

REGULAR MEETING MINUTES OF THE JACKSON-MILTON BOARD OF EDUCATION HELD
SEPTEMBER 18, 2025

JACKSON-MILTON LOCAL SCHOOLS

REGULAR MEETING OF THE BOARD OF EDUCATION

MINUTES

September 18, 2025 – Middle School/High School Building – Board Meeting 6:30 p.m.

- A. Pledge of Allegiance - Mrs. Bacorn
- B. Moment of Silence - Mr. Mascioli
- C. Attendance

Roll Call

Mr. Mascioli	Present
Mr. Campbell	Absent
Mr. Vernon	Present
Mrs. Pittman	Present
Mrs. Bacorn	Present

- D. Minutes

Review and approval of the and the August 21, 2025 Regular Meeting Minutes of the Board of Education.

Motion by Mrs. Pittman
Seconded by Mr. Vernon

Mascioli Yes; Vernon Yes; Pittman Yes; Bacorn Yes

Approved X Not Approved _____

- E. Presentation/Recognition

1. Mrs. Kim Fisk – We have a lot of new kids from out of State, Attended Champions Day at Canfield for our special needs students, it was great.
2. Mr. Dave Vega – Mr. Weidenthal took his students to the Skilled Trades Expo
3. Dr. Holly Welch – Introduced new staff, also went over her handout
4. Mrs. Abbey Fishtorn – Fall sports are good, about halfway through their seasons, Golf finished their season 3rd overall
5. Mr. Dave Cameron – Bid reveal @ 1 pm tomorrow for parking lot, we are on target with the classroom addition – steel delivery set for December 14, Cross Country trail is done; Kirk and I met with the Criteria Architects

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F. Administrative Report

1. Superintendent's Report

- a. Facility Updates
- b. Union Contracts
- c. High School Play – No applicants to fill the supplemental
- d. Parent/Teacher Evening Conference – Thursday, October 9th
- e. NEOEA Day – Friday, October 10th – No School
- f. Football Homecoming Game – Friday, October 3rd vs Waterloo
- g. Homecoming Dance – Saturday, October 4th at Ciminero's in Niles
from 6:00 pm – 9:00 pm
- h. Enrollment by Grades
- i. Total Open Enrollment – In and Out
- j. Sand Volleyball Court
- k. Staff Appreciation Football Game – Friday, September 18th

2. Treasurer's Report

3. Legislative Report

G. Roundtable Discussion – Mrs. Pittman is back in the PTA – they have a lot of energy and are very organized, mentioned the Fallfest on October 25 and would like to give a donation from the Board

Mr. Mascioli asked Dr. Welch about the rubber mulch – it was pea gravel that was placed at the playground. He also asked her about the need for guidance counselors

H. Public Presentation

The Board Meeting will now be open for Public Discussion under the direction of the Board President, Mrs. Bacorn.

1. KeriAnne Truitt – She looked at the number of days and hours we are in our school year, West Branch and Western Reserve get out of school sooner than we do. We go to school more than the State minimum. Mrs. Bacorn and Mr. Vernon responded that we as a District do not strive for minimum, we want to be the best and do what is best for our students.

I. New Business

1. Board Business

- a. Board recommends the approval of the negotiated Master Agreement between the Jackson-Milton Educators' Association and the Jackson-Milton Local School District Board of Education for the period of July 1, 2025 through June 30, 2028.

25-09-02

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25-09-03 _____ b. Board recommends the approval of the negotiated Master Agreement between OAPSE Chapter #424 and the Jackson-Milton Local School District Board of Education for the period of July 1, 2025 through June 30, 2028.

I. Vote

Motion to approve items as listed in the Board Business agenda for approval.

Motion by Mr. Vernon
Seconded by Mrs. Pittman

Mascioli Yes; Vernon Yes; Pittman Yes; Bacorn Yes

Approved X Not Approved _____

Remove (*) 1. Treasurer's Business

_____ a. Review and approval of the monthly Reconciliation Report, Disbursement Detail and Cash Summary Reports for the month of August 2025.

_____ b. Review of bills for the month of August, 2025.

_____ e. Treasurer recommends that the Board approve the Student Activities Accounts for the 2025-2026 school year.

25-09-04 _____ f. Treasurer recommends that the Board approve the creation of Class of 2029 Account.

25-09-05 _____ g. Treasurer recommends the Board approve the In-Service Days of August 25 – 26 and September 2 for breakfast and lunch purchased at a cost of \$1,372.37.

25-09-06 _____ h. Treasurer recommends that the Board approve Athletic Director to spend no more than \$500 for staff appreciation on September 19, 2025 for the varsity football game. The funds will pay for food, supplies and pop from the Athletic Account as found in Attachment #1.

25-09-07 _____ i. Treasurer recommends that the Board approve the Records Retention Schedule as Submitted by the Records Retention Commission as found as found in Attachment #2.

25-09-08 _____ j. Treasurer recommends that the Board approve the five year forecast and notes for FY26 as found in Attachment #3.

25-09-09 _____ k. Treasurer recommends that the Board approve the following Permanent Appropriations

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For FY26 at the fund level as found in Attachment #4:

General Fund	\$11,499,818.26
Permanent Improvement	1,872,413.94
Special Revenue	811,890.38
Enterprise	509,684.10
Custodial	6,589.00
Capital Projects	3,000,000.00
	\$17,700,395.88

25-09-10

- _____ 1. Treasurer recommends that the Board approve the Amended Certificate of Estimated Resources as for FY26 as found in Attachment #5:

General Fund	\$16,315,457.96
Special Revenue	949,019.31
Capital Projects	13,602,244.16
Enterprise	908,416.90
Custodial	6,589.00
Total	\$31,781,727.33

J. Vote

Motion to approve items as listed in the Treasurer's agenda for approval.

Motion by Mrs. Pittman
Seconded by Mr. Vernon

Mascioli Yes; Vernon Yes; Pittman Yes; Bacorn Yes

Approved X Not Approved _____

1. Superintendent's Business

25-09-11

- _____ a. Recommend that the Board approve the following request for building/ground use as indicated:

1. JMES PTA to use the elementary building for their Annual Fall Festival on Saturday, October 25, 2025 from 10:00 am – 4:30 pm. No rental fee to be charged.

25-09-12

- _____ b. Recommend that the Board approve the 15-day appointment and one year contract to Madison Duncan with Bachelors Degree, Step 2, for the 2025-2026 school year as a teacher at Jackson-Milton Elementary School.

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- 25-09-13 — c. Recommend that the Board approve the hiring and one year contract to Shannon Hutchison as a full-time Bus Driver effective October 1, 2025 at Step 3.
- 25-09-14 — d. Recommend that the Board approve the resignation of Bill Chambers as a member of the classified staff effective September 1, 2025.
- 25-09-15 — e. Recommend that the Board approve the resignation of Chris Penza as the School Nurse effective August 22, 2025.
- 25-09-16 — f. Recommend that the Board approve the resignation of Alina Gancarz as a member of the classified staff effective August 25, 2025.
- 25-09-17 — g. Recommend that the Board approve the resignation of Matthew Greenwood as a member of the classified staff effective September 9, 2025.
- 25-09-18 — h. Recommend that the Board approve the hiring and one year contract to Jaimie Himes as the Elementary School Nurse for the 2025-2026 school year.
- 25-09-19 — i. Recommend that the Board approve the revision to Bridget Welsch's contract from Masters Step 3 to Masters Step 4.
- 25-09-20 — j. Recommend that the Board approve the following as mentor teachers for the 2025-2026 school year:
1. Kelly Williams – Anna Marie Jesko
 2. Corinne Tomaino – Kendra DeZee
 3. Amanda Poklemba – Chloe Freedy
 4. Mariah Ciccolelli – Brady Brungard
 5. Michele Freer – Matt Brooks
 6. Paula Willock – Avery McFrederick
 7. Maria Carbon – Madison Duncan
- 25-09-21 — k. Recommend that the Board approve the following as certificated substitutes:
1. Emily Nagy – Nurse
 2. Kelly Hutton – ND
 3. Logan Sokol
- 25-09-22 — l. Recommend that the Board approve the following personnel to an extra-curricular contract for the 2025-2026 school year pending valid CPR, Pupil Activity Certification, National Federation Coaching Course and any other federal/state mandated courses as well as clear BCI/FBI background checks:

Middle School

STAND Advisor – split contract – Vanessa Duraney and Paula Willock

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25-09-23 _____ m. Recommend that the Board approve that Mr. Dave Vega, Dr. Holly Welch, Mrs. Kim Fisk and Mr. Kirk Baker be approved for evaluations for the 2025-2026 school year.

25-09-24 _____ n. Recommend that the Board approve the Salary and Benefits – Central Office Staff effective July 1, 2025 – June 30, 2028.

25-09-25 _____ o. Recommend that the Board approve the 4% increase for administrative salaries effective August 1, 2025 through July 31, 2026.

25-09-26 _____ p. Recommend that the Board approve the following as a Board Policy as found in Attachment #6:

1. Fiscal Planning 6210

25-09-27 _____ q. Recommend that the Board approve the following as a classified substitute:

1. Coralene Torres-Brown – Lunch/Recess Aide
2. Heidi Barrow - Secretary

K. Vote

Motion to approve items as listed in the Superintendent’s agenda for approval.

Motion by Mrs. Bacorn
Seconded by Mr. Vernon

Mascioli Yes; Vernon Yes; Pittman Yes Bacorn Yes

Approved _____ X _____ Not Approved _____

L. Executive Session ORC 121.22

Recommend that the Board move into Executive Session to discuss:

“Check Appropriate Box(es)”

25-09-28

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X	Personnel Matters (individuals need not be named)
	Appointment and/or employment (of employee(s))
	Dismissal
	Discipline
	Promotion or demotion
X	Compensation
	Investigation of charges and/or complaints
	Purchase or sale of property
	Conferences with legal counsel related to pending imminent court action
	Negotiations
	Security arrangements
	Economic Development
	Matters required to be kept confidential by state or federal law

Motion by Mrs. Pittman
Seconded by Mr. Vernon

Mascioli Yes; Vernon Yes; Pittman Yes Bacorn Yes

Approved X Not Approved _____

Adjourned to Executive Session 8:08 p.m.

M. Return to Public Session 9:00 p.m.

N. Roll Call

Mr. Mascioli	Present
Mr. Campbell	Absent
Mr. Vernon	Present
Mrs. Pittman	Present
Mrs. Bacorn	Present

O. Board Action on Additional Items

I. Old Business

P. Board Action if Warranted

1. Superintendent's Business – Approve the contract for Dave Cameron

Motion by Mr. Vernon
Seconded by Mrs. Pittman

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Mascioli Yes; Vernon Yes; Pittman Yes; Bacorn Yes

Approved X _____ Not Approved _____

2. Treasurer's Business

Q. Motion to Adjourn

Motion by Mr. Vernon
Seconded by Mrs. Pittman

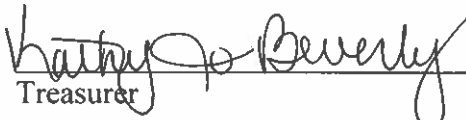
Mascioli Yes; Vernon Yes; Pittman Yes; Bacorn Yes

Approve X _____ Not Approved _____

The Meeting adjourned at 9:01 p.m.



Board President



Treasurer