30 seconds)
 - Briefly introduce yourself (name, involvement in schools/clubs, and a short “About Me” for staff that may not know you).
2. Statement of purpose (30–45 seconds)
 - Explain why you are applying for the staff scholarship and what it would mean to you.
3. Evidence of contribution & leadership (60–75 seconds)
 - Describe 2 concrete examples of how you have contributed to the school or staff (projects, initiatives, mentoring, problem solving).
 - Include one specific outcome or impact (numbers, feedback, event results, improved process).
4. Future commitment & closing (30–45 seconds)
 - State how you will use the scholarship/support your future goals
 - Conclude with a concise, memorable closing statement.

Timeline of Screening Applicants & Speech Day

- February 27th: Speech outline due to Rachel.Distelrath@lok12.org
 - Speeches will be submitted to Turnitin.com to check for plagiarism and AI usage
- March 11th: Save your video to OneDrive and share it to Rachel.Distelrath@lok12.org to be watched by a small group of staff members.
 - Staff will vote on the videos, and five students will move forward to give an in-person speech on April 15th
- April 15th: Students will give a 3-minute speech to the entire staff at our Wednesday morning staff meeting.
 - Staff will vote for the winners (minimum of 2)