

West Canada Valley Board of Education Agenda
Monday, December 8, 2025
Regular Meeting - 6:00 PM

I. Call to Order

II. Pledge of Allegiance

III. Consent Agenda – The Board agrees to accept and/or approve the following:

- A. Administration Report(s)
- B. Prior minutes (2)
- C. Warrants
- D. CSE/CPSE Reports
- E. Treasurer’s Report
- F. Budget Report
- G. Claims Audit Report

IV. Proposed Executive Session - The Board will recess into Executive Session for the purpose of discussing:

- A. matters pertaining to the review and appointment of employees,
- B. seeking legal advice from the Board’s attorney

V. Action Items

- A. Personnel Report
- B. Approve 2026-27 Budget Calendar and Assumptions
- C. Approve 2025-2026 District Wide Safety Plan to Include *Desha’s Law* Language
- D. Adopt resolution for withdrawal of funds for payment to the New York State and Local Employees’ Retirement System
- E. Approve Minimum Hourly Wage Salary Increases from \$15.50 to \$16.00 Effective 01/01/2026

VI. Discussion Items

- A. Update on Partial Bleacher Replacement
- B. Budget Calendar/Assumptions
- C. Budget Workshop 1
- D. Code of Conduct Update
- E. Updated Policy Audit Report
- F. Minimum Wage Increase Effective 01/01/2026

VII. Announcements

- **December 10 - HS Winter Concert (Junior/Senior Choruses and Bands) at 7:00 PM**
- **December 17 - Elementary Winter Concert (6th Grade Band/Chorus) at 7:00 PM**
- **December 18 - CONCERT SNOW DATE at 7:00 PM**
- **December 22 - January 2 - Winter Recess**
- **January 12, 2026 - Next Board of Education Meeting at 6:00 PM**

VIII. Public Comments

We welcome public comments that are related to the agenda. We ask that you be respectful of time. We ask that you state your name and where you live. Please remember you cannot identify specific staff, student, personnel or board person(s). If you need to address a specific situation we ask that you contact the Superintendent directly. Thank you.

XI. Adjourn