

WESD

Policy and Regulations

The Washington Elementary School District is committed to providing every student with a safe, respectful, and caring learning environment that supports achievement and personal growth.

Bullying is strictly prohibited:

- On school grounds and property
- On school buses and at bus stops
- At school events and activities
- Through electronic communication using school technology

Off-campus bullying may also result in disciplinary action if it impacts a student's well-being at school or disrupts school operations.

All suspected incidents of bullying will be taken seriously and may be reported to the appropriate authorities.

Let's work together to build a safe and positive and school community.

Resources



For more resources-
Scan the QR code or
visit our website at
www.wesdschools.org

6/2025

Student's Bill of Rights

Your Rights as a Student:

- ✓ You have the right to a safe, respectful environment free from bullying, discrimination, and violence.
- ✓ You have the right to be yourself and feel included.
- ✓ You have the right to know which adults you can go to for emotional support.
- ✓ Teachers and staff are here to help create a positive, happy school environment.

Your Responsibilities as a Student:

- ✓ Speak up if you feel unsafe or are having a tough time.
- ✓ Tell a trusted adult if you see someone being bullied—help keep everyone safe

How do I report bullying?

Reports can be made:

- **Verbally**
- **In writing-** Go to wesdschools.org or visit your school. **Don't forget** to turn in your written report to any district staff member.
- **Electronically:** [BullyReportForm](#)



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What Families Need to Know

Bullying, Harassment, and Intimidation



- What is Bullying, Harassment, and Intimidation?
- Understanding different behaviors
- WESD Policy and Regulations
- How to report bullying

What is bullying?



Bullying means any **aggressive, intentional behavior** carried out by a person or group **repeatedly and over time** against a victim who cannot easily defend himself or herself. Bullying requires an **observed or perceived imbalance of power** — such as physical strength, access to embarrassing information or popularity — between the bully and victim.

There are several different types of bullying:

Verbal/Written - Using words, statements, teasing, or name calling

Physical - Using physical force such as pushing, hitting, punching, kicking or spitting.

Social - Hurting someone's reputation or relationships through isolation, social exclusion, spreading rumors or forcing people to do things they don't want to do.

Cyberbullying

Cyberbullying - Using electronic technology or social networking sites to send mean text messages or emails, start rumors or post embarrassing pictures or videos.

What is Harassment?

Harassment is not tolerated.

It is any intentional behavior that threatens, embarrasses, or harms another student. This includes:

- ✓ Name-calling or mean comments
- ✓ Social exclusion or spreading rumors
- ✓ Unwanted touching or physical contact
- ✓ Stalking, hazing, or sharing hurtful photos or messages
- ✓ Online harassment (social media, texts, etc.)

Harassment can be based on race, religion, sexual preference, culture, appearance, or other personal traits. It can happen in person or online —both are serious.

Speak up. Report it. We're here to help.

What is Threatening or Intimidating?

It is against the law to threaten or intimidate someone by words or actions. This includes:

- ✓ Threatening to hurt someone or damage their property
- ✓ Causing panic or disruption (like trying to evacuate a building)
- ✓ Pressuring someone to join or support gang activity

Consequences:

These actions can lead to serious legal consequences, including misdemeanor or felony charges, especially if done in retaliation for reporting a crime.

Stay safe. Speak up. Respect others.

Understanding the Difference

At our schools, we believe it's important to help children learn how to build healthy relationships and resolve problems in a safe and respectful way. Below is a guide to help clarify the differences between behaviors that are often confused with bullying:

- **Rude Behavior** happens when someone is inconsiderate or impolite, but not necessarily intentional. This may include interrupting, bragging, or cutting in line.
- **Mean Behavior** is when someone says or does something to hurt another person on purpose, but it might happen only once or occasionally.
- **Conflict** is a normal part of life and occurs when two people disagree or want different things. Conflicts can usually be resolved when students are taught respectful problem-solving skills.



Understanding the difference helps us respond appropriately and support all students in learning safe, kind, and respectful behavior.