



Lake Norman Charter Board Meeting Minutes

November Meeting Minutes

November 5, 2025
7:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Greg Kilpatrick, Craig Randall, Jorge Gonzalez, Andrew Palladino, Jeff Flannagan, Derick Screen, Nicole Benford

Greg Kilpatrick called the general meeting to order at 6:00 PM.

Governance Session: Idle Cash Investment

Hayley and Nicole presented information to the board regarding the school's idle cash, potential long and short term management and are working on a policy which will be presented at a later date for board review/approval.

Approval of October Meeting Minutes

The October meeting minutes were approved by unanimous consent.

I. Support Group Update

A. Athletic Boosters

1. Amazing Fall Season. All teams made the State playoffs: men's soccer, varsity football, women's tennis, women's cross country, men's cross country, State Championship: women's golf and women's volleyball
2. Golf outing went really well and LNC raised over \$15,000.00 for athletics. LNC has already booked a location for next year.
3. The high school gym has been reopened.
4. Winter sports are up and running.

B. PTO:

1. Gift of the Season is about to begin now through December 9.
2. The Cookie Walk will be in December.
3. On November 15, there will be a Mother-Son Glow Party.
4. High School Parent Connect had an event at the high school tonight with food trucks, DJs, dancing, and games.

II. State/School Report

- A. The LNC lottery has started. This is difficult to set up because of all of the moving parts with the new elementary school options, and siblings. There have been 1833 applications in 5 days.
- B. Elementary School West (New school): A video was shown to encourage 375 new students, focusing on inquiry learning.
- C. The March (March 7) board meeting will be held at the Elementary School West, and a time capsule will be completed then as well.
- D. High school counseling hosted the Regional College Fair here, featuring over 90 schools, up from 75 last year. Christine Casillas was the lead for this event.
- E. Casillas is now the CPCC Career and College Promise Program lead. She has revamped the program and increased communication. 297 courses were taken, with 89% earning either an A or a B; two students did not pass, and they are already retaking the classes.

- F. Counselors will come in to talk about the programs soon
- G. November 12 will be the second *Anxious Generation* Book Study meeting. There will be a focus on Cyber Security.
- H. Elementary and middle schools were named in the Top 1% of schools in North Carolina.
- I. Stephanie Lane is a State finalist for Teacher of the Year.
- J. NICHE rated LNC a 2026 Best School.

III. Old Business

- A. Future Ready
 - 1. The committee met to solidify the Knight Standard. On November 3, the Fully Armored video was released to all students. The highlight of the first durable skill of Integrity was discussed. A newsletter will go out to parents on Friday, highlighting “Integrity” at home, school, and some conversation starters. There will be a new skill each month.
- B. THRIVE
 - 1. There have been many meetings and subcommittee meetings.
 - 2. Career Exploration Day (9th and 10th grades only)
 - a. 1 day per semester per grade 15 speakers
 - b. This will be aligned with the options the students select.
 - c. They will also follow a template to help the speakers have success
 - d. Providing an exit ticket for students to complete at the end of the sessions.
 - 3. Juniors will have 1-day sessions aligned with a Career Pathway (Similar to Leadership Charlotte). Students will have a full day of hands-on experience aligned to student career aspirations. The pilot program will be with the pre-med club in the 2026 spring semester.
 - 4. A credit union program started with the 5th grade. The lessons will align with the social studies standards. The credit union builds lessons about the standards and financial education.
 - 5. Big Knight/Little Knight program will roll out on January 26. There will be three Little Knights to one Big Knight.

IV. New Business

- A. Indemnity Resolution: Policy Best Practice. In nonprofits, there is normally an indemnity clause to protect volunteers and teachers included in the bylaws. LNC does not currently have it included in the bylaws like many other non-profits so legal counsel recommended that LNC adopt one.

Motion to approve the following indemnity resolution and request for an amendment to the bylaws to the Office of Charter Schools for review and approval: “The school agrees that it shall defend, hold harmless and indemnify LNC Board members, school officers and staff from any and all demands, claims, suits, actions and legal proceedings brought against them in their individual and official capacities as an agent and/or employee of Lake Norman Charter School, provided the incident arose while they were acting within the scope of their duties.”
by Craig Randall; seconded by Jeff Flanagan; motion approved.

- B. 2025-2026 Calendar Proposal

Motion to approve the 2026-27 calendar by Nicole Benford; seconded by Andrew Palladino; motion approved.

Motion to adjourn the meeting at 7:45 PM by Jorge Gonzales; Nicole Benford seconds; motion passes