

UHC Rewards FAQs



Q

A

General questions

What is UnitedHealthcare Rewards?

UHC Rewards is a digital experience where you can earn rewards for reaching program goals and completing one-time reward activities. And get this: It's included in your health plan at no additional cost. The reward activities you choose are up to you.

Where can I access UHC Rewards?

You can access UHC Rewards from the UnitedHealthcare® app and on myuhc.com®.

How do I get started?

On the **UnitedHealthcare app** or on **myuhc.com**:

1. Sign in or register.
2. Select **UHC Rewards**.
3. Activate UHC Rewards and start earning.

Once you activate UHC Rewards, there are many ways to earn. Though not required, you can connect a tracker to earn and get access to even more reward activities.

How can I earn rewards?

Depending on your plan, you may earn rewards for completing reward activities such as:

- Connect a tracker
- Complete a health survey
- Track steps or sleep to complete daily or weekly program goals
- Get an annual checkup
- Get a flu shot
- Complete certain preventive screenings or exams

For the full list of rewardable activities, visit UHC Rewards.

How much can I earn with UHC Rewards?

Your total earnings vary based on your health plan. Go to the UHC Rewards home page to view how much you may earn.

Why do I see I've earned rewards but haven't completed a reward activity yet?

Congrats! You may have completed a reward activity before activating UHC Rewards — we recognized it and you were rewarded.

Can other people or my employer see my UHC Rewards activity?

Only you can see your progress toward completing reward activities. Your employer may request reports that include total earnings, redemptions or activities completed. These reports may be used to distribute yearly tax documents and/or additional incentives.

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Can I participate if I'm unable to complete the reward activities for medical reasons?	Yes. You may submit a medical waiver and, upon review and approval, get rewarded. To learn more, call UHC Rewards customer support at 866-230-2505 . We're available 7 a.m. – 6 p.m. CT, Monday – Friday.
If I complete reward activities in the UnitedHealthcare app, will it show in myuhc.com also?	Yes, reward activities completed in the app will be updated in UHC Rewards on myuhc.com, and vice versa.
Reward activities	
What are challenges?	Challenges encourage you to create healthy habits and meet long-term wellness goals like getting regular exercise and enough sleep. You can repeat challenges weekly and you'll earn rewards for each week of the challenge you meet.
How do challenges work?	You'll earn rewards for each week you complete the challenge's goal. You can start a challenge at any time, but the full week begins on Sunday. If you start a challenge later in the week, you'll get credit for any tracker data shared with UHC Rewards from Sunday until the day you start.
Can I leave a challenge?	Yes, you can leave a challenge. Within the challenge you want to leave, select Stop tracking challenge. After you have left the challenge, if you still complete the goal for the week, you'll be rewarded, but the challenge won't restart the next week.
Why don't I see challenges as an available activity?	If you recently activated UHC Rewards, your challenges will be available to start the following Sunday. If your medical plan is close to ending, any in-progress challenges will end on the last Saturday of your plan.
What does a biometric screening test for?	Depending on how you complete a biometric screening, it may measure your: • Blood pressure • Body mass index (BMI) • Blood lipids (LDL cholesterol) • Fasting glucose or A1C
Do I need to meet certain targets to earn a reward for a biometric screening?	No. You are not required to meet certain targets to get rewarded for completing a biometric screening. Depending on your health plan, UnitedHealthcare will reward you when we receive your test results or a claim for your screening. After receiving your results, please allow up to 10 weeks to get your rewards.

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If I completed a biometric screening with LetsGetChecked, where can I view my results?

You can view your results in your Health Profile or through LetsGetChecked.

On **myuhc.com**:

1. Go to **UHC Rewards**
2. Select **My Health Profile**

Or

1. Find **Available activities** and select **See all**
2. Go to **Completed** tab and select the biometric screening card
3. Select **View results** or **Go to LetsGetChecked**

In the **UnitedHealthcare app**:

1. Go to **UHC Rewards**
 2. Find **Available activities** and select **See all**
 3. Go to **Completed** tab and select the biometric screening card
 4. Select **View results** or **Go to LetsGetChecked**
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Can I complete a biometric screening with my primary care provider or at my annual checkup?

Yes. When scheduling your annual checkup, you can ask to complete a biometric screening during your appointment. Depending on your plan, you may be able to complete a biometric screening with a LetsGetChecked physician form or through a claim your provider submits to UnitedHealthcare.

After receiving your results, please allow up to 10 weeks to get your rewards.

Where can I view my health survey results?

You can review your health survey results and recommendations in your health profile.

On **myuhc.com**:

1. Go to **UHC Rewards**
2. Select **My Health Profile**

In the **UnitedHealthcare app**:

1. Go to **UHC Rewards**
 2. Find **Available activities** and select **See all**
 3. Go to the **Completed** tab and select the health survey card
 4. Select **View results**
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What is the annual checkup reward activity and how does it work?

You'll earn a reward when UnitedHealthcare gets a claim for your annual checkup or certain prenatal appointments. Please allow up to 10 weeks after your claim has been processed to get your rewards.

Contact your primary care provider (PCP) to make an appointment. If you don't have a PCP follow these steps:

1. Go to **UHC Rewards**
2. Find **Available activities** and select **Get your annual checkup**
3. Select **Schedule appointment**

Here, you can find and select a PCP that works best for you

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What is the 24/7 Virtual Visit reward activity and how does it work?

24/7 Virtual Visits let you talk to a provider by video for common urgent or non-emergent care needs or when your primary care provider (PCP) isn't available.

24/7 Virtual Visits are available through the following providers:

- Teladoc Health
- Doctor on Demand
- Amwell

You'll earn a reward when UnitedHealthcare gets a claim for your 24/7 Virtual Visit appointment with one of the providers listed above. Please allow up to 10 weeks after your claim is processed to get your rewards.

What is the flu shot reward activity and how does it work?

You'll earn when UnitedHealthcare receives a claim for your flu shot or you may enter and confirm the date you got your flu shot in UHC Rewards.

To confirm your flu shot date:

1. Go to **UHC Rewards**
2. Find **Available activities** and select **Get your flu shot**
3. Select **Confirm your flu shot**
4. Enter the date you got your flu shot and confirm

Please allow up to 10 weeks after your claim has been processed to get your rewards.

When am I eligible to earn for a preventive screening or exam?

Preventive screenings and exams may be a key part of taking care of your health. Based on your plan, rewardable screenings and exams may vary, but it's important to complete your recommended screenings and exams each year. Talk to your provider about what screenings and exams may be right for you.

Please allow up to 10 weeks after your claim is processed to get your rewards

What types of breast cancer screenings qualify me to earn rewards?

UHC Rewards recognizes a variety of breast cancer imaging screenings such as digital mammography and digital breast tomosynthesis.

What types of cervical cancer screenings qualify me to earn rewards?

UHC Rewards recognizes a variety of cervical cancer screenings such as Pap smear and human papillomavirus (HPV) testing.

What types of colorectal cancer screenings qualify me to earn rewards?

UHC Rewards recognizes a variety of colorectal cancer screenings such as a FIT (fecal immunochemical test) kit, DNA stool test, sigmoidoscopy and colonoscopy.

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Tracker management

For plans with tracker-based reward activities

Which trackers can I connect to UHC Rewards?

Most Fitbit®, Garmin® and Apple® wearable trackers are compatible with UHC Rewards. You may also use your smartphone by connecting Apple Health, Google Fit™, or Health Connect to UHC Rewards.

Why aren't my active minutes populating or progressing as part of my daily activity goals?

Not all trackers or smartphones are able to track active minutes. If your connected tracker cannot track and calculate active minutes, you may only see progress and earn by tracking your total steps.

What should I do if the data shown in UHC Rewards doesn't match the data shown on my tracker?

Troubleshooting tips:

1. Ensure Bluetooth is enabled on both your smartphone and tracker.
2. Ensure your device is connected to the internet.
3. Ensure you have allowed UHC Rewards to access your tracker's data.

Check out the FAQs below for additional troubleshooting tips for your specific tracker.

What should I do if the data shown in UHC Rewards doesn't match the data shown in my Apple Health app?

To make sure your data is up to date:

1. Go to your iPhone's **Health app** and tap **Sharing**
2. Tap **Apps and Services** and tap **UHC**
3. Make sure all data sharing is turned on
4. Make sure your Apple Health app is synced and displaying the latest data
5. Go back to UHC Rewards and pull down to refresh the page. This will ensure UHC Rewards has received your most recent data

If your sleep data is still not showing in UHC Rewards, you can manually enter sleep data by following these steps:

1. Go to your iPhone's **Health app**
2. Go to the **Browse** tab and select **Sleep**
3. Tap **Add Data** in the top right corner and check **"In Bed"**
4. Enter start and end date and time
5. Tap **Add** in the top right corner

What should I do if the data shown in UHC Rewards doesn't match the data shown on my Fitbit tracker?

To make sure your data is current:

1. Open the **Fitbit** app.
2. Pull down to refresh the dashboard screen to ensure your Fitbit tracker is synced to the Fitbit app.
3. Wait a moment while your data syncs.
4. Check your current data in the Fitbit app.
5. Go back to UHC Rewards and pull down to refresh the page. This will ensure UHC Rewards has received your most recent data.

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What should I do if the data shown in UHC Rewards doesn't match the data shown on my Garmin tracker?

To make sure your data is up to date:

1. Open the **Garmin Connect** app.
2. Select **Menu** and then **Sync**.
3. Wait a moment while your data syncs.
4. Check your current data in the Garmin Connect app.
5. Go back to UHC Rewards and pull down to refresh the page. This will ensure UHC Rewards has received your most recent data.

What should I do if the data shown in UHC Rewards doesn't match the data shown in Health Connect?

To make sure your data is up to date:

1. Open **Health Connect**.
 - a. For Android 14 and up:
 - i. Go to **Settings** and tap **Security and privacy**.
 - ii. Tap **Privacy** and then **Health Connect**.
 - b. For Android 13 and lower:
 - i. Go to **Settings** and tap **Apps**.
 - ii. Tap **All apps** and then **Health Connect**.
 - iii. Tap **Open**.
2. Select **App permissions** then **UnitedHealthcare** app.
3. Make sure **Allow all** data sharing is selected.
4. Check that the UnitedHealthcare app has recently read your data to confirm the connection is working.
5. Go back to UHC Rewards and pull down to refresh the page. This will ensure UHC Rewards has received your most recent data.

What should I do if the data shown in UHC Rewards doesn't match the data shown in Google Fit?

To make sure your data is up to date:

1. Open the **Google Fit** app.
2. Pull down to refresh the screen and make sure it's displaying the latest data.
3. Go back to UHC Rewards and pull down to refresh the page. This will ensure UHC Rewards has received your most recent data.

Can I connect my tracker before my plan start date and begin earning rewards?

No. You can only connect a tracker on or after your plan effective date.

How do I disconnect a tracker

To disconnect your tracker:

1. Sign into the **UnitedHealthcare** app
2. On the home page, select **your name** at the top left corner
3. Select **Fitness Devices and Apps**
4. Select **Connected trackers**

Select **Edit** for the tracker you want to disconnect and follow the on-screen prompts to disconnect the tracker

If I disconnect my tracker, will my data be deleted?

Disconnecting your tracker will remove permissions for the UnitedHealthcare app to access new tracker data. Historical tracker data previously shared with UHC Rewards is stored.

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If you'd like to submit a request to delete your tracker's data, please call UHC Rewards customer support at **866-230-2505**. We're available 7 a.m.–6 p.m. CT, Monday–Friday.

How is my data being used?

In the UnitedHealthcare app, your tracker data is being used to calculate your progress and reward you for completing different reward activities. Data may be used by UnitedHealthcare to personalize your experiences on myuhc.com, the UnitedHealthcare app and UHC Rewards. We do not sell or share your data externally.

Rewards redemption

How do I redeem my rewards?

Your UHC Rewards redemption options vary based on your health plan. To find what redemption options your plan offers, go to **UHC Rewards** and select **Redeem rewards**.

Choose a redemption option available to you and follow the prompts to redeem your rewards.

Depending on your plan, ways to redeem may include:

- Deposit to an existing health savings account (HSA)
- Deposit to the subscriber's UHC Rewards health reimbursement account (HRA)
- Buy a tracker
- Receive a premium credit
- Get a digital Visa® gift card
- Buy a OnePass Select™ membership

What happens to my earnings if I'm no longer eligible for UHC Rewards?

Your earnings expire the day you're no longer eligible for UHC Rewards. When your earnings expire, you can no longer redeem them.

Will my rewards roll over each year, or do they need to be redeemed by a certain date?

It's best practice to redeem your earnings before the end of your current plan year. Your employer may make changes for the next plan year that could impact when your earnings expire. To help make sure you don't lose your earnings, ask your employer for specific timing details before your current plan year ends.

If your health plan renews, you must redeem your earnings from the previous plan year within 120 days. The 120 days starts on the first day your health plan renews. If you do not redeem your earnings, you'll lose them.

Can I deposit my rewards into an HSA?

If you have a high-deductible plan and your plan has this redemption option, you may deposit your rewards into a health savings account (HSA). You may add an HSA through Plaid, a secure verification service to help connect your account.

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Note: HSAs have funding limits set by the IRS. You should monitor HSA contributions to stay within the IRS annual contribution limit. This includes contributions from UHC Rewards, your employer, yourself or other third parties. Consult with an appropriate tax professional regarding whether any contributions in your account have tax implications.

How do I add an HSA to UHC Rewards?

You may do so using Plaid. Plaid is a secure verification service to help connect your account to UHC Rewards.

1. Go to **UHC Rewards**
 2. Select **Redeem rewards** then **Transfer to your HSA**
 3. Select **Add an HSA** then follow the prompts to add an HSA to UHC Rewards.
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How long does it take for rewards to deposit into my HSA?

Once you redeem your rewards, please allow up to 14 days for your rewards to deposit to your account.

How do I access my digital Visa gift card?

After redeeming your rewards for a digital Visa gift card, you will get an email from **noreply-unitedhealthcarerewards@appmail.uhc.com** when your digital gift card is available. The email will be sent to the email address connected to your **myuhc.com** account.

To access your digital Visa gift card:

1. Go to **UHC Rewards** and select **Redeem rewards**
 2. Select **View order history**
 3. Select the link to the gift card you want to access
 4. You'll then be taken to the gift card vendor's website to access your gift card's information
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How can I use my rewards to buy a tracker?

If you're eligible to redeem your rewards to buy a tracker, you may use your available rewards, your own dollars or a combination of the two to purchase the tracker.

To buy a tracker through UHC Reward go to:

1. UHC Rewards and select **Redeem rewards**
 2. Select **Buy a tracker**
 3. Browse and choose the tracker you want to buy
 4. Select **Checkout** and follow the on-screen prompts
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Do I have to use all my available rewards to buy a tracker?

It depends.

If you buy a tracker without Earn It Off, you may choose the amount of available rewards used to pay for the tracker. You may use a credit card as well.

If you buy a tracker with Earn It Off, any available rewards must be used at checkout.

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How do I find the status of my tracker order?	To access your order status, go to UHC Rewards and select Redeem rewards. Select View order history and select the tracker purchased. The tracking number will show here once the item ships. You'll also get an email with tracking details to the email address connected to your myuhc.com account.
How much is shipping when buying a tracker?	Shipping is free for orders over \$35, before taxes.
Where can I have my tracker shipped?	Your tracker may be delivered to any address within the continental United States. However, we don't ship to a PO Box.
Can I return a tracker I bought through UHC Rewards?	All trackers are final sale and cannot be returned or exchanged. If there's an issue with your tracker, please call UHC Rewards customer support at 866-230-2505 . We're available 7 a.m.–6 p.m. CT, Monday–Friday.
How do I redeem my rewards for a OnePass Select membership?	If your plan is eligible, you may redeem your rewards to pay for a OnePass Select membership. To redeem your rewards, go to: 1. UHC Rewards and select Redeem rewards 2. Choose OnePass Select™ 3. Select Redeem rewards to visit OnePass Select <u>If you don't have a OnePass Select membership:</u> 1. In OnePass Select, choose the membership tier you want to purchase 2. At checkout, choose the rewards you want to redeem toward a OnePass Select membership <u>If you have an existing OnePass Select membership:</u> 1. Select Manage Membership 2. Then select Manage Rewards and enter the amount you want to redeem 3. If your redeemed rewards are greater than your monthly OnePass Select membership, the additional dollars will be applied to your next monthly payment.
Rewards redemption - Earn It Off	
What is Earn It Off?	With Earn It Off, you can get an Apple Watch now and pay it off in 12 months. Simply choose your model and pay a lower up-front cost. Then every dollar you earn with UHC Rewards is put toward your Earn It Off monthly payment. If you don't earn enough rewards to meet your monthly payment, we'll charge the rest to the credit card on file.
What is the maximum amount I can pay off through Earn It Off?	The maximum amount you can pay off through Earn It Off is your maximum earning amount. If the tracker you choose is more than this amount, you may need to pay the remainder at checkout.

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How is my Earn It Off monthly payment calculated?	Your Earn It Off monthly payment is calculated by adding the cost of the tracker plus taxes and shipping. We apply all your current available rewards and any credit card payment at the time of purchase. This amount is your Earn It Off program total. Then we divide it by 12 to get your monthly payment.
When will my monthly Earn It Off payments be due?	Your payments will be due monthly, starting one month after your purchase date. For example, if you purchase a tracker on the first of the month, you'll be charged on the first of every month for the remainder of the program. If your purchase is made on the 31st of a month, your monthly payment will always be due on the last day of the month.
When will my credit card be charged?	If your monthly earned rewards don't meet your monthly Earn It Off payment, the difference will be charged to your credit card. For example, if your monthly payment is \$10 and you only earn \$6 in rewards, your card will be charged \$4. If you become no longer eligible for UHC Rewards, your credit card on file will be charged your monthly payment each month until the watch is paid off.
What happens if I earn more rewards than I need in a month?	We'll apply any extra rewards you earn to your total outstanding Earn It Off total. This won't reduce your next monthly payment, but it may pay your tracker off sooner.
What happens if I'm no longer eligible for UHC Rewards while participating in Earn It Off?	Your credit card on file will be charged your remaining monthly payment each month until the watch is paid off.
How do I connect my Apple Watch to UHC Rewards?	First, make sure your Apple Watch is connected to your iPhone. If this is the first time connecting a tracker to UHC Rewards: 1. Sign in to the UnitedHealthcare app and go to UHC Rewards 2. In Available activities, select Connect a tracker 3. Select Connect tracker 4. From the list of available trackers, choose iPhone or Apple Watch and follow the on-screen prompts to finish connecting your tracker If you've already connected an Apple device to UHC Rewards, make sure all activity and sleep data is being shared. To do this: 1. Go to your iPhone's Health app and tap Sharing 2. Tap Apps and Services and tap UHC 3. Make sure all data sharing is <u>turned on</u>
I don't have an iPhone. Can I connect an Apple Watch to an Android smartphone?	Apple Watch is not compatible with Android smartphones. Apple Watch will only pair with an iPhone 8 or later.
What if I need to change my Earn It Off credit card that I have on file?	You can change your saved credit card at any time by going to UHC Rewards and selecting View earnings detail then Update Credit Card.

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Rewards redemption - UHC Rewards HRA

How do I redeem rewards into an HRA?

If you're eligible to redeem rewards with a UHC Rewards specific HRA (health reimbursement account) go to **UHC Rewards** and follow these steps:

1. Select **Redeem rewards**
2. Select **Health reimbursement account**
3. Choose the dollar amount you want to redeem
4. Follow the on screen prompts to redeem your rewards

Earnings aren't automatically deposited. Once rewards are redeemed it may take 24 to 48 hours to show up in your HRA.

Can I or my employer add money to my UHC Rewards HRA account?

No, since this HRA is specific to UHC Rewards, only rewards that you earn through UHC Rewards can be added to the HRA. You or your employer cannot add additional funds to the HRA.

I already have an HRA. Why don't I see it as an option to redeem my rewards into my HRA?

UHC Rewards can only deposit rewards into UHC Rewards HRAs.

What can I use my HRA funds for?

You may use your HRA funds for any qualified expenses your medical plan covers, pharmacy expenses and out-of-network expenses.

How can I see my UHC Rewards HRA balance and claims activity?

Go to the **UnitedHealthcare app** or **myuhc.com**. On the home page, select your HRA from the **Spending** section.

Does my spouse get a UHC Rewards HRA?

No, only subscribers get a UHC Rewards HRA. Spouses may redeem their rewards toward the subscribers UHC Rewards HRA account.

How are my HRA claims paid?

Your UHC Rewards HRA will have auto-claims payment turned on. When an eligible claim is processed, available dollars in your UHC Rewards HRA will get used to pay claims. You may turn off this functionality. If you do, you'll need to submit claims online via **myuhc.com**. Or you can download a claim form and mail or fax the claim to UnitedHealthcare. Once the claim is processed, you'll receive reimbursement in the mail. For faster reimbursement, sign up for direct deposit on myuhc.com.

How can I see my UHC Rewards HRA balance and claims activity?

Go to the **UnitedHealthcare app** or **myuhc.com**. On the home page, select your HRA from the **Spending** section.

Will I be taxed for my HRA deposits?

No, you don't have to pay federal or state income taxes on this money.

If I leave my employer will I still have access to my UHC Rewards HRA?

Yes, but you must redeem your rewards before losing medical coverage. You may use the dollars in your UHC Rewards HRA account after medical coverage is lost for 120 days. Please follow the HRA claim reimbursement process.

What happens to my UHC Rewards HRA at the end of my plan year?

You have 120 days after the end of the prior plan year to submit claims from the prior plan year for in-network providers and 365 days from the

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date of service to submit claims for out-of-network providers. If you have a remaining HRA balance at the end of the plan year, you can carry over some of that balance to use in the next year. Individuals can carry over up to \$500 if your max earning amount is \$1,000 or \$150 if your max earning amount is \$300. If you have a spouse participating too, you can carry over up to \$1,000 if your max earning amount is \$1,000 or \$300 if your max earning amount is \$300. Carryover balances will be available when the new plan year begins. Carryover balances will be used after current plan year balances are depleted when paying incoming HRA claims.

Questions?

Call UHC Rewards Customer Service at **1-866-230-2505**

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UnitedHealthcare Rewards is a voluntary program. The information provided under this program is for general informational purposes only and is not intended to be nor should be construed as medical advice.

You should consult an appropriate health care professional before beginning any exercise program and/or to determine what may be right for you. Receiving an activity tracker, certain credits and/or rewards and/or purchasing an activity tracker with earnings may have tax implications. You should consult with an appropriate tax professional to determine if you have any tax obligations under this program, as applicable. If any

fraudulent activity is detected (e.g., misrepresented physical activity), you may be suspended and/or terminated from the program. If you are unable to meet a standard related to health factor to receive a reward under this program, you might qualify for an opportunity to receive the reward by different means. You may call us toll-free at 1-866-230-2505 or at the number on your health plan ID card, and we will work with you (and, if necessary, your doctor) to find another way for you to earn the same reward. Rewards may be limited due to incentive limits under applicable law. Components subject to change. This program is not available for fully insured members in Hawaii, Vermont and Puerto Rico nor available to level funded members in District of Columbia, Hawaii, Vermont and Puerto Rico.

Certain preventive care items and services, including immunizations, are provided as specified by applicable law, including the Patient Protection and Affordable Care Act (ACA), with no cost-sharing to you. These services may be based on your age and other health factors. Other routine services may be covered under your plan, and some plans may require copayments, coinsurance or deductibles for these benefits. Always review your benefit plan documents to determine your specific coverage details.

The UnitedHealthcare plan with Health Savings Account (HSA) is a qualifying high deductible health plan (HDHP) that is designed to comply with IRS requirements so eligible enrollees may open a Health Savings Account (HSA) with a bank of their choice or through Optum Bank, Member FDIC. The HSA refers only and specifically to the Health Savings Account that is provided in conjunction with a particular bank, such as Optum Bank, and not to the associated HDHP.

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