Springfield Public Schools

College & Career Readiness

High School Work-Based Learning Opportunities

Guest Speakers

Guest speaker presentations enhance learning by connecting classroom content to real-world careers. They provide structured career awareness, allowing students to hear from industry professionals, learn about their work, and ask questions to explore potential career interests.

Career Days

Career days expose students to a variety of careers by connecting them with industry professionals who provide a realistic view of the workplace and support career planning. Students hear from multiple speakers, learn about career options and required education, and gain insight into how participating businesses contribute to the local economy.

Workplace Tours

Workplace tours expose students to an industry sector, potential career opportunities, and the education and training required for entry-level roles. These structured visits allow students to learn about the business, meet employees, ask questions, and observe work in progress.

Practicum

Practicum gives students exposure to jobs, careers, and industry while helping them build communication and professional skills. By pairing each student one-on-one with a knowledgeable adult, mentoring supports career exploration, strengthens connections between school and the workplace, and informs career planning.

Job Shadowing

Job shadowing allows students to explore a field of interest, see a specific occupation and workplace up close, and practice key work-readiness skills. In this structured activity, a student spends the day observing a professional, interacting with clients or customers, and attending meetings alongside them.

Internships

Internships provide hands-on experience, exposure to careers within an industry, and opportunities to develop employability and occupational skills. In this structured, time-limited program, students learn by doing real work and contribute productively to the workplace.

Registered Youth Apprenticeships

Apprenticeship gives students on-the-job experience to develop academic, workplace, and interpersonal skills. It reinforces decision-making, problem-solving, critical thinking, and teamwork, helping students build positive workplace habits for future employment or further education.