Franklin-McKinley School District

PREPARING ALL CHILDREN AS GLOBAL LEARNERS

Tuesday, December 9, 2025
Board Meeting

Franklin-McKinley School District (FMSD)

The Board meeting will commence at 5:30 p.m. at Hellyer Elementary School 725 Hellyer Avenue, San Jose, Ca 95111 for Closed Session.

At 6:00 p.m. there is Community Meeting at Hellyer Elementary School - Cafeteria - 725 Hellyer Avenue, San Jose, Ca 95111, Item 3.01. No action will be taken at this time.

The Board will reconvene in open session for the remainder of the agenda at 7:30 pm at the District Service Center - Board Room, Franklin-McKinley School District (FMSD), 645 Wool Creek Drive, San Jose, 95112.

Individuals requiring special accommodations (American Sign Language Interpreter, Special Seating Accommodations) or are in need of Spanish and Vietnamese translations at Regular Session Board Meetings, should call the Superintendent's Office at 408-283-6006 at least three (3) days in advance.

PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD: Members of the public may address the Board on any issue within the subject matter jurisdiction of the Board or agenda items. Members of the public may also address the Board on Consent items before the Board's consideration of the items. In accordance with Board Bylaw 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated. The Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard. Board members receive official agendas and backup materials on the Friday prior to the Board meeting for review. The Board's review may include questions of staff for clarification prior to the meeting. In accordance with Gov. Code 54957.5, the Board packet is available for public review in the Superintendent's Office on the Friday prior to the scheduled Board Meeting.
The public may email cathe.mati@fmsd.org if he or she has an agenda question(s) 24 hours in advance from the beginning of the Board meeting. Please include agenda item number and title of topic.

1. CALL TO ORDER

5:30 PM Hellyer Elementary School - 725 Hellyer Avenue, San Jose, Ca 95111

2. CLOSED SESSION

2.01 Public Employment/Public Employee Appointment (Pursuant to Government Code Section 54957)

2.02 Public Employee Discipline/Dismissal/Release (Pursuant Government Code 54957)

2.03 Personnel Addendum

2.04 Negotiations

3. COMMUNITY MEETING AT HELLYER ELEMENTARY SCHOOL - Cafeteria - 6:00 PM to 7:00 PM - 725 Hellyer Avenue, San Jose, Ca 95111

3.01 The Board of Education will meet with the community at Hellyer Elementary School - NO ACTION WILL BE TAKEN

4. GENERAL MATTERS - BOARD MEETING

Open Session Will Reconvene at the District Service Center Board Room - 645 Wool Creek Drive, CA 95112 - 7:30 PM for the Remainder of the Agenda

4.01 Land Acknowledgement and Mission Statement
FMSD Land Acknowledgement and Mission Statements.pdf

4.02 Flag Salute

4.03 Approve/Disapprove Additions to the Agenda

4.04 Approve/Disapprove Order of the Agenda

4.05 Report Action Taken in Closed Session

5. ORAL COMMUNICATIONS

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6. ORGANIZATION MEETING - Election of Officers

6.01 Elect President

6.02 Elect Vice President

6.03 Elect Clerk

6.04 Designate Superintendent as Secretary to the Board

7. INFORMATION, DISCUSSION AND/OR ACTION ITEMS

7.01 Rocketship Spark Charter Renewal
251209 Resolution 2025-52 to Renew Rocketship Spark Charter School
RocketshipSpark Renewal Summary and Recomendation Presentation
Redline RSS 2025-2026 Charter Petition Renewal - Rocketship Spark.pdf
RSS 2025-2026 Charter Petition Renewal - Appendices (Part 27) Student-parent handbook.pdf
RSS 2025-2026 Charter Petition Renewal Appendices 1-29

7.02 2022-2025 Citizens' Bond Oversight Committee Annual Reports
12.9.25R CBOC Annual Report for Measure R for 7-1-2022 to 6-30-2025.pdf

7.03 Child Nutrition Services Update
FMSD Child Nutrition Services Update SY 2025-2026 [Master].pptx.pdf

7.04 2025-26 District's Dual Language Immersion Program Update
FMSD Dual Language Immersion Program - Board Presentation

7.05 FY 2025-26 First Interim Report
2025-26 First Interim Report.pdf
2025-26 First Interim Presentation.pdf
Assumptions Spreadsheet 25-26 First Interim.pdf

7.06 Notice of Public Hearing Regarding Ace Esperanza Charter Petition Renewal
ACE_Notice_of_Public_Hearing_1.13.26.pdf
SpanishACE_Notice_of_Public_Hearing_1.13.26.pdf

VietnameseACE_Notice_of_Public_Hearing_1.13.26.pdf

8. CONSENT ITEMS (Under $25,000)

Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

8.01 Request for an Extension for the 2024-2025 Charter Schools Annual Audit with SCCOE

Letter From Rocketship Education - FMSD - Extension Request.pdf
Letter From CLA - Rocketship Education 2025 audit - Single Audit Delay Letter 11.24.25.pdf
KIPP - FMSD_Audit Extension Request_Signed.pdf
KIPP Extension Letter Request_CLA.pdf
ACE Esperanza Middle School Request for Audit Filing Extension_11-9-25.pdf
Letter from CLA - ACE Charter - Communication Regarding Compliance Supplement Delay.pdf
Audit Extension Letter - Voices.pdf
Letter from CLA - Voices Governance Letter - Audit Extension 2025.pdf

8.02 Monthly Warrant Report for the Month of November 2025

NOV 2025 WARRANT REPORT.pdf

8.03 Memorandum of Understanding between All for KIDZ and Robert F. Kennedy Elementary

MOU All for Kidz with Kennedy Pages 1-4.pdf

8.04 Memorandum of Understanding with Girls on the Run of Silicon Valley and Stonegate Elementary

251209 MOU Girls on the Run for Stonegate, Pages 1-5.pdf

9. CONSENT ITEMS (Over $25,000)

Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

9.01 Contract Amendment with Bay Area Creative for Spoken Words Session During Afterschool Programs

Contract Amendment Bay Area Creative Pages 1-5.pdf

10. ACTION ITEMS

10.01 November 18, 2025 Open Session Minutes

November 18, 2025 Open Session Minutes

10.02 Personnel Report

Personnel Report 12.9.2025.pdf

10.03 Noon Duty Hourly Rate

2025-2026 NoonDuty_Babysitter_Translator -Salary Schedule.pdf

10.04 Tentative Agreement between Franklin-McKinley Education Association (FMEA) and Franklin-McKinley School District (District).

Tentative Agreement Between FMEA and FMSD 11.19.2025.pdf
FMEA TA Approval (Ratification) Email.pd
Certificated 184 FY 25-26 (3%)_Annual and Monthly.pdf
Certificated 194 FY 25-26 (3%)_Annual and Monthly.pdf

10.05 Disclosure of Collective Bargaining Agreement with Franklin-McKinley Education Association (FMEA)

Collective Bargaining Disclosure Complete Workbook (FMEA 25-26).pdf

10.06 Management and Confidential Compensation Proposal

Management and Confidential FY 25-26 (5 Furlough) & 3%.pdf
Management and Confidential FY 26-27.pdf

10.07 Executive Cabinet Compensation Proposal

Deputy and Asst Supt FY 25-26 (5 Furlough) & 3%.pd
Deputy and Asst Supt FY 26-27.pdf

10.08 Superintendent Compensation Proposal

Superintendent FY 25-26 (10% Reduction & 3%).pdf
Superintendent FY 26-27.pdf

10.09 Rescission of the Action Taken by the Board on September 23, 2025, as to Agenda Item 10.03 ("Application for Exemption from the Required Expenditure for Classroom Salaries")

10.10 Application for Exemption from the Required Expenditure for Classroom Salaries

CDE_ Exemption Application 24-25.pdf
FMSD Form CEA 24-25.pdf
Salaries of Comparable Districts - 24-25.pdf
Form CEA Calculation and Adjustments (11-18-25).pdf

10.11 Naming a Board Representative for County Committee

Naming a Board Representative for County Form and Instructions

10.12 Resolution 2025-49 - Adopting a Conflict of Interest Code

Resolution 2025-49

10.13 2026-2027 18-Month Board Meeting Schedule

2026-27 Board Meeting Schedule.pdf

10.14 Adoption of the 2026 Board Governance Calendar

2026 Board Governance Calendar

11. COMMUNICATIONS FROM THE SUPERINTENDENT

12. COMMUNICATIONS FROM THE BOARD OF EDUCATION

13. FUTURE BUSINESS

13.01 Agenda Item Request

14. FUTURE MEETING DATES

14.01 January 13, 2026 @ 6:30 PM - Regular Board Meeting at the District Service Center - Boardroom

14.02 January 27, 2026 @ 7:30 PM - Community Meeting at Stonegate School - 6:)0 PM - 7:00 PM, District Service Center - 7:30 PM

14.03 February 10, 2026 @ 6:30 PM - Regular Board Meeting at the District Service Center - Boardroom

15. CLOSED SESSION (if necessary)

16. ADJOURNMENT

"Preparing All Children As Global Learners"