

AVON BOARD OF EDUCATION
Meeting of December 10, 2025
AGENDA

The mission of Avon Elementary School is to cultivate respectful, responsible, and caring students who are empowered to think creatively, critically, and work collaboratively to positively impact their community.

1. **Call to order:** Flag Salute.

2. **President’s Statement:** This meeting has been advertised as a regular business meeting in the Asbury Park Press on July 14, 2025 and the Coast Star on July 10, 2025. Copies of the notice have been forwarded to the Avon Borough Office, the Avon Public Library, the Avon Post Office, has been posted in the Avon School, and is posted on the Avon Elementary School website. This is in compliance with the requirements of Chapter 231 of the “Open Public Meetings Law” of Public Laws of 1975.

The Board will entertain questions and/or discussion on any open session agenda item before voting on same, if requested.

Public Comment: Members of the public wishing to address the Board of Education on both agenda and non-agenda items must state their name, address, and are requested to limit their comments to five (5) minutes when it appears the public comment portion of the meeting may exceed thirty minutes in duration.

The Board will hear all participants but may not always be prepared to discuss an issue when presented; however the President or Superintendent will advise what action will be taken, if necessary, to address the concern.

3. **Roll Call:** Evans, Kinkela, Losinger, Requa, Scrabis-Fletcher, Szczepaniak,
Bing

4. **Communications**

5. **Presentations**
 - 5.1. Audit - Allen Shechter
 - 5.2. Multi Tiered System of Supports - Mrs. Price & Mr. Trapani

6. **Superintendent’s Update**
 - Enrollment Report
 - Safety and Security Drill Report
 - **Recognition**
 - Educator of the Year
 - Educational Support Professional of the Year

7. **Board President’s Update**

8. Committee Reports

- Communications Committee – Robert Szczepaniak
- Operations Committee-Marny Requa
- Educational Excellence – Kristin Scrabis-Fletcher
- Management Committee – Jane Losinger

9. Board Secretary Certification

I, Amy Lerner, School Business Administrator/Board Secretary certifies that as of October 31, 2025, no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Amy S. Lerner

School Business Administrator/Board Secretary

10. Public Session on Agenda Items Only

11. Personnel

Motion to approve, as recommended by the Superintendent, the following resolutions:

- 11.1. Caroline Linkin as a Leave Replacement Teacher from December 11, 2025 through April 1, 2026 at a salary of \$59,450 (1.0 FTE, Step 1 , BA)(to be prorated for the period of employment)
- 11.2. The revised contract for Colin Sabia as TOSD Leave Replacement from an end date of November 26, 2025 to December 2, 2025.
- 11.3. Lola Redy for an additional 5 hours of service to provide OT evaluation and report writing for an OOD placement at her contracted hourly rate.
- 11.4. The leave of absence for James Nappo in accordance with the FMLA policy for the period of December 16, 2025 through February 28, 2026 with a return to work date of March 1, 2026.
- 11.5. Amend the contract with Jennifer Silvestri as a PLC Team Leader to the period of September 1 - December 10, 2025.
- 11.6. Approve a contract with Brian Trapani as a PLC Team Leader for the remainder of the 2025-2026 school year, effective December 11, 2025 at the rate of \$47 per hour as per the agreement with the AEA.

12. Finance

Motion to approve, as recommended by the Superintendent, the following resolutions:

- 12.1. The payroll for December 2025 totaling \$.
- 12.2. The payment of bills presented for the 2025-2026 budget totaling \$.
- 12.3. The Budget Status Report for October 2025 and the certification by the Board Secretary that there are no over expenditures in the major funds and accounts of the 2025-2026 budget; further, that sufficient funds are currently available to meet the district's current financial obligations for the 2025-2026 school year.
- 12.4. The Financial Report of the Treasurer and Board Secretary for the month of October 2025.
- 12.5. The donation from an anonymous donor for the purpose of contracting the services of Motivational Speaker, Jordon Toma, to present his program to parents and students Grades 3 - 8 on a date to be determined. Services valued at \$5,500.
- 12.6. To accept and approve the Avon School District's Annual Comprehensive Financial Report (ACFR)/Audit and Audit Management Report for the 2024-2025 school year, and to approve submission of the report to the State Department of Education.
- 12.7. Agreement with Padula Law Group, LLC for legal services for the remainder of the 2025-2026 school year, on an as needed basis, at the rate of \$185/hr.
- 12.8. Contract with Bayada Home Health Care, Inc. for nursing services for one Avon resident student as per the nursing services plan for the remainder of the 2025-2026 school year at the rates of \$80/hour for transportation and \$67/hour for the school day.

13. Other Business

Motion to approve, as recommended by the Superintendent, the following resolutions:

- 13.1. The minutes of the regular business and executive session meetings held on November 12, 2025.
- 13.2. The attached Emergency Drill report for November 2025.
- 13.3. The following Field Trips:
 - G & T Convocations
 - Grade 8
 - Grade 4
 - Grade 7 & 8

- Grade 7

14. Facilities and Transportation

Motion to approve, as recommended by the Superintendent, the following resolutions:

- 14.1. The transportation jointure with the Monmouth-Ocean Educational Services commission (MOESC) for Nineteen (19) Avon resident students attending Manasquan High School, Manasquan, NJ effective September 2025 through June 2026 at a rate of \$49,624.20
- 14.2. The following transportation jointures with the Monmouth-Ocean Educational Services commission (MOESC) for the following Avon resident students attending vocational high schools as listed below:
 - 14.2.1. Two (2) students attending Communications High School, Wall, NJ effective September 2025 through June 2026 at a rate of \$16,185.60.
 - 14.2.2. One student attending MAST High School, Sandy Hook, NJ effective September 2025 through June 2026 at a rate of \$3,076.20.
- 14.3. The following transportation jointures with the Monmouth-Ocean Educational Services commission (MOESC) for the following Avon resident students attending non-public high schools as listed below:
 - 14.3.1. Eight (8) students attending Christian Brothers Academy, Lincroft, NJ effective September 2025 through June 2026 at a rate of \$8,251.20.
 - 14.3.2. Five (5) students attending Trinity Hall, Tinton Falls, NJ effective September 2025 through June 2026 at a rate of \$4,977.00.
 - 14.3.3. One student attending Red Bank Catholic High School, Red Bank, NJ effective September 2025 through June 2026 at a rate of \$1,227.60.
- 14.4. The transportation jointure for extended school year programs for the 2025-2026 school year with the Monmouth-Ocean Educational Services Commission (MOESC) for the following Avon resident students attending schools as listed below:
 - 14.4.1. One (1) Avon resident student attending the Hawkswood School, Ocean Township, NJ at a rate of \$110,769.36.
 - 14.4.2. One (1) Avon resident student attending an extended year program at Conover Road Elementary School, Colts Neck, NJ, at a rate of \$59,970.04.
 - 14.4.3. One (1) Avon resident student attending an extended year program at Manasquan High School, Manasquan, NJ at a rate of \$1,709.23.

- 14.5. The use of the Avon Elementary School for the following Avon Home & School Association After School Programs as per the Building Use Policy:
- Make Believe Play (PreK - Gr 1) on Wednesdays: January 28; February 4, 18, 25, and March 4, 11, 18, and 25, 2026 from 3:05 - 4:15 pm in Room 010 (Preschool Room).
 - Nailed It (Gr 6 - 8) on Mondays: January 26; February 2 and 23, March 2, 9, 16, 23, 30 2026 from 3:05 - 4:15 pm.
 - School Spirit Club (PreK - Gr 8) on Mondays: January 26; February 2 and 23, March 2, 9, 16, 23, 30 2026 from 3:05 - 4:15 pm.
 - Step Into Teaching (PreK and Gr 7 - 8) on Tuesdays: February 3, 17, and 24; March 3, 10, 17, 24, 31, 2026 from 3:05 - 4:15 pm.
 - Barre (Gr 5 - 8) on Wednesdays: January 28; February 4, 18, 25, and March 4, 11, 18, and 25, 2026 from 3:05 - 4:15
 - Art with Heart (Gr K - 8) on Thursdays: February 5, 19, and 26; March 5, 12, 19, 26; and April 2, 2026 from 3:05 - 4:15 pm.

15. Unfinished Business

- Mandated Training

16. New Business

17. Public Session

18. Motion to adjourn to executive session:

For the Avon Board of Education to approve the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED, by the Avon-by-the-Sea Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter.
2. The general nature of the subject matter to be discussed is as follows: Legal (contract matter, student residency issue).
3. The Board will not take action following the closed executive session.
4. It is anticipated that the closed executive session will last approximately thirty (30) minutes.
5. It is anticipated at this time the above stated subject matter will be made public when the need for confidentiality no longer exists.
6. This Resolution shall become effective immediately.

19. Motion to Adjourn