

**LIBERTY UNION HIGH SCHOOL DISTRICT
CLASSIFIED MANAGEMENT AND CONFIDENTIAL
2025-2026; Effecitve 01/01/2026**

POSITION	DAYS	I	II	III	IV	V	VI	VIII	X
Chief Technology Officer	260	\$163,711	\$167,800	\$172,837	\$178,023	\$183,362	\$188,862	\$195,471	\$202,109
Director of Facilities *	260	\$149,196	\$152,926	\$156,751	\$160,672	\$164,690	\$168,810	\$173,416	\$177,358
Director of Transportation*	260	\$145,368	\$148,997	\$152,724	\$156,543	\$160,457	\$164,467	\$168,579	\$172,794
Construction Manager *	260	\$112,188	\$116,340	\$120,646	\$125,109	\$129,738	\$134,538	\$139,517	\$144,678
Supervisor Maintenance/Operations* Network Manager*	260	\$103,650	\$107,487	\$111,461	\$115,640	\$119,862	\$124,301	\$128,896	\$133,665
Coordinator, Adult Education Intervention Specialist Coordinator*	260 210	\$99,087	\$102,924	\$106,900	\$111,022	\$115,299	\$119,735	\$124,336	\$129,104
Executive Secretary*^	260								
Supervisor Food Service*	260	\$92,811	\$96,047	\$99,398	\$102,873	\$106,476	\$110,215	\$114,091	\$118,109
Student Wellness Manager*	200								
Transportation Supervisor Occupational Therapist	260 205	\$87,350	\$90,583	\$93,936	\$97,411	\$101,013	\$104,751	\$108,629	\$112,647
Fiscal Coordinator^									
Personnel Analyst^	260	\$81,255	\$84,260	\$87,377	\$90,610	\$93,963	\$97,438	\$101,045	\$104,783
Network Maintenance Coordinator*									
Administrative Secretary^	260	\$75,539	\$78,543	\$81,661	\$84,894	\$88,247	\$91,722	\$95,329	\$99,067
Chief Business Official (Contract)	260	\$243,172	\$251,683	\$260,492					

* Monthly travel stipend of \$150
^ Confidential Employees

FRINGE BENEFITS:

A comprehensive professional growth program. \$1000 per year is available pending approval of the supervisor and the superintendent for workshops, conferences, and classes taken for professional growth. Employees who accrue vacation and choose not to use the \$1000 may accrue two additional vacation days in lieu of the professional growth. The employees on this salary schedule who have a 260 day work year, earn twenty (20) days vacation each fiscal year. Employees working less than a 260 day work year will have vacation prorated based on number of worked days. The District medical premium equal to the association with the higher cap. Full payment for family dental insurance. Full payment of family vision plan (exam and lenses every 12 months, frames every 24 months). Full payment for \$50,000 term life insurance. Those employees not desiring medical insurance have a cash option equal to the higher of the employee associations. The district will pay retirees \$575.00/month towards medical insurance premiums from age 60 to 65 and shall not extend past the 65th birthday. To qualify for the payment, retirees must have a minimum of ten (10) years of service with the Liberty Union High School District

Longevity:

Beginning with the 11th year of classified management service, employees will receive 1%; and beginning with the 16th year of certificated/management service an additional 2.0%; Beginning with the 21st year in classified management service an additional 2.5%. Confidential employees will receive longevity pay as outlined in the CSEA Contract. **Service years include time worked within LUSHD in addition to time worked in other school districts in a management/confidential role.☐

**Effective: 1/1/26
Board Approved 11/12/25; 0.5%**