

November 10, 2025
Conewago Valley Board Meeting

The regular scheduled meeting of the Board of Directors of the Conewago Valley School District was called to order at 7:04 p.m. in the District Conference Room. Mr. Jeff Kindschuh called the meeting to order. The following members were present: Mr. Eric Flickinger, Mr. David Meckley, Mrs. April Swope, Mrs. Melanie Sauter, Mrs. Meredith Miller and Mr. William Getz. Mr. Jeff Kindschuh and Ms. Lindsay Krug were present via Zoom. Absent: Mr. Michael Buckley. Also present were Superintendent Dr. Sharon Perry, Assistant Superintendent Dr. Wesley Doll, Business Manager Mr. Scott Fraser, Director of Technology Mr. Nicholas Zepp, Student Representative Kali Neiderer and solicitor Mr. Seth Byers.

Mrs. Sauter made a motion, seconded by Mrs. Swope to approve the meeting agenda. By voice vote, the motion was approved 8-0.

Public Comment on Agenda Items:

Mr. Jamie Fitzpatrick, Oxford Township, commented related to Finance agenda Item #3, 2026-2027 Act 1 Resolution.

Mrs. Sauter made a motion, seconded by Ms. Krug to approve the October 6, 2025 Committee of the Whole minutes and the October 13, 2025 Regular Meeting minutes of the Board of Directors. By voice vote, the motion was approved 8-0.

Student Report: Ms. Neiderer provided a student report.

Assistant Superintendent Report: Dr. Doll provided a report.

Superintendent Report: Dr. Perry provided a report.

Mr. Flickinger congratulated the students and other District personnel whose names appear on the monthly congratulations list.

Mr. Meckley made a motion, seconded by Mrs. Sauter to file the Treasurer's report for audit.

The Treasurer's report showed:

<u>PA School District Liquid Asset Fund</u>	
Previous Balance	\$24,335,717.24
Deposits	4,110,924.92
Withdrawals	<u>6,404,788.02</u>
Balance 11/1/25	\$22,041,854.14

<u>PSDLAF Flex CD</u>			
Previous Balance	\$7,933,671.08		
Deposits	27,252.32		
Withdrawals	<u>0.00</u>		
Balance 11/1/25			\$7,960,923.40
<u>PSDLAF Bond 2023</u>			
Previous Balance	\$10,014,613.55		
Deposit	31,915.78		
Withdrawals	<u>1,181,606.82</u>		
Balance 11/1/25			\$8,864,922.51
<u>PSDLAF Bond 2024</u>			
Previous Balance	\$13,092,018.17		
Deposit	44,954.68		
Withdrawals	<u>0.00</u>		
Balance 11/1/25			\$13,136,972.85
<u>PSDLAF Bond 2025</u>			
Previous Balance	\$0.00		
Deposit	309,531.22		
Withdrawals	<u>0.00</u>		
Balance 11/1/25			\$309,531.22
<u>PSDLAF Capital Reserves</u>			
Previous Balance	\$5,126,886.14		
Deposits	17,547.40		
Withdrawals	<u>7,475.00</u>		
Balance 11/1/25			\$5,136,958.54

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Mrs. Swope-aye; Mr. Flickinger-aye; Ms. Krug-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye. Motion was approved 8-0.

Mr. Meckley made a motion, seconded by Mrs. Sauter to:

1. *(Finance)* Recommend approval to pay the bills as listed, such list to include check and wire transfer numbers as listed in the total amount of:

From the General Fund **\$6,131,454.63**
 Check #10012214 to Check #10012374
 Wire #8000000797 to Wire #8000000815
 Wires include credit card transactions
 Ach #9000061438 to Ach #9000063034

from the Capital Reserve Fund **\$7,475.00**
Check #30000196
from the Cafeteria Fund **\$129,400.09**
Check #50001745 to Check #50001783
and from the 2023 Bond Fund: **\$1,181,606.82**
Check #45000695 to Check #45000707
for a Grand Total of **\$7,449,936.54**

2. *(Finance)* Recommend that PDE-2087 Monthly Reimbursement Voucher, School Lunch and Milk Program be accepted as a financial report on the operation and filed for audit.
3. *(Finance)* Recommend adoption of the resolution to certify that the Board will not increase school district tax for the 2026-2027 school year at a rate that exceeds the index as calculated by the Pennsylvania Department of Education.

Resolution #142

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Mrs. Swope-aye(Items 1 & 2) nay(Item 3); Mr. Flickinger-aye; Ms. Krug-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye. Motion for Items 1 & 2 were approved 8-0 and motion for Item 3 was approved 7-1.

Mrs. Sauter made a motion, seconded by Mrs. Miller to:

1. *(Ways & Means/Curriculum)* The Administration recommends approval of the Agreement, Waiver, and Stipulation for Expulsion with a student, dated October 20, 2025.
2. *(Ways & Means/Curriculum)* Recommend authorizing the following courses for 2026-2027 school year:

[AP Business with Personal Finance](#)

[AP Cybersecurity](#)

[Technical English I, Level 1](#)

[CVOA Technical English I, Level 1](#)

[CVOA Technical English I, Level 2](#)

3. *(Ways & Means /Curriculum)* Recommend approval of the list below of field trips for the 2025-2026 school year.

CVSD 2025-2026 Field Trip Requests

Building	Last Name	First Name	Grade	Date	Title/Place	Funding Source	Cost
CCTC	Warner	Andrew	10-12	11/11/2025	Advanced Manufacturing at Harrisburg University	Club	\$172.47
NOHS	Bajaj	Monica	9-12	11/12/2025	Deja Brew in New Oxford Square	N/A	\$0.00
NOHS	Goodyear Johnston-Smith	Jacqueline Kimberly	10-12	11/13/2025	FCCLA Leadership Conference at Messiah University	Club	\$318.97
NOMS	Lindskog	Shannon	7-8	11/19/2025	What's So Cool About Manufacturing Video at Leonhardt Manufacturing Co.	Grant	\$3.86
NOHS	Yost	Rebekah	9-12	11/29/2025	Christmas Tree Lighting in New Oxford Square	N/A	\$0.00
NOHS	Johnston-Smith	Kimberly	10-12	12/2/2025 & 12/10/2025	FCS Class will Observe & Teach a Lesson at New Oxford Elementary	N/A	\$0.00
NOHS	Bowman	David	9-12	12/4/2025	Christmas Caroling at Inn 94	Club	\$71.04
NOHS	Bowman	David	9-12	12/5/2025	Christmas Caroling at Hanover Country Club	N/A	\$0.00
CVIS	Smith	Hudson	5-6	12/12/2025	Christmas Caroling in the New Oxford Square	N/A	\$0.00
NOHS	Johnston-Smith	Kimberly	10-12	12/16/2025 & 12/18/2025	FCS Class will Observe & Teach a Lesson at New Oxford Elementary	N/A	\$0.00
CCTC	Myers	Shawn	9-12	12/19/2025	TSA Competition at Mountain View MS, Mechanicsburg	Club	\$201.91
NOHS	Gonzalez	Erika	9-12	1/28/2026 - 2/3/2026	UCA Nationals Cheer Competition in Orlando, FL	Fundraising	TBD
CTE	Smith	Brianna	1	4/28/2026	JoBo Holstein Farm in Gettysburg, PA	PTO	\$390.10

CTE	Smith	Brianna	1	4/29/2026	JoBo Holstein Farm in Gettysburg, PA	PTO	\$390.10
CTE	Smith	Brianna	1	4/30/2026	JoBo Holstein Farm in Gettysburg, PA	PTO	\$390.10
NOHS	McLaughlin	Erica	10-12	4/30/2026	National Art Gallery Mall in Washington, DC	Fundraising	\$437.01

4. (*Ways & Means /Curriculum*) Recommend approval of the list below of professional development and conferences for the 2025-2026 school year.

CVSD 2025-2026 Professional Development & Conference Requests						
Building	Last Name	First Name	Date	Title/Place	Funding Source	Cost to District
DO	Doll	Wesley	11/14/2025	Title IX Training - Saxton & Stump at Capital Area Intermediate Unit, Summerdale	District	\$554.60
DO	Lovejoy	Joshua	11/14/2025	Title IX Training - Saxton & Stump at Capital Area Intermediate Unit, Summerdale	District	\$554.60
CTE	Selby	Jennifer	11/20/2025	PBIS 101 Virtual Conference	District	\$0.00
CTE	Smith	Brianna	11/20/2025	PBIS 101 Virtual Conference	District	\$0.00
DO	Zepp	Nick	11/21/2025	Gemini Certification Camp at IU # 13, Lancaster	District	\$204.00
CTE	Rickrode	Marcy	12/3/2025 - 12/4/2025	ADOS-2 Introduction/Clinical Training Workshop - Virtual Training	District	\$650.00
NOHS	Kress	Emily	12/9/2025 - 12/10/2025	Elementary & Secondary Technology Conference at Lancaster-Lebanon IU 13	District	\$430.60

CTE	Selby	Jennifer	12/15/2025	PBIS 101 Virtual Conference	District	\$0.00
CTE	Smith	Brianna	12/15/2025	PBIS 101 Virtual Conference	District	\$0.00
CCTC	Little	Drew	2/5/2026 - 2/6/2026	PACTA Leadership Conference at Hershey Lodge	District	\$376.00
DO	Fraser	Scott	3/24/2026 - 3/27/2026	PASBO Annual Conference in Pittsburgh, PA	District	\$1,130.00
DO	McLaughlin	Christina	4/16/2026	FrAYSREL Conference at LIU #12	District	\$0.00

5. *(Ways & Means /Curriculum)* Recommend approval of the list below of field trips for the 2025-2026 school year.

CVSD 2025-2026 Field Trip Requests							
Building	Last Name	First Name	Grade	Date	Title/Place	Funding Source	Cost
NOHS	Warner	Tracy	8-11	11/17/2025	Flat Stanley Play at New Oxford Elementary	N/A	\$0.00

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Mrs. Swope-aye(Items 1, 3, 4 & 5) nay(Item 2); Mr. Flickinger-aye; Ms. Krug-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye. Motion for Items 1, 3, 4 & 5 were approved 8-0 and Motion 2 was approved 7-1.

Mrs. Miller made a motion, seconded by Mrs. Sauter to:

1. *(Personnel)* Recommend acceptance for the resignation of Jaime Barnhart, Food Services Worker at New Oxford High School, effective at the end of the day on October 31, 2025.
2. *(Personnel)* Recommend acceptance for the resignation of Jessica Alwine, Autistic Support Aide at Conewago Valley Intermediate School, effective at the end of the day on December 19, 2025.
3. *(Personnel)* Recommend that whereas there is certification by the District Superintendent that a satisfactory rating was given during the last four (4) months of a period of three (3)

years of service in the District as a Temporary Professional Employee to the following District employees, said employees are now recognized as having achieved the status of Professional Employee (i.e. tenured), that they so be notified, and that those who have not resigned be tendered with the standard contract of employment provided for Professional Employees.

Laykin Bosserman	Rachel Costello	Allison (Mondorff) Evans
Autumn Forry	Jacie Hoffman	Michael Ingalsbe
Tyler Kline	Madison (Tyson) Koontz	Jordyn Main
Tasha Martin	Christy Nobile	Ashley Robart

4. *(Personnel)* Recommend approval of a paid and unpaid leave of absence for Paula Carpenter, Teacher at New Oxford High School, such leave to begin October 3, 2025, through October 31, 2025, providing the employee signs the specified agreement to meet the requirements stated in the “Uncompensated Leave Policy” adopted by the Board on May 12, 2025.

5. *(Personnel)* Recommend approval of the following current instructional aides to also be approved as a classroom monitor, pending having completed all training and received certifications.

Stacey Dodd (retro 10/13/25)	Sarah Gaffney (retro 10/27/25)
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6. *(Personnel)* Recommend employment of Obed Rubio-Blas, 2nd shift custodian at New Oxford High School/CCTC and District Office, (Category: Full time, 12 months) (Wage Range 2c), retroactive to November 3, 2025, pending appropriate certification and having met all required Federal, State, and local hiring regulations.

7. *(Personnel)* Recommend approval of the following day-to-day substitute teachers/guest teachers/nurses for the 2025-2026 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Melissa Clemens (retro 11/3/25)	Pauline Deveney
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8. *(Personnel)* Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Megan Hahn Abell	Ryleigh Czerwinski	Andrea Eagle
Katie Green	Renee Ketterman	Jacob Lawrence
Kay Loose	Emily Makar	Crystal Millheim
Elizabeth Mundorff	Nathalie Werner	

- 9. *(Personnel)* Recommend acceptance for the resignation of Melissa Crabbs, 6th Grade Teacher at Conewago Valley Intermediate School, effective January 19, 2026.
- 10. *(Personnel)* Recommend employment of Madison Keller as a Life Skills Support Aide at New Oxford Middle School, (Category: Full-time school term) (Wage Range 3a), effective November 17, 2025, pending having met all required Federal, State, and local hiring regulations.
- 11. *(Personnel)* Recommend employment of Madeline Ruhland as a Temporary Professional Employee - Kindergarten Teacher at New Oxford Elementary School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective January 5, 2026, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
- 12. *(Personnel)* Recommend approval of the list of extracurricular coaching assignments for the 2025-2026 school year only, pending having met all Federal, State, local hiring regulations, and any required PIAA training and certifications, and subject to contractual terms relative to school or activity closures.

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Meg Latshaw	Unified Sports - Head Coach	\$1,500.00

- 13. *(Personnel)* Recommend approval of the following day-to-day substitute teachers/guest teachers/nurses for the 2025-2026 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Madeline Ruhland

- 14. *(Personnel)* Recommend approval of the following day-to-day substitute support staff for the 2025-2026 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Sally McMaster Caitlin Sieg

- 15. *(Personnel)* Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Elizabeth Long Ingrid Slagle

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Mrs. Swope-aye; Mr. Flickinger-aye; Ms. Krug-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye. Motion was approved 8-0.

Mrs. Swope made a motion, seconded by Mrs. Sauter to:

1. *(Property & Supplies /Use of Facilities)* Recommend approval for New Oxford Boys Basketball with Nathan Myers as representative, to use the New Oxford High School Gymnasium from Monday, June 1 through Thursday, June 4, 2026, from 8:30 am to 12:00 pm, for Colonial Boys Basketball Camp for Grades 3-8, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
2. *(Property & Supplies /Use of Facilities)* Recommend approval for New Oxford Boys Basketball with Nathan Myers as representative, to use the New Oxford Middle School Gymnasium from Monday, June 1 through Thursday, June 4, 2026, from 8:30 am to 12:00 pm, for Colonial Boys Basketball Camp for Grades 3-8, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
3. *(Property & Supplies /Use of Facilities)* Recommend approval for New Oxford Boys Basketball with Nathan Myers as representative, to use the New Oxford High School Gymnasium on Tuesdays, from June 2, 2026 through July 21, 2026 from 5:00 pm to 9:00 pm, for New Oxford Boys Basketball Varsity Summer League, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
4. *(Property & Supplies /Use of Facilities)* Recommend approval for New Oxford Youth Colonials Football and Cheer with Amanda Jackson as representative, to use the New Oxford Middle School Cafeteria on Thursday, November 13, 2025, from 5:30 pm to 6:00 pm, for New Oxford Youth Colonials Basketball Cheer Parent Meeting, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
5. *(Property & Supplies /Use of Facilities)* Recommend approval for New Oxford Flames with BJ Wilke as representative, to use the New Oxford Middle School Softball Field, on Sundays through Saturdays from March 2, 2026 through August 1, 2026, from 5:00 pm to 7:30 pm, for New Oxford Flames Rec Practice, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
6. *(Property & Supplies /Use of Facilities)* Recommend approval for New Oxford Flames with BJ Wilke as representative, to use the New Oxford High School Softball Field, on Mondays through Thursdays from June 1, 2026 through August 31, 2026, from 6:00 pm to 8:00 pm, for New Oxford Flames Rec Practice, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Mrs. Swope-aye; Mr. Flickinger-aye; Ms. Krug-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye. Motion was approved 8-0.

Public Comment on Non-Agenda Items:

Ms. Emory Millar-Kellner spoke in support of her sister's request for participation in the PMEA District Orchestra through CVSD.

Ms. Karen Millar commented on CVSD's co-curricular Policy, PMEA District Orchestra and her request to the Board to allow her daughter's participation in the group.

Mr. Char Kellner commented on the management of the District Capital Projects, CVSD's co-curricular policy, PMEA Orchestra and his request to allow his daughter's participation in the group.

Ms. Vivian Millar-Kellner comments were read by Mr. Kellner. Her comments related to the application of CVSD's co-curricular policy and a request to the Board that they allow her to participate in the PMEA District Orchestra.

Ms. Mary Moores spoke in support of Ms. Millar and Mr. Kellner's request to allow their daughter to participate in the PMEA District Orchestra.

Ms. Tara Aiello identified herself as an owner/employee of Leonhardt Manufacturing and in that role commented positively on the students that work with her company. Ms. Aiello commented on her support for Ms. Millar and Mr. Kellner's request to allow their daughter to participate in the PMEA District Orchestra.

Ms. Shannon Brown spoke in support of Ms. Millar and Mr. Kellner's request to allow their daughter to participate in the PMEA District Orchestra.

By common consent and action, Mr. Kindschuh adjourned the meeting at 8:27 p.m.

Respectfully submitted,



Scott Fraser
Board Secretary