

Lake Norman Charter Open Board Meeting Minutes  
**August Meeting Minutes**  
**August 7, 2024**  
**7:00pm Eastern Time**



**General Meeting**

Attending: Shannon Stein-Superintendent, Ridgley Chapman, Craig Randall, Amy Carr, Gray Morris, Michael Eastwood, Jared Tilley, Derik Screen, Greg Kilpatrick, Nicole Benford

*The general meeting was called to order at 7:00 PM by Greg Kilpatrick.*

**Approval of June Meeting Minutes**

*The June meeting minutes approved by unanimous consent.*

**I. Support Group Update**

A. PTO

The welcoming committees were at the schools today. Thirty-seven grants were approved across all three campuses (\$59,000.00 in PD and development). There is an allotment of \$250 for all teachers and counselors on all campuses. The Summer Bash was a success with over 500 attendees. The beginning of the year luncheon was a success on the high school campus for all staff. The new spirit wear was launched and the new apparel will be at all events this year.

B. Athletic Boosters

1. Football teams were out on the field today. MS football started last week and the other sports will start on Monday.
2. There have been a few changes with admissions. We are moving to GoFan instead of TicketSpicket because there is less of a surcharge. LNC is going to \$9 for admission with no surcharge for families. LNC will be going cashless this year as well for admissions. Concessions will take cash and Square.
3. The Golf Outing will be on October 21 and already has sign ups available.

**II. State/School Report**

- A. The freshman, 5th grade and kindergarten Transition Day was today. 5th grade and 9th grade students attended today and the rest of the students will come tomorrow. This was a success and helps the students be comfortable with their new environments.
- B. There have been many changes with the staff this year. We are fortunate with the new staff at LNC.
- C. The summer staff with technology and facilities did an amazing job getting the schools ready for the beginning of the year.
- D. Administration and teachers had to learn a new management system this year, Infinite Campus. There have been a few challenges; however, the registrars are doing an amazing job getting everything together.
- E. Weather: Our plan is to move forward tomorrow although there is a strong chance of heavy rain. Our students come from 7 different counties, so the school must take all of this into account when considering safety of the students. If the majority of the students can make it to school, LNC will be open. The decision will be made tomorrow morning.

1. QUESTION: How will this impact the beginning of the school year? LNC has the ability to excuse absences in the event of inclement weather.
- F. JC Brooks, an LNC alumni and current soccer coach, owns a pickleball court company and donated a court under the canopy to the middle school.
- G. New elementary school update: All of the planning for the design side is complete. The plans are being reviewed by the town of Huntersville now. In the next two weeks, the board may meet when the contract comes into effect. LNC will need to lock in the good rates when LNC can.
- H. PNC are the survey underwriters and will make sure the pricing LNC gets is fair and inline with the market.
- I. Jodi McKay is chairing the high school Knight Navigator Club. Students and groups will adopt elementary school classrooms for different opportunities: reading, wax museums, field trips, etc.
- J. 2024 National Scholastic Art Medals: Avian Cannon and Charley Weaver won these national awards and were celebrated in NYC this summer.

### **III. Old Business:**

NONE

### **IV. New Business**

#### **A. LNC Knight's Leave Policy:**

This will be a new paid parental leave policy (PPL) titled "Knights Family Leave." This policy supports our employees and their families by providing essential time off for new parents. A permanent full-time LNC employee who has been continuously employed by LNC for the immediate 12 preceeding months and who becomes a parent to a child under the age of 18 years by birth, adoption, or placement in foster care will be eligible. Employees may receive up to 8 weeks of paid leave for employees after giving birth or up to 4 weeks for non-birthing parents. Eligible employees will be compensated at 100% of their regular pay during the leave period. This leave will be funded by moving from an employer-paid short-term disability (STD) to a voluntary employee-paid STD, contingent on sufficient participation. Long term disability will kick in at 12 weeks versus 24 weeks. This will be effective July 1.

***Motion to approve the Knight's Family Leave Policy by Jared Tilley; Nicole Benford seconds; motion carries.***

#### **B. ES Funding Resolution:**

So LNC can seek tax exempt bonds, LNC needs board approval to secure funding for the elementary school not to exceed 27 million. The underwriter for this is PNC.

***Motion to approve the Elementary School Funding Resolution by Derik Screen; Jared Tilley seconds; motion carries.***

***The general meeting adjourned at 7:36 PM.***