



Lake Norman Charter Board Meeting Minutes

September Meeting Minutes

September 3, 2025

7:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Greg Kilpatrick, Amy Carr, Craig Randall, Nicole Benford, Derick Screen, Jorge Gonzalez, Andrew Palladino

Greg Kilpatrick called the general meeting to order at 7:00 PM.

Approval of August Meeting Minutes

The August meeting minutes were approved by unanimous consent.

I. Support Group Update

- A. Athletic Boosters Annual Report
 - 1. Won 3A Wells Fargo Cup for best overall athletic program
 - 2. Third time winning across different classifications (1A, 2A, 3A)
 - 3. Community celebration planned at CSD football game on October 3
 - 4. High school gym currently under repair due to water damage
 - a. Insurance claim for \$218,000 LNC will pay a deductible
 - 5. Temporary gym facilities at Huntersville Park and Recreation Center
- B. PTO (Katrina Screen)
 - 1. Hosted a successful beginning-of-year staff event
 - a. Catered by Salad Works
 - 2. Completed the summer ambassador buddy program
 - 3. Provided \$250 classroom allotments for teachers
 - 4. Upcoming community tailgate event
 - a. Face painting
 - b. Food trucks
 - c. 5:30-7:00 PM timeframe

II. State/School Report

- A. Academic Achievements:
 - 1. Received grade A for school performance (K-12 effort); Celebration for students & teachers with donuts.
 - 2. Exceeded growth metrics
 - 3. Top 3% of North Carolina high schools
 - 4. Top 3.5% of Charlotte high schools
 - 5. Top 4% of charter high schools nationwide
- B. There has been some lagging with the WiFi at the middle school. The tech team is working on this to get it working with the vendors. This started with the upgrade over last spring break.

- C. A Board Verification Form was sent to all board members. Please look at it to verify you have read specific policies by the end of the month.
- D. Elementary School Update: All good news- LNC is ahead of schedule, under budget, the transition team from East to West has been identified (7 teachers), and has visited the site. There will be some differences: No dedicated STEM or music teacher; however, they will have similar experiences at both schools.
- E. High School Student Services Presentation (Mark Maleck & Christine Casillas)
 - 1. Key Changes
 - a. Dedicated CPCC Coordinator (Christine Casillas)
 - 1) 280 students are enrolled at this time in a total of 647 courses for the fall of 2025.
 - 2) Casillas will provide clarity for parents and students, streamline communication, create consistent processes and accountability, more counselor capacity, better student experience.
 - 3) Students will have checkpoints built into the CPCC experience.
 - 4) Casillas also created tools for students to use: "Custom Pathway Progression Tool" which is future-focused and keeps kids on track. This also offers the Associate's Degree Course Planning.
 - 5) Within the FlexiSched students have the option to attend a flex meeting with Casillas for CPCC.
 - b. Added a fourth counselor
 - c. Introduced the district 504 coordinator: Julie Slaby
 - d. Implemented new communication strategies through phone options.
 - e. Created a dedicated 9th-grade counselor- Ashley Tatam
 - f. Developed a comprehensive student data tracking system. One can see trends over time, including grades, attendance, behavior, etc., allowing Student Services to take action faster to assist students.

III. Old Business

- A. Future Ready
 - 1. The Knight's Standard: Knight's Armor Program
 - a. K-12 framework for developing student skills: 25-26 Goals were set.
 - b. Focus on durable skills and critical thinking
 - c. Intentional skill development across all grade levels
 - 1) There are icons for each part of the standard. THRIVE and Future Ready work together for the Knight's Standard. Academics, Future Ready, Leadership in Action, and THRIVE all work together.
 - d. AI integration in the curriculum
 - e. Website revamp planned for January
- B. THRIVE
 - 1. Upcoming Goals
 - a. Rebranding existing programs
 - b. Expanding focus beyond high school- making sure we have subcommittees to provide what is needed at the HS, but also reaching out to the MS and ES as well.
 - c. Developing subcommittees for different school levels
 - d. Enhancing leadership awards and speaker series

IV. New Business

A. Lottery Policy Updates

1. Clarified residency requirements
2. Defined response timelines for school acceptance
3. Created a process for elementary school selection
4. Identifies duplicate submission consequences
5. Established sibling placement protocols

Motion to approve the lottery policy updates by Amy Carr; Jorge Gonzolez seconds; motion passes

B. Title II Federal Grant Certification

1. This grant assists with professional development and allows for many programs for teachers to prepare students. As a board, LNC needs the board to acknowledge that the school will continue to seek out these funds.

Motion to allow Shannon Stein as representative of LNC to submit the Title II federal professional development grant by Greg Randall; Amy Carr seconds; motion passes.

Meeting was adjourned at 8:48 PM by Board Chairperson Greg Kilpatrick.