



Board of Education Agenda

Wednesday, December 10, 2025



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Dr. Stephanie E. Lewis, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dakira R. Williams, Member
Audrey Gonzalez, Student Member

RUSD Superintendent

Dr. Alejandro Alvarez

Front Cover Pictures:

Students in **Mrs. Carmen Ford's** Dual Language Immersion kindergarten class at Samuel V. Curtis Elementary School share smiles during a pre-Thanksgiving classroom activity. Even with Fall Break just around the corner, students were fully engaged, joining together in a song that encouraged cooperation and language learning. Their enthusiasm and connection reflect the season's focus on gratitude, togetherness, and growth. Go Colts!



IMPORTANT PUBLIC NOTICE

For those who wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board,” scroll down to “Board Meeting Videos,” and click play.
- To access the meeting agenda, visit our website and click on “Our Board,” then scroll down to “Agendas and Minutes.”
- To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.
- If you have any questions, please contact Martha Degortari, Executive Assistant to the Board, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

December 10, 2025

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Dr. Stephanie E. Lewis, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dakira R. Williams, Member
Audrey Gonzalez, Student Board Member**

Superintendent:

Alejandro Álvarez, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Alejandro Álvarez, Ed.D., Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Teamsters Local 986, and Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3).
CONFERENCE WITH LEGAL COUNSEL -
ANTICIPATED LITIGATION SIGNIFICANT
EXPOSURE LITIGATION - Number of Potential
Claims: 1**
- **CONFERENCE WITH LEGAL COUNSEL –
EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section
54956.9)
San Bernardino Superior Court Case No.
CIVSB2300125**

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Vote by Board Members to move into Closed Session:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

A.4 ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn Closed Session:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

A.7 REPORT OUT OF CLOSED SESSION

A.8 ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

A.9 REORGANIZATION OF THE BOARD OF EDUCATION

A.9.1 ELECTION OF PRESIDENT OF THE BOARD OF EDUCATION

Moved _____

Seconded _____

_____ elected President of the Board of Education.

DISCUSSION

Vote by Board Members:

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

A.9.2 ELECTION OF VICE PRESIDENT OF THE BOARD OF EDUCATION

Moved _____

Seconded _____

_____ elected Vice President of the Board of Education.

DISCUSSION

Vote by Board Members:

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**A.9.3 ELECTION OF CLERK OF THE BOARD OF
EDUCATION**

Moved _____

Seconded _____

_____ elected Clerk of the
Board of Education.

DISCUSSION

Vote by Board Members:

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**A.9.4 ELECTION OF VOTING REPRESENTATIVE
TO THE COUNTY COMMITTEE**

Moved _____

Seconded _____

_____ elected Voting
Representative to the County Committee.

DISCUSSION

Vote by Board Members:

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**A.9.5 ELECTION OF ALTERNATE VOTING
REPRESENTATIVE TO THE COUNTY
COMMITTEE**

Moved _____

Seconded _____

_____ elected Alternate Voting
Representative to the County Committee.

DISCUSSION

Vote by Board Members:

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

B. PRESENTATIONS

B.1 KEY TO THE DISTRICT

Presentation of the Key to the District by Board Clerk,
Edgar Montes, to Unidas de Corazón Maria Antonia.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not**
on the Agenda will be granted three minutes.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item **on** the Agenda
will be granted three minutes.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Teamsters Local 986
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING 40

D.1 PUBLIC INFORMATION

D.1.1 WILLIAMS SETTLEMENT – ANNUAL REPORT FISCAL YEAR 2024-2025 41

D.1.2 FIRST QUARTER WILLIAMS REPORT (JULY-SEPTEMBER) FISCAL YEAR 2025-26 43

D.1.3 FIRST QUARTER – 2025-2026 – WILLIAMS UNIFORM COMPLAINT REPORT 46

E. CONSENT CALENDAR ITEMS

47

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items:

_____ Preferential vote by Student Board Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE FIRST READING OF REVISED BOARD POLICY 2121; SUPERINTENDENT'S CONTRACT

48

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**E.1.2 APPROVE THE FIRST READING OF REVISED
BOARD POLICY 2140; EVALUATION OF THE
SUPERINTENDENT**

57

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**E.1.3 APPROVE THE FIRST READING OF BOARD
POLICY 5145.13; RESPONSE TO
IMMIGRATION ENFORCEMENT (NEW)**

61

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**E.1.4 APPROVE THE FIRST READING OF REVISED
BOARD POLICY 6145.2; ATHLETIC
COMPETITION**

65

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**E.1.5 APPROVE THE FIRST READING OF REVISED
BOARD POLICY 6179; SUPPLEMENTAL
INSTRUCTION**

78

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE AN OVERNIGHT TRIP TO IST CAMPUS TOURS - CARTER HIGH SCHOOL

90

Moved _____

Seconded _____

Approve registration fees, lodging and transportation for 60 junior students (40 females and 20 males) from the Carter High School AVID program and eight (8) adult chaperones (3 males and 5 females) to attend the AVID Junior Northern California Road Trip, effective March 16, 2026, through March 18, 2026, at a cost not to exceed \$45,000.00, and to be paid through the General Fund and ASB.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved _____

Seconded _____

All funds from October 23, 2025, through November 19, 2025 (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Accept the listed donations from PCH Architects; West Coast Arborists, Inc.; Hotsy of SoCal Environmental Equipment Supply Inc.; Westgroup Designs; John R Byerly; Amazon and Global Logistical Connections, Inc. (GLC), and that a letter of appreciation be sent to the donor.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Provide access to online courses for Rialto Adult School students, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$28,246.20, and to be paid from the California Adult Education Program (CAEP) Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**E.3.5 RATIFY THE REIMBURSEMENT FOR THE
NOVEMBER WASC COMMITTEE VISIT -
EISENHOWER HIGH SCHOOL**

94

Moved _____

Seconded _____

Approve reimbursement for hotel, meal, and mileage accommodations to the WASC visiting committee for the November Visit at Eisenhower High School, at a cost not to exceed \$8,500.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Provide digital advertising for the District Enrollment Center, effective March 2, 2026, through September 14, 2026, at a cost not to exceed \$15,000.00, and to be paid from the Child Development Resource Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Provide advertising for the District Enrollment Center, effective March 2, 2026, through September 13, 2026, at a cost not to exceed \$43,841.00, and to be paid from the Child Development Resource Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

E.3.8 UTILIZE THE INTERGOVERNMENTAL AGREEMENT WITH PALM SPRINGS USD RFP NO. NS-26-02 FARM TO SCHOOL FOR DISTRIBUTION OF FRESH PRODUCE FOR THE 2025-2026 SCHOOL YEAR

97

Moved _____

Seconded _____

Approve the Intergovernmental Agreement for fresh produce items utilizing the Palm Springs Unified School District RFP No. NS-26-02 Farm to School for the 2025–2026 fiscal year. The costs from this bid will be paid from Fund 13 - Cafeteria Funds.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Provide Independent Education Evaluations, effective December 11, 2025, through June 30, 2027, at a cost not to exceed \$12,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Provide Independent Education Evaluations when requested by parents, effective December 11, 2025, through June 30, 2027, at a cost not to exceed \$20,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Provide 40 on-site field trips (Marionette Puppet show and Puppet Making Craft Instruction for Preschool and Transitional Kindergarten classes, effective January 1, 2026, through March 31, 2026, at a cost not to exceed \$24,000.00, and to be paid from the Child Development Resource Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Provide 40 presentations throughout the District sites for all Preschool and TK classes, effective January 1, 2026, through June 30, 2026, at a cost not to exceed \$23,000.00, and to be paid from the Child Development Resource Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

E.3.13 APPROVE AGREEMENT WITH KOPPEL & GRUBER PUBLIC FINANCE TO PROVIDE DEVELOPER FEE CONSULTING SERVICES AND PREPARE THE REQUIRED FEE JUSTIFICATION STUDY FOR THE LEVY OF RESIDENTIAL AND COMMERCIAL/INDUSTRIAL DEVELOPMENT FEES FOR THE SCHOOL DISTRICT

102

Moved _____

Seconded _____

Approve an agreement with Koppel & Gruber Public Finance to prepare the Fee Justification Study for the Rialto Unified School District for the adoption of statutory school fees, also known as Level I Fees, effective December 11, 2025, through June 30, 2026, at a cost not to exceed \$11,735.00, and to be paid from Fund 25 – Capital Facilities Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Approve Lion Pride ToneBuilders Booster as a School-Connected Organization for the remainder of the 2025-2026 school year and the 2026-2027 school year.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Approve an additional CAL-Card to be issued to Superintendent Dr. Alejandro Alvarez.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Approve the authorization of Dr. Alejandro Alvarez, Superintendent, to sign Notice of Employment documents and Certification of Board Minutes effective December 10, 2025.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**E.3.17 SIGNATURE AUTHORIZATION FOR
STATE/COUNTY DOCUMENTS - FISCAL
SERVICES**

106

Moved _____

Seconded _____

Approve the authorization of Jorge Godinez, Fiscal Services Manager, to sign State/County documents and to release County commercial warrants electronically, effective December 11, 2025, until revoked.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**E.3.18 APPROVE AN AGREEMENT WITH HAZARD
YOUNG ATTEA ASSOCIATES (HYA) TO
PROVIDE BOARD WORKSHOP**

107

Moved _____

Seconded _____

Provide 16 hours of Board Governance Workshop on dates and times to be determined by the Board based on availability, at a cost not to exceed \$4,500.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 HUMAN RESOURCES CONSENT ITEMS

E.5.1 APPROVE HUMAN RESOURCES REPORT NO. 1348 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

108

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Authorize the Associate Superintendent of Human Resources to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options.

This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

E.6.1 APPROVE THE MINUTES OF THE REGULAR
BOARD OF EDUCATION MEETING HELD
NOVEMBER 12, 2025

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

F. DISCUSSION/ACTION ITEMS

146

**F.1 AMEND THE AGREEMENT WITH VARSITY TUTORS
FOR SCHOOLS, LLC AWARDED AS PART OF
REQUEST FOR PROPOSAL ("RFP") NO. 21-22-013
ONLINE TUTORING SERVICES**

147

Moved _____

Seconded _____

Approve Amendment No. 4 to the June 2022 agreement to RFP No. 21-22-013 – Online Tutoring Services with Varsity Tutors for Schools, LLC, with a cost increase to the last amended cost of \$834,000.00 by an additional \$70,000.00, for a new total cost not to exceed \$904,000.00, effective December 11, 2025, through September 21, 2026, and to be paid from the General Fund (ELOP).

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**F.2 APPROVE AN AGREEMENT WITH SANTA BARBARA
TRANSPORTATION CORP, dba STUDENT
TRANSPORTATION OF AMERICA (STA)**

148

Moved _____

Seconded _____

Approve the amended estimated annual cost for student transportation services under Bid No. 22-23-007, increasing the amount from \$5,500,000.00 to \$7,000,000.00 and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Approve an agreement with Agile Sports Technologies, dba, Hudl, for the Hudl School Franchise Athletic Department package and Hudl Assist + American Football Unlimited Game + Scout Express package at all three (3) comprehensive high schools, effective December 11, 2025, through June 30, 2028, at a cost not to exceed (NTE) \$251,694.00, and to be paid from each site's Athletic General Fund Budget. The cost for each school and for each fiscal year is as follows: 25-26 NTE \$23,898.00; 26-27 NTE \$30,000.00; and 27-28 NTE \$30,000.00.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**F.4 APPROVE THE SALARY INCREASE FOR CLASSIFIED
HOURLY EMPLOYEES**

150

Moved _____

Seconded _____

Approve an increase to the *Classified Hourly/Daily Pay Salary Schedule*, effective December 20, 2025, at a cost not to exceed \$89,949.00, and to be paid from the General Fund and Child Development Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

Moved _____

Seconded _____

Approve the Fiscal Year 2025-2026 First Interim Financial Report as presented with a Positive Certification.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Audrey Gonzalez

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

**F.6 CALL FOR NOMINATIONS FOR THE CSBA'S
DELEGATE ASSEMBLY**

154

Moved _____

Seconded _____

It is recommended that the Governing Board of Trustees nominate Board members within our geographic sub-region (16-B-San Bernardino) who may be willing to serve on the CSBA Delegate Assembly for a two-year term. Travel expenses associated with Delegate Assembly meetings will be incurred by the District. Costs are to be determined and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

F.7 EXPULSION REINSTATEMENT

Moved _____

Seconded _____

Case Number:

25-26-8

DISCUSSION

Vote by Board Members:

_____ Evelyn P. Dominguez, LVN

_____ Dr. Stephanie E. Lewis

_____ Joseph W. Martinez

_____ Edgar Montes

_____ Dakira R. Williams

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on January 21, 2026, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn:

Ayes:_____Noes:_____Abstain:_____Absent:_____

Time:_____

PUBLIC HEARING



**Board of Education Agenda
December 10, 2025**

WILLIAMS SETTLEMENT – ANNUAL REPORT FISCAL YEAR 2024-2025

Per California Education Code Section 1240, the San Bernardino County Superintendent of Schools (SBCSS) staff continues to regularly monitor and report on the status of all Williams-monitored schools in the county to ensure compliance with the Williams legislation.

The following is the Williams Annual Report for the District based on the 2024-2025 school year visitation and review findings:

School Site	Instructional Material Insufficiencies	Emergency Repair Facility Deficiencies	Good Repair Facility Deficiencies	Inaccurate School Accountability Report Cards	Teacher Misassignments
Bemis ES	0	0	0	0	1
Casey ES	0	0	5	0	1
Fitzgerald ES	0	0	0	0	1
Henry ES	0	0	0	0	1
Hughbanks ES	0	0	7	0	0
Morgan ES	0	0	11	0	0
Morris ES	0	0	6	0	1
Preston ES	0	0	5	0	1
Werner ES	0	0	19	0	0
Frisbie MS	0	0	4	0	5
Kucera MS	0	0	5	0	7

There were no findings in the areas of Instructional Materials, School Facilities Emergency Deficiencies, or SARC. The School Facilities “Good Repair” Deficiencies reflected in this report were observed with some of the good repair deficiencies remedied prior to the end of the visit, and others in the process of being corrected. The Teacher Misassignments are based on the annual teacher assignment monitoring and review process findings for the 2023-24 fiscal year completed on October 29, 2024.

This report serves as the Williams Annual Report for the District based on the 2024-2025 school year visitation and review findings.

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
December 10, 2025**

FIRST QUARTER WILLIAMS REPORT (JULY-SEPTEMBER) FISCAL YEAR 2025-26

Per California Education Code section 1240, San Bernardino County Superintendent of Schools (SBCSS) staff have visited all Phase 1 schools subject to Williams Settlement monitoring for the 2025-26 fiscal year for instructional materials sufficiency and facility review purposes. Additionally, Education Code section 1240(c)(2)(C) requires that the results of the visits be reported to the governing board at a regularly scheduled meeting.

Schools identified on the California Department of Education's *2025-27 List of Schools Eligible for Monitoring* are subject to monitoring through the 2027-28 fiscal year and were determined using the following criteria:

- Schools eligible for Comprehensive Support and Improvement (CSI) under the Every Student Succeeds Act (ESSA) based on the results of the 2023 Dashboard
- Schools eligible for Additional Targeted Support and Improvement (ATSI) under ESSA based on the results of the 2023 Dashboard
- Schools with fifteen percent or more of the school's teachers did not possess a valid and clear or preliminary teaching credential in 2022-23

School Facilities (Phase 1)

These findings were reported in the first quarterly reports generated on October 31, 2025. The School Facilities "Good Repair" Deficiencies reflected in this report were observed with some of the good repair deficiencies remedied prior to the end of the visit, and others with Work Orders in place to correct the deficiencies.

School	Phase 1 Visit Date	Extreme Deficiencies	Good Repair Deficiencies
Boyd Elementary (ATSI)	8-29-25	0	7
Curtis Elementary (ATSI)	-	-	-
Garcia Elementary (ATSI)	-	-	-
Henry Elementary (ATSI)	8-25-25	0	2
Kelley Elementary (ATSI)	8-29-25	0	4

School	Phase 1 Visit Date	Extreme Deficiencies	Good Repair Deficiencies
Kordyak Elementary (ATSI)	8-19-25	0	1
Morgan Elementary (ATSI)	8-28-25	0	6
Morris Elementary (ATSI)	8-28-25	0	3
Myers Elementary (ATSI)	-	-	-
Preston Elementary (ATSI)	8-21-25	0	1
Simpson Elementary (ATSI)	-	-	-
Trapp Elementary (ATSI)	-	-	-
Werner Elementary (CSI)	-	-	-
Frisbie Middle (CSI)	-	-	-
Jehue Middle (ATSI)	-	-	-
Kolb Middle (ATSI)	9-5-25	0	2
Kucera Middle (CSI)	8-29-25	0	6
Rialto Middle (ATSI)	-	-	-

There are **no** findings to report in the following areas:

Instructional Materials (Phase 1)

No insufficiencies were observed, or insufficiencies observed were resolved within two months (eight weeks) of the beginning of the school year.

School Accountability Report Card (SARC)

No findings to report. The SARC review for the 2025-26 fiscal year began on October 1, 2025, and will conclude by December 31, 2025. Findings will be included in the second quarterly report.

Teacher Assignment Monitoring

No findings to report. The annual assignment monitoring review for the 2024-25 fiscal year concluded on November 14, 2025, and findings (if applicable) will be provided in the second quarterly report.

The annual assignment monitoring review for the 2025-26 fiscal year will begin on or after April 1, 2025, according to data availability from the Commission on Teacher

Credentialing (CTC) and the California Department of Education (CDE), and findings will be included in the corresponding quarterly report.

Sites not included in Phase 1 will have visits scheduled between January and February 2026 for School Facilities and Instructional Materials. Sites included are: Curtis Elementary, Garcia Elementary, Myers Elementary, Simpson Elementary, Trapp Elementary, Werner Elementary, Frisbie Middle, Jehue Middle, and Rialto Middle.

This report serves as the District's first quarterly report for the 2025-26 fiscal year.

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
December 10, 2025**

FIRST QUARTER – 2025-2026 – WILLIAMS UNIFORM COMPLAINT REPORT

Number of Complaints this Quarter			
	Received	Resolved	Unresolved
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancies & Misassignments	0	0	0

UCP CONTACT

Name: Kevin Hodgson

Title: Senior Director: Special Programs

Date Reported to Local Governing Board: 12/10/2025

Entered By:

Name: Kevin Hodgson

Title: Senior Director: Special Programs

Entered On: 12/1/2025

CONSENT CALENDAR ITEMS



RIALTO UNIFIED SCHOOL DISTRICT

Administration

BP 2121(a)

Superintendent's Contract

The Board of Education believes that the Superintendent's employment contract should outline the framework through which the Board and Superintendent ~~are to~~ **will** work together **as a governance team** to achieve ~~d~~**District** goals and objectives. When approving the Superintendent's employment contract, the Board shall consider the ~~need for~~ value of stability in ~~d~~**District** administration, ~~and shall ensure~~ the best use of ~~d~~**District** resources, **and the Board's duty to ensure accountability to the public for the performance of the District's schools.**

The contract shall be reviewed by the ~~d~~**District's** legal counsel and ~~shall, at a minimum,~~ **may** include the following:

- ~~The general duties and responsibilities of the position~~ **Term of the contract, which shall be for no more than four years pursuant to Education Code 35031**
- ~~The duration of the contract, which shall be for no more than four years pursuant to Education Code 35031~~ **Length of the work year and hours of work**
- ~~The s~~**Salary, health and welfare** benefits, and other compensation for the position, **including a statement that any subsequent increase in the Superintendent's salary shall be at the sole discretion of the Board**
- ~~The criteria, process, and procedure for evaluation and the conditions for reemployment~~ **Reimbursement of work-related expenses, including mileage reimbursement, consistent with Board policies, regulations, and guidelines applicable to other professional administrative staff**

The contract may also address payment for professional dues and activities, the District's provision of cell phones or other technological devices, and the use of a personal vehicle.

- ~~The conditions for termination of the contract including the maximum cash settlement that the Superintendent may receive upon termination of the contract~~ **Vacation, illness and injury leave, and personal leaves**
- Professional development**
- General duties and responsibilities of the position**
- Criteria, process, and procedure for annual evaluation of the Superintendent**
- A statement that there shall be no automatic renewal or extension of the contract, although the Board may enter into a new contract with the Superintendent prior to the expiration of the existing contract**

Superintendent's Contract

5. **Timeline for providing written notice to the Superintendent if the Board does not wish to enter into a new contract, which shall be at least 45 calendar days in advance of the expiration of the term of the contract pursuant to Education Code 35031, and the responsibility of the Superintendent to remind the Board in writing and in a timely manner of the requirement to give notice**
6. **Conditions and process for termination of the contract, including the maximum cash settlement that the Superintendent may receive if the contract is terminated prior to its expiration date**
7. **Matters related to liability and indemnification against demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's official capacity in the performance of employment-related duties**

The Board ~~shall~~ **may** deliberate **about terms of the contract** in the closed session of ~~at~~ a regular meeting. **However, discussions regarding the salary, salary schedule, or other compensation may occur in the closed session about the terms of a regular meeting only between the Board and its designated representative(s), as permitted under Government Code 54957.6. Such deliberations shall not be held during a special meeting. (Government Code 54956, 54957, 54957.6)**

Terms of the contract shall remain confidential until the ~~ratification~~ **approval** process commences.

The Board shall ~~ratify~~ **take final action on** the Superintendent's contract ~~in~~ during an open meeting, **session of a regularly scheduled Board meeting, and that action** which shall be reflected in the Board's minutes. ~~Copies of the contract shall be available to the public upon request. (Government Code 53262)~~ **At that meeting, prior to taking action, the Board shall orally report a summary of the recommendation for the final action on the Superintendent's salary or compensation in the form of fringe benefits. (Government Code 3511.1, 53262, 54953)**

Copies of the contract and other public records created or received in the process of developing the recommendation related to the Superintendent's salary, benefits, and other compensation shall be available to the public upon request. (Government Code 53262, 54953)

~~During an existing contract, the Board may reemploy the Superintendent on mutually agreed upon terms and conditions. However, the Superintendent's contract shall be extended only by Board action subsequent to a satisfactory evaluation of the Superintendent's performance and in accordance with Government Code 3511.2.~~

Superintendent's Contract

~~Decision not to Reemploy~~

~~If the Board determines to not reemploy the Superintendent at the expiration of his/her contract, the Board shall provide written notice to him/her at least 45 days in advance of the expiration of the term of the contract. (Education Code 35031)~~

Termination of Contract

~~The Board may terminate the Superintendent's contract of employment in accordance with law and applicable contract provisions. If the unexpired term of the contract is more than 12 months, the maximum cash settlement shall be no greater than the Superintendent's monthly salary multiplied by 12. The cash settlement shall not include any noncash items other than health benefits, which may be continued for the unexpired term of the contract up to 12 months or until the Superintendent finds other employment, whichever occurs first.~~

Prior to the expiration of the contract, the Board may terminate the Superintendent's employment contract in accordance with law and applicable contract provisions.

In such an event, the maximum cash settlement that the Superintendent may receive upon termination of the contract shall not exceed the Superintendent's monthly salary multiplied by the number of months left on the contract or the Superintendent's monthly salary multiplied by 12, whichever is less. (Government Code 53260)

The cash settlement shall not include any noncash items other than health benefits, which may be continued for the same duration of time as covered in the settlement or until the Superintendent finds other employment, whichever occurs first. (Government Code 53260, 53261)

However, when the termination of the Superintendent's contract is based upon the Board's belief and subsequent confirmation through an independent audit that the Superintendent has engaged in fraud, misappropriation of funds, or other illegal fiscal practices, **no cash or noncash settlement of any amount shall be provided.** ~~the maximum settlement shall be as determined by an administrative law judge but no greater than the Superintendent's monthly salary multiplied by six. (Government Code 53260)~~

In addition, if the Superintendent is convicted of a crime involving an abuse of his/her office or position, ~~he/she~~ **the Superintendent** shall reimburse the ~~ed~~District for payments ~~he/she~~ receives~~d~~ as paid leave salary pending investigation or as cash settlement upon his/her termination, and for any funds expended by the ~~ed~~District in his/her defense~~d~~ **defending the Superintendent** against a crime involving his/her ~~the Superintendent's~~ office or position. (Government Code 53243-53243.4, 53260)

Superintendent's Contract

The Board shall not take action to terminate the Superintendent without cause at a special or emergency meeting of the Board. (Education Code 35150)

Additionally, the Board shall not take action to terminate the Superintendent without cause or within 30 days after the first convening of the Board after an election at which one or more Board members are elected or recalled. (Education Code 35150)

However, the Board may take action to terminate the Superintendent without cause at a regular meeting during any month in which a regular meeting of the Board is not scheduled. (Education Code 35150)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 35031	Term of employment
Ed. Code 41325-41328	Conditions of emergency apportionment
Gov. Code 3511.1-3511.2	Local agency executives
Gov. Code 53243-53243.4	Abuse of office
Gov. Code 53260-53264	Employment contracts
Gov. Code 54953	Oral summary of recommended salary and benefits of superintendent
Gov. Code 54954	Time and place of regular meetings
Gov. Code 54956	Special meetings
Gov. Code 54957	Closed session personnel matters
Gov. Code 54957.1	Closed session; public report of action taken
Gov. Code 54957.6	Closed sessions regarding employee matters
Gov. Code 7920.000-7930.215	California Public Records Act
State	Description
Gov. Code 12900-12996	Fair Employment and Housing Act
Gov. Code 53260-53264	Employment contracts

Superintendent's Contract**State**

Gov. Code 54954

Gov. Code 54957

Gov. Code 54957.1

Gov. Code 54957.6

Federal

20 USC 1681-1688

28 CFR 35.101-35.190

29 USC 794

34 CFR 100.6

34 CFR 106.9

42 USC 12101-12213

42 USC 2000d-2000d-7

42 USC 2000e-2000e-17

Management Resources

CSBA Publication

Website

Website

Website

Website

Website

Website

Website

Description[Time and place of regular meetings](#)[Closed session personnel matters](#)[Closed session; public report of action taken](#)

Open session; superintendent contract

DescriptionTitle IX of the Education Amendments of 1972;
discrimination based on sex

Americans with Disabilities Act

[Rehabilitation Act of 1973; Section 504](#)[Title VI; Compliance information](#)[Severability](#)[Americans with Disabilities Act](#)

Title VI, Civil Rights Act of 1964

Title VII, Civil Rights Act of 1964, as amended

Description[CSBA Superintendent Contract Template](#)[CSBA California Consultants and Leadership](#)[CSBA District and County Office of Education Legal Services](#)[Association of California School Administrators](#)[California Civil Rights Department](#)[CSBA](#)[U.S. Department of Education, Office for Civil Rights](#)[U.S. Equal Employment Opportunity Commission](#)

Superintendent's Contract

Federal	Description
26 CFR 1.105-11	Self-insured medical reimbursement plan
26 USC 105	Self-insured medical reimbursement plan; definition of highly compensated individual
42 USC 300gg-16	Group health plan; nondiscrimination in favor of highly compensated individuals
Management Resources	Description
Attorney General Opinion	57 Ops. Cal. Atty. Gen. 209 (1974)
Attorney General Publication	The Brown Act: Open Meetings for Legislative Bodies, rev. 2003
Court Decision	San Diego Union v. City Council (1983) 146 Cal.App.3d 947
CSBA Publication	Superintendent Contract Template
Website	CSBA District and County Office of Education Legal Services
Website	California Office of the Attorney General
Website	Association of California School Administrators
Website	CSBA
Code	Description
4312.5-E PDF(1)	Criminal Record Check
9000	Role Of The Board
9320	Meetings And Notices
Website	CSBA

Cross References

Code	Description
0200	Goals For The School District
0460	Local Control And Accountability Plan
0460	Local Control And Accountability Plan

Superintendent's Contract

Code	Description
1340	Access To District Records
1340	Access To District Records
2110	Superintendent Responsibilities And Duties
2120	Superintendent Recruitment And Selection
2140	Evaluation Of The Superintendent
2210	Administrative Discretion Regarding Board Policy
3312	Contracts
3350	Travel Expenses
3350	Travel Expenses
3350-E PDF(1)	Travel Expenses
3580	District Records
3580	District Records
4040	Employee Use Of Technology
4040-E(1)	Employee Use Of Technology
4112.9	Employee Notifications
4112.9-E PDF(1)	Employee Notifications
4117.5	Termination Agreements
4161	Leaves
4161	Leaves
4161.1	Personal Illness/Injury Leave
4161.1	Personal Illness/Injury Leave
4161.2	Personal Leaves
4161.5	Military Leave
4161.8	Family Care And Medical Leave
4161.8	Family Care And Medical Leave
4212.9	Employee Notifications
4212.9-E PDF(1)	Employee Notifications

Superintendent's Contract

Code	Description
4217.5	Termination Agreements
4254	Health And Welfare Benefits
4254	Health And Welfare Benefits
4261	Leaves
4261	Leaves
4261.2	Personal Leaves
4261.5	Military Leave
4261.8	Family Care And Medical Leave
4261.8	Family Care And Medical Leave
4312.1	Contracts
4312.9	Employee Notifications
4312.9-E PDF(1)	Employee Notifications
4317.5	Termination Agreements
4354	Health And Welfare Benefits
4354	Health And Welfare Benefits
4361	Leaves
4361	Leaves
4361.1	Personal Illness/Injury Leave
4361.2	Personal Leaves
4361.5	Military Leave
4361.8	Family Care And Medical Leave
4361.8	Family Care And Medical Leave
9000	Role Of The Board
9124	Attorney
9320	Meetings And Notices
9323.2	Actions By The Board
9323.2-E PDF(1)	Actions By The Board

Superintendent's Contract

Policy
adopted: May 26, 1999
revised: January 23, 2002
revised: March 7, 2012
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Administration

BP 2140(a)

Evaluation of the Superintendent

The Board of Education recognizes ~~that, in order to effectively fulfill its responsibilities for setting direction, ensuring accountability, and providing community leadership for the District, it must adopt measures for holding the Superintendent accountable. At a minimum, the Board shall annually conduct a formal evaluation of the Superintendent's performance to assess his/her effectiveness in leading the District toward established goals. In addition, the evaluation process may include opportunities during the year for review of the Superintendent's progress toward meeting the goals. The evaluation shall be in accordance with the provisions of the Superintendent's contract and any applicable Board policy.~~ **its responsibility to establish an evaluation system that enables a fair assessment of the Superintendent's effectiveness in leading the District toward established goals, serves to support his/her continued growth in leadership and management skills, and provides a basis for Board decisions regarding contract extension and compensation. The Board shall annually conduct a formal evaluation of the Superintendent's performance and may provide additional opportunities throughout the year to review the Superintendent's progress toward meeting established goals.**

~~{cf. 0000 Vision}~~

~~{cf. 2121 Superintendent's Contract}~~

~~{cf. 9000 Role of the Board}~~

~~{cf. 9005 Governance Standards}~~

The Board shall determine, with the Superintendent's input, the criteria, schedule, method(s), and instrument(s) to be used for the Superintendent's evaluation.

Evaluation criteria shall ~~be agreed upon by the Board and Superintendent prior to the evaluation and shall~~ include, but **are** not be limited to, District goals and success indicators; educational, management, and community leadership skills; and the Superintendent's professional relationship with the Board.

~~{cf. 2110 Superintendent Responsibilities and Duties}~~

~~{cf. 2111 Superintendent Governance Standards}~~

~~The Board and Superintendent shall jointly determine the evaluation method(s) and schedule that will best serve the District and the structure and format of the instrument to be used.~~

Prior to the evaluation, the Superintendent shall provide to the Board for its review a report of progress toward District goals, the Superintendent's self-appraisal of accomplishments and performance, and a statement of actions taken to address any Board recommendations from the previous evaluation.

Evaluation Of The Superintendent

Each Board member shall independently evaluate the Superintendent's performance. ~~Based upon these individual evaluations criteria,~~ **after which** the Board ~~president~~ shall produce a **single** document that ~~summarizes~~ **integrates** the individual evaluations; and represents the consensus of the Board. ~~The Board shall then take action on this document and present it to the Superintendent for his/her response.~~

The evaluation shall provide commendations in areas of strength and achievement; ~~provide and~~ recommendations for improving effectiveness in **any** areas of **need**, concern, ~~and or~~ unsatisfactory performance; ~~and serve as a basis for making decisions about salary increase and/or contract extension.~~

The Board shall meet in Closed Session with the Superintendent to discuss the evaluation. (Government Code 54957)

~~(cf. 9321—Closed Session Purposes and Agendas)~~

~~(cf. 9321.1—Closed Session Actions and Reports)~~

At this meeting, ~~the~~ Superintendent shall have an opportunity to ask questions, respond verbally and in writing to the evaluation, and present additional ~~evidence~~ **information of regarding** his/her performance or District progress.

~~After the Board and Superintendent have~~ **The** ~~discussion shall include~~ the **establishment** evaluation, the Board President and Superintendent shall sign the evaluation and it shall be placed in the Superintendent's personnel file. **of performance goals for the next year and may identify professional development opportunities for the Superintendent and/or the entire governance team to address areas of concern, strengthen the relationship between the Superintendent and Board, or enhance the Superintendent's knowledge of current educational issues and leadership and management skills.**

~~(cf. 4112.6/4212.6/4312.6—Personnel Files)~~

~~At the open session a~~After the **Board** and Superintendent's **have discussed the** evaluation, ~~or at a subsequent meeting,~~ the Board **President** and Superintendent shall jointly identify performance goals for the next year. **sign the evaluation and it shall be placed in the Superintendent's personnel file. The evaluation, including personal performance goals, shall be confidential to the extent permitted by law.**

~~(cf. 9400—Board Self-Evaluation)~~

Evaluation Of The Superintendent

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Gov. Code 54957	Closed session personnel matters
Gov. Code 7928.400	Public Records Act; employment contracts
Management Resources	Description
Court Decision	Duval v. Board of Trustees (2001) 93 Cal.App.4th 902
Court Decision	Versaci v. Superior Court (2005) 127 Cal.App.4th 805
Website	CSBA District and County Office of Education Legal Services
Website	Association of California School Administrators
Website	CSBA

Cross References Code

Code	Description
0000	Vision
0000	Vision
0200	Goals For The School District
0500	Accountability
2000	Concepts And Roles
2110	Superintendent Responsibilities And Duties
2111	Superintendent Governance Standards
2121	Superintendent's Contract
4315	Evaluation/Supervision
4315	Evaluation/Supervision
6000	Concepts And Roles
6162.5	Student Assessment
6162.5	Student Assessment
9000	Role Of The Board

Evaluation Of The Superintendent

Code	Description
9005	Governance Standards
9121	President
9240	Board Training
9400	Board Self-Evaluation

Policy
adopted: May 26, 1999
revised: November 19, 2001
revised: September 22, 2004
revised: August 24, 2011
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Students

BP 5145.13(a)

Response To Immigration Enforcement (NEW)

The Board of Education is committed to the success of all students and believes that every school site should be a safe and welcoming place for all students and their families, irrespective of their citizenship or immigration status.

District staff shall not solicit or collect information or documents, and shall not seek or require information or documents to the exclusion of other permissible information or documents, regarding the citizenship or immigration status of a student or the student's family members. (Education Code 234.7)

In accordance with law, Board Policy 0410 - Nondiscrimination in District Programs and Activities, and Board Policy 5145.3 - Nondiscrimination/Harassment, no student shall be denied equal rights and opportunities, nor be subjected to unlawful discrimination, harassment, intimidation, or bullying in the district's programs and activities on the basis of the student's or family's immigration status or for the refusal to provide information related to the student's or family's immigration status. (Education Code 200, 220, 234.1)

Resources and data collected by the District shall not be used, directly or by others, to compile a list, registry, or database of individuals based on national origin, immigration status, religion, or other category of individual characteristics protected against unlawful discrimination. (Government Code 8310.3)

The Superintendent or designee shall notify parents/guardians regarding their children's right to a free public education, regardless of immigration status or religious beliefs, and their rights related to immigration enforcement. (Education Code 234.7)

The Superintendent or designee shall develop procedures for addressing any immigration-related requests by a law enforcement officer for access to District records, school sites, or students.

The Superintendent or designee may provide training to staff regarding immigration issues, including information on responding to a request from a law enforcement officer to visit a school site or to have access to a student.

The Superintendent or designee shall report to the Board in a timely manner any requests for information or access to a school site by a law enforcement officer for the purpose of enforcing the immigration laws. Such notification shall be provided in a manner that ensures the confidentiality and privacy of any potentially identifying information. (Education Code 234.7)

Response To Immigration Enforcement (NEW)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 200	Equal rights and opportunities in state educational institutions
Ed. Code 220	Prohibition of discrimination
Ed. Code 234.1	Student protections relating to discrimination, harassment, intimidation, and bullying
Ed. Code 234.7	Student protections relating to immigration and citizenship status
Ed. Code 48204.4	Evidence of residency for school enrollment
Ed. Code 48980	Parent/Guardian notifications
Ed. Code 48985	Notices to parents in language other than English
Gov. Code 8310.3	California Religious Freedom Act
Pen. Code 422.55	Definition of hate crime
Pen. Code 627-627.10	Access to school premises
Federal	Description
20 USC 1232g	Family Educational Rights and Privacy Act (FERPA) of 1974
Management Resources	Description
CA Office of the Attorney General Publication	Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, December 2024
Court Decision	Plyler v. Doe, 457 U.S. 202 (1982)
CSBA Publication	Legal Guidance on Providing All Children Equal Access to Education, Regardless of Immigration Status, February 2017
Website	CSBA District and County Office of Education Legal Services

Response To Immigration Enforcement (NEW)

Management Resources	Description
Website	U.S. Immigration and Customs Enforcement, Online Detainee Locator System
Website	California Office of the Attorney General
Website	CSBA
Website	U.S. Department of Education, Office for Civil Rights
Website	U.S. Immigration and Customs Enforcement
Website	California Department of Education
Website	California Civil Rights Department

Cross References

Code	Description
0410	Nondiscrimination In District Programs And Activities
1250	Visitors/Outsiders
1250	Visitors/Outsiders
1340	Access To District Records
1340	Access To District Records
3555	Nutrition Program Compliance
5111	Admission
5111	Admission
5111.1	District Residency
5111.1	District Residency
5125	Student Records
5125	Student Records
5125.1	Release Of Directory Information
5125.1	Release Of Directory Information
5125.1-E PDF(1)	Release Of Directory Information

Response To Immigration Enforcement (NEW)

Code	Description
5141	Health Care And Emergencies
5141	Health Care And Emergencies
5141.4	Child Abuse Prevention And Reporting
5141.4	Child Abuse Prevention And Reporting
5141.4-E PDF(1)	Child Abuse Prevention And Reporting - Child Abuse Reporting Procedures
5142	Safety
5142	Safety
5145.12	Search And Seizure
5145.12	Search And Seizure
6142.3	Civic Education
6143	Courses Of Study
6143	Courses Of Study
6175	Migrant Education Program
6175	Migrant Education Program

Policy
adopted:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Instruction

BP 6145.2(a)

Athletic Competition

The Board of Education recognizes that the **District's** athletic program constitutes an integral component of the educational program and helps to build a positive school climate. The athletic program also promotes the physical, social, and emotional well-being and character development of participating students. The ~~ed~~**District's** athletic program shall be designed to meet students' interests and abilities and **shall** be varied in scope to attract wide participation.

All athletic teams shall be supervised by qualified coaches to ensure that student athletes receive appropriate instruction and guidance related to safety, health, sports skills, and sportsmanship. Athletic events shall be officiated by qualified personnel. ~~All regular and walk-on coaches are required to have clearance to supervise students by being fingerprinted and having TB clearance by the District Personnel office.~~

The Board encourages business and community support for District athletic programs, subject to ~~applicable~~ **the District's advertising and promotion policy and regulation and other applicable District policies and regulations.** ~~policies and regulations governing advertisements and donations.~~

Nondiscrimination and Equivalent Opportunities in the Athletic Program

The District's athletic program shall be free from discrimination and discriminatory practices prohibited by state and federal law, including, but not limited to, the use of any racially derogatory or discriminatory school or athletic team name, mascot, or nickname.

Derogatory Native American terms, including Apaches, Big Reds, Braves, Chiefs, Chieftains, Chippewa, Comanches, Indians, Redskins, Savages, Squaw, and Tribe, shall not be used for any school or athletic team name, mascot, or nickname, unless permitted in accordance with Education Code 221.3. Any district school using or in which any such derogatory term is being used, shall complete the implementation of a new school or athletic team name, mascot, or nickname before the start of the 2028-2029 school year.

If a school selects a new school or athletic team name due to this prohibition, then any purchases or replacements of materials or fixtures due required by the implementation of the new name shall be completed before the start of the 2028-2029 school year. (Education Code 221.3)

The Superintendent or designee shall ensure that equivalent athletic opportunities are provided for male and females, and that students are permitted to participate in athletic activities consistent with their gender identity.

Athletic Competition

Any complaint alleging discrimination in the District's athletic program shall be filed in accordance with the appropriate complaint procedures.

The District shall post on its website the California Department of Education's (CDE) standardized incident form to track racial discrimination, harassment, or hazing that occurs at high school sporting games or events, including information on how to submit a completed incident form. (Education Code 33353)

~~Any complaint regarding the District's athletic program shall be filed in accordance with the District's uniform complaint procedures.~~

California Interscholastic Federation

Any ~~D~~istrict school that participates in the California Interscholastic Federation (CIF) shall conduct its athletic activities in accordance with CIF bylaws and rules and any applicable district policy and regulation. The Superintendent or designee shall have responsibility for the District's interscholastic athletic program, while the principal or designee at each participating school shall be responsible for site-level decisions, as appropriate.

The Board shall annually designate a representative to the local CIF league from each school that participates in CIF sports. The Superintendent or designee shall recommend a candidate for the position who demonstrates an understanding of the District's goals for student learning and interscholastic activities, knowledge of the athletic programs, awareness of the implications of league decisions for the school and the District, and interpersonal communication and leadership skills.

The designated representative(s) shall vote on issues that impact interscholastic athletics at the league and section levels, perform any other duties required by the CIF league, and report regularly to the Board on league, section, and statewide issues related to athletic programs.

Student Eligibility

Eligibility requirements for student participation in the District's interscholastic athletic program, including requirements pertaining to academic achievement, shall be the same as those set by the District for participation in extracurricular and cocurricular activities.

In addition, the Superintendent or designee shall ensure that students participating in interscholastic athletics governed by ~~the~~ CIF satisfy CIF eligibility requirements.

Students shall not be charged a fee to participate in an athletic program, including, but not limited to, a fee to cover the cost of uniforms, locks, **lockers**, or athletic equipment.

Athletic Competition

Sportsmanship

The Board values the quality and integrity of the athletic program and the character development of ~~the~~ student athletes. Student athletes, coaches, parents/guardians, spectators, and others are expected to demonstrate good sportsmanship, ethical conduct, and fair play during all athletic competitions. They shall also ~~abide~~ **teach, enforce, advocate, and model** by the core principles of trustworthiness, respect, responsibility, fairness, caring, and good citizenship and **abide by** the **applicable** Code of **Conduct** ~~Ethics~~ adopted by CIF.

Students and staff shall be subject to disciplinary action for improper conduct.

Health and Safety

The Board desires to give student health and safety the highest consideration in planning and conducting athletic activities.

Students shall have a medical clearance before participating in ~~the~~ interscholastic athletic programs. Care shall be taken to ensure that all athletic trainings and competitions are conducted in a manner that will not overtax the physical capabilities of the participants. When appropriate, protective equipment shall be used to prevent or minimize injuries.

Coaches and appropriate District employees shall take every possible precaution to ensure that athletic equipment is kept in safe and serviceable condition. The Superintendent or designee shall ensure that all athletic equipment is cleaned and inspected for safety before the beginning of each school year.

The Superintendent or designee shall develop a written emergency action plan that describes the location of emergency medical equipment, including automated external defibrillator(s), and procedures to be followed in the event of sudden cardiac arrest or other medical emergency related to the athletic program's activities or events, including concussion and heat illness. The plan shall include a description of the manner and frequency at which the procedures to be followed in the event of medical emergencies will be rehearsed, based on coaches training requirements specified in Education Code 35179.1. The plan shall be posted in accordance with guidelines of the National Federation of State High School Associations. (Education Code 35179.4)

Coaches and/or athletic trainers shall comply with any training required by law and in accordance with the accompanying administrative regulation and Administrative Regulation 4127/4227/4327 - Temporary Athletic Team Coaches.

Athletic Competition

In the event of an **serious** injury or a perceived imminent risk to a student's health; during or immediately after an athletic activity, the coach or any other District employee who is present shall remove the student athlete from the activity, observe universal precautions in handling blood or other bodily fluid, and/or seek medical treatment for the student as appropriate.

Whenever an **serious** injury **or illness** is suffered by a student **athlete**, the Superintendent or designee shall notify the student's parent/guardian of the date, time, and extent of any injury **or illness** suffered by the student and any actions taken to treat the student.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 350	Fees not permitted
5 CCR 4900-4965	Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
5 CCR 4920-4922	Nondiscrimination in intramural, interscholastic, and club activities
5 CCR 5590-5596	Duties of temporary athletic team coaches
Ed. Code 17578	Cleaning and sterilizing of football equipment
Ed. Code 17580-17581	Football equipment
Ed. Code 200-262.4	Prohibition of discrimination
Ed. Code 32220-32224	Insurance for athletic teams
Ed. Code 32221.5	Insurance for athletic team members
Ed. Code 33315	Uniform complaint procedures
Ed. Code 33353-33353.5	California Interscholastic Federation; implementation of policies, insurance program
Ed. Code 33354	California Department of Education authority over interscholastic athletics

Athletic Competition**State****Description**

Ed. Code 33479-33479.9	<u>The Eric Parades Sudden Cardiac Arrest Prevention Act</u>
Ed. Code 35160.5	<u>Intradistrict open enrollment</u>
Ed. Code 35179	<u>Interscholastic athletics; associations or consortia</u>
Ed. Code 35179.1	<u>California High School Coaching Education and Training Program</u>
Ed. Code 35179.4	<u>Emergency action plan</u>
Ed. Code 35179.5	<u>Interscholastic athletics; limitation on full-contact practices</u>
Ed. Code 35179.6	<u>School-sponsored on-campus event in or around swimming pool</u>
Ed. Code 35179.8	<u>Development of guidelines, procedures, and safety standards for prevention and management of exertional heat illness</u>
Ed. Code 48850	<u>Academic achievement of students in foster care and homeless children</u>
Ed. Code 48900	<u>Grounds for suspension or expulsion</u>
Ed. Code 48930-48938	<u>Student organizations</u>
Ed. Code 49010-49013	<u>Student fees</u>
Ed. Code 49020-49023	<u>Athletic programs; legislative intent, equal opportunity</u>
Ed. Code 49030-49034	<u>Performance enhancing substances</u>
Ed. Code 49458	<u>Health examinations; interscholastic athletic program</u>
Ed. Code 49475	<u>Health and safety; concussions and head injuries</u>
Ed. Code 49700-49701	<u>Education of children of military families</u>
Ed. Code 51242	<u>Exemption from physical education for athletic program participants</u>
H&S Code 124238-124238.5	<u>Nevaeh Youth Sports Safety Act</u>

Athletic Competition**State**

H&S Code 1797.196

Pen. Code 245.6

Description[Automated external defibrillators: notification of use and locations](#)[Hazing](#)**Federal**

20 USC 1681-1688

34 CFR 106.31

34 CFR 106.33

34 CFR 106.41

Description[Title IX of the Education Amendments of 1972; discrimination based on sex](#)[Nondiscrimination on the basis of sex in education programs or activities](#)[Nondiscrimination on the basis of sex; comparable facilities](#)[Nondiscrimination in athletic programs](#)**Management Resources**California Department of Education
PublicationCalifornia Interscholastic Federation
PublicationCalifornia Interscholastic Federation
PublicationCalifornia Interscholastic Federation
PublicationCalifornia Interscholastic Federation
PublicationCalifornia Interscholastic Federation
PublicationCalifornia Interscholastic Federation
PublicationCalifornia Interscholastic Federation
PublicationCalifornia Interscholastic Federation
Publication**Description**[Pupil Fees, Deposits, and Other Charges, Fiscal Management Advisory 23-02, November 2023](#)[Code of Conduct for Parents/Guardians](#)[Code of Conduct for Coaches](#)[Code of Conduct for Student-Athletes](#)[Athletic Department Emergency Action Plan: Response Teams](#)[Event Emergency Guidelines, 2013](#)[California Interscholastic Federation Constitution and Bylaws](#)[Guidelines for Gender Identity Participation](#)[Keep Their Heart in the Game: A Sudden Cardiac Arrest Information Sheet for Athletes and Parents/Guardians](#)

Athletic Competition

Management Resources

Description

California Interscholastic Federation
Publication

[Pursuing Victory with Honor, 1999](#)

California Interscholastic Federation
Publication

[A Guide to Equity in Athletics](#)

Centers for Disease
Control&Prevention Publication

[Acute Concussion Evaluation \(ACE\) Care
Plan, 2006](#)

Centers for Disease
Control&Prevention Publication

[Heads Up](#)

Court Decision

[Hartzell v. Connell \(1984\) 35 Cal. 3d 899](#)

Court Decision

[Kahn v. East Side Union High School District
\(2003\) 31 Cal. 4th 990](#)

Court Decision

[Mansourian v. Regents of University of
California \(2010\) 602 F. 3d 957](#)

Court Decision

[McCormick v. School District of Mamaroneck
\(2004\) 370 F.3d 275](#)

U.S. DOE Office for Civil Rights
Publication

[Intercollegiate Athletics Policy Clarification:
The Three-Part Test - Part Three, Dear
Colleague Letter, April 20, 2010](#)

Website

[Anyone Can Save A Life](#)

Website

[CSBA District and County Office of Education
Legal Services](#)

Website

[California Interscholastic Federation](#)

Website

[Centers for Disease Control and Prevention,
Concussion Resources](#)

Website

[National Federation of State High School
Associations](#)

Website

[National Operating Committee on Standards
for Athletic Equipment](#)

Website

[U.S. Anti-Doping Agency](#)

Website

[U.S. Department of Education, Office for Civil
Rights](#)

Website

[CSBA](#)

Athletic Competition**Management Resources**

Website

Description[California Department of Education](#)**Cross References****Code****Description**

0410

[Nondiscrimination In District Programs And Activities](#)

0500

[Accountability](#)

1113

[District And School Websites](#)

1113

[District And School Websites](#)

1230

[School-Connected Organizations](#)

1230

[School-Connected Organizations](#)

1260

[Educational Foundation](#)

1312.3

[Uniform Complaint Procedures](#)

1312.3

[Uniform Complaint Procedures](#)

1321

[Solicitation Of Funds From And By Students](#)

1321

[Solicitation Of Funds From And By Students](#)

1325

[Advertising And Promotion](#)

1325

[Advertising And Promotion](#)

1330.1

[Joint Use Agreements](#)

1700

[Relations Between Private Industry And The Schools](#)

3260

[Fees And Charges](#)

3260

[Fees And Charges](#)

3452

[Student Activity Funds](#)

3452

[Student Activity Funds](#)

3514

[Environmental Safety](#)

3514

[Environmental Safety](#)

3515.2

[Disruptions](#)

3515.2

[Disruptions](#)

3530

[Risk Management/Insurance](#)

3530

[Risk Management/Insurance](#)

Athletic Competition

Code	Description
3541.1	<u>Transportation For School-Related Trips</u>
3541.1-E PDF(1)	<u>Transportation For School-Related Trips</u>
3580	<u>District Records</u>
3580	<u>District Records</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4119.42	<u>Exposure Control Plan For Bloodborne Pathogens</u>
4119.42	<u>Exposure Control Plan For Bloodborne Pathogens</u>
4119.42-E PDF(1)	<u>Exposure Control Plan For Bloodborne Pathogens</u>
4119.43	<u>Universal Precautions</u>
4119.43	<u>Universal Precautions</u>
4127	<u>Temporary Athletic Team Coaches</u>
4127	<u>Temporary Athletic Team Coaches</u>
4218	<u>Dismissal/Suspension/Disciplinary Action</u>
4218	<u>Dismissal/Suspension/Disciplinary Action</u>
4219.42	<u>Exposure Control Plan For Bloodborne Pathogens</u>
4219.42	<u>Exposure Control Plan For Bloodborne Pathogens</u>
4219.42-E PDF(1)	<u>Exposure Control Plan For Bloodborne Pathogens</u>
4219.43	<u>Universal Precautions</u>
4219.43	<u>Universal Precautions</u>
4227	<u>Temporary Athletic Team Coaches</u>
4227	<u>Temporary Athletic Team Coaches</u>
4319.42	<u>Exposure Control Plan For Bloodborne Pathogens</u>

Athletic Competition

Code	Description
4319.42	<u>Exposure Control Plan For Bloodborne Pathogens</u>
4319.42-E PDF(1)	<u>Exposure Control Plan For Bloodborne Pathogens</u>
4319.43	<u>Universal Precautions</u>
4319.43	<u>Universal Precautions</u>
4327	<u>Temporary Athletic Team Coaches</u>
4327	<u>Temporary Athletic Team Coaches</u>
5030	<u>Student Wellness</u>
5030	<u>Student Wellness</u>
5111.1	<u>District Residency</u>
5111.1	<u>District Residency</u>
5121	<u>Grades/Evaluation Of Student Achievement</u>
5121	<u>Grades/Evaluation Of Student Achievement</u>
5125	<u>Student Records</u>
5125	<u>Student Records</u>
5131	<u>Conduct</u>
5131.1	<u>Bus Conduct</u>
5131.1	<u>Bus Conduct</u>
5131.4	<u>Student Disturbances</u>
5131.4	<u>Student Disturbances</u>
5131.63	<u>Steroids</u>
5131.63	<u>Steroids</u>
5131.63-E PDF(1)	<u>Steroids</u>
5137	<u>Positive School Climate</u>
5141	<u>Health Care And Emergencies</u>
5141	<u>Health Care And Emergencies</u>
5141.21	<u>Administering Medication And Monitoring Health Conditions</u>

Athletic Competition

Code	Description
5141.21	<u>Administering Medication And Monitoring Health Conditions</u>
5141.21-E PDF(1)	<u>Administering Medication And Monitoring Health Conditions</u>
5141.21-E PDF(2)	<u>Administering Medication And Monitoring Health Conditions</u>
5141.22	<u>Infectious Diseases</u>
5141.22	<u>Infectious Diseases</u>
5141.3	<u>Health Examinations</u>
5141.3	<u>Health Examinations</u>
5141.4	<u>Child Abuse Prevention And Reporting</u>
5141.4	<u>Child Abuse Prevention And Reporting</u>
5141.4-E PDF(1)	<u>Child Abuse Prevention And Reporting - Child Abuse Reporting Procedures</u>
5141.52	<u>Suicide Prevention</u>
5141.52	<u>Suicide Prevention</u>
5141.52-E PDF(1)	<u>Suicide Prevention</u>
5141.6	<u>School Health Services</u>
5141.6	<u>School Health Services</u>
5141.7	<u>Sun Safety</u>
5142	<u>Safety</u>
5142	<u>Safety</u>
5143	<u>Insurance</u>
5143	<u>Insurance</u>
5144	<u>Discipline</u>
5144	<u>Discipline</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>

Athletic Competition

Code	Description
5145.3	<u>Nondiscrimination/Harassment</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.6	<u>Parent/Guardian Notifications</u>
5145.6-E PDF(1)	<u>Parent/Guardian Notifications</u>
5145.7	<u>Sexual Harassment</u>
5145.7	<u>Sexual Harassment</u>
6142.7	<u>Physical Education And Activity</u>
6142.7	<u>Physical Education And Activity</u>
6142.8	<u>Comprehensive Health Education</u>
6142.8	<u>Comprehensive Health Education</u>
6145	<u>Extracurricular And Cocurricular Activities</u>
6145	<u>Extracurricular And Cocurricular Activities</u>
6145.6	<u>International Exchange</u>
6145.6	<u>International Exchange</u>
6145.6-E PDF(1)	<u>International Exchange</u>
6146.1	<u>High School Graduation Requirements</u>
6146.1	<u>High School Graduation Requirements</u>
6146.11	<u>Alternative Credits Toward Graduation</u>
6146.11	<u>Alternative Credits Toward Graduation</u>
6153	<u>School-Sponsored Trips</u>
6153	<u>School-Sponsored Trips</u>
6164.6	<u>Identification And Education Under Section 504</u>
6164.6	<u>Identification And Education Under Section 504</u>
6173	<u>Education For Homeless Children</u>
6173	<u>Education For Homeless Children</u>
6173-E PDF(1)	<u>Education For Homeless Children</u>

Athletic Competition

Code	Description
6173.1	Education For Foster Youth
6173.1	Education For Foster Youth
6173.2	Education Of Children Of Military Families
6173.2	Education Of Children Of Military Families
7110	Facilities Master Plan
7110	Facilities Master Plan

Policy
approved: September 22, 1999
revised: March 28, 2012
revised: June 13, 2018
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Instruction

BP 6179(a)

Supplemental Instruction

The Board of Education recognizes that high-quality supplemental instructional programs can motivate and support students to attain grade-level academic standards, overcome academic deficiencies, and/or acquire critical skills. The District shall offer programs of direct, systematic, and intensive supplemental instruction to meet student needs. **Supplemental instruction shall be offered in accordance with law and may be used to assist the District in meeting its goals for student achievement.**

Supplemental instruction may be offered **during and** outside the regular school day, including during the summer, before school, after school, on Saturday, and/or during intersessions. **When supplemental instruction is offered during the regular school day, it shall not supplant the student's instruction in the core curriculum areas or physical education.** ~~It may also be provided during the regular school day provided it does not supplant the student's instruction in the core curriculum areas or physical education.~~

As appropriate, supplemental instruction may be provided through a classroom setting, individual or small group instruction, technology-based instruction, and/or an arrangement with a community or other external service provider.

When determined to be necessary by the principal or designee and when written parent/guardian consent is obtained for the student's participation, a student may be required to participate in supplemental instruction outside the regular school day.

Supplemental instruction shall be offered to students who are recommended for retention, or are identified as being at risk for retention, at their current grade level. (Education Code 48070.5)

~~Supplemental instruction shall be offered to:~~

- ~~1. Students in grades 2-9 who have been retained or recommended for retention at their current grade level (Education Code 37252.2, 48070.5)~~
- ~~2. Eligible students from low-income families whenever the District or a District school receiving federal Title I funds has been identified by the California Department of Education (CDE) for program improvement for two or more consecutive years (20 USC 6316)~~

Supplemental Instruction

~~"Sufficient progress" shall be determined based on a student's grades and the following indicators of academic achievement:~~

- ~~• District Assessments~~
- ~~• Textbook and other Criterion-based Assessments~~
- ~~• California Assessment of Student Performance and Progress (CAASPP) System~~

~~The curriculum of the supplemental instruction program shall reflect state academic content standards to the extent that the District curriculum is aligned with state standards, and shall be designed to assist students to succeed in every grade level.~~

In addition, supplemental instruction may be offered to:

- ~~1. Students who are identified as being at risk for retention based on state assessment results, grades, or other indicators~~
- ~~2.~~ **1.** Students who demonstrate academic deficiencies that may jeopardize their attainment of academic standards
- ~~3.~~ **2.** High school students who need support to successfully complete courses required for graduation

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 11470-11472	<u>Summer school</u>
Ed. Code 37200	<u>School calendar</u>
Ed. Code 37223	<u>Weekend classes</u>
Ed. Code 37252-37254.1	<u>Supplemental instruction</u>
Ed. Code 42238.01-42238.07	<u>Local control funding formula</u>
Ed. Code 46100	<u>Length of school day</u>
Ed. Code 48070-48070.5	<u>Promotion and retention</u>

Supplemental Instruction**State****Description**

Ed. Code 48200

Compulsory full-time education

Ed. Code 48985

Notices to parents/guardian in language other than English

Ed. Code 51210

Course of study for grades 1-6

Ed. Code 51220-51228

Courses of study; secondary schools

Ed. Code 52060-52077

Local control and accountability plan

Ed. Code 60603

Definition; recently arrived English learner

Ed. Code 60640-60648.5

California Assessment of Student Performance and Progress**Management Resources****Description**California Department of Education
Publication[Every Student Succeeds Act 2016-17 School Year Transition Plan, April 2016](#)

Website

[CSBA District and County Office of Education Legal Services](#)

Website

[California Department of Education](#)

Website

[CSBA](#)

Website

[U.S. Department of Education](#)

Supplemental Instruction**Cross References**

Code	Description
0415	Equity
0460	Local Control And Accountability Plan
0460	Local Control And Accountability Plan
5113.1	Chronic Absence And Truancy
5113.1	Chronic Absence And Truancy
5121	Grades/Evaluation Of Student Achievement
5121	Grades/Evaluation Of Student Achievement
5123	Promotion/Acceleration/Retention
5123	Promotion/Acceleration/Retention
5147	Dropout Prevention
5147	Dropout Prevention
5148.2	Before/After School Programs
5148.2	Before/After School Programs
6000	Concepts And Roles
6011	Academic Standards
6111	School Calendar
6112	School Day
6112	School Day

Supplemental Instruction

Code	Description
6120	<u>Response To Instruction And Intervention</u>
6141	<u>Curriculum Development And Evaluation</u>
6141	<u>Curriculum Development And Evaluation</u>
6142.6	<u>Visual And Performing Arts Education</u>
6142.7	<u>Physical Education And Activity</u>
6142.7	<u>Physical Education And Activity</u>
6142.91	<u>Reading/Language Arts Instruction</u>
6142.91	<u>Reading/Language Arts Instruction</u>
6142.92	<u>Mathematics Instruction</u>
6142.92	<u>Mathematics Instruction</u>
6142.93	<u>Science Instruction</u>
6142.94	<u>History-Social Science Instruction</u>
6146.1	<u>High School Graduation Requirements</u>
6146.1	<u>High School Graduation Requirements</u>
6152.1	<u>Placement In Mathematics Courses</u>
6152.1	<u>Placement In Mathematics Courses</u>
6162.51	<u>State Academic Achievement Tests</u>
6162.51	<u>State Academic Achievement Tests</u>
6164.5	<u>Student Success Teams</u>

Supplemental Instruction

Code	Description
6173	<u>Education For Homeless Children</u>
6173	<u>Education For Homeless Children</u>
6173-E PDF(1)	<u>Education For Homeless Children</u>
6173.1	<u>Education For Foster Youth</u>
6173.1	<u>Education For Foster Youth</u>
6173.2	<u>Education Of Children Of Military Families</u>
6173.2	<u>Education Of Children Of Military Families</u>
6173.4	<u>Education For American Indian Students</u>
6176	<u>Weekend/Saturday Classes</u>
6177	<u>Summer Learning Programs</u>
6177	<u>Summer Learning Programs</u>
6184	<u>Continuation Education</u>
6184	<u>Continuation Education</u>

Policy
 approved: September 22, 1999
 revised: March 26, 2008
 revised: July 13, 2016
 revised:

RIALTO UNIFIED SCHOOL DISTRICT
 Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Instruction

BP 6200(a)

Adult Education

The Board of Education believes that education is a lifelong **endeavor** ~~process~~ and that it is important for individuals to continuously develop **new skills necessary to participate effectively as citizens, workers, parents/guardians, and family and community members**. Eligible adults shall be offered opportunities to enroll in programs and courses that develop academic and workforce skills and, as appropriate, lead to completion **of** ~~or~~ requirements for high school graduation.

The Superintendent or designee shall recommend, for approval by the Board and the California Department of Education, ~~new~~ courses to be offered through the District's adult education program.

Adult education classes may be offered any day or evening, including weekends, for such length of time during the school year as determined by the Board. (Education Code 52505)

The Superintendent or designee shall ensure that all teachers of adult education classes possess an appropriate credential issued by the Commission on Teacher Credentialing and have access to high-quality professional development to continuously enhance their knowledge and skills.

Upon recommendation of the administrator of the student's adult school or noncredit program of attendance, the Board may authorize an adult education student pursuing a high school diploma or a high school equivalency certificate to attend a community college during any session or term as a special part-time student. (Education Code 52620)

The Board may award diplomas or certificates to adults and eligible minors enrolled in adult schools upon satisfactory completion of a prescribed course of study in an elementary school program. (Education Code 52508, 52509)

Adult education students who fulfill the District's graduation requirements shall receive a diploma of high school graduation.

If the District has an adult school or classes for adults but is unable to maintain such school or classes because of inability to secure a teacher(s) or because of a lack of facilities, the District may, with the approval of the County Superintendent of Schools and the Superintendent of Public Instruction, contract with another district for instruction of such students. (Education Code 52511)

Adult Education

To ensure efficient and coordinated adult education services, the District ~~shall collaborate with other local educational agencies and the community college district in the region's~~ **may join a regional** adult education consortium. The District shall participate in the consortium's identification of the educational needs of adults in the region, identification of available funding and services, development and approval of an adult education plan pursuant to Education Code 84906, and implementation of strategies to address the identified needs, improve the effectiveness of District services, and improve students' transitions into postsecondary education and the workforce.

The District's representative to the region's ~~sal~~ adult education consortium shall be designated by the Board. (Education Code 84905)

~~The Superintendent or designee shall ensure that all teachers of adult education classes possess an appropriate credential issued by the Commission on Teacher Credentialing and have access to high quality professional development to continuously enhance their knowledge and skills.~~

~~Adult education classes may be offered any day or evening, including weekends, for such length of time during the school year as determined by the Board. (Education Code 52505, 52513)~~

~~A certificate of completion of the eighth grade shall be awarded through the adult school upon successful completion of both of the following:~~

- ~~1. At least one term in the adult elementary program~~
- ~~2. Overall eighth grade placement on a recognized standardized achievement test~~

~~Adult education students who fulfill the District's graduation requirements shall receive a diploma of high school graduation.~~

The Superintendent or designee shall regularly report to the Board on the effectiveness of the District's adult education program. This report shall include, but not be limited to, the number of adults and high school students participating in the program, student participation in each type of adult education course or class, and the extent to which students successfully completed these programs, including, as applicable, the completion of requirements for the high school diploma or certificate of equivalency.

Adult Education

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 10501	Adult education; definition of adult for attendance counting
5 CCR 10508	Records and reports
5 CCR 10530	Counseling and guidance services
5 CCR 10560	Standards of administration
5 CCR 53412	Minimum qualifications for instructors of noncredit courses
5 CCR 80034	Teaching credentials; adult education
5 CCR 80034.5	Adult education; substitute teachers
5 CCR 80036-80036.4	Requirements for designated subjects adult education credential
5 CCR 80040.2-80040.2.7	Programs of personalized preparation for the designated subjects adult education teaching credentialing
Ed. Code 10200	CalWORKs instructional and job training plan
Ed. Code 41975-41976.1	Adult education; authorized classes and courses
Ed. Code 44260.2-44260.3	Credential requirements; designated subjects adult education credential
Ed. Code 44865	Qualifications for independent study teachers
Ed. Code 46191	Attendance for adults in correctional facilities
Ed. Code 46300.1-46300.42	Independent study
Ed. Code 51040	Prescribed courses
Ed. Code 51056	Adult education course of study
Ed. Code 51225.3	High school graduation requirements

Adult Education**State**

Ed. Code 51241	<u>Temporary two-year or permanent exemption from physical education</u>
Ed. Code 51246	<u>Physical education exemptions</u>
	<u>Powers of governing boards (authorization for elementary summer school classes); admissions of adults and minors</u>
Ed. Code 51730-51732	
Ed. Code 51745	<u>Independent study</u>
Ed. Code 51810-51815	<u>Community service classes</u>
Ed. Code 52500-52523	<u>Adult schools</u>
Ed. Code 52540	<u>Adult English classes</u>
Ed. Code 52550-52556	<u>Classes in citizenship</u>
Ed. Code 52570-52572	<u>Disabled adults</u>
Ed. Code 52610-52616.18	<u>Adult schools; finances</u>
	<u>Attendance at community college as special part-time student</u>
Ed. Code 52620	
Ed. Code 52651-52656	<u>Immigrant Workforce Preparation Act</u>
Ed. Code 60410	<u>Books for adult classes</u>
Ed. Code 84830	<u>Adult education consortium</u>
Ed. Code 84900-84920	<u>Adult Education Program</u>
Ed. Code 8500-8538	<u>Adult education</u>
W&I Code 11320-11329.5	<u>CalWORKs; education and job training</u>

Federal

20 USC 2301-2414	<u>Strengthening Career and Technical Education for the 21st Century Act</u>
29 USC 3101-3255	<u>Workforce Innovation and Opportunity Act</u>
29 USC 3271-3333	<u>Adult Education and Family Literacy Act</u>

Adult Education**Cross References**

Code	Description
0410	<u>Nondiscrimination In District Programs And Activities</u>
0440	<u>District Technology Plan</u>
0440	<u>District Technology Plan</u>
0500	<u>Accountability</u>
1312.3	<u>Uniform Complaint Procedures</u>
1312.3	<u>Uniform Complaint Procedures</u>
3260	<u>Fees And Charges</u>
3260	<u>Fees And Charges</u>
3541	<u>Transportation Routes And Services</u>
4112.2	<u>Certification</u>
4112.2	<u>Certification</u>
4121	<u>Temporary/Substitute Personnel</u>
4121	<u>Temporary/Substitute Personnel</u>
4131	<u>Staff Development</u>
4131	<u>Staff Development</u>
5148.3	<u>Preschool/Early Childhood Education</u>
5148.3	<u>Preschool/Early Childhood Education</u>
6112	<u>School Day</u>
6112	<u>School Day</u>
6142.4	<u>Service Learning/Community Service Classes</u>
6145.6	<u>International Exchange</u>
6145.6	<u>International Exchange</u>
6145.6-E PDF(1)	<u>International Exchange</u>
6146.1	<u>High School Graduation Requirements</u>
6146.1	<u>High School Graduation Requirements</u>
6146.11	<u>Alternative Credits Toward Graduation</u>
6146.11	<u>Alternative Credits Toward Graduation</u>

Adult Education

Code	Description
6146.2	<u>Certificate Of Proficiency/High School Equivalency</u>
6146.2	<u>Certificate Of Proficiency/High School Equivalency</u>
6146.4	<u>Differential Graduation And Competency Standards For Students With Disabilities</u>
6158	<u>Independent Study</u>
6158	<u>Independent Study</u>
6164.2	<u>Guidance/Counseling Services</u>
6164.2	<u>Guidance/Counseling Services</u>
6172.1	<u>Concurrent Enrollment In College Classes</u>
6172.1	<u>Concurrent Enrollment In College Classes</u>
6172.1-E PDF(1)	<u>Concurrent Enrollment In College Classes</u>
6178	<u>Career Technical Education</u>
6178	<u>Career Technical Education</u>
6178.2	<u>Regional Occupational Center/Program</u>
6184	<u>Continuation Education</u>
6184	<u>Continuation Education</u>
9140	<u>Board Representatives</u>

Policy
 approved: September 22, 1999
 revised: November 16, 2016
 revised:

RIALTO UNIFIED SCHOOL DISTRICT
 Rialto, California



**Board of Education Agenda
December 10, 2025**

APPROVE AN OVERNIGHT TRIP TO IST CAMPUS TOURS - CARTER HIGH SCHOOL

BACKGROUND:

IST Campus Tours, a division of International Student Tours, Inc., has been a trusted leader in student travel since 1976, serving over 500,000 students worldwide. Fully licensed, bonded, and insured, IST provides SPAB-certified buses and drivers, participates in the California Restitution Fund, and carries comprehensive liability coverage. Rialto Unified has successfully partnered with IST for past AVID college road trips, ensuring safe, high-quality experiences. This service offers a 3-day Northern California college tour for AVID students, including transportation, lodging, meals, and supervised campus visits.

REASONING:

This trip directly supports the district's strategic focus on College and Career Readiness and Future Ready Learners by exposing junior AVID students to four-year universities and college-going environments. The experience aligns with the AVID program's mission to prepare students for college entrance and success and supports the District Strategic Plan Strategy I: "We will provide rigorous and relevant learning experiences to ensure each student's holistic development." Approximately 60 AVID juniors at Carter High School will participate, visiting UC Merced, CSU Sacramento, UC Davis, UC Berkeley, and San Jose State University over three days, with meals, supervised travel, and overnight hotel stays included. Past AVID road trips have shown that college exposure meaningfully increases university application rates, FAFSA completion, and four-year matriculation, and effectiveness of this trip will be measured by tracking post-trip completion of college applications, personal insight responses, FAFSA/CADAA completion, and senior-year college enrollment.

RECOMMENDATION:

Approve registration fees, lodging and transportation for 60 junior students (40 females and 20 males) from the Carter High School AVID program and eight (8) adult chaperones (3 males and 5 females) to attend the AVID Junior Northern California Road Trip, effective March 16, 2026, through March 18, 2026, at a cost not to exceed \$45,000.00, and to be paid through the General Fund and ASB.

SUBMITTED/REVIEWED BY: Kristy Streff/Jon Black, Ed.D.



**Board of Education Agenda
December 10, 2025**

DONATIONS

Monetary Donation(s)

Location: Fiscal Services

Purpose: 2025 Toy Drive Giveaway

Donor: PCH Architects

Amount: \$350.00

Donor: West Coast Arborists, Inc.

Amount: \$200.00

Donor: Hotsy of SoCal Environmental Equipment Supply Inc.

Amount: \$100.00

Donor: Westgroup Designs

Amount: \$500.00

Donor: John R Byerly

Amount: \$200.00

Non-Monetary Donation(s)

Location: Fiscal Services

Donor: Amazon

Item: 10 pallets of various items

Location: Fiscal Services

Donor: Global Logistical Connections, Inc. (GLC)

Item: 49 boxes of planners delivered to Eisenhower HS

RECOMMENDATION:

Accept the donation(s) and send a letter of appreciation to the donor(s): PCH Architects; West Coast Arborists, Inc.; Hotsy of SoCal Environmental Equipment Supply Inc.; Westgroup Designs; John R Byerly; Amazon and Global Logistical Connections, Inc. (GLC).

Monetary Donations - December 10, 2025

\$1,350.00

Donations - Fiscal Year-to-Date

\$5,034,022.24

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
December 10, 2025**

RATIFY SURPLUS OF EQUIPMENT AND MISCELLANEOUS ITEMS

Quantity	Description	Quantity	Description
48	Student desk	2	Teacher desk
80	Student chair	13	Table
1	Backpack rack	1	Auto scrubber
79	Chromebook	2	CPU
1	Printer	2	Projector
1	Laptop	1	Audio equipment
2	Cabinet	2	Rolling cart
2	Shelf	2	ViewSonic monitor
2	ViewSonic monitor stand	8	Air purifier
1	Electronic device	3	Visual (monitor)
1	In-Slot PC	5	Metal cart
2	Dryer (appliance)	2	Refrigerator
1	Paper storage/cabinet	4	A - Frame
5	File Cabinet	2	Stove
1	Stainless Steel Table	2	Couch
1	Bookshelf	2	Office chair
1	Rug	3,900	Instructional Materials: textbooks, consumables, and supplementals

RECOMMENDATION:

It is recommended that the Board of Education declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
December 10, 2025**

RATIFY A RENEWAL AGREEMENT WITH IMAGINE LEARNING (EDGENUITY)

BACKGROUND:

Imagine Learning (Edgenuity) is an online learning resource for school districts which teaches kindergarten through 12th grade in core, elective, credit recovery, technical, and career subjects. The lessons contain videos, interactive assignments and tests whereby students earn credits for class completion towards their high school diploma. Teachers are able to customize assignments with a user-friendly interface designed for self-paced learning.

REASONING:

Edgenuity provides rigorous, flexible online curriculum critical for adult students seeking to recover credits and complete their diploma requirements. This curriculum has been instrumental in maintaining Rialto Adult School's high graduation rate, which currently stands at 49 percent of all enrolled students. Ratification is required for this item due to an unavoidable delay in vendor procurement. The District initiated the renewal process for the 2025-2026 school year on May 20, 2025, to ensure service continuity. However, the vendor failed to provide the necessary updated quote in a timely manner. The final pricing information was not received until November 11, 2025, which directly impacted our ability to process and submit the item within the standard Board cycle. Formal ratification is now necessary to execute the agreement and guarantee uninterrupted access to this essential educational service for our students and staff.

RECOMMENDATION:

To provide access to online courses for Rialto Adult School students, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$28,246.20, and to be paid from the California Adult Education Program (CAEP) Fund.

SUBMITTED/REVIEWED BY: Alejandro Vara/Jon Black, Ed.D.



**Board of Education Agenda
December 10, 2025**

**RATIFY THE REIMBURSEMENT FOR THE NOVEMBER WASC COMMITTEE
VISIT - EISENHOWER HIGH SCHOOL**

BACKGROUND:

The Western Association of Schools and Colleges (WASC) is an accrediting organization that reviews schools to ensure they meet high standards of educational quality, safety, and effectiveness. WASC evaluates how well a school supports student learning, how its programs are run, and whether it continuously works on improvement. Through a process of self-study and onsite visits, WASC provides feedback and ultimately grants accreditation, which serves as an official confirmation that the school offers a reliable and high-quality education.

REASONING:

WASC exists to make sure schools provide a high-quality, trustworthy education. Its purpose is to hold schools accountable to clear standards, ensure students are actually learning, and help schools identify areas where they can improve. By evaluating programs, teaching practices, leadership, and school operations, WASC helps schools stay consistent, effective, and student-focused. Accreditation also reassures families, colleges, and the community that the school is credible and meets recognized educational standards. The WASC committee consisted of the following 6 members: Timothy Liggett, Stephanie Senteno-Tapia, Daisy Jauregui, Jeff Michael Daucher, Norma Sierra and Nick Aguilera. The committee members will provide receipts for reimbursement.

RECOMMENDATION:

Approve reimbursement for hotel, meal, and mileage accommodations to the WASC visiting committee for the November Visit at Eisenhower High School, at a cost not to exceed \$8,500.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Kristal Henriquez-Pulido/Jon Black, Ed.D.



**Board of Education Agenda
December 10, 2025**

APPROVE A RENEWAL AGREEMENT WITH RIALTO GATEWAY DISPLAY LLC

BACKGROUND:

General Outdoor Advertising, DBA Rialto Gateway Display, has been serving Southern California since its establishment in 1954 in the San Gabriel Valley and is now headquartered in the Inland Empire. Beginning in March, the Rialto Unified School District Enrollment Center will launch a comprehensive advertising campaign for the upcoming school year. The campaign will feature print advertisements mailed to all Rialto residents, along with placements in local community newspapers and recreation program bulletins. To further expand outreach, the Enrollment Center will also implement digital advertising strategies, ensuring that all major media channels are utilized to inform families about program offerings for the 2026–2027 school year. This multi-channel approach is designed to maximize visibility and engagement, providing the community with clear, accessible information about the district's expanded educational opportunities.

REASONING:

With declining enrollment presenting a significant challenge, it is essential to actively promote and inform the Rialto community and surrounding areas about the expanded educational opportunities available. The upcoming school year introduces key initiatives—including Preschool Expansion, Universal Pre-Kindergarten, full-day Kindergarten, and the Extended Learning Opportunities Program (ELO-P)—that are critical to the registration process and program offerings for 2026–2027. Clear and effective communication will ensure families understand the value of these enhancements and the opportunities they provide for their children. By strategically and aggressively advertising these programs, we can strengthen community awareness, increase student enrollment, and support the long-term academic growth and success of our district.

RECOMMENDATION:

To provide digital advertising for the District Enrollment Center, effective March 2, 2026, through September 14, 2026, at a cost not to exceed \$15,000.00, and to be paid from the Child Development Resource Fund.

SUBMITTED/REVIEWED BY: Danya Sanders/Jon Black, Ed.D.



**Board of Education Agenda
December 10, 2025**

APPROVE A RENEWAL AGREEMENT WITH LAMAR ADVERTISING

BACKGROUND:

Lamar Advertising Company is the leading outdoor advertising provider in the nation, specializing in innovative outdoor advertising solutions for over 100 years. Their electronic billboards operate 24 hours a day, 7 days a week. The Rialto Unified School District has partnered with Lamar Advertising to display ads along the 210 freeway at the north and south off-ramps of Ayala and Renaissance Parkway. The Enrollment Center of the Rialto Unified School District begins its advertising campaign for the upcoming school year in March of the preceding year. This campaign includes print advertisements mailed to all Rialto residents, ads in local community newspapers, and brochures for recreation programs. Incorporating digital advertisements will ensure that the District Enrollment Center is effectively utilizing various media outlets to inform the public about upcoming programs offered by the Rialto Unified School District.

REASONING:

In response to declining enrollment, it is essential to actively promote and inform the Rialto community and surrounding areas about the expanded educational opportunities available. For the 2026–2027 school year, the District will introduce Preschool Expansion, Universal Pre-Kindergarten, Full-Day Kindergarten, and the Extended Learning Opportunities Program (ELO-P)—all critical to the registration process and the breadth of services offered to families. To maximize outreach, the Enrollment Center will implement a comprehensive promotional campaign that includes digital advertising and bus shelter placements, ensuring broad visibility across the community. These efforts will help families stay informed, encourage student enrollment and retention, and ultimately strengthen the academic growth and success of the district.

RECOMMENDATION:

To provide advertising for the District Enrollment Center, effective March 2, 2026 through September 13, 2026, at a cost not to exceed \$43,841.00, and to be paid from the Child Development Resource Fund.

SUBMITTED/REVIEWED BY: Danya Sanders/Jon Black, Ed.D.



**Board of Education Agenda
December 10, 2025**

**UTILIZE THE INTERGOVERNMENTAL AGREEMENT WITH PALM SPRINGS USD
RFP NO. NS-26-02 FARM TO SCHOOL FOR DISTRIBUTION OF FRESH PRODUCE
FOR THE 2025-2026 SCHOOL YEAR**

BACKGROUND:

The Rialto Unified School District Child Nutrition program provides nutritionally balanced meals to all children every day through the operation of the National School Lunch Program (NSLP), the School Breakfast Program, Snack Program, and Child and Adult Care Food Program (Supper).

On May 27, 2025, the Palm Springs Unified School District Board of Education approved an award of bid for the distribution of fresh produce to Aziz Farms, FreshPoint, Old Grove Orange, and The Fruit Guys. The Palm Springs Unified School District Board of Education approved the RFP No. NS-26-02 Farm to School distribution of fresh produce for the 2025-2026 school year.

REASONING:

The Rialto Unified School District Child Nutrition department would like to use an intergovernmental agreement with Palm Springs Unified School District for RFP No. NS-26-02 Farm to School for the 2025-2026 fiscal year, with all the terms and conditions pertaining to the contract. The following bid will allow the District to purchase fresh produce items without going out to bid, thereby taking advantage of the same terms and conditions in the original low bids for fresh produce used for our NSLP and Fresh Fruit and Vegetable programs.

RECOMMENDATION:

Approve the Intergovernmental Agreement for fresh produce items utilizing the Palm Springs Unified School District RFP No. NS-26-02 Farm to School for the 2025–2026 fiscal year. The costs from this bid will be paid from Fund 13 - Cafeteria Funds.

SUBMITTED/REVIEWED BY: Michael Devlin/Diane Romo



**Board of Education Agenda
December 10, 2025**

APPROVE AN AGREEMENT WITH BEYOND BEHAVIOR CONSULTING

BACKGROUND:

Beyond Behavior Consulting, LLC, established in 2022, is owned and operated by a Board Certified Behavior Analyst (BCBA) with 16 years of experience in the field, including six years as a Behavior Specialist and School Psychologist in public school districts. The practice provides Applied Behavior Analysis (ABA) services and specializes in conducting independent Functional Behavior Assessments (FBAs) and consultations for school districts throughout California. In addition to school-based services, Beyond Behavior Consulting offers individualized ABA therapy to clients on the Central Coast. The agency is committed to using evidence-based practices, collaborating with educators and families, and promoting positive behavioral outcomes that support student success and inclusion in the least restrictive environment.

REASONING:

To ensure the District complies with Federal and State mandates, Special Education Regulations 34 CFR § 300.502 allows parents to request an Independent Education Evaluation (IEE) at public expense. Beyond Behavior Consulting, Inc offers services for Independent Education Evaluations (IEEs) when parents disagree with the assessment or per the settlement agreement.

RECOMMENDATION:

To provide Independent Education Evaluations, effective December 11, 2025, through June 30, 2027, at a cost not to exceed \$12,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Sonya Scott, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
December 10, 2025**

APPROVE AN AGREEMENT WITH HORIZON THERAPY SERVICES

BACKGROUND:

Horizon Therapy Services is a multidisciplinary outpatient clinic offering physical, occupational, and speech therapy for children and adults. The center provides a range of services including sensory integration, feeding therapy, hand therapy, post-surgical rehabilitation, and early intervention programs for children ages 18–36 months. Known for its clean and welcoming environment, Horizon Therapy Services is praised for its caring and professional staff, particularly in pediatric therapy, though some reviews note challenges with scheduling and communication.

REASONING:

To ensure the District complies with Federal and State mandates, Special Education Regulations 34 CFR § 300.502 allows parents to request an Independent Education Evaluation (IEE) at public expense. Horizon Therapy Services offers services for Independent Education Evaluations (IEEs) when parents disagree with the assessment or per the settlement agreement.

RECOMMENDATION:

To provide Independent Education Evaluations when requested by parents, effective December 11, 2025, through June 30, 2027, at a cost not to exceed \$20,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Sonya Scott, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
December 10, 2025**

APPROVE AN AGREEMENT WITH FRANKLIN HAYNES MARIONETTES

BACKGROUND:

Marionette puppetry, a fine art that has captivated audiences for generations, offers a magical and engaging experience for young children. Franklin Haynes Marionettes, a vendor with Rialto Unified School District and a company with over 30 years of experience, will provide an educational program that supports school readiness goals in the social-emotional and language domains. Through singing, dancing, and acting, the marionettes introduce students to concepts such as caring, friendship, and emotions, while also inspiring classroom discussions that foster language development, emotional understanding, and socio-dramatic play. This interactive performance serves as both an entertaining and educational springboard, enriching students' learning experiences and supporting their overall growth.

REASONING:

Franklin Haynes Marionettes will provide a unique educational experience that directly supports school readiness goals by addressing key early learning domains and fostering positive character traits. Through engaging performances that highlight respect, empathy, and creativity, students will be introduced to important social-emotional concepts while also developing language skills, socio-dramatic play, and an appreciation for the visual and performing arts. To maximize access and minimize logistical challenges, the Early Education Department proposes bringing this field trip experience directly onto school sites, allowing both Preschool and Transitional Kindergarten students (AM and PM sessions) to participate and benefit from this enriching program.

RECOMMENDATION:

To provide 40 on-site field trips (Marionette Puppet show and Puppet Making Craft Instruction for Preschool and Transitional Kindergarten classes, effective January 1, 2026, through March 31, 2026, at a cost not to exceed \$24,000.00, and to be paid from the Child Development Resource Fund.

SUBMITTED/REVIEWED BY: Danya Sanders/Jon Black, Ed.D.



**Board of Education Agenda
December 10, 2025**

APPROVE AN AGREEMENT WITH THORS REPTILE FAMILY

BACKGROUND:

Thor's Reptile Family provides students education on the science and biology of animals through assemblies which enhance the educational curriculum by providing information on a wide variety of subjects. Students will discover the place of reptiles in the food chain, learn about the life cycle from neonate to adult and find out about reptile ecosystems, habitat destruction, conservation and what they can do to help. Studies show that students are more motivated to learn in a hands-on educational approach.

REASONING:

The proposed 1-hour "Safari" program will showcase an engaging mix of 10–15 large, exotic creatures, ensuring maximum visibility and a memorable stage experience for students. The interactive format will involve both student and teacher volunteers, with opportunities for hands-on participation at the conclusion of the show. To extend access and reduce logistical challenges, Early Education recommends bringing this "field trip" on-site for Preschool and Transitional Kindergarten classes (AM and PM sessions). This approach provides our youngest learners with a safe, immersive, and educational experience that combines entertainment with direct exposure to science and nature.

RECOMMENDATION:

To provide 40 presentations throughout the District sites for all Preschool and TK classes, effective January 1, 2026, through June 30, 2026, at a cost not to exceed \$23,000.00, and to be paid from the Child Development Resource Fund.

SUBMITTED/REVIEWED BY: Danya Sanders/Jon Black, Ed.D.



**Board of Education Agenda
December 10, 2025**

**APPROVE AGREEMENT WITH KOPPEL & GRUBER PUBLIC FINANCE TO
PROVIDE DEVELOPER FEE CONSULTING SERVICES AND PREPARE THE
REQUIRED FEE JUSTIFICATION STUDY FOR THE LEVY OF RESIDENTIAL AND
COMMERCIAL/INDUSTRIAL DEVELOPMENT FEES FOR THE SCHOOL DISTRICT**

BACKGROUND:

The State Allocation Board (SAB) authorizes school districts to collect the statutory school fees for residential development and commercial/industrial, if justified and supported by law. Every two (2) years, the SAB adjusts and adopts the statutory school fees. Pursuant to the provisions of Section 17620 and subdivision (e) of Section 17621 of the Education Code, Section 65995 and Section 66001 of the Government Code, and Assembly Bill (“AB”) 181., the District shall prepare a Fee Justification Study for the levy of a Residential Development School Fee and a Commercial/Industrial Development School Fee to justify the imposition of statutory school fees, also known as Level I Fees, by the school district.

REASONING:

The Fee Justification Study is typically completed every two (2) years in even-numbered years after the State Allocation Board (SAB) adjusts the statutory school fees. The SAB is expected to adjust the Level I Fees in January 2026. Koppel & Gruber Public Finance has prepared the Fee Justification Studies for the Rialto Unified School District for the adoption of Level I School Fees for the past several years.

RECOMMENDATION:

Approve an agreement with Koppel & Gruber Public Finance to prepare the Fee Justification Study for the Rialto Unified School District for the adoption of statutory school fees, also known as Level I Fees, effective December 11, 2025, through June 30, 2026, at a cost not to exceed \$11,735.00, and to be paid from Fund 25 – Capital Facilities Fund.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
December 10, 2025**

SCHOOL-CONNECTED ORGANIZATION

BACKGROUND:

In accordance with Board Policy (BP 1230) and Administrative Regulation (AR 1230), the Board of Education must authorize school-connected organizations such as Parent Teacher Associations (PTA), Parent Teacher Organizations (PTO), and Booster Clubs that desire to raise money to benefit District students. Organizations proposing to establish a school-connected organization shall submit

REASONING:

The School-Connected Organization has submitted the required documentation to the District for Board approval.

RECOMMENDATION:

Approve Lion Pride ToneBuilders Booster as a School-Connected Organization for the remainder of the 2025-2026 school year and the 2026-2027 school year.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
December 10, 2025**

APPROVE CAL-CARD

BACKGROUND:

At its meeting on January 25, 2012, the Board of Education approved participation in the CAL-Card Program. The CAL-Card is a “no cost” program and is designed for accounts to be paid in full each invoice/billing period. The CAL-Card can be used to procure commodities and services, provided that the purchase is within the authorized Cal-Card dollar limit. The purchase must be in accordance with the authorized dollar limits, State laws, rules and Purchasing Authority guidelines, all applicable policies and procedures, specific contract term or specific agency guidelines and requirements. Cash advances and other high-risk or cash-related Merchant Category Codes are excluded from the CAL-Card Program. Transaction detail reports are available to the Program Administrator to assist with internal controls, accountability, and auditing purposes.

REASONING:

Each card can be set up with a maximum single transaction, daily, monthly, quarterly, and annual maximum spending limits, not to exceed the assigned State purchasing authority. Currently, the District has a total of (7) cards issued with varied credit limits. The cards are assigned to the Interim Superintendent, Deputy Superintendent, Associate Superintendent of Human Resources, Associate Superintendent of Education Services, Business Services Department, and Purchasing Services Department (made available for checking out), and District Conference hotel expenses associated with Concur.

RECOMMENDATION:

It is recommended that the Board of Education approve an additional CAL-Card to be issued to Superintendent Dr. Alejandro Alvarez.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
December 10, 2025**

**SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS -
SUPERINTENDENT**

BACKGROUND:

Per Education Code Sections 35161, 35250, and 72600, it is necessary to have Board approval of District individuals authorized to sign State/County documents and/or to approve San Bernardino County Superintendent of School documents.

REASONING:

Signature authorization of Dr. Alejandro Alvarez, Superintendent, is requested to sign Notice of Employment documents and Certification of Board Minutes, effective December 10, 2025, until revoked.

RECOMMENDATION:

Approve the authorization of Dr. Alejandro Alvarez, Superintendent, to sign Notice of Employment documents and Certification of Board Minutes effective December 10, 2025.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
December 10, 2025**

SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS - FISCAL SERVICES

BACKGROUND:

Per Education Code Sections 35161, 35250, and 72600, it is necessary to have Board approval of District individuals authorized to sign State/County documents and to release County commercial warrants electronically.

REASONING:

Signature authorization of Jorge Godinez, Fiscal Services Manager, is requested for the above listed documents, effective December 11, 2025, until revoked.

RECOMMENDATION:

Approve the authorization of Jorge Godinez, Fiscal Services Manager, to sign State/County documents and to release County commercial warrants electronically, effective December 11, 2025, until revoked.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
December 10, 2025**

**APPROVE AN AGREEMENT WITH HAZARD YOUNG ATTEA ASSOCIATES (HYA)
TO PROVIDE BOARD WORKSHOP**

BACKGROUND:

Hazard, Young, Attea & Associates (HYA) is widely recognized for its expertise in supporting school boards through governance workshops that strengthen leadership coherence, clarify roles and responsibilities, and build effective superintendent–board relations. Their facilitation emphasizes research-based governance practices, strategic communication, and team alignment, and elements that are especially critical during periods of leadership transition.

REASONING:

With Rialto USD welcoming a new superintendent, engaging HYA's governance services can help ensure a smooth and successful start by fostering a unified board, establishing clear expectations, and creating a shared framework that supports district stability and long-term success.

RECOMMENDATION:

Hazard, Young, Attea & Associates (HYA) will provide 16 hours of Board Governance Workshop on dates and times to be determined by the Board based on availability, at a cost not to exceed \$4,500.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Alejandro Álvarez, Ed.D.



**Board of Education Agenda
December 10, 2025**

CLASSIFIED EXEMPT – HUMAN RESOURCES REPORT NO. 1348

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW,
ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

SUBSTITUTE CHILD DEVELOPMENT APPRENTICE

Fernandez Rodriguez, Carlos	Child Development Apprentice	11/18/2025	\$16.50 per hour
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SUBSTITUTE NOON DUTY AIDES

Ruvalcaba, Adriana	Noon Duty Aide	10/22/2025	\$16.50 per hour
Sanchez, Priscilla	Noon Duty Aide	10/22/2025	\$16.50 per hour

NOON DUTY AIDES

Medina, Amber	Noon Duty Aide Kucera Middle School	11/17/2025	\$16.50 per hour
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WORKABILITY – Returning Students

Ellis, Miluv	Gonzales Community Ctr.	12/01/2025	\$16.50 per hour
Ochoa, Danny	Walgreens	11/22/2025	\$16.50 per hour
Price, Devin	Walmart	11/05/2025	\$16.50 per hour
Vazquez Gomez, Abel	Walmart	11/04/2025	\$16.50 per hour

WORKABILITY

Aguilar, Angel	Gonzales Community Ctr.	12/01/2025	\$14.03 per hour
Dow, Mikai	Walgreens	11/20/2025	\$14.03 per hour
Padilla, David O.	Walmart	11/05/2025	\$14.03 per hour
Peredia, Adriana	Walmart	11/06/2025	\$14.03 per hour
Perry, Dallas	Walgreens	11/20/2025	\$14.03 per hour
Santos, Felipe	Walgreens	11/06/2025	\$14.03 per hour
Torales, Melanie	Walmart	11/06/2025	\$14.03 per hour
Vieyra, Eduardo	Grocery Outlet	10/17/2025	\$14.03 per hour

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Kolb Middle School

Parker, Michael	Boys' Basketball	2025/2026	\$1,434.00
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Carter High School

Austin, Gregory	J.V. Head, Girls' Basketball	2025/2026	\$5,047.00
Bustamante, Esmie	Varsity Asst., Girls' Soccer	2025/2026	\$4,187.00
Bustamante, Robert	Varsity Head, Girls' Soccer	2025/2026	\$5,506.00
Castillo Ramirez, Mariano	Frosh Head, Boys' Soccer	2025/2026	\$4,589.00
Moana, Tevita	Varsity Head, Girls' Wrestling	2025/2026	\$6,137.00
Ocampo, Johnny	Frosh Head, Girls' Soccer	2025/2026	\$4,589.00
Peralta, Cassandra	Varsity Head, Softball	2025/2026	\$5,793.00
Peters, Ty	Frosh Asst., Girls' Basketball	2025/2026	\$4,072.00
Quintana, Daniel	Varsity Head, Baseball	2025/2026	\$5,793.00
Sankey, Britainny	Frosh Asst., Boys' Basketball	2025/2026	\$4,072.00
Schaupp, Matthew	J.V. Head, Boys' Basketball	2025/2026	\$5,047.00
Sparks, Joshua	Varsity Head, Boys' Wrestling	2025/2026	\$6,137.00

Eisenhower High School

Caldwell, Cameron	Frosh Head, Boys' Basketball	2025/2026	\$5,047.00
Camacho, Michelle	Frosh Head, Girls' Wrestling	2025/2026	\$5,047.00
Gonzalez, Marizza	J.V. Head, Girls' Wrestling	2025/2026	\$5,047.00
Ireland Jr., Bernard	Varsity Head, Girls' Basketball	2025/2026	\$6,137.00
Jimenez, Josue	J.V. Head, Boys' Soccer	2025/2026	\$4,589.00
Rouzan, Jaycen	Frosh Asst., Boys' Basketball	2025/2026	\$4,072.00

Rialto High School

Erickson, Jason	Varsity Head, Girls' Wrestling	2025/2026	\$6,137.00
Galindo, Audri	Frosh Head, Girls' Soccer	2025/2026	\$4,589.00
Guerrero, Matthew	Frosh Head, Boys' Soccer	2025/2026	\$4,589.00
McNeal, Donell	J.V. Head, Girls' Basketball	2025/2026	\$5,047.00
Parks, Tyrell	Frosh Head, Girls' Basketball	2025/2026	\$5,047.00

NON-CERTIFICATED COACHES (Continued)

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Rialto High School (Continued)

Rouzan, Donte	Varsity Head, Boys' Basketball	2025/2026	\$6,137.00
Villarreal, Janelle	J.V. Head, Girls' Soccer	2025/2026	\$4,589.00

SUBMITTED/REVIEWED BY: Armando Urteaga/Denise Ellis, Ed.D



**Board of Education Agenda
December 10, 2025**

CLASSIFIED EMPLOYEES – HUMAN RESOURCES REPORT NO. 1348

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

PROMOTIONS

Aguayo, Ivette (Repl. E. Rodriguez)	To:	Lead Nutrition Service Worker Hugbanks Elementary School	12/01/2025	27-6	\$27.16 per hour (6.5 hours, 223 days)
	From:	Nutrition Service Worker I Nutrition Services		25-6	\$25.83 per hour (4.25 hours, 203 days)
Arango, Gresia (Repl. H. Gallardo)	To:	Nutrition Service Worker II Nutrition Services	12/01/2025	30-2	\$24.08 per hour (8 hours, 217 days)
	From:	Nutrition Service Worker I Carter High School		25-3	\$22.32 per hour (3.5 hours, 203 days)
Coracero, Lilianna (Repl. M. Lopez)	To:	Nutrition Service Worker II Nutrition Services	12/01/2025	30-2	\$24.08 per hour (8 hours, 217 days)
	From:	Nutrition Service Worker I Frisbie Middle School		25-3	\$22.32 per hour (2 hours, 203 days)
Dones, Flora (Repl. J. Hernandez)	To:	Library Technician II Carter High School	11/17/2025	35-5	\$31.60 per hour (8 hours, 237 days)
	From:	Instructional Technology Assistant Milor High School		32-5	\$29.32 per hour (6 hours, 237 days)
Garcia Cortez, Bania	To:	Nutrition Service Worker II Jehue Middle School	12/01/2025	30-5	\$27.89 per hour (8 hours, 205 days)
	From:	Nutrition Service Worker I Eisenhower High School		25-6	\$25.83 per hour (6 hours, 203 days)
Lopez, Angelina	To:	Nutrition Service Worker II Frisbie Middle School	12/01/2025	30-3	\$25.30 per hour (8 hours, 205 days)
	From:	Nutrition Service Worker I Trapp Elementary School		25-4	\$23.45 per hour (3 hours, 203 days)
Martinez Sigala, Jose (Repl. B. Walters)	To:	Irrigation Technician Maintenance & Operations	12/01/2025	38-6	\$35.77 per hour (8 hours, 261 days)
	From:	Grounds Maintenance Worker III Maintenance & Operations		36-6	\$34.02 per hour (8 hours, 261 days)
Moreno De Gonzalez, Marcela (Repl. A. Guzman)	To:	Nutrition Service Worker II Nutrition Services	12/01/2025	30-2	\$24.08 per hour (8 hours, 217 days)
	From:	Nutrition Service Worker I Rialto High School		25-3	\$22.32 per hour (3.5 hours, 203 days)

PROMOTIONS (Continued)

Ochoa, Miranda	To:	Fiscal Services Assistant*** Fiscal Services	11/17/2025	5-2	\$37.74 per hour (8 hours, 259 days)
	From:	Accounting Assistant I Fiscal Services			\$34.02 per hour (8 hours, 261 days)
Rodriguez, Gabriel (Repl. T. Garcia)	To:	Lead Safety Intervention Officer Safety Services	11/17/2025	39-6	\$36.69 per hour (8 hours, 261 days)
	From:	Safety Intervention Officer II Safety Services			\$35.77 per hour (8 hours, 261 days)

EMPLOYMENT

Bassett, Natania (Repl. G. Carranza)	Paraprofessional - Mild/Mod. Jehue Middle School	12/02/2025	27-1	\$21.26 per hour (7 hours, 203 days)
Cooper, Andrea	Nutrition Service Worker II Rialto Middle School	12/01/2025	30-1	\$22.92 per hour (8 hours, 205 days)
Davila, Anissa Noelle	Behavioral Support Assistant Curtis Elementary School	12/02/2025	33-1	\$24.71 per hour (7 hours, 203 days)
Dunlap, Aimee	Safety Intervention Officer I Safety Services	12/01/2025	37-1	\$27.31 per hour (8 hours, 212 days)
Espinoza, Daisy (Repl. B. Hernandez)	Paraprofessional - Bilingual/Biliterate Werner Elementary School	12/02/2025	27-1	\$21.26 per hour (3 hours, 203 days)
Fernandez De Rodriguez, Marlen (Repl. C. Maravillas)	Paraprofessional - Bilingual/Biliterate Kelley Elementary School	12/02/2025	27-1	\$21.26 per hour (3 hours, 203 days)
Garcia, Elena V.	Behavioral Support Assistant Casey Elementary School	12/02/2025	33-1	\$24.71 per hour (7 hours, 203 days)
Garcia Corona, Genaro	Paraprofessional Morgan Elementary School	12/02/2025	26-1	\$20.72 per hour (4.5 hours, 203 days)
Gonzales, Angelica	Behavioral Support Assistant Werner Elementary School	11/03/2025	33-1	\$24.71 per hour (7 hours, 203 days)
Ledesma, Yire	Paraprofessional Kelley Elementary School	12/03/2025	26-1	\$20.72 per hour (4.5 hours, 203 days)

EMPLOYMENT (Continued)

Maldonado, Aracely	Behavioral Support Assistant Boyd Elementary School	12/02/2025	33-1	\$24.71 per hour (7 hours, 203 days)
Mendoza, Alyssa	Behavioral Support Assistant Morgan Elementary School	12/02/2025	33-1	\$24.71 per hour (7 hours, 203 days)
Ramirez Cardenas, Kassandra (Repl. A. Medrano Butron)	Health Services Assistant Morgan Elementary School	11/14/2025	31-1	\$23.50 per hour (6.5 hours, 237 days)
Rojas-Angeles, Rosemary	Behavioral Support Assistant Preston Elementary School	12/02/2025	33-1	\$24.71 per hour (7 hours, 203 days)
Romes, Breanna	Behavioral Support Assistant Kordyak Elementary School	12/02/2025	33-1	\$24.71 per hour (7 hours, 203 days)
Sahara, Rosa	Paraprofessional Dunn Elementary School	11/18/2025	26-1	\$20.72 per hour (4.5 hours, 203 days)
Vasquez III, Arthur	Behavioral Support Assistant Bemis Elementary School	12/02/2025	33-1	\$24.71 per hour (7 hours, 203 days)
Valdez, Raiz (Repl. M. Marquez Hernandez)	Paraprofessional - Mild/Moderate Kordyak Elementary School	12/02/2025	27-1	\$21.26 per hour (7 hours, 203 days)

RE-EMPLOYMENT

Martinez, Laura (Repl. L. Gomez)	Categorical Program Assistant Hugbanks Elementary School	12/01/2025	33-1	\$24.71 per hour (6 hours, 227 days)
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RESIGNATIONS

Chavez, Luis	Paraprofessional - Mod./Severe Eisenhower High School	11/21/2025		
Isas Carrillo, Aleyda	Behavioral Support Assistant Preston Elementary School	11/28/2025		
Martin, Whitney	Paraprofessional - Early Education Kordyak Preschool	11/13/2025		

SUBSTITUTES

Cazarez, Emily	Health Aide	11/07/2025	\$20.20 per hour
Dixon, Imani Renee	Health Aide	11/07/2025	\$20.20 per hour
Gavin, Amy	Office Assistant	11/19/2025	\$23.50 per hour
Martinez, Robert	Licensed Vocational Nurse	12/01/2025	\$29.44 per hour
Miranda, Aimee	Paraprofessional	10/10/2025	\$20.72 per hour
Morgan, Kellee	Office Assistant	11/19/2025	\$23.50 per hour
Naranjo, Berenice	Office Assistant	11/19/2025	\$23.50 per hour
Ortiz, Jonah	Custodian I	11/13/2025	\$24.10 per hour
Ramirez Cardena, Kassandra	Health Services Assistant	11/07/2025	\$23.50 per hour
Rodriguez, Michelle	Behavioral Support Assistant	10/10/2025	\$23.50 per hour
Stewart, Karium	Licensed Vocational Nurse	12/01/2025	\$29.44 per hour
Urban Lozano, Carmen	Health Aide	11/14/2025	\$20.20 per hour
Valadez, Angelica	Office Assistant	11/19/2025	\$23.50 per hour
Vasquez, Edwin	Custodian I	11/13/2025	\$24.10 per hour
Walton, Lashonda	Behavioral Support Assistant	09/02/2025	\$23.50 per hour
Welzel, Keith	Safety Intervention Officer	12/01/2025	\$27.31 per hour

SHORT TERM ASSIGNMENT

1:1 Student Support	Boyd Elementary School (not to exceed 540 hours)	11/12/2025- 04/27/2026	\$20.72 per hour
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ADDITION OF BILINGUAL STIPEND (2.75% of base salary)

Espinoza, Daisy	Paraprofessional - Bilingual/Biliterate Werner Elementary School	12/02/2025
Fernandez De Rodriguez, Marlen	Paraprofessional - Bilingual/Biliterate Kelley Elementary School	12/02/2025

VOLUNTARY LATERAL TRANSFER WITH DECREASE IN WORK DAYS

Gallardo, Heather	To: Nutrition Service Worker II Eisenhower High School	12/01/2025	30-6	\$29.28 per hour (8 hours, 205 days)
	From: Nutrition Service Worker II Nutrition Services		30-6	\$29.28 per hour (8 hours, 217 days)
Guzman, Aolani	To: Nutrition Service Worker II Rialto High School	12/01/2025	30-6	\$29.28 per hour (8 hours, 205 days)
	From: Nutrition Service Worker II Nutrition Services		30-6	\$29.28 per hour (8 hours, 217 days)

VOLUNTARY LATERAL TRANSFER WITH DECREASE IN WORK DAYS (Continued)

Lopez, Maria E.	To:	Nutrition Service Worker II Carter High School	12/01/2025	30-3	\$25.30 per hour (8 hours, 205 days)
	From:	Nutrition Service Worker II Nutrition Services		30-3	\$25.30 per hour (8 hours, 217 days)

CERTIFICATION OF ELIGIBILITY LIST – Custodian I

Eligible: 12/11/2025

Expires: 06/11/2026

CERTIFICATION OF ELIGIBILITY LIST – Safety Intervention Officer I

Eligible: 12/11/2025

Expires: 06/11/2026

CERTIFICATION OF ELIGIBILITY LIST – School Bus Driver Trainer

Eligible: 12/11/2025

Expires: 06/11/2026

CERTIFICATION OF ELIGIBILITY LIST – Speech Language Pathology Assistant

Eligible: 12/11/2025

Expires: 06/11/2026

**Position reflects the equivalent to a two-range increase for night differential

***Position reflects a \$50.00 monthly stipend for Confidential position

SUBMITTED/REVIEWED BY: Armando Urteaga/Denise Ellis, Ed.D.



**Board of Education Agenda
December 10, 2025**

CERTIFICATED EMPLOYEES – HUMAN RESOURCES REPORT NO. 1348

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

GUEST TEACHERS (To be used as needed at the appropriate rate per day, effective December 11, 2025, unless earlier date is indicated)

Bohorquez, Zulma	12/01/2025
Bowman, Jonathan	12/04/2025
Correa, Rigoberto	10/31/2025
Flores, Christian	11/19/2025
Gonzalez, Katherine	11/14/2025
Hardesty, Alyah	11/06/2025
Johnson, Ashley	11/07/2025
Latif, Faizan	12/01/2025
Mendez, Priscila	11/20/2025
Navarro, Selma	11/07/2025
Nunez, Samantha	11/12/2025
Ramirez, Cesar	11/06/2025
Romero, Fabiola	11/19/2025 (Sub School Nurse)
Salas, Adrian	11/06/2025
Salgado, Israel	11/14/2025
Valencia, Jennamarie	11/19/2025

EMPLOYMENT

Carter, Celina	Elementary Teacher Bemis Elementary School	11/20/2025	IV-9	\$99,620.00 (184 days)
Dixon, Carter	TOSA VAPA Specialist Education Services	11/21/2025	I-1	\$66,984.00 (184 days)
Eraseren, Tasia	Education Specialist Jehue Middle School	12/03/2025	IV-1	\$77,542.00 (184 days)
Guerrero, Yadira	Program Strategist Education Services	12/01/2025	IV-1	\$81,758.00 (194 days)

RESIGNATIONS

Banuelos, Priscilla	Secondary Teacher Kucera Middle School	11/14/2025
Bravo, Brianda	Education Specialist Jehue Middle School	12/04/2025

EXTRA DUTY COMPENSATION (Ratify certificated teacher to meet and collaborate with WASC committee for panel interviews for the dates of November 3, 2025 through November 5, 2025, at Eisenhower High School, at the hourly rate of \$55.52, not to exceed 3 hours, to be charged to the site General Funds)

Rosales, Jose

EXTRA DUTY COMPENSATION (Ratify certificated substitute teacher for student supervision during transportation for the temporary closure of Boyd Preschool on October 23, 2025 through October 24, 2025, at the hourly rate of \$55.52, not to exceed 2 hours, to be charged to the site General Funds)

Santana, Briana

ADDITIONAL BLANKET STATEMENTS FOR THE 2025/2026 SCHOOL YEAR

29. EXTRA DUTY COMPENSATION (Approve all McKinney-Vento Counselors to shop and replenish supplies for the McKinney-Vento students for the 2025/2026 school year, at the hourly rate of \$55.52, and charged to the approved funding source)

CERTIFICATED COACHES

Jehue Middle School

Harold, Mark	Girls' Soccer	2025/2026	\$1,434.00
Kashiwagi, Keita	Boys' Wrestling	2025/2026	\$1,434.00

Kolb Middle School

Fox, Jeffrey	Boys' Track	2025/2026	\$1,434.00
Meza, Raylene	Cheer Coach	2025/2026	\$1,966.88

Eisenhower High School

Flores, David	J.V. Head, Girls' Basketball	2025/2026	\$5,047.00
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Rialto High School

Gilbreth, Kevin	J.V. Head, Boys' Wrestling	2025/2026	\$5,047.00
Kashiwagi, Keita	Varsity Head, Boys' Wrestling	2025/2026	\$6,137.00
Quiros, Kenya	Varsity Asst., Girls' Soccer	2025/2026	\$4,187.00

SUBMITTED/REVIEWED BY: Roxanne Dominguez/Denise Ellis, Ed.D



**Board of Education Agenda
December 10, 2025**

**RESOLUTION NO. 25-26-18
SPEECH LANGUAGE PATHOLOGY WAIVER
RESOLUTION OF THE BOARD OF EDUCATION
2025-2026**

Pursuant to Education Code 44265.3, for the 2025/2026 school year, the Board of Education of the Rialto Unified School District authorizes the Associate Superintendent of Human Resources, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL TO BE WAIVED</u>	<u>ASSIGNMENT</u>
Leyvas, Perla	Education Services	Speech Language Pathology	Speech Language Pathologist

I, Alejandro Álvarez, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: December 10, 2025

Alejandro Álvarez, Ed.D.
Superintendent

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

November 12, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Dr. Stephanie E. Lewis, President**
 Joseph W. Martinez, Vice President
 Edgar Montes, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dakira R. Williams, Member
 Audrey Gonzalez, Student Board Member

Administrators

Present: **Judy D. White, Ed.D., Interim Superintendent**
 Rhea McIver Gibbs, Ed.D., Deputy Superintendent
 Jon Black, Ed.D., Associate Superintendent, Education
 Services
 Diane Romo, Associate Superintendent, Business Services
 Denise Ellis, Ed.D., Associate Superintendent, Human
 Resources
 Also present was Martha Degortari, Executive
 Administrative Agent and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Clerk Montes

Seconded By Member Dominguez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Teamsters Local 986, and Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9)San Bernardino Superior Court Case No. CIVSB2203525**

REVIEW LIABILITY CLAIM NO. 25-26-08

CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)

Agency Designated Representative: Board President, Dr. Stephanie E. Lewis

Unrepresented Employee: Superintendent

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Mirna Ruiz, Community Member, expressed deep concern about the superintendent hiring process, criticizing the Board for what she described as a lack of transparency and accountability. She stated that special meetings were held without properly notifying stakeholders and argued that simply posting agendas online does not constitute genuine community outreach. Ms. Ruiz also pointed out that meetings were scheduled at times that limited public participation and gave the impression that decisions were being made without community input. She questioned whether a proper background check had been completed and urged the Board to demonstrate integrity, honesty, and true transparency in serving the best interests of Rialto Unified students and families.

Ana Gonzalez, Community Member and Milor High School Parent, spoke regarding the appointment of Dr. Alejandro Alvarez as superintendent. She shared concerns about his leadership record at Bassett Unified School District. She referenced a major public health incident under his tenure, where an elementary school reportedly had extremely high lead contamination levels, which she said Dr. Alvarez minimized and failed to disclose transparently to families. Ms. Gonzalez also accused him of ignoring directives from the Los Angeles County Office of Education, withholding documents, and failing to implement required fiscal corrective actions, leading to a loss of community trust and continued deficit spending. She added that she had personally witnessed him cut off parents at public comments during public meetings. She urged the Board not to move forward with the appointment of Dr. Alejandro Alvarez as Superintendent.

Steve Figueroa, Community Advocate, echoed the concerns of previous speakers, sharing opposition to Dr. Alejandro Alvarez's appointment. He alleged a culture of cover-ups and lack of integrity in Bassett USD, including fabricating education codes to expel a student with disabilities and failing to implement IEPs and accommodations. He raised concerns about past incidents of child abuse being concealed and questioned the transparency of the hiring process, noting conflicts of interest involving the Search Firm used for the superintendent search. He urged the Board to vote no on his appointment tonight.

Claudia Cuevas, Eisenhower High School Parent, spoke on behalf of a group of 18 parents who disagree with the selection process for the new superintendent. She emphasized that in the past, parents were included and informed about candidates, but now parents feel excluded and undervalued. She argued that parents should have the opportunity to participate in selecting the superintendent and requested that the Board pause any appointment until parents can be involved in the decision.

Samuel Vasquez, Community Member of Bassett Unified School District, spoke about Dr. Alejandro Alvarez, highlighting his tenure as superintendent at Basset USD. He criticized Dr. Alvarez for failing to address environmental and public health issues, including allowing a toxic polluter to influence the school foundation and ignoring hazardous lead levels at an elementary school. He also raised concerns about conflicts of interest with former board members and contractors, mismanagement of district finances, privatization of public education, and outsourcing of teaching and classified positions. He urged the Board not to repeat Basset USD's mistakes and concluded by stating that Dr. Alvarez is not fit for the superintendent position in Rialto Unified School District.

Vote by Board Members to move into Closed Session:

Time: 5:54 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Clerk Montes

Seconded By Vice President Martinez

Vote by Board Members to adjourn Closed Session:

Time: 7:19 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:19 p.m.

A.6 PLEDGE OF ALLEGIANCE

Frisbie Middle School 8th-grade student Yaretzi Rodriguez, led the Pledge of Allegiance.

A.7 PRESENTATION BY FRISBIE MIDDLE SCHOOL

In honor of Native American History Month, Frisbie Middle School 8th-grade student Yaretzi Rodriguez shared a land acknowledgement titled "We the People," followed by 8th-grade student Andrea Ochoa, who performed a guitar solo from the rock group, The White Stripes, called "Seven Nation Army."

A.8 REPORT OUT OF CLOSED SESSION

No report out at this time.

A.9 ADOPTION OF AGENDA

Moved By Vice President Martinez

Seconded By Member Dominguez

Vote by Board Members to adopt the agenda:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 HIGH SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school:

Loveny Uicab - Rialto High School

Valeria Montes - Eisenhower High School

Melissa Flores - Carter High School

Audrey Gonzalez - Milor High School

B.2 KEY TO THE DISTRICT

Presentation of the Key to the District by Board Vice President, Joseph W. Martinez, to Mrs. Ramona Rodriguez, Elementary Principal, Simpson Elementary School.

Board Vice President Mr. Joseph W. Martinez presented his Key to the District to Mrs. Ramona Rodriguez, Elementary Principal, Simpson Elementary School.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Ana Gonzalez, Community Member and Milor High School parent, congratulated Principal Ramona Rodriguez for her exemplary leadership at Simpson Elementary School, emphasizing her ability to create a collaborative, kind, and empathetic school culture. She also highlighted her daughter, Kathleen Bojorquez, for receiving a 30 under 30 award, noting that Kathleen's resilience and leadership have positively influenced the school environment. She praised the recent Día de los Muertos celebration at Eisenhower High School, attended by over 100 families, and acknowledged the efforts of parent groups, such as the MASMA group, for their civic engagement and collaboration with school leadership. She also thanked district leaders, including Derek Harris, for addressing pending concerns that directly impacted staff and students at Milor High School.

Mirna Ruiz, Community Member, expressed concern over the lack of accountability in addressing issues affecting special needs students, urging the Board to take action to protect and support these students. She emphasized the importance of leadership that actively engages with parents and the community, and she praised Principal Ramona Rodriguez for her ability to inspire strong parent and community participation, citing examples from school summits and parades as evidence of her effective leadership. MNA Ree stressed that such leadership benefits students and strengthens school culture, urging continued accountability and responsiveness.

Celia Saravia, representing Amigos Unidos, a support group for parents of students with special needs, welcomed the new Superintendent, Dr. Alvarez, and expressed gratitude to outgoing Interim

Superintendent Dr. White for her contributions to the District. She emphasized the shared goal of supporting student success and District excellence and underscored the importance of collaboration between parents, the Board, and the Superintendent. She also recognized student achievements in the arts and music as meaningful forms of expression, and she extended thanks to veterans for their service, highlighting the value of civic awareness and community support in education.

Fidel Garcia, Simpson Elementary School Parent, praised Principal Ramona Rodriguez for fostering trust, high expectations, and meaningful parent engagement at Simpson Elementary. He highlighted her leadership in supporting programs like dual language immersion and maintaining a positive, inclusive school culture. He emphasized the importance of continuity in school leadership and respectfully requested that the next principal uphold the high standards and strong community relationships that Principal Rodriguez established. He stressed that maintaining consistency and accountability is critical for the continued success of Simpson students and families.

Andrea Gonzalez, Simpson Elementary School Parent, thanked Principal Ramona Rodriguez for her transformative leadership, noting that Simpson Elementary has flourished under her guidance and was recognized as a California Distinguished School. She highlighted Mrs. Rodriguez's support for dual language immersion, academic innovation, and inclusion for students with health conditions, such as Type I diabetes. Andrea emphasized the importance of selecting a successor who is student-centered, approachable, and committed to sustaining the positive culture and programs that Mrs. Rodriguez championed, so families and students continue to thrive.

Paula Bailey, Community Member and District Parent, expressed deep appreciation for the teamwork and student-focused efforts she witnessed across multiple schools, including Eisenhower and Milor High Schools, particularly in supporting a student during a transition. She praised the coordinated efforts of the special education department and all involved staff, emphasizing how well departments collaborated to ensure the student received the support they needed. Mrs. Bailey also recognized Dr. Judy White, noting that her leadership has been invaluable and that she will be greatly missed. Additionally, Paula highlighted the importance of monitoring student mental health year-round, particularly around the holidays, and urged the community to look out for one another. She concluded by wishing

everyone a safe and Happy Thanksgiving, expressing gratitude for the District's dedication to students.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Ana Gonzalez, Community Member and Milor High School Parent, expressed concerns about the appointment of Dr. Alvarez as superintendent and a related \$35,000 consulting contract for coaching. She acknowledged Dr. Alvarez's 24 years of experience but questioned why additional coaching was necessary and suggested that funds would be better invested in teachers and staff who work directly with students. She raised concerns about conflicts of interest, noting that the firm hired to conduct the superintendent search had connections to Dr. Alvarez and that prior disciplinary issues had been reported in other districts. She urged the Board to provide transparency by releasing communications, scoring rubrics, and interview notes, emphasizing that leadership selections should be based on merit and integrity, not political connections.

Mirna Ruiz, Community Member, echoed similar concerns regarding the \$35,000 coaching contract for Dr. Alvarez, arguing that a superintendent with nearly 25 years of experience should already possess the skills to lead effectively without additional guidance. She questioned the District's spending priorities, highlighting that while classrooms and teachers face financial constraints, funds are being spent on high-cost coaching for already experienced leaders. She emphasized the importance of accountability, readiness, and transparency in leadership decisions, asserting that the District should invest in proven leaders who can lead effectively from day one rather than paying for post-hire coaching.

Michelle Sanchez, Community Member and former District Employee, highlighted her long-standing ties to the District and expressed gratitude to Dr. Judy White for her leadership and handling of difficult situations. She criticized the hiring of an outside superintendent from LA, citing past issues in the District over the last decade, including financial mismanagement, lawsuits, and broken community trust. Michelle praised Principal Ramona Rodriguez as a model of effective leadership, emphasizing her support for staff and strong community relationships. She stressed that all decisions should prioritize students' safety, education, and well-being, and that consistent, supportive leadership is crucial for both staff and students to succeed.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Teamsters Local 986
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, expressed the critical role educators play in supporting students and highlighted recent successes, such as reducing special education class sizes, hiring additional speech-language pathologists, and restoring reading specialists, emphasizing that these victories were achieved through collaboration and advocacy. He indicated that when the District listens to educators, students benefit, and they encouraged the board to invest in teachers fairly, pointing out that the District has over \$200 million in reserves and could afford higher compensation. He urged the Board and incoming Superintendent to prioritize both students and educators, framing fair pay and recognition for staff as a direct investment in student success.

Christine Acosta, California School Employees Association (CSEA) President, praised the dedication of classified staff, including bus drivers, custodians, PAR educators, and cafeteria workers, highlighting their essential contributions to the daily functioning and positive culture of schools. She emphasized three themes: positivity, togetherness, and appreciation, noting that classified staff are critical to student success and school operations. She encouraged collaboration among staff, administrators, parents, and the Board, and stressed fair compensation for classified employees, arguing that recognition and equitable pay reflect their commitment and sacrifice. Mrs. Acosta also thanked Dr. Judy White for her leadership, expressing hope that new leadership would continue building partnerships based on trust, transparency, and mutual respect.

Heather Estruich, Communication Workers of America (CWA) Representative, expressed optimism about working with the new superintendent and emphasized the importance of continuing positive labor relations and successful negotiations, particularly in light of rising costs affecting all employee groups.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE INTERIM SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members to approve Consent Calendar Items:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS - None

E.2 INSTRUCTION CONSENT ITEMS

**E.2.1 APPROVE FOR STUDENT BOARD MEMBER TO ATTEND AN
OVERNIGHT TRIP TO CALIFORNIA SCHOOL BOARDS
ASSOCIATION ANNUAL EDUCATION CONFERENCE (AEC)**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve registration, lodging, transportation, and meal expenses for Student Board Member, Audrey Gonzalez, and one (1) parent chaperone to attend the California Schools Board Association (CSBA) Annual Education Conference (AEC), Student Board Member Program, to be held on December 2 – December 5, 2025, at the SAFE Credit Union Convention Center in Sacramento, California, at a cost not-to-exceed \$4,000.00 and to be paid from the General Fund.

Vote by Board Members: **Approved by a Unanimous Vote**

**E.2.2 APPROVE AN OVERNIGHT TRIP TO THE 30TH ANNUAL
SOUTHERN CALIFORNIA HIGH SCHOOL CLASSIC BOYS
SOCCER TOURNAMENT - RIALTO HIGH SCHOOL**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve registration fees, lodging, and transportation for 45 male student athletes and five (5) male coaches to participate in the 30th Annual Southern California High School Classic Boys Soccer Tournament, effective December 29, 2025, through December 31, 2025, at a cost not to exceed \$15,000.00, and to be paid from the General Fund (Athletics) and ASB.

Vote by Board Members:

Approved by a Unanimous Vote

**E.2.3 APPROVE AN OVERNIGHT TRIP TO EMERALD COVE
OUTDOOR SCIENCE INSTITUTE (ECOS) - DOLLAHAN
ELEMENTARY SCHOOL**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve registration fees, lodging, and transportation for up to 60 students and (3) chaperones from Dollahan Elementary School for an overnight trip to Emerald Cove Outdoor Science Institute in Camp Paivika, Crestline, effective April 22, 2026, through April 24, 2026, at a cost not to exceed \$15,618.00, and to be paid from the General Fund and ASB.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.4 APPROVE PHYSICAL EDUCATION EXEMPTION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve exemption from all physical activities for student 2126631 for the 2024-2025 and 2025-2026 school years.

Vote by Board Members:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By President Dr. Lewis

Seconded By Vice President Martinez

All funds from October 2, 2025, through October 22, 2025 (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.2 DONATIONS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Accept the listed donations from Christopher Lujan and Amazon, and that a letter of appreciation be sent to the donor.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.3 APPROVE AN AGREEMENT WITH ONE STEP BEYOND

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide executive leadership coaching services, for a contract effective December 1, 2025, through June 30, 2026, at a cost not to exceed \$35,000.00 and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Member Williams

(Abstain) Member Dominguez

Majority Vote

E.3.4 APPROVE A RENEWAL AGREEMENT WITH EARLY ACADEMIC OUTREACH PROGRAM (EAOP) WITH THE UNIVERSITY OF CALIFORNIA, RIVERSIDE

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve Rialto Unified School District's participation in the Early Academic Outreach Program (EAOP) for Eisenhower, Carter, and Rialto High Schools with the University of California, Riverside, effective November 13, 2025, through November 13, 2028, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.5 APPROVE AN AGREEMENT WITH PERFORMANCE COLLECTIVE, LLC dba DALE CARNEGIE INLAND EMPIRE

Moved By President Dr. Lewis

Seconded By Vice President Martinez

To provide the 3-day Develop Your Leadership Potential Program, effective November 13, 2025, through June 30, 2026, at a cost not to exceed \$28,800.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.6 APPROVE AN AGREEMENT WITH ELITE ACADEMICS, INC

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Independent Education Evaluations, effective November 13, 2025, through June 30, 2027, at a cost not to exceed \$10,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.7 APPROVE AN AGREEMENT WITH NEURO-EDUCATIONAL CLINIC (NEC)

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Independent Education Evaluations when requested by parents, effective November 13, 2025, through June 30, 2027, at a cost not to exceed \$30,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.8 APPROVE AN AGREEMENT WITH ABBY ROZENBERG

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Independent Education Evaluations, effective November 13, 2025, through June 30, 2027, at a cost not to exceed \$10,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.9 APPROVE AN AGREEMENT WITH EDUCATIONAL & BEHAVIORAL SUPPORT SERVICES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Independent Education Evaluations, effective November 13, 2025, through June 30, 2027, at a cost not to exceed \$17,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.10 APPROVE AN AGREEMENT WITH BROTHERS EDUCATIONAL CONSULTING

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Independent Education Evaluations, effective November 13, 2025, through June 30, 2027, at a cost not to exceed \$12,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.11 APPROVE AN AGREEMENT WITH INLAND PACIFIC BALLET - KORDYAK ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide two (2) live ballet performances for all Kordyak Elementary School students, effective November 13, 2025, through April 30, 2026, at a cost not to exceed \$10,000.00, and to be paid from the General Fund (Prop 28 AMS).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.12 APPROVE AN AGREEMENT WITH VALIDATE ME!

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide transcript evaluation services for students arriving from international educational systems, effective November 13, 2025, through June 30, 2026, at a cost not to exceed \$15,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.13 APPROVE AN AGREEMENT WITH STEP-BY-STEP CULTURAL ARTS, LLC - MORGAN ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Morgan Elementary School students in grades 3-5 one (1) 60-minute class per week, during the school day, effective November 13, 2025, through June 30, 2026, at a cost not to exceed \$12,600.00, and to be paid from the General Fund (Prop 28-AMS).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.14 APPROVE AN AGREEMENT WITH JAMEY CLARK INC.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

To audit and provide comprehensive reports of existing playground structures at multiple sites, effective November 13, 2025, through June 30, 2026, at a cost not to exceed \$28,000.00, and to be paid from the General Fund (Routine Repair Maintenance Account).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.15 APPROVE AN AGREEMENT WITH WESTERN GOVERNORS UNIVERSITY

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the Education Affiliation Agreement with the Western Governors University to assist current and future nurses in completing state requirements for certification from November 13, 2025, through June 30, 2028.

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 HUMAN RESOURCES CONSENT ITEMS

E.5.1 APPROVE HUMAN RESOURCES REPORT NO. 1347 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

**E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF
EDUCATION MEETING HELD OCTOBER 22, 2025**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

**E.6.2 APPROVE THE MINUTES OF THE SPECIAL BOARD OF
EDUCATION MEETING HELD OCTOBER 24, 2025 AND
OCTOBER 26, 2025**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

**F.1 REJECT ALL BIDS RECEIVED FOR BID NO. 24-25-016 FOR UNIFORM
RENTAL AND LAUNDRY SERVICES**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Reject all bids for Bid No. 24-25-016 Uniform Rental and Laundry Services.

Vote by Board Members:

Approved by a Unanimous Vote

F.2 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR HUNTE’S CONSTRUCTION FOR THE DISTRICT ENROLLMENT CENTER SHADE STRUCTURE PROJECT

Moved By Member Dominguez

Seconded By Vice President Martinez

Approve Deductive Change Order for Hunte’s Construction in the amount of \$3,556.00 for the District Enrollment Center Shade Structure Project and revise the contract amount from \$266,056.68 to \$262,500.68, accept the work completed on October 24, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members: **Approved by a Unanimous Vote**

F.3 APPROVE AN AMENDMENT TO THE AWARD FOR REQUEST FOR PROPOSALS (RFP) NO. 24-25-014 - STUDENT ENRICHMENT PROGRAMS

Moved By Member Dominguez

Seconded By Vice President Martinez

Approve an amendment to the award of RFP No. 24-25-014 for Category 9, awarding contracts to The Soundbox Group, LLC, and Dhasa Care Music and Arts in the estimated aggregate amount of \$330,400.00, and to be paid from the General Fund (ELOP).

Vote by Board Members:
Approved by a Unanimous Vote

F.4 APPROVE AN AMENDMENT TO THE AGREEMENT WITH PROSOLVE

Moved By President Dr. Lewis

Seconded By Member Dominguez

Amend the agreement and approve the cost increase of the original agreement of \$79,695.00 by an additional \$2,622.60, effective August 7, 2025, through June 30, 2026, for a total cost not to exceed \$82,317.60, and to be paid from the General Fund (ELOP).

Vote by Board Members:
Approved by a Unanimous Vote

F.5 APPROVE A RENEWAL AGREEMENT WITH PEARSON CLINICAL ASSESSMENT GROUP

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve a subscription renewal with Pearson Clinical Assessment for assessment tools (Digital Assessment Library for Schools - DALs) to determine students' eligibility for Special Education Supports and Services, effective November 13, 2025, through November 13, 2027, at a cost not to exceed \$100,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.6 APPROVE THE MATHEMATICS INSTRUCTIONAL ADDED AUTHORIZATION (MIAA) PROGRAM

Moved By President Dr. Lewis

Seconded By Member Dominguez

Pay the registration fee for 25 teachers to enroll in the Mathematics Instructional Added Authorization (MIAA) Program provided by the University of Southern California (USC), effective November 13, 2025, through December 31, 2026, at a cost of \$7,100.00 per participant, including textbooks; not to exceed \$177,500.00, and to be paid from the Educator Effectiveness Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.7 APPROVE AN AGREEMENT WITH CENTER FOR THE COLLABORATIVE CLASSROOM

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide one SIPPS Beginning, Extension, Challenge, and Plus kits for each of the 19 elementary schools and one SIPPS Plus kit for each of the secondary schools in Rialto Unified School District, to support daily foundational literacy instruction and intervention for students in grades K–

12, effective November 13, 2025, through May 30, 2026, at a cost not to exceed \$86,800.00, to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.8 APPROVE AN AGREEMENT WITH IMAGINE LEARNING

Moved By President Dr. Lewis

Seconded By Member Dominguez

As part of a pilot that includes implementation support and professional development for classroom teachers at the participating schools, site licenses will be provided for Imagine Language & Literacy, Imagine Math, and Imagine Facts for all students at Boyd, Henry, and Fitzgerald Elementary Schools, effective November 13, 2025, through June 30, 2026, at a cost not to exceed \$54,077.62, and to be paid from the General Fund (Title IV).

Vote by Board Members:

(Ayes) President Dr. Lewis, Clerk Montes, Member Dominguez, Member Williams

(Abstain) Vice President Martinez

Majority Vote

F.9 ADOPT RESOLUTION NO. 25-26-17 ANNUAL DEVELOPER FEE REPORT AND ANNUAL ACCOUNTING OF DEVELOPER FEES FOR THE FISCAL YEAR 2024-2025

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

G. RETURN TO CLOSED SESSION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members to return to Closed Session:

Time: 9:55 p.m.

Approved by a Unanimous Vote

H. ADJOURNMENT OF CLOSED SESSION

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members to adjourn Closed Session:

Time: 10:36 p.m.

Approved by a Unanimous Vote

I. REPORT OUT OF CLOSED SESSION

Moved By Clerk Montes

Seconded By Vice President Martinez

The Board of Education took action to approve an agreement settling San Bernardino Superior case number CIVSB2203525 in exchange for a release of all claims.

Vote by Board Members:

Approved by a Unanimous Vote

J. CONTINUATION OF DISCUSSION ACTION ITEMS

J.1 DENY LIABILITY CLAIM NO. 25-26-08

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Member Williams

(Abstain) Clerk Montes, Member Dominguez

Majority Vote

J.2 APPROVE AGREEMENT OF EMPLOYMENT OF SUPERINTENDENT, DR. ALEJANDRO ALVAREZ

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Governing Board will consider and may approve an Agreement for Employment of Superintendent for Dr. Alejandro Alvarez. Consistent with Government Code section 54953, the vote will be preceded by an oral summary of the salary and compensation paid in the form of fringe benefits under the agreement.

Prior to the vote, the following summary was read by President Dr. Lewis:

According to Government Code section 54953, prior to a vote on this item, there must be an oral summary of the salary and compensation paid in the form of fringe benefits if the Employment Agreement is approved.

The Employment Agreement for Superintendent provides for the following:

- A term beginning December 1, 2025, through and including June 30, 2029.
- A base salary of Three Hundred Fifty-Six Thousand dollars (\$356,000.00).

- In addition, a doctoral stipend of five thousand dollars (\$5,000.00) annually.
- A six-hundred-dollar (\$600.00) per month automobile/transportation allowance in lieu of in-County mileage reimbursement.
- Statutory CalSTRS retirement benefits.
- No vacation leave.
- The Superintendent is entitled to all holidays provided to other certificated management employees, as non-working days.
- The same health and welfare benefits (medical, dental, vision, and dependent coverage) package that is provided to other full-time District certificated administrative employees. The Superintendent's contribution to health and welfare benefit premiums shall be equal to other District managers. In the alternative, the Superintendent may receive an in lieu payment of equivalent value.
- Accrual of sick leave at the rate of one (1) day per month.
- Group term-life insurance coverage of Fifty Thousand Dollars (\$50,000) with Fifty Thousand Dollars (\$50,000) Accidental Death and Dismemberment (AD&D) coverage.
- The Superintendent may receive leadership coaching services approved by the Board, and the District shall pay the Superintendent's annual professional membership dues in the Association of California School Administrators, the California Association of Latino School Administrators, and additional organizations selected by the Superintendent, subject to Board approval.
- The District will provide the Superintendent with a cellphone, a laptop computer, and all reasonably necessary software, all of which shall be used solely for District purposes.
- The District shall reimburse the Superintendent for all actual and necessary travel and other District and school business-related expenses incurred by him in the conduct of his duties on behalf of the District, within the limits and in accordance with District policy

and the law. The Superintendent will submit itemized claims with proof of expenditure for such reimbursement.

Vote by Board Members:

Approved by a Unanimous Vote

J.3 ADMINISTRATIVE HEARINGS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Numbers:

25-26-17

25-26-18

Vote by Board Members:

Approved by a Unanimous Vote

J.4 STIPULATED EXPULSION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Number:

25-26-23

Vote by Board Members:

Approved by a Unanimous Vote

K. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on December 10, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to adjourn:

Time: 10:46 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



**Board of Education Agenda
December 10, 2025**

**AMEND THE AGREEMENT WITH VARSITY TUTORS FOR SCHOOLS, LLC
AWARDED AS PART OF REQUEST FOR PROPOSAL (“RFP”) NO. 21-22-013
ONLINE TUTORING SERVICES**

BACKGROUND:

In June 2022, the District conducted a Request for Proposals (“RFP”) to solicit competitive proposals for ongoing online tutoring services for District students under RFP No. 21-22-013 – Online Tutoring Services.

On August 24, 2022, the Board of Education (“Board”) approved Resolution No. 22-23-11, authorizing an agreement with Varsity Tutors for Schools, LLC for online tutoring services in an amount not to exceed \$360,000, effective September 22, 2022, through September 21, 2023.

On August 9, 2023, the Board approved Amendment No. 1, increasing the contract amount from \$360,000 to \$584,000 and extending the term through September 21, 2024.

On June 26, 2024, the Board approved Amendment No. 2, increasing the contract amount from \$584,000 to \$834,000 and extending the term through September 21, 2025.

On June 11, 2025, the Board approved Amendment No. 3, extending the contract term through September 21, 2026, at the same contract value of \$834,000.

REASONING:

To continue providing tutoring services to students through the end of the current school year, the District recommends increasing the contract value by \$70,000, for a new total of \$904,000. Services include 24/7 on-demand tutoring through the Varsity Tutors for Schools platform for all District students, as well as live video one-on-one and small-group tutoring across multiple subject areas.

RECOMMENDATION:

Approve Amendment No. 4 to the June 2022 agreement to RFP No. 21-22-013 – Online Tutoring Services with Varsity Tutors for Schools, LLC, with a cost increase to the last amended cost of \$834,000.00 by an additional \$70,000.00, for a new total cost not to exceed \$904,000.00, effective December 11, 2025, through September 21, 2026, and to be paid from the General Fund (ELOP).

SUBMITTED/REVIEWED BY: Ricardo G. Salazar & Norberto Perez/Diane Romo



**Board of Education Agenda
December 10, 2025**

**APPROVE AN AGREEMENT WITH SANTA BARBARA TRANSPORTATION CORP,
dba STUDENT TRANSPORTATION OF AMERICA (STA)**

BACKGROUND:

On April 5, 2023, the Board of Education approved the award of a contract for the transportation of students with qualified services under Bid No. 22-23-007 Students with Qualified Services School Bus Transportation.

The contract was awarded to Santa Barbara Transportation Corp, dba Student Transportation of America (STA). At the time of the award, the District estimated an annual cost of \$5,500,000 for these services.

REASONING:

Due to an increased demand for student transportation services, the District recommends adjusting the estimated annual cost from \$5,500,000.00 to \$7,000,000.00 to meet service needs and support student transportation requirements adequately.

RECOMMENDATION:

Approve the amended estimated annual cost for student transportation services under Bid No. 22-23-007, increasing the amount from \$5,500,000.00 to \$7,000,000.00 and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Ricardo Salazar & Dora Parham/Diane Romo



**Board of Education Agenda
December 10, 2025**

**APPROVE AN AGREEMENT WITH AGILE SPORTS TECHNOLOGIES, INC.
dba HUDL**

BACKGROUND:

Hudl School Franchise Athletic Department package and Hudl Assist + American Football Unlimited Game+ Scout Express package are integrated athletic platforms used to enhance athletic coaching, student development, and competitive opportunities across our high schools. Hudl Sideline Premium provides real-time video analysis during athletic competitions through a two-camera replay system that allows coaches to make immediate adjustments to formations, coverages, and player techniques, improving both instructional decision-making and student safety. Hudl Assist provides post-game analytics by professionally breaking down game film, tagging statistics, and generating detailed reports that allow coaches to spend more time providing direct, individualized instruction to student-athletes rather than manually entering data.

REASONING:

These programs directly support the academic and athletic growth of student-athletes by giving them access to the same level of instructional technology used in college and professional sports. Real-time and post-game video analysis allows students to see exactly what they did on the field, understand how their technique affects performance, and learn how to make immediate corrections.

For many students, especially those without access to expensive club sports or private trainers, Hudl provides a pathway to visibility by creating high-quality films highlighting Rialto's students' abilities, which can be used for scholarships, college recruiting, and career opportunities both in athletics and related fields.

RECOMMENDATION:

Approve an agreement with Agile Sports Technologies, dba, Hudl, for the Hudl School Franchise Athletic Department package and Hudl Assist + American Football Unlimited Game + Scout Express package at all three (3) comprehensive high schools, effective December 11, 2025, through June 30, 2028, at a cost not to exceed (NTE) \$251,694.00, and to be paid from each site's Athletic General Fund Budget. The cost for each school and for each fiscal year is as follows: 25-26 NTE \$23,898.00; 26-27 NTE \$30,000.00; and 27-28 NTE \$30,000.00.

SUBMITTED/REVIEWED BY: Manuel Burciaga, Ed.D./ Jon Black, Ed.D.



**Board of Education Agenda
December 10, 2025**

APPROVE THE SALARY INCREASE FOR CLASSIFIED HOURLY EMPLOYEES

BACKGROUND:

Classified hourly employees are an important part of our education system. Noon Aides, Crossing Guards, Child Development Apprentices, School Bus Driver Trainees, Workability Students and classified substitutes are relied upon to continue the daily delivery of necessary services to our students and the overall District.

REASONING:

Due to the California minimum wage increase of 40 cents, the positions noted above require a salary increase from \$16.50 to \$16.90 to meet the new state minimum wage. In addition, RUSD tutors have received a pay rate of \$2.00 more than the minimum wage. Therefore, the new hourly rate for tutors will increase from \$18.50 to \$18.90. Human Resources is requesting the Board of Education approve an increase to the *Classified Hourly/Daily Pay Salary Schedule* effective December 20, 2025. Maintaining an adequate pool of classified hourly employees is imperative, and an increase will allow the District to compete with surrounding school districts.

RECOMMENDATION:

Approve an increase to the *Classified Hourly/Daily Pay Salary Schedule*, effective December 20, 2025, at a cost not to exceed \$89,949.00, and to be paid from the General Fund and Child Development Fund.

SUBMITTED/REVIEWED BY: Ricardo Carranza/Denise Ellis, Ed.D.



**RIALTO UNIFIED SCHOOL DISTRICT
CLASSIFIED HOURLY/DAILY PAY SCHEDULE
2025/2026**

<u>Hourly/Daily Positions</u>	<u>Hourly Rate</u>
Accompanist	\$30.00
AVID Tutor	\$18.90
Bridge Academy Tutor	\$18.90
Child Development Apprentice/Sub Child Dev. Apprentice	\$16.90
Crossing Guard/Sub Crossing Guard	\$16.90
Noon Duty Aide/Sub Noon Duty Aide	\$16.90
School Bus Driver Trainee	\$16.90
Tutor	\$18.90
Workability Students – 1 st year	\$14.37
Workability – returning student	\$16.90
 <u>Classified Substitute Positions</u>	
Substitute Accounting Assistant I	\$26.64
Substitute Accounting/Payroll Technician	\$31.72
Substitute Athletic Trainer	\$30.94
Substitute Behavioral Support Assistant	\$23.50
Substitute Custodian I (All Custodial Positions)	\$24.10
Substitute Office Assistant (All Clerical Positions)	\$23.50
Substitute Grounds Worker	\$24.10
Substitute Health Aide	\$20.20
Substitute Health Services Assistant	\$23.50
Substitute Instructional Technology Assistant	\$24.10
Substitute Library/Media Tech I (All Library Media Tech Positions)	\$24.71
Substitute Locker Room Attendant	\$20.72
Substitute Mail Services Assistant/Driver	\$23.50
Substitute Maintenance Worker	\$27.31
Substitute Mechanic	\$31.72
Substitute Nutrition Service Worker	\$20.20
Substitute Paraprofessional	\$20.72
Substitute Paraprofessional – Early Education	\$21.26
Substitute Personnel Technician	\$32.03
Substitute Print Services Technician	\$30.18



**RIALTO UNIFIED SCHOOL DISTRICT
CLASSIFIED HOURLY/DAILY PAY SCHEDULE
2025/2026**

Classified Substitute Positions - Continued

Substitute Safety Intervention Officer I	\$27.31
Substitute Safety Dispatcher	\$28.00
Substitute School Bus Driver	\$26.64
Substitute Technology Services (All Information Technology Positions)	\$32.52
Substitute Warehouse Support Specialist	\$29.44



**Board of Education Agenda
December 10, 2025**

APPROVE THE FIRST INTERIM FINANCIAL REPORT FOR FY 2025-2026

BACKGROUND:

Pursuant to Education Code section 42131, twice each year, the Board of Education must certify to the San Bernardino County Superintendent of Schools (SBCSS) and the California Department of Education (CDE) that the District can meet its financial obligations for the current and subsequent two fiscal years. The First Interim Financial Report presents actual to date data as of October 31, 2025. This report must be approved and certified as positive, qualified, or negative by the Governing Board and submitted to the SBCSS by December 15, 2025.

The three certifications are defined as follows:

1. A Positive Certification means that a district will meet its financial obligations (including the 3 percent reserve) for the current and subsequent two fiscal years.
2. A Qualified Certification means that a district may not meet its financial obligations for the current or subsequent two fiscal years (less than the 3 percent reserve in any year).
3. A Negative Certification means that a district will not meet its financial obligations for the remainder of the fiscal year or for the next subsequent fiscal year (depleted cash).

In preparing the 2025-2026 First Interim Budget, the Board acknowledges its fiduciary responsibility to maintain fiscal solvency for the current year and the subsequent two fiscal years.

REASONING:

The First Interim Report consists of projections for average daily attendance (ADA) and General Fund Summary (revenues, expenditures, and fund balance) for the current and subsequent two fiscal years. Also included are a current year Cash Flow Projection, a Summary Review of State Financial Criteria and Standards, and a Certification that the District will meet its financial obligations for the current and subsequent two fiscal years. The First Interim Financial Report (under separate cover) and Assumptions and Recap are presented to the Board of Education for approval with a **Positive Certification** as the District will meet its financial obligations for the current and subsequent two fiscal years.

RECOMMENDATION:

Approve the Fiscal Year 2025-2026 First Interim Financial Report as presented with a Positive Certification.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
December 10, 2025**

CALL FOR NOMINATIONS FOR THE CSBA'S DELEGATE ASSEMBLY

BACKGROUND:

Delegates set the general policy direction and fulfill a critical governance role within the association. They communicate the interests of local boards to CSBA's Board of Directors, Executive Committee, and staff. Delegates give policy and legislative direction through the adoption of the policy platform every two years and the adoption of other policy statements as needed. They also speak on issues and provide direct advocacy on behalf of the association. There are eight (8) vacancies in our area (Sub-region 16-B) that need to be filled. CSBA Delegates will serve two-year terms. Those elected in 2026 will serve beginning April 1, 2026, through March 31, 2028. There are two Delegate Assembly meetings each year.

REASONING:

Any CSBA member board is eligible to nominate board members within its geographical region or sub-region. Each board may nominate as many individuals as it chooses. CSBA is accepting nominations through January 7, 2026. Those nominated must submit their biographical sketch and optional resume by this date.

Documents related to the nomination process are being provided online only. The forms, as well as information about the Delegate Assembly, may be accessed from CSBA's website: www.csba.org/ElectiontoDA. It is the candidate's responsibility to confirm that CSBA has received nomination materials before the deadline.

RECOMMENDATION:

It is recommended that the Governing Board of Trustees nominate Board members within our geographic sub-region (16-B-San Bernardino) who may be willing to serve on the CSBA Delegate Assembly for a two-year term. Travel expenses associated with Delegate Assembly meetings will be incurred by the District. Costs are to be determined and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Alejandro Álvarez, Ed.D.



October 31, 2025

TIME SENSITIVE - REQUIRES BOARD ACTION
DEADLINE: Wednesday, January 7, 2026

MEMORANDUM

To: CSBA Member District Boards
From: Dr. Bettye Lusk, President
Re: Call for Nominations to CSBA's Delegate Assembly

Each year, member boards elect representatives to the California School Boards Association's Delegate Assembly. The Delegate Assembly is a vital link in the Association's governance and sets the general policy direction. Working with member boards, the Board of Directors, and the Executive Committee, Delegates ensure the Association promotes the interests of California's school districts and county offices of education. Delegates with terms that end in 2026 are up for election. Ballots for the Delegate Assembly election will be sent to each member board within the region or subregion by February 1, 2026. Delegates elected in 2026 will serve a two-year term beginning April 1, 2026 and ending March 31, 2028. There are two required Delegate Assembly meetings each year; in 2026, the dates are May 16-17 and December 1-2. **NOTE:** This year your board will have the opportunity to participate in the election electronically via Simply Voting (you may view a demo [HERE](#)). Paper ballots will still be mailed by February 1, 2026 so boards may choose to participate via mail or electronically.

Nomination and biographical sketch forms for CSBA's Delegate Assembly are being accepted until **Wednesday, January 7, 2026**. The nomination process is as follows:

- CSBA member boards are eligible to nominate board members within their own geographical region or subregion.
- Nominees must serve on a CSBA member board from the region or subregion.
- Member boards eligible to appoint a member of their board to the Delegate Assembly may also nominate board members to run for election to the Delegate Assembly.
- Boards eligible to appoint must do so by January 7, 2026.
- Nominating boards must submit a separate Nomination Form for each person nominated and must ensure that the nominee has consented to being nominated.
- All nominees must submit a required biographical sketch form.
- Nominees may submit an optional one-page, one-sided résumé.

Documents related to the nomination process are being provided online only. The forms, as well as information about the Delegate Assembly, may be accessed from CSBA's website:

www.csba.org/ElectiontoDA. If you would like to receive a PDF version of the forms, please send your request to the Executive Office at nominations@csba.org. **It is the nominee or appointee's responsibility to confirm that CSBA has received nomination materials prior to the deadline.**

The deadline for nomination materials is **11:59 p.m. on Wednesday, January 7, 2026.**

Please submit required documents using one of the following methods:

- Electronically online
- E-mail to nominations@csba.org by 11:59 p.m., Jan. 7, 2026, OR
- Fax to (916) 371-3407 by 11:59 p.m., Jan. 7, 2026, OR
- Postmarked by U.S.P.S. no later than Wed., January 7, 2026 (3251 Beacon Blvd., West Sacramento, CA 95691)

Please do not hesitate to contact us at nominations@csba.org should you have questions. Thank you.



DELEGATE ASSEMBLY ROSTER with terms (Updated 10/2/2025)

** = District or COE appointment*

REGION 1 – 4 Delegates (4 elected)

Director: Tyler Nelson (Ukiah USD)

Subregion 1-A (Del Norte, Humboldt)

Tabitha Martel (South Bay Union ESD), 2027

George Sager (McKinleyville Union ESD), 2026

Subregion 1-B (Lake, Mendocino)

Nancy Hudson (Lake COE), 2026

Region 1 County

Michael Greer (Del Norte County & USD), 2027

REGION 2 – 4 Delegates (4 elected)

Director: Bruce Ross (Redding SD)

Subregion 2-A (Modoc, Siskiyou, Trinity)

Fernand Larranaga (Modoc Joint USD), 2027

Subregion 2-B (Shasta)

Rick Dougherty (Fall River Joint USD), 2027

Subregion 2-C (Lassen, Plumas)

Holly Egan (Lassen Union HSD), 2026

Region 2 County

JoDee Read (Plumas County & USD), 2026

REGION 3 – 8 Delegates (8 elected)

Director: Robin Jankiewicz (Napa Valley USD)

Subregion 3-A (Sonoma)

Jeremy Brott (Bennett Valley Union SD), 2026

Shelby Moeller (Rincon Valley Union ESD), 2027

Subregion 3-B (Napa)

Julianna Hart (Napa Valley USD), 2027

Subregion 3-C (Solano)

Jack Flynn (Fairfield-Suisun USD), 2027

Amy Sharp (Solano COE), 2026

Helen Tilley (Fairfield-Suisun USD), 2027

Subregion 3-D (Marin)

Maureen "Mo" de Nieva-Marsh (San Rafael City Schools), 2026

Region 3 County

Sindy Biederman (Napa COE), 2027

REGION 4 – 8 Delegates (8 elected)

Director: Renee Nash (Eureka Union SD)

Subregion 4-A (Glenn, Tehama)

Melissa Peters (Los Molinos USD), 2026

Subregion 4-B (Butte)

Lisa Torres (Oroville City ESD), 2027

Subregion 4-C (Colusa, Sutter, Yuba)

Aaron Cask (Plumas Lake ESD), 2027

Greg Forest (Wheatland Union HSD), 2026

Subregion 4-D (Nevada, Placer, Sierra)

Tiffany Saathoff (Rocklin USD), 2026

Jessica Spaid (Placer Union HSD), 2027

Jonathan Zachreson (Roseville City SD), 2027

Region 4 County

David Patterson (Placer COE), 2026

REGION 5 – 10 Delegates (7 elected/3 appointed*)

Director: Patricia Murray (South San Francisco USD)

Subregion 5-A (San Francisco)

Alida Fisher (San Francisco County USD)*, 2026

Parag Gupta (San Francisco County USD)*, 2027

Jaime Huling (San Francisco County USD)*, 2027

Subregion 5-B (San Mateo)

Mary Beth Alexander (Cabrillo USD), 2026

Chelsea Bonini (San Mateo COE), 2026

Teri Chavez (San Mateo Union HSD), 2026

Gregory Land (San Mateo Union HSD), 2027

Mele Latu (Ravenswood City ESD), 2027

Andrew Lie (Jefferson Union HSD), 2027

Region 5 County

Beverly Gerard (San Mateo COE), 2027

REGION 6 – 17 Delegates (11 elected/6 appointed*)

Director: Jackie Thu-Huong Wong (Washington USD)

Subregion 6-A (Yolo)

Deborah Bautista Zavala (Woodland Joint USD), 2026

Subregion 6-B (Sacramento)

Ben Avey (San Juan USD)*, 2027

Michael Baker (Twin Rivers USD), 2027

Ken Barnes (Robla ESD), 2026

Susan Davis (Elk Grove USD)*, 2027

Craig DeLuz (Robla ESD), 2027

Tara Jeane (Sacramento City USD)*, 2026

Christine Jefferson (Twin Rivers USD), 2026

Tanya Kravchuk (San Juan USD)*, 2026

Annette Kunze (Galt Joint Union ESD), 2027

Kara Lofthouse (Folsom-Cordova USD), 2027

Noel Mora (Natomas USD), 2027

Chinua Rhodes (Sacramento City USD)*, 2027

Michael Vargas (Elk Grove USD)*, 2026

Subregion 6-C (Alpine, El Dorado, Mono)

Misty diVittorio (Placerville Union ESD), 2026

Jessica Rodgers (El Dorado Union HSD), 2027

Region 6 County

Shelton Yip (Yolo COE), 2026

REGION 7 – 16 Delegates (13 elected/3 appointed*)

Director: Rachel Hurd (San Ramon Valley USD)

Subregion 7-A (Contra Costa)

Thuy DaoJensen (Brentwood Union SD), 2027

Katy Foreman (Lafayette SD), 2027

Yolanda Peña Mendrek (Liberty Union HSD), 2026

Marina Ramos (John Swett USD), 2026

Mary Helen Rocha (Antioch USD), 2026

Subregion 7-B (Alameda)

Dolly Adams (Castro Valley USD), 2027
Dianne Jones (Fremont USD), 2027
Kelly Mokashi (Pleasanton USD), 2026
Jackie C. Perl (San Leandro USD), 2026
Sara Prada (Hayward USD), 2027
Vivek Prasad (Fremont USD)*, 2027
Nancy Thomas (Newark USD), 2026
Vacant, 2026
Vacant (Oakland USD)*, 2027
Vacant (Oakland USD)*, 2026

Region 7 County

Sarah Butler (Contra Costa COE), 2027

REGION 8 – 13 Delegates (12 elected/1 appointed*)

Director: Christopher “Kit” Oase (Ripon USD)

Subregion 8-A (San Joaquin)

Sandra Chan (Lincoln USD), 2027
Susan Macfarlane (Lodi USD), 2027
David Pombo (Lammersville USD), 2026
Kate Powell (Escalon USD), 2026
Marla Sousa Livengood (Linden USD), 2026
Kennetha Stevens (Stockton USD)*, 2026

Subregion 8-B (Amador, Calaveras, Tuolumne)

Nicolas Valente (Bret Harte Union HSD), 2027

Subregion 8-C (Stanislaus)

Mary Jackson (Turlock USD), 2027
Lourdes Perez (Ceres USD), 2026
Ray Prock Jr. (Denair USD), 2027

Subregion 8-D (Merced)

Zachery David Ramos (Gustine USD), 2026
Mary Worthington (Delhi USD), 2027

Region 8 County

Steven Treat (Tuolumne COE), 2026

***Delegate-at-Large**

Cindy Marks (Modesto City Schools)

REGION 9 – 7 Delegates (7 elected)

Director: Roger Snyder (Scotts Valley USD)

Subregion 9-A (San Benito, Santa Cruz)

Mark Becker (San Lorenzo Valley USD), 2027
Patricia Nehme (San Benito HSD), 2026

Subregion 9-B (Monterey)

David Kong (Greenfield Union SD), 2027
Veronica (Ronnie) Miramontes (Monterey Peninsula USD), 2026

Subregion 9-C (San Luis Obispo)

Mark Buchman (San Luis Coastal USD), 2026
Cheryl Parks (Templeton USD), 2027

Region 9 County

Annette Yee Steck (Monterey COE), 2027

***Delegate-at-Large**

Chris Ungar (San Luis Coastal USD)

REGION 10 – 14 Delegates (10 elected/4 appointed*)

Director: Kathy Spate (Caruthers USD)

Subregion 10-A (Madera, Mariposa)

Barbara Bigelow (Chawanakee USD), 2027

Subregion 10-B (Fresno)

Hugh Awtrey (Clovis USD)*, 2027
Daniel Babshoff (Kerman USD), 2027
Darrell Carter (Washington USD), 2026
Spencer Davison (Coalinga-Huron USD), 2027
Andy Levine (Fresno USD)*, 2027
Nabil Kherfan (Central USD), 2027
Mark Medina (Selma USD), 2026
Yolanda Moore (Clovis USD)*, 2026
Ronald Parker (Firebaugh-Las Deltas USD), 2026
Terry Ruiz (Washington USD), 2027
Keshia Thomas (Fresno USD)*, 2026

Subregion 10-C (Kings)

Vacant, 2026

Region 10 County

Marcy Masumoto (Fresno COE), 2026

***Delegate-at-Large**

Susan Markarian (Pacific Union ESD)

REGION 11 – 8 Delegates (8 elected)

Director: Daniel Sandoval (Santa Paula USD)

Subregion 11-A (Santa Barbara)

William (Franky) Caldeira (Lompoc USD), 2027
Melanie Waffle (Orcutt Union SD), 2027
Peter Wright (College ESD), 2026

Subregion 11-B (Ventura)

Darlene Bruno (Hueneme ESD), 2026
Rebecca “Beckie” Cramer (Pleasant Valley SD), 2026
Lauren Gill (Conejo Valley USD), 2026
Tricia Gradias (Fillmore USD), 2026

Region 11 County

Arleigh Kidd (Ventura COE), 2027

REGION 12 – 13 Delegates (11 elected/2 appointed*)

Director: Bill Farris (Sierra Sands USD)

Subregion 12-A (Tulare)

Walta Gamoian (Visalia USD), 2026
Peter Lara Jr. (Porterville USD), 2026
Felipe Martinez (Porterville USD), 2027
Jorge Sanchez (Woodlake USD), 2027

Subregion 12-B (Kern)

Jim Beltran (McFarland USD), 2027
Leigh Ann Cook (Rosedale Union SD), 2027
Anthony Fuentes (Bakersfield City SD), 2026
Pamela Jacobsen (Standard SD), 2026
David Manriquez (Kern HSD)*, 2027
Sharon Nicol (Wasco Union HSD), 2027
Steven Rodrigue (Kern HSD)*, 2026
Paula Van Auken (Panama-Buena Vista Union USD), 2027

Region 12 County

Antonio (Tony) Rodriguez (Tulare COE), 2026

REGION 14 – 18 Delegates (14 elected/4 appointed*)

Director: Annette Lewis (Contra Costa COE)

Michael Greer (Del Norte County & USD), 2027
JoDee Read (Plumas County & USD), 2026
Sindy Biederman (Napa COE), 2027
David Patterson (Placer COE), 2026
Beverly Gerard (San Mateo COE), 2027
Shelton Yip (Yolo COE), 2026
Sarah Butler (Contra Costa COE), 2027
Steven Treat (Tuolumne COE), 2026
Annette Yee Steck (Monterey COE), 2027
Marcy Masumoto (Fresno COE), 2026
Arleigh Kidd (Ventura COE), 2027
Antonio (Tony) Rodriguez (Tulare COE), 2026
Vacant (Orange COE)*, 2027
Laura Mancha (San Bernardino COE), 2026
Guadalupe Gonzalez (San Diego COE)*, 2027
Lucy Hendry (Imperial COE), 2026
Maimona Afzal Berta (Santa Clara COE)*, 2026
Theresa Montano (Los Angeles COE)*, 2027

REGION 15 – 22 Delegates (14 elected/8 appointed*)

Director: Susan Henry (Huntington Beach Union HSD)

County: Orange

Alfonso Alvarez (Santa Ana USD)*, 2026
Beverly Berryman (Fullerton SD), 2027
Lauren S. Brooks (Irvine USD), 2026
Carrie Buck (Placentia-Yorba Linda USD), 2026
Judy Bullockus (Capistrano USD)*, 2027
Bonnie Castrey (Huntington Beach Union HSD), 2027
Carol Crane (Newport-Mesa USD), 2026
Carrie Flanders (Brea Olinda USD), 2027
Jessica Guerrero (Anaheim Union HSD), 2027
Gila Jones (Capistrano USD)*, 2026
Lauren Klatzker (Fullerton Joint Union HSD), 2027
Valerie Magdaleno (Santa Ana USD)*, 2027
Katie McEwen (Irvine USD)*, 2026
Deana Miller (Brea Olinda USD), 2026
Theresa (Teri) Rocco (Garden Grove USD)*, 2027
Lan Q. Nguyen (Garden Grove USD)*, 2026
Annemarie Randle-Trejo (Anaheim Union HSD), 2026
Barbara Schulman (Saddleback Valley USD), 2026
Rhodia Shead (Buena Park ESD), 2027
Jonathan Stone (Tustin USD), 2026
Suzie Swartz (Saddleback Valley USD), 2027

Region 15 County

Vacant (Orange COE)*, 2027

***Delegates-at-Large**

Marilyn Buchi (Fullerton Joint Union HSD)

REGION 16 – 16 Delegates (13 elected/3 appointed*)

Director: Karen Gray (Silver Valley USD)

Subregion 16-A (Inyo)

Rachel Yourgules (Lone Pine USD), 2027

Subregion 16-B (San Bernardino)

Felicia Alexander (San Bernardino City USD)*, 2027
Heather Allgood (Helendale SD), 2026
Christina Behringer (Snowline Joint USD), 2026
Amanda Buchanan (Apple Valley USD), 2026
Tom Courtney (Lucerne Valley USD), 2026
Gwen Dowdy Rodgers (San Bernardino COE), 2027
Cindy Gardner (Rim of the World USD), 2026
Maria Gomez (Hesperia USD), 2027
Ronald Newton (Mountain View ESD), 2027
Abigail Rosales-Medina (San Bernardino City USD)*, 2026
Adam Perez (Fontana USD)*, 2026
Eric Swanson (Hesperia USD), 2027
Kathy Thompson (Central ESD), 2027
Scott Wyatt (San Bernardino City USD), 2026

Region 16 County

Laura Mancha (San Bernardino COE), 2026

REGION 17 – 21 Delegates (16 elected/5 appointed*)

Director: Eleanor Evans (Oceanside USD)

County: San Diego

Barbara Avalos (National SD), 2027
Sabrina Bazzo (San Diego USD)*, 2027
Maria Betancourt-Castaneda (National SD), 2026
Marti Emerald (Sweetwater Union HSD)*, 2026
Andrew Hayes (Lakeside Union SD), 2026
Shana Hazan (San Diego USD)*, 2027
Eddie Jones (Fallbrook Union HSD), 2026
Jane Lea Smith (San Dieguito HSD), 2027
Rudy Lopez (Sweetwater Union HSD), 2026
Elva Lopez-Zepeda (Sweetwater Union HSD), 2027
Gee Wah Mok (Del Mar Union SD), 2026
Michelle O'Connor-Ratcliff (Poway USD)*, 2027
Dawn Perfect (Ramona USD), 2026
Zenaida Rosario (San Ysidro ESD), 2027
Barbara Ryan (Santee SD), 2027
Dr. Don Sauter (Jamul-Dulzura Union ESD), 2026
Rhea Stewart (Cardiff SD), 2026
Marla Strich (Encinitas Union ESD), 2026
Cipriano Vargas (Vista USD), 2027
Sharon Whitehurst-Payne (San Diego USD)*, 2026

Region 17 County

Guadalupe Gonzalez (San Diego COE)*, 2027

REGION 18 – 19 Delegates (15 elected/4 appointed*)

Director: Bruce Dennis (Riverside COE)

Subregion 18-A (Riverside)

Douglas Corona (Perris ESD), 2027
Madonna Gerrell (Palm Springs USD), 2027
Ben Johnson II (Riverside COE), 2026
Dale Kinnear (Riverside USD)*, 2027
Sammie Luna (Moreno Valley USD), 2027
Heidi Matthies Dodd (Lake Elsinore USD), 2026
Cynthia Navarro (Romoland SD), 2026
Linda Porras (Desert Sands USD), 2026
Kenneth Prado (Hemet USD), 2027
Christopher Raahauge (Corona-Norco USD)*, 2026
Jasmin Rubio (San Jacinto USD), 2026
David Sanchez (Beaumont USD), 2027
Amanda Vickers (Riverside USD)*, 2026
Melissa Williamson (Beaumont USD), 2026
Mary Helen Ybarra (Corona-Norco USD)*, 2027
Nancy Young (Murrieta Valley USD), 2027

Subregion 18-B (Imperial)

Sandy Noujaim (Central Union HSD), 2026
Tony Sandoval (Heber ESD), 2027

Region 18 County

Lucy Hendry (Imperial COE), 2026

REGION 20 – 9 Delegates (9 elected)

Director: Devon Conley (Mountain View Whisman SD)

County: Santa Clara

Teresa Castellanos (San Jose USD), 2027
Isabel Jubes-Flamerich (Sunnyvale SD), 2026
Jodi Muirhead (Santa Clara USD), 2026
Naomi Nakano-Matsumoto (Fremont Union HSD), 2027
Carol Presunka (Cambrian SD), 2026
George Sanchez (Franklin-McKinley ESD), 2027
Vaishali Sirkay (Los Altos ESD), 2027
Jessica Speiser (Santa Clara COE), 2026

Region 20 County

Maimona Afzal Berta (Santa Clara COE)*, 2026

REGION 21 – 7 Delegates (7 appointed*)

Director: Dr. Rocio Rivas (Los Angeles USD)

County: Los Angeles

Kelly Gonez (Los Angeles USD)*, 2026
Karla Griego (Los Angeles USD)*, 2028
Sherlett Hendy Newbill (Los Angeles USD)*, 2028
Nick Melvoin (Los Angeles USD)*, 2026
Tanya Ortiz Franklin (Los Angeles USD)*, 2028
Scott Schmerelson (Los Angeles USD)*, 2028

Region 21 County

Theresa Montano (Los Angeles COE)*, 2027

REGION 22 – 5 Delegates (5 elected)

Director: Nancy Smith (Palmdale SD)

Los Angeles County: North Los Angeles

Julie Bookman (Eastside Union SD), 2026
Steven DeMarzio (Westside Union ESD), 2026
Keith Giles (Lancaster ESD), 2026
Cherise Moore (William S. Hart Union HSD), 2027
Sharon Vega (Palmdale ESD), 2027

REGION 23 – 10 Delegates (10 elected)

Director: Helen Hall (Walnut Valley USD)

Los Angeles County: San Gabriel Valley & East Los Angeles**Subregion 23-A**

Kathleen Cross (Glendale USD), 2027
Kimberly Kenne (Pasadena USD), 2026
Shant Sahakian (Glendale USD), 2026
Gary Scott (San Gabriel USD), 2027

Subregion 23-B

Florencio Briones (El Monte Union HSD), 2027
Adam Carranza (Mountain View ESD), 2027
Aaron Simental (Bassett USD), 2026

Subregion 23-C

Jeanette Flores (Charter Oak USD), 2026
Eileen Miranda Jimenez (West Covina USD), 2027
Roberta Perlman (Pomona USD), 2026

REGION 24 – 13 Delegates (11 elected/2 Appointed*)

Director: Jan Baird (South Whittier ESD)

Los Angeles County: Southwest Crescent

Robert Cancio (Norwalk-La Mirada USD), 2027
Christine Chacon Kennedy (East Whittier City ESD), 2027
John Contreras (El Rancho USD), 2026
Diana Craighead (Long Beach USD)*, 2026
Yesenia Cuarenta (Paramount USD), 2027
Jaime Lopez (Whittier Union HSD), 2026
Esther Mejia (El Rancho USD), 2026
Alicia Mignano (Santa Monica-Malibu USD), 2026
Ernie Nishii (ABC USD), 2027
Douglas Otto (Long Beach USD)*, 2027
Ann Phillips (Lawndale ESD), 2026
Christine Saavedra (El Rancho USD), 2027
Linda Salomon Saldana (Downey USD), 2026



Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures:

Top Photo: Linguistic excellence on display! A Rialto Unified School District senior proudly walks across the stage to receive a commemorative medallion as a Seal of Biliteracy honoree. The November 19, 2025, regional ceremony at the majestic California Theatre for the Performing Arts celebrated students who achieved this prestigious State distinction. This year, nearly 100 RUSD seniors met the rigorous proficiency criteria in two languages, and that number is expected to grow by graduation.

Bottom Photo: Kelley Elementary School students join Principal **Mr. Aldo Velasco** (far left) on stage to celebrate the completion of the Never Stop Grinding Impact program on November 7, 2025. Over eight weeks, students from participating Rialto Unified School District elementary schools strengthened their leadership, self-discipline, and confidence. The program utilized non-contact boxing and social-emotional learning activities, led by CEO and Founder **Mr. Darious Harris** and his team. Special thanks to the RUSD Expanded Learning Programs team and Executive Director **Mr. Norberto Perez** for supporting this inspiring partnership and student growth both in and out of the classroom.

