



Lake Norman Charter Board Meeting Minutes
June Open Board Meeting Minutes
June 4, 2025
7:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Greg Kilpatrick, Ridgley Chapman, Michael Eastwood, Amy Carr, Craig Randall, Nicole Benford, Derick Screen, Jared Tilley (virtual)

Greg Kilpatrick called the general meeting to order at 7:00 PM.

Approval of March, April, and May Meeting Minutes

The March, April, and May meeting minutes were approved by unanimous consent.

I. Support Group Update

A. Athletic Boosters Annual Report

1. Mr. Doug Monte, president of the Athletic Booster Association: State championships for boys' and girls' lacrosse, and girls' soccer.
2. Boosters \$144,000 in income. The Boosters are fiscally solid for the upcoming year.
3. Some of the expenses included: Huddle, a video program to assist in reviewing games and accumulating statistics, football, lacrosse, scholarships for student-athletes, a baseball scoreboard at HAP, and the scoring table in the gym.
4. Next year will be the first year of "Pay-to-Play." This will assist with coach pay, transportation, etc.
5. There are scholarships available from LNC for students who cannot afford to "Pay-to-Play" so that there are no barriers for these students.
6. Boosters will fund any student who cannot afford his/her own sports package, ensuring that no child is left without the required equipment to participate in their sport.

II. State/School Report

A. Board Member Recognition:

1. Congratulations to the Class of 2025 graduates!
2. Thank you to the graduation committee. Because of the weather, many changes had to be made. Casillas, Steele, and Scire plan throughout the year. It takes approximately 25 staff members to run the show.
3. The new elementary school (West) principal will be Melanie Latza. She will collaborate with Ms. Holland to ensure that both elementary schools follow the same curriculum and adhere to the same guidelines. In early 2026 there will be a search for a new assistant principal.
4. LNC does not do class rank on transcripts. Because our school tends to run with high GPAs, this penalizes some students. There is legislation to change this currently. Updates to come.
5. The elementary school project has begun and is progressing as planned. There will be a time capsule in October at the new elementary.
6. We have had two board members for six years and one for three who will be leaving the board. Ridgley Chapman, Mike Eastwood, and Jared Tilley. THANK YOU for your service!

III. Finance Update

A. Finance Update: Fiscal Year 2025-2026 School Budget Proposal:

1. Overview of the state currently: None. Right now, LNC is going with a flat budget. Mecklenburg County has created a budget that has a 3% increase in local revenue.
2. Revenue Budget assumptions: Built-in interest income, money market account, athletic participation fee, Places and Spaces contribution. \$25 million
3. Expenditure Budget Assumptions: Salary increase steps, three new positions, one stipend position, increase in coaches' pay, 5% increase for state health care, retirement, increase in technology, places and spaces project, transportation for athletics, and increase in facility contract. \$24.9 million
4. Net Surplus \$99,000
5. LNC is still in a good cash-on-hand and debt coverage position.

Motion to approve the 25-26 School Budget Proposal by Nicole Benford; Amy Carr, seconds; motion passes.

IV. Old Business:

A. Future Ready:

1. The committee met all of their goals for the 24-25 year. They have:
 - a. Established the guiding principles for all AI usage at LNC, the technology coordinators, and the AI Ambassadors.
 - b. Benchmark with schools that have implemented AI.
 - c. Rebranded the Portrait of a Graduate with a renewed focus on tasks that measure durable skills as outlined in NC's Portrait of a Graduate.
2. The committee will have some summer sessions to prepare for the rollout of PoG, clarify expectations around AI usage, and plan for the integration of durable skills instruction.

V. New Business

- A. The board will need three new members to replace those leaving. Many talented individuals applied for these positions. The committee interviewed seven people. George Gonzalez (will head up the THRIVE committee), Andrew Palladino will be the treasurer, and Jeff Flannigan will serve as a general board member.

Motion to approve the 25-26 board members by Amy Carr; Nicole Benford seconds; motion passes.

The general meeting adjourned at 7:57 PM.