



Lake Norman Charter Board Open Meeting Minutes

August Meeting Minutes

August 11, 2022

7:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Amy Carr, Leslie Fogarty, Jennifer Johnson, Ridgley Chapman, Greg Kilpatrick, Nicole Benford, Jared Tilley, Elizabeth Timkovich, Michael Eastwood

Meeting called to order at 7:00 PM by Leslie Fogarty

Approval of Minutes

Motion to approve the July 2022 Board minutes by Nicole Benford; Greg Kilpatrick seconds; motion carries.

I. School/State Report:

- A. Thank you to:
 - 1. Facilities did an excellent job with the building and landscaping over the summer (Scott and his crew).
 - 2. The Technology Team got all of the new technology, reimaged the laptops, new technology and updates in the rooms ready for the school year (Lon Chang and his crew).
- B. ES- Michelle Holland: Day 1 this year compared to Day 1 this year was a big difference and being in person made for a very successful start. The first day was great with so many returning students and siblings. The staggered start is working well as they introduce the class of 2035 until Wednesday. They unveiled the outdoor classroom for some grades today. Carpool finished at 8:31 AM and afternoon was at the same time as the end of last year, and Knights Kids was successful this afternoon. The PTO at the ES (Nikki Lowe) helped to make this successful as well. Finally, having a nurse at the ES was great as well as she was needed for all of the small things that go along with little kids.
- C. MS- Mr. Nick Carlascio: The first day went well. Opening in a "normal" way was great for the teacher morale, classroom culture, and school culture. 6th grade students gave him a standing ovation. :) He is learning all of the traditions of the MS. Carpool went well and they finished 30 minutes faster than the first day last year.
- D. HS- Craig Smith: Yesterday had a successful freshman start. There were over 180 freshmen who attended Freshman Kickoff so students were prepared and comfortable in the building. Today went great with the whole school. Especially great for freshmen because of the transition day. Carpool went smoothly and was over by 7:59AM. The community was prepared.
- E. LNC Closed on land (19.27 acres; McIlwaine Road) so that we can expand to add an additional elementary school when the time is right.
- F. Update on COVID: The school continues to use both NCDHHS and Mecklenburg County Health and Human Services guidelines. The school is doing all of the required components (quarantining) and several things which are above and beyond such as the testing program, hygiene protocols, elevated level of cleaning, staff and student choice to mask (i.e. mask optional). Finally, the weekly dashboard which is now housed on Schoology under Student Health, also contains other student health resources such as immunizations, parent forms, etc.
- G. Teacher shortage continues to be an issue and Ms. Stein shared several resources with the board for their review regarding teacher vacancies throughout the area and country. LNC is

100% fully staffed at the beginning of the year with highly qualified individuals, however, the principals reported that there was a smaller pool of applicants than in previous years.

II. Old Business

A. Strategic Committees:

1. THRIVE: (Jennifer Johnson) The objective is to enrich the LNC student's overall experience while being mindful of their personal wellness. They have 3 high level goals related to passion, support and leadership skills. These goals and objectives came from focus groups, college leaders and student surveys. The HS Club Fair assists with these goals and Knight Time provides opportunity for this as well. This year is centered around creating opportunities for students to find their passion. They will meet for the first time in September (teachers, board members, administration, parents, students). Considering having some parents begin some of the clubs/groups at the high school.
2. GD&I: (Ridgley Chapman) A success story is Ernest Johnson (2022 graduate) who will be continuing his leadership in Diversity at Chapel Hill as a college student. He was grateful for the opportunities he had at LNC. A 4th goal was added for the 22-23 school year: Engaging families through outreach, communication and opportunities for involvement. Throughout the school year the goals are achieved in various ways: Goal 1: Training for teachers and administration, Goal 2: Monthly theme calendars, resources, clubs, Goal 3: Deliberate dialogue, board governance, measurement, and resources, and Goal 4: Monthly calendar, articles, family information sessions, communication archive, website build, Schoology, informational videos, and "ask your child." Calendars will be shared with parents from the beginning so they have an opportunity to engage and offer support.
 - a) There will be more measurements this school year for teachers, administrators, parents, and students this year.
 - b) The new name for the committee will be IDEA: Inclusion, Diversity, Equity, and Access.

B. Second Quarter Investment Update:

1. Jared Tilley: Capital Markets are being negatively impacted because of: Contracting US economy, Inflation and high gas prices, Federal Reserve policy tightening, Russia-Ukraine conflict.
2. June 30 portfolio value: \$1,690,250; down 15.4% since the ITD.
3. Q2 investment performance down 10.3%
 - a) Equity and fixed income down.

C. Policy Committee:

1. The state passed legislation regarding the lottery. In the past staff and board members have been able to have preference. Now the policy says this can include grandchildren.
2. An indepth dive will happen with the existing board level policies and a discussion and any suggested changes will be discussed at the September meeting.

Motion to approve the update to LNC's Lottery policy to include grandchildren preference for staff and board members by Elizabeth Timkovich; Amy Carr seconds; motion approved.

Motion to transition to a Closed Session pursuant to NC General Statutes § 143-318.11(a)(6) at 7:58 pm by Nicole Benford; seconded by Greg Kilpatrick; motion approved.

Motion to come out of closed session at Nicole Benford 9:30 pm; seconded by Jen Johnson; motion approved.

Motion to adjourn general meeting at 9:30 pm by Elizabeth Timkovich; seconded by Amy Carr; motion approved.