

Caprock Academy Board of Directors
Tuesday, December 09, 2025
Regular Business Meeting at 6:00 p.m.
Caprock Academy - 714 24 1/2 Rd, Grand Junction, CO 81505

Meeting can be viewed virtually via Zoom.

In order to attend the meeting via video conference, use the link below:

In order to attend the meeting by phone, dial the number below and follow the prompts:

Join Zoom Meeting

<https://us02web.zoom.us/j/86350206719?pwd=eUJYZkZZZnNmN1pVcWh3dHE3clZaQT09>

Meeting ID: 863 5020 6719

Passcode: 707033

If you are attending virtually and have a public comment, please fill out the Board Meeting Public Comment form located on the Board of Directors page on the school's website no later than one hour prior to the start of the meeting. During the public comment period, any forms submitted will be read aloud by a board member.

All virtual participants will be muted by the host.

Mission: We help all students achieve their highest academic and character potential, using proven accelerated academic programs while providing a safe environment.

I. Pledge

II. Call to Order: KJ Kline, CABOD President

III. Vision

Vision: Strengthening the community through the involvement of parents, educators and community leaders working together to provide an environment that fosters academic excellence and develops strong character in our students. We shape global citizens who set life goals and practice lives of service and virtue.

IV. Presentation of Excellence: Mr. Diers

V.

VI. General Public Comments

Members of the public may address the Board during this portion of the agenda on any topic.

Please fill out the check-in form prior to the start of the meeting indicating your interest in addressing the board. This comment period is not limited to items on the agenda. **Public**

Comments are limited to three (3) minutes and the total general public comment time is limited to twenty (20) minutes total. The Board reserves the right to limit or end public

comment that it deems to be defamatory, insulting, abusive, or does not comply with character expectations of the Caprock community. Please note that this Public Comment time is separate and distinct from a parent's opportunity to seek Board review of a matter concerning a specific student and a particular class and/or a specific circumstance of administration of a policy (see the Family

Handbook, Grievance Policy SE8.5). Similarly, this opportunity is separate and distinct from a Caprock employee requesting Board review of a specific employment matter (see the Employee Handbook, Grievance Policy E 15.0).

VII. Consent Agenda

- i. Consent Agenda (CABOD Members may request any item(s) be removed to be considered in full at meeting)
 - i. November 11, 2025 regular board meeting minutes
 - ii. PTO
 - iii. CASAC
 - iv. Treasurer's Report

VIII. Financial

- i. Consideration and possible approval of September & October 2025 Financial Reports as submitted

IX. Old Business Discussion

- i. Committee updates
 - i. Strategic planning
 - ii. HOS Hiring committee
 - 1. timeline
- ii. UIP Implementation update

X. Old business Action

- i. Policies for review and possible vote
 - i. Employee Handbook
 - 1. Policy E 8.0 Work Environment
 - ii. Family Handbook
 - 1. Policy SE 10.0 Enrollment/waitlist

XI. New Business Discussion

- i. HOS update
- ii. Board dashboard
- iii. Enrollment Report
- iv. Election Committee
- v. Policy Reviews – 1st look
 - i. Family Handbook
 - 1. AP 11.0 Extracurricular Activities
 - 2. AP XX Bullying Prevention Policy
 - ii. Employee Handbook
 - 1. XX Service Animal Policy

XII. New Business Action

XIII. Future Agenda Items

XIV. Adjourn

**Caprock Academy Board of Directors
Tuesday, November 11, 2025
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Mission: We help all students achieve their highest academic and character potential, using proven accelerated academic programs while providing a safe environment.

- I. Pledge**
- II. Call to Order:** Dave Carlo, CABOD Vice-President @ 6.00pm
- III. Vision**

Vision: Strengthening the community through the involvement of parents, educators and community leaders working together to provide an environment that fosters academic excellence and develops strong character in our students. We shape global citizens who set life goals and practice lives of service and virtue.

IV. Presentation of Excellence: Mr. Diers

Mr. Diers made a presentation regarding the 'instructional rookie staff' and explained how well they are all doing in their first year in the school. Mr. Diers mentioned the following people: Chrissy Wesolowski, Amber Stevenson, Abby Kiedinger, Laurie Whiteman, Tracy Arledge, Brittany Sears, Megan Wood, Kirsten Anderson, Chance Ballegeer, Tonya Combs, Lucas Cosby, Kim Christensen, Katie Smith, Lyndon Marshall, Ellisjah Jackson, Jennie Stevens, Julie Geisen-Ritchey, Sergio Pineda, Christine Santisteban, Declan Atwell, Tori Rucker, Holly Hartmann. This is a lot of new faces in school this year and they deserve a celebration for joining a new school, and working in a new system.

V. General Public Comments

There were 3 public comments:

1 – Devron Skinner (HS Student Council President) made the 1st comment. She thanked the Student Council (STUCO) and student body for joining today. She stated that there are plans by the deans to join MS and HS student councils together to improve school culture. HS student council believe that without defined boundaries it will impact the HS culture and will have other negative impacts. All other extra-curricular organizations have separations between MS and HS due to maturity gaps and differences of interests. Keeping STUCO separate is easier as it allows the HS students to be immersed in the student body, communicate easily and keep the interests appropriate. They have systems and people already in place, that have worked well for years. Keeping STUCO to just HS allows them to maintain the STUCO culture and keep boundaries set. Agreements have been made with Mr. Butcher about how they can maintain boundaries, while working with 7th & 8th grade. STUCO will plan a leadership workshop with NJHS and MS to mentor them in creating school spirit and a stronger culture. MS and HS will have separate spirit weeks when NJHS will have the tools to organize their own. STUCO will aim to include MS in 2 pep rallies per year and STUCO positions will be reserved for elected HS members only. She finished by thanking Mr Butcher and the school body.

2 – Mr. Butcher made the second comment. He wanted to thank STUCO for the cooperation and Devron Skinner for her presentation.

3 – Roy Synder made the 3rd comment. Roy came to talk about the dress code. He states the restrictions have an impact on education and students ability to learn. He states the rules are unfair. He mentions that instructional time is lost due to being pulled out of class waiting for parent to bring correct clothes or serving detention. Any dress code issues should be addressed out of class or first thing in the morning, and a slip provided to tell each teacher, so students don't keep getting reprimanded for the same dress code issue that day.

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VI. Consent Agenda

- i. Consent Agenda (CABOD Members may request any item(s) be removed to be considered in full at meeting)
 - i. October 21, 2025 regular board meeting minutes
 - ii. PTO
 - iii. CASAC
 - iv. Treasurer's Report

A motion was made to approve the consent agenda as submitted. 1st Ryan Schramm, 2nd Randy Wilkens. **Motion Carried.**

VII. Financial

- i. Consideration and possible approval of August 2025 Financial Reports as submitted
- ii. Consideration and possible approval of 2024-2025 Audited Financial Statement as submitted

August financials were not submitted correctly last month, so are presented again tonight to approve. Motion to approve August financials as submitted. 1st Ryan Schramm, 2nd Joe Goodwin. **Motion Carried.**

Please see this link for the 2024-2025 Audited Financial Statement document:

[https://resources.finalsite.net/images/v1762460894/caprockacademyorg/fzzel2dkrys0tfk7u
ptm/2025CaprockFinancials.pdf](https://resources.finalsite.net/images/v1762460894/caprockacademyorg/fzzel2dkrys0tfk7uptm/2025CaprockFinancials.pdf)

The audit was straight forward, no reclassifications or major issues.

Motion to approve the audited financial statement. 1st Ryan Schramm, 2nd Jenna Coffman
Motion Carried.

VIII. Old Business Discussion

- i. Committee updates
 - i. Strategic planning

The editable version was sent to Mr. Diers and changes were made. The new version is to be sent to Alicia for correction and we should get that back in about 1 month.

- ii. HOS Hiring committee

6 resumes have been received. 5 went to the committee. The other was not qualified. 1 of those 5 was rejected last month. There are 4 left to review this week.

IX. Old business Action

- i. Policy XX Disclosure of Information to Federal Immigration Authorities

Motion to approve Disclosure of Information to Federal Immigration Authorities policy as submitted.
1st Jenna Coffman, 2nd Ryan Schramm. **Motion Carried.**

ii. Policy XX Library Resources Policy

Motion to approve Library Resources Policy as submitted. 1st Ryan Schramm, 2nd Jenna Coffman.
Motion Carried.

iii. Policy E 12.0 Conflict of Interest

Motion to approve Conflict of Interest Policy as submitted. 1st Joe Goodwin, 2nd Ryan Schramm. **Motion Carried.**

iv. Policy SE 26.0 Lunches and Snacks

Motion to approve Lunches and Snacks policy as submitted. 1st Ryan McCulley, 2nd Ryan Schramm.
Motion carried.

X. New Business Discussion

i. HOS update

No update made beyond what Mr. Diers already mentioned regarding his presentation of excellence earlier.

ii. Board dashboard

More information has been provided and more detail given regarding discipline data etc. Information will be corrected for next month and changes made. The overall suspensions are reduced. Detentions are increasing to try and keep kids in school. Mr. Pineda does in-school detention community service, making kids accountable for their behavior. Mrs. Arledge stated that Caprock removed code yellow calls, a dean is now called to classrooms and teachers were given a discipline matrix to use as an alternative.

Mr. Carlo mentioned that there is a difference in student enrollment numbers. There are differing numbers due to current enrollment verses the October count value.

iii. Enrollment Report

There have been some changes in enrollment numbers since the last meeting. Enrollment is still active, all grades will still be admitted.

iv. Policy E 8.0 Work Environment

This policy has been updated and made more relevant and the outdated details removed.

v. Policy E 8.2 Anti-Violence

Suggestions were made to define the term 'weapon' with a legal definition. It was also suggested that re-adding the law enforcement statement should be made. Mr. McCully mentioned to add a statement that would allow a security officer to carry a weapon if required, so if Caprock did decide to make that happen, the policy wouldn't need to be changed again. It is also suggested to remove the word 'concealed' and just state weapon and to also add that failure to comply with this policy will result in disciplinary actions.

This should be returned to the Governance Committee for changes. Mr. McCully will provide more details regarding changes.

vi. Policy SE 19.0 Enrollment/waitlist

Other schools in the area start enrollment on January 1st. We didn't start until February, so were a month later than everyone else. The date on this policy was brought forward to align with the other schools in the area. This policy now reflects what Caprock will adhere to going forward. Ms. Coffman asked if there is any means to notify public of this date change. Mr. Diers explained how there is a new advertising campaign being launched to notify public of Kindergarten open houses, general enrollment and all school open houses that are planned for the coming months. Caprock is not a school with boundaries. Caprock is a school of choice, so advertising is essential. All schools across the state and nation have declining enrollment numbers, so we need to make the school known. All information is the same, except the date. That is the only change that has been made.

Motion to return Policy E 8.2 Anti-Violence to the Safety & Security Committee and then the Governance Committee before being read again next month. Motion is also to bring Policy SE 19.0 Enrollment/waitlist and Policy E 8.0 Work Environment back to the board in December for approval. 1st Ryan Schramm, 2nd Ryan McCulley. **Motion Carried.**

XI. New Business Action

Mr. Diers stated that the USO show this week on Thursday and Friday. Also on Friday is the Caprock craft fair. Both of these events will bring attention to the school. Everyone is welcome to attend. All fall sports have completed and now winter sports have begun.

XII. Future Agenda Items

Mr. Wilkens would like to add an initial review of the Investment Policy to next months agenda.

XIII. Adjourn @ 7:46pm. 1st Ryan Schramm, 2nd Ryan McCulley. Motion Carries.

Before adjourning, policies XX Disclosure of Information to Federal Immigration Authorities, XX Library Resources Policy, E 12.0 Conflict of Interest Policy and SE 26.0 Lunches and Snacks Policy were read aloud.

PTO BOD Report December 2025

- PTO Running Cash Balance: \$11,254
- Recent Events
 - Penny War Fundraiser (September) Raised just over \$1000
 - Fall Uniform Exchange
 - Fall Parent Teacher Conference Meals for Teachers
 - Due to lack of volunteers combined with the challenges of not having food prep/storage facilities at the school, the **PTO had to change the long-standing tradition of parent-provided pot-luck meals for the three days of conferences.** PTO is now providing drinks and dessert only on Wed/Thurs evenings of conferences, and a Chik-fil-a/parent-provided breakfast on Friday morning. This was a hard change for staff. It sounds like administration may provide and coordinate dinners on Wed/Thurs in the Spring in addition to what the PTO will provide.
 - Jean Day Fundraiser (November) Raised \$1092
- Upcoming Events
 - **Angelos Family Ornament Paint Night- Wednesday December 10th from 5:30-7:30pm in the main gym.** Angelos Pottery Studio is bringing ornaments, painting supplies, and staff to the school for this fun family evening. \$12/ornament (PTO will make \$3 per ornament). PTO is providing a free hot chocolate and cookie bar- partially sponsored by Colorado Custom Lift. There will also be a Magic Mirror Photo Booth with free printed family photos for all. Angelo's is gifting a free ornament to all staff who attend. Board members welcome! The plan is for this to become an annual event.
 - "Month of Love" Teacher Appreciation Amazon Wishlists (February). PTO will invite all classroom teachers to submit a wishlist item(s) for their classroom not to exceed \$50. We will compile and share the list with families who can select an item to purchase and have delivered to the school. PTO will deliver the items to classrooms.
- Miscellaneous
 - Having an Event Coordinator at the school (Ginger O'Brien) has been a huge help to building the overall moral and community feel within the school.
 - Finding parent volunteers to join PTO or simply help with events continues to be a challenge.
 - PTO is still figuring out where we fit in the larger picture of fundraising at the school. Depending on how the school chooses to structure their fundraising parameters and processes, we may scale back our goals to mainly cover the costs of our family events and Teacher Appreciation initiatives. If there is a need for us to raise more substantial funds in order to support academic/classroom needs at the school, we will continue to work towards that goal.

CASAC Meeting Notes 11/19/2025

Review of survey questions:

- We discussed wording of several questions on staff surveys based on member feedback. Emphasis on solution-based approach. Limited short answers to 200 characters but allowed 500 characters for the open ended feedback questions at the end. The hope is to allow enough room for feedback but cut down on excessively long feedback that takes a long time to read and analyze.
- After speaking with the Deans, 3-6th surveys will be done all electronically (rather than on paper) and those logistics are being figured out by the Deans.

Overview of CASAC Monthly Calendar

- Decided to not have a guest speaker in Jan/Feb to reserve more time to analyze survey data and prepare suggestions to the Board
- We would like to present Fall survey data overview to parents by the end of the year. Since there is no meeting in December, we will work in K-6, 7-12 groups to summarize this data to be able to share by the end of the year.

Miscellaneous Discussion

- As we begin sifting through data, the emphasis should be on identifying trends in positive and negative feedback and using it to come up with specific solutions to recommend.
- There was discussion regarding how there can be a higher level of accountability for the Board to be working towards the recommendations made by CASAC. Our goal is to be able to offer specific, creative, action-oriented recommendations to be able to improve specific areas of concern identified in the surveys (i.e: teacher retention and the recurring request for more pay. What other incentives could improve teacher retention?)

Attendance: Candice Freeman, Natalie Clayton, Lisa LeFever, Caroline McGlade, Danielle Malott, Heather Thom, Michelle Jones, Marisa Barslund, Anna Glinko

Respectfully submitted by: Natalie Clayton

Caprock Academy Board of Directors Business Meeting
Treasurer Report
Tuesday, December 9, 2025

I. REPORT

This report includes two months due to required revisions to the draft September 2025 financial statements.

The Finance Committee met on October 16, 2025, to review and approve the September 2025 financial statements; these were approved November 7th. We met again on November 19th to review and approve the October 2025 financial statements.

The Vectra CD matures on December 20th. Recommendation is to renew the CD for a 6 month term while we adopt the investment policy.

1) September 2025 Financial Report

Caprock's net income for September was \$40,215. The school's fiscal YTD net income was \$27,753 which is \$19,645 over the budgeted net income of \$8,108.

Follow-up note regarding overtime: The Board has inquired whether more details could be provided for salaries at the October meeting and whether it is possible to capture and report overtime detail. During the meeting we discovered that most of the overtime had occurred in July and August preparing for the school year. Now that we are into regular school operations, overtime is very minimal. September's overtime was less than \$900. It was deemed this was not important to split out for the Finance Committee due to the relatively small amount that is expected to be incurred for the duration of the school year and the effort to capture, and report would not be productive. If the Board would like to see the overtime given this update, please let me know and we will make arrangements accordingly.

We discussed what was being captured in Stipends Accounts (0150) and inquired if these would be ongoing. These accounts capture monthly recurring labor expenses for extra duties such as teachers taking extra classes, coaching, administration on duty shifts, and other responsibilities performed beyond the normal teacher and staff contracted obligations.

Specific Account information for September:

- Gifted and Talented Revenue (Acct 3150) included the annual deposit and was \$2,445 less than expected/budgeted.
- CECFA Fees (Account 0313.2) includes an annual fee paid for the Colorado Educational and Cultural Facilities Authority – issues bonds for charter schools.
- Custodial Services (Acct 0423) is over for the year because the cleaning contractor was prepaid for an extra month. This timing difference will correct itself.
- Workman's Compensation Expense (Acct 0522) includes two months of payments and is corrected in October.
- The negative \$13.49 for computer equipment (Acct 0618) includes a refund from August that was recorded in September.

- McKinney-Vento Support (Acct 0615) is a new account that includes funding for identified homeless support for food, clothes, gas, and school supplies. This represents \$500 per student. There will be more future expenses in this account.
- The High School Hockey account (0685G2) has several front-loaded expenses for prepaid ice time. The revenue to offset this account will be recorded in October for the \$2,200 per player fee.
- Land and Improvements (Acct 0710) includes the YTD cost associated with the \$120K grant that was awarded. There was \$6,467 additional costs that were spent more than the grant.
- Transfer Account (5600) - At the end of September, a check was written for the interest surplus earned at Zions. It was not deposited into the operating account until October so there is a negative transfer of (\$8,685.91) that will zero out on the October financials.

2) October 2025 Financial Report

Caprock's net income for October was \$92,631. The school's fiscal YTD net income was \$120,385 which is \$97,323 over the budgeted net income of \$97,323.

We discussed the importance of Finance Committee's role in managing the declining enrollment and the approaching balloon debt payment.

Discussion of booster funds were discussed, and it was determined that these comingled funds are not required to be earmarked for any specific project nor initiative.

Specific Account information for October:

- Several of the per pupil activity funds were over the straight-line budget amounts as the athletic, music, and extra-curricular fees were collected for the year.
- Total salaries are currently projected to come in higher than originally budgeted, this has been updated in our working revised budget. Typically, these overages catch up in June during the summer break.
- October included many one-time coaching stipends.
- Contracted Sped Services (Acct 0320b) has been billed higher than budgeted. The school is reviewing total contracted hours, and this might be adjusted in the working budget.
- Other Professional Services (Acct 0390) includes a prior period benefit adjustment that nets to a negative \$36.46.
- Workman's Compensation Expense (Acct 0522) includes an annual audit true up adjustment for the prior year.
- Software/Licenses (Acct 0616) includes annual Microsoft licenses for 140 users.
- Food (Acct 0630) includes sports teams, Knowledge Bowl, and History Day meals.
- Concessions – Holding (Acct 0668) The negative \$259.69 is a Walmart return for items purchased in a prior period.

3) Cash On Hand (September, October and November)

	<u>September 30</u>	<u>October 31</u>	<u>November 30</u>	
General Checking	\$2,034,237	\$2,085,295	\$2,372,026	
Money Market	\$3,072,165	\$3,077,747	\$3,083,585	
CD – Sunflower	\$1,063,020	\$1,066,452	\$1,070,010	<i>Matures 12/20/2025 - Earning 4% APR</i>
CD – Vectra	<u>\$ 550,669</u>	<u>\$ 551,377</u>	<u>\$ 553,933</u>	<i>Matures 3/5/2026 - Earning 4% APR</i>
Total Bank Accounts	\$6,720,092	\$6,780,871	\$7,079,554	

II. BOARD ACTION RECOMMENDED BY FINANCE COMMITTEE:

- 1) Motion to approve the September and October 2025 Caprock Academy Financial Reports as submitted.

Caprock Academy
Statement of Financial Position Comparison
As of September 30, 2025

	As of Sep 30, 2025	As of Aug 31, 2025 (PP)	Total Change	% Change
ASSETS				
Current Assets				
Bank Accounts				
1072 Bill.com Money Out Clearing	0.00	447.53	-447.53	-100.00%
8101A Vectra General Checking 4478	175,385.29	167,820.74	7,564.55	4.51%
8101B Sunflower Insurance 3137	127,568.43	143,748.14	-16,179.71	-11.26%
8101C Sunflower Money Market 2374	3,072,165.33	3,067,638.68	4,526.65	0.15%
8101D Sunflower Operating 0034	1,319,359.61	1,391,129.48	-71,769.87	-5.16%
8101E Sunflower Raffle 0106	1,981.17	1,981.17	0.00	0.00%
8101F Sunflower CD 9546	1,063,020.38	1,059,485.82	3,534.56	0.33%
8103 Petty Cash	870.94	870.94	0.00	0.00%
8111B Vectra CD 5459	550,669.18	548,950.85	1,718.33	0.31%
Total Bank Accounts	\$ 6,311,020.33	\$ 6,382,073.35	-\$ 71,053.02	-1.11%
Accounts Receivable				
8142 Grants Receivable	139,694.11	119,703.00	19,991.11	16.70%
8153 Accounts Receivable	85,411.24	85,411.24	0.00	0.00%
Total Accounts Receivable	\$ 225,105.35	\$ 205,114.24	\$ 19,991.11	9.75%
Other Current Assets				
8105 Escrow Account - Zions	113,181.11	344,868.73	-231,687.62	-67.18%
8191 Deposits	71,624.00	71,624.00	0.00	0.00%
Total Other Current Assets	\$ 184,805.11	\$ 416,492.73	-\$ 231,687.62	-55.63%
Total Current Assets	\$ 6,720,930.79	\$ 7,003,680.32	-\$ 282,749.53	-4.04%
TOTAL ASSETS	\$ 6,720,930.79	\$ 7,003,680.32	-\$ 282,749.53	-4.04%
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 Accounts Payable	39,901.99	336,510.43	-296,608.44	-88.14%
Total Accounts Payable	\$ 39,901.99	\$ 336,510.43	-\$ 296,608.44	-88.14%
Credit Cards				
7421B Ramp card	16,492.69	24,963.95	-8,471.26	-33.93%
Total Credit Cards	\$ 16,492.69	\$ 24,963.95	-\$ 8,471.26	-33.93%
Other Current Liabilities				
7451B Sunflower Loan Interest Payabl	0.00	20,009.58	-20,009.58	-100.00%
7471 Payroll Liabilities	369,335.64	367,210.87	2,124.77	0.58%
Total Other Current Liabilities	\$ 369,335.64	\$ 387,220.45	-\$ 17,884.81	-4.62%
Total Current Liabilities	\$ 425,730.32	\$ 748,694.83	-\$ 322,964.51	-43.14%
Total Liabilities	\$ 425,730.32	\$ 748,694.83	-\$ 322,964.51	-43.14%
Equity				
6720 SPED CSI Reserve	88,050.00	88,050.00	0.00	0.00%
6721 Reserve for TABOR 3%	346,300.00	346,300.00	0.00	0.00%
6760 Assigned Fund Balance	105,755.42	105,755.42	0.00	0.00%
6770 Unassigned Fund Balance	5,727,341.60	5,727,341.60	0.00	0.00%
Net Revenue	27,753.45	-12,461.53	40,214.98	322.71%
Total Equity	\$ 6,295,200.47	\$ 6,254,985.49	\$ 40,214.98	0.64%
TOTAL LIABILITIES AND EQUITY	\$ 6,720,930.79	\$ 7,003,680.32	-\$ 282,749.53	-4.04%

Caprock Academy
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L
 July - September, 2025

	Sep 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
Revenue								
1000 Local Revenue			0.00		0.00	0.00	0.00	
1030 Miscellaneous Revenue	0.00	833.33	-833.33	0.00%	918.75	2,499.99	-1,581.24	36.75%
1030A HS Testing	468.00		468.00		1,122.00	0.00	1,122.00	
1030c Concurrent Enrollment Tech Fee			0.00		706.80	0.00	706.80	
Total 1030 Miscellaneous Revenue	\$ 468.00	\$ 833.33	-\$ 365.33	56.16%	\$ 2,747.55	\$ 2,499.99	\$ 247.56	109.90%
1031 CA Apparel	312.75		312.75		809.85	0.00	809.85	
1031b Advertising Spirit Shirts	784.00		784.00		784.00	0.00	784.00	
1039 PTO Fundraising			0.00		354.05	0.00	354.05	
1040 Donations/Contributions	300.00	3,166.67	-2,866.67	9.47%	1,608.60	9,500.01	-7,891.41	16.93%
1040r Reading Challenge/Lending Library			0.00		216.00	0.00	216.00	
Total 1040 Donations/Contributions	\$ 300.00	\$ 3,166.67	-\$ 2,866.67	9.47%	\$ 1,824.60	\$ 9,500.01	-\$ 7,675.41	19.21%
1061 Pupil Activity - Fundraiser			0.00		36.00	0.00	36.00	
1067 Records/Transcripts Fee	6.00		6.00		54.00	0.00	54.00	
1069 Calculator Revenue			0.00		60.00	0.00	60.00	
1611 Student Lunch		3,750.00	-3,750.00	0.00%	0.00	11,250.00	-11,250.00	0.00%
1700 Pupil Activity Funds	197.00	22,250.00	-22,053.00	0.89%	197.00	66,750.00	-66,553.00	0.30%
1710 Athletic Booster Revenue	2,034.00		2,034.00		4,145.09	0.00	4,145.09	
1715 Basketball			0.00		0.00	0.00	0.00	
1715HS Basketball - High School	200.00		200.00		3,000.00	0.00	3,000.00	
1715MS Basketball - Middle School	600.00		600.00		600.00	0.00	600.00	
Total 1715 Basketball	\$ 800.00	\$ 0.00	\$ 800.00		\$ 3,600.00	\$ 0.00	\$ 3,600.00	
1720 Volleyball			0.00		0.00	0.00	0.00	
1720HS HS Volleyball	3,729.00		3,729.00		6,079.00	0.00	6,079.00	
1720MS MS Volleyball	641.50		641.50		3,341.50	0.00	3,341.50	
Total 1720 Volleyball	\$ 4,370.50	\$ 0.00	\$ 4,370.50		\$ 9,420.50	\$ 0.00	\$ 9,420.50	
1721 Hockey			0.00		185.00	0.00	185.00	
1725 HS Dance Fund	812.10		812.10		812.10	0.00	812.10	
1764 Knowledge Bowl	110.00		110.00		910.00	0.00	910.00	
1766 OWL income			0.00		2,240.00	0.00	2,240.00	
1771 Choir/Band Activities	197.05		197.05		197.05	0.00	197.05	
1775 Senior Fees			0.00		75.00	0.00	75.00	
1780 Track			0.00		0.00	0.00	0.00	
1780MS Track - Middle School			0.00		200.00	0.00	200.00	

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	Sep 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
Total 1780 Track	\$ 0.00	\$ 0.00	\$ 0.00		\$ 200.00	\$ 0.00	\$ 200.00	
1785 Soccer			0.00		0.00	0.00	0.00	
1785HS HS Soccer	2,607.00		2,607.00		6,864.80	0.00	6,864.80	
Total 1785 Soccer	\$ 2,607.00	\$ 0.00	\$ 2,607.00		\$ 6,864.80	\$ 0.00	\$ 6,864.80	
1785cHS Cross Country - High School	1,324.00		1,324.00		3,784.00	0.00	3,784.00	
1799 Uniform Deposits	120.00		120.00		120.00	0.00	120.00	
Total 1700 Pupil Activity Funds	\$ 12,571.65	\$ 22,250.00	-\$ 9,678.35	56.50%	\$ 32,750.54	\$ 66,750.00	-\$ 33,999.46	49.06%
1800 Childcare Revenue	7,632.00	6,875.00	757.00	111.01%	27,116.00	20,625.00	6,491.00	131.47%
1910 Rentals/Leases	453.12		453.12		453.12	0.00	453.12	
1920 Contributions and Donations from Private Sources			0.00		0.00	0.00	0.00	
1920a Annual Fund	400.00		400.00		1,475.00	0.00	1,475.00	
Total 1920 Contributions and Donations from Private Sources	\$ 400.00	\$ 0.00	\$ 400.00		\$ 1,475.00	\$ 0.00	\$ 1,475.00	
1940 Classroom Teacher Funds	3,290.00	5,416.67	-2,126.67	60.74%	7,158.00	16,250.01	-9,092.01	44.05%
1099 Elective Revenue	40.00		40.00		40.00	0.00	40.00	
1940a K-6 Classroom Fees	583.57		583.57		6,678.57	0.00	6,678.57	
1940b 7-12 Classroom Fees	750.00		750.00		5,750.00	0.00	5,750.00	
Total 1940 Classroom Teacher Funds	\$ 4,663.57	\$ 5,416.67	-\$ 753.10	86.10%	\$ 19,626.57	\$ 16,250.01	\$ 3,376.56	120.78%
Total 1000 Local Revenue	\$ 27,591.09	\$ 42,291.67	-\$ 14,700.58	65.24%	\$ 88,091.28	\$ 126,875.01	-\$ 38,783.73	69.43%
3000 State Revenue			0.00		0.00	0.00	0.00	
3113 Charter School Capital Const.	27,583.81	28,467.58	-883.77	96.90%	82,726.81	85,402.74	-2,675.93	96.87%
3130 State Revenue ECEA		0.00	0.00		163,240.00	161,315.00	1,925.00	101.19%
3140 ELPA		0.00	0.00		4,819.43	0.00	4,819.43	
3150 Gifted and Talented	10,101.12	12,546.00	-2,444.88	80.51%	10,101.12	12,546.00	-2,444.88	80.51%
3951 State MLE	59,671.84	58,515.00	1,156.84	101.98%	179,015.52	175,545.00	3,470.52	101.98%
Total 3000 State Revenue	\$ 97,356.77	\$ 99,528.58	-\$ 2,171.81	97.82%	\$ 439,902.88	\$ 434,808.74	\$ 5,094.14	101.17%
4000 Federal Revenue			0.00		0.00	0.00	0.00	
4027 IDEA Part-B	19,991.11	0.00	19,991.11		19,991.11	0.00	19,991.11	
5283 School Facility Assistance			0.00		119,703.00	0.00	119,703.00	
Total 4000 Federal Revenue	\$ 19,991.11	\$ 0.00	\$ 19,991.11		\$ 139,694.11	\$ 0.00	\$ 139,694.11	
5710 PPR State Revenue	801,241.92	790,400.50	10,841.42	101.37%	2,403,725.76	2,371,201.50	32,524.26	101.37%
Total Revenue	\$ 946,180.89	\$ 932,220.75	\$ 13,960.14	101.50%	\$ 3,071,414.03	\$ 2,932,885.25	\$ 138,528.78	104.72%
Gross Profit	\$ 946,180.89	\$ 932,220.75	\$ 13,960.14	101.50%	\$ 3,071,414.03	\$ 2,932,885.25	\$ 138,528.78	104.72%
Expenditures								
0100 Salaries			0.00		0.00	0.00	0.00	

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	Sep 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
0110 Regular Salaries		434,483.33	-434,483.33	0.00%	0.00	1,303,449.99	-1,303,449.99	0.00%
0110.1 Salaries - Admin	10,783.34		10,783.34		34,955.40	0.00	34,955.40	
0110.2 Salaries - Professional	258,848.28		258,848.28		793,796.02	0.00	793,796.02	
0110.3 Salaries - Other Professional	67,632.96		67,632.96		215,299.06	0.00	215,299.06	
0110.4 Salaries - Paraprofessionals	73,855.77		73,855.77		187,487.15	0.00	187,487.15	
0110.5 Salaries - Clerical	19,951.12		19,951.12		49,582.29	0.00	49,582.29	
0110.6 Salaries - Custodial	4,129.92		4,129.92		12,370.56	0.00	12,370.56	
Total 0110 Regular Salaries	\$ 435,201.39	\$ 434,483.33	\$ 718.06	100.17%	\$ 1,293,490.48	\$ 1,303,449.99	-\$ 9,959.51	99.24%
0120 Substitutes		8,919.33	-8,919.33	0.00%	0.00	26,757.99	-26,757.99	0.00%
0120.2 Substitutes - Professional	13,641.80		13,641.80		34,619.46	0.00	34,619.46	
0120.4 Substitutes - Paraprofessionals	550.00		550.00		1,275.00	0.00	1,275.00	
Total 0120 Substitutes	\$ 14,191.80	\$ 8,919.33	\$ 5,272.47	159.11%	\$ 35,894.46	\$ 26,757.99	\$ 9,136.47	134.14%
0150 Stipends			0.00		0.00	0.00	0.00	
0150.2 Stipends - Professional	13,499.34		13,499.34		35,230.52	0.00	35,230.52	
0150.3 Stipends - Other Professional	5,479.16		5,479.16		11,020.82	0.00	11,020.82	
Total 0150 Stipends	\$ 18,978.50	\$ 0.00	\$ 18,978.50		\$ 46,251.34	\$ 0.00	\$ 46,251.34	
Total 0100 Salaries	\$ 468,371.69	\$ 443,402.66	\$ 24,969.03	105.63%	\$ 1,375,636.28	\$ 1,330,207.98	\$ 45,428.30	103.42%
0200 Benefits			0.00		0.00	0.00	0.00	
0210 Life and Disability			0.00		261.40	0.00	261.40	
0210.1 Life and Disability - Admin	2.04		2.04		15.96	0.00	15.96	
0210.2 Life and Disability - Professional	191.90		191.90		701.78	0.00	701.78	
0210.3 Life and Disability - Other Professional	40.69		40.69		121.20	0.00	121.20	
0210.4 Life and Disability - Paraprofessionals	74.63		74.63		295.64	0.00	295.64	
0210.5 Life and Disability - Clerical	12.52		12.52		64.85	0.00	64.85	
0210.6 Life and Disability - Custodial	3.13		3.13		9.13	0.00	9.13	
Total 0210 Life and Disability	\$ 324.91	\$ 0.00	\$ 324.91		\$ 1,469.96	\$ 0.00	\$ 1,469.96	
0221 Medicare		6,429.33	-6,429.33	0.00%	0.00	19,287.99	-19,287.99	0.00%
0221.1 Medicare - Admin	156.36		156.36		506.86	0.00	506.86	
0221.2 Medicare - Professional	4,017.04		4,017.04		12,019.98	0.00	12,019.98	
0221.3 Medicare - Other Professional	1,030.29		1,030.29		3,299.29	0.00	3,299.29	
0221.4 Medicare - Paraprofessionals	1,030.15		1,030.15		2,620.96	0.00	2,620.96	
0221.5 Medicare - Clerical	283.88		283.88		701.70	0.00	701.70	
0221.6 Medicare - Custodial	57.18		57.18		171.48	0.00	171.48	
Total 0221 Medicare	\$ 6,574.90	\$ 6,429.33	\$ 145.57	102.26%	\$ 19,320.27	\$ 19,287.99	\$ 32.28	100.17%

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	Sep 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
0222 Social Security	280.98		280.98		562.26	0.00	562.26	
0230 PERA		94,888.17	-94,888.17	0.00%	0.00	284,664.51	-284,664.51	0.00%
0230.1 PERA - Admin	2,307.63		2,307.63		7,480.44	0.00	7,480.44	
0230.2 PERA - Professional	60,035.01		60,035.01		181,419.33	0.00	181,419.33	
0230.3 PERA - Other Professional	15,537.15		15,537.15		47,986.59	0.00	47,986.59	
0230.4 PERA - Paraprofessionals	15,427.71		15,427.71		39,233.13	0.00	39,233.13	
0230.5 PERA - Clerical	4,229.62		4,229.62		10,479.24	0.00	10,479.24	
0230.6 PERA - Custodial	883.80		883.80		2,647.30	0.00	2,647.30	
Total 0230 PERA	\$ 98,420.92	\$ 94,888.17	\$ 3,532.75	103.72%	\$ 289,246.03	\$ 284,664.51	\$ 4,581.52	101.61%
0251 Health		72,243.50	-72,243.50	0.00%	0.00	216,730.50	-216,730.50	0.00%
0251.1 Health - Admin	0.00		0.00		2,617.17	0.00	2,617.17	
0251.2 Health - Professional	30,460.27		30,460.27		142,874.54	0.00	142,874.54	
0251.3 Health - Other Professional	6,979.12		6,979.12		20,698.64	0.00	20,698.64	
0251.4 Health - Paraprofessionals	9,441.61		9,441.61		28,880.70	0.00	28,880.70	
0251.5 Health - Clerical	1,744.78		1,744.78		11,850.68	0.00	11,850.68	
0251.6 Health - Custodial	872.39		872.39		2,545.81	0.00	2,545.81	
Total 0251 Health	\$ 49,498.17	\$ 72,243.50	-\$ 22,745.33	68.52%	\$ 209,467.54	\$ 216,730.50	-\$ 7,262.96	96.65%
0252 Dental			0.00		0.00	0.00	0.00	
0252.1 Dental - Admin	0.00		0.00		105.90	0.00	105.90	
0252.2 Dental - Professional	95.66		95.66		6,269.80	0.00	6,269.80	
0252.3 Dental - Other Professional	353.00		353.00		1,049.33	0.00	1,049.33	
0252.4 Dental - Paraprofessionals	593.84		593.84		1,911.56	0.00	1,911.56	
0252.5 Dental - Clerical	70.60		70.60		579.30	0.00	579.30	
0252.6 Dental - Custodial	35.30		35.30		103.01	0.00	103.01	
Total 0252 Dental	\$ 1,148.40	\$ 0.00	\$ 1,148.40		\$ 10,018.90	\$ 0.00	\$ 10,018.90	
0253 Vision			0.00		0.00	0.00	0.00	
0253.1 Vision - Admin	0.00		0.00		18.60	0.00	18.60	
0253.2 Vision - Professional	298.70		298.70		1,134.29	0.00	1,134.29	
0253.3 Vision - Other Professional	68.20		68.20		202.91	0.00	202.91	
0253.4 Vision - Paraprofessionals	104.30		104.30		324.77	0.00	324.77	
0253.5 Vision - Clerical	12.40		12.40		107.94	0.00	107.94	
0253.6 Vision - Custodial	6.20		6.20		18.09	0.00	18.09	
Total 0253 Vision	\$ 489.80	\$ 0.00	\$ 489.80		\$ 1,806.60	\$ 0.00	\$ 1,806.60	
Total 0200 Benefits	\$ 156,738.08	\$ 173,561.00	-\$ 16,822.92	90.31%	\$ 531,891.56	\$ 520,683.00	\$ 11,208.56	102.15%

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	Sep 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
0300 Professional and Technical Svcs			0.00		0.00	0.00	0.00	
0313 Bank Service/Charge Fees	485.52		485.52		1,569.80	0.00	1,569.80	
0313.1 Payroll Expenses	4,102.71	3,559.83	542.88	115.25%	11,736.78	10,679.49	1,057.29	109.90%
0313.2 CECFA Fees	2,500.00		2,500.00		2,500.00	0.00	2,500.00	
Total 0313 Bank Service/Charge Fees	\$ 7,088.23	\$ 3,559.83	\$ 3,528.40	199.12%	\$ 15,806.58	\$ 10,679.49	\$ 5,127.09	148.01%
0320a Contracted Psychologist Services		1,250.00	-1,250.00	0.00%	0.00	3,750.00	-3,750.00	0.00%
0320b Contracted SpEd Services	8,579.91	9,750.00	-1,170.09	88.00%	11,986.64	29,250.00	-17,263.36	40.98%
0331 Legal Svcs	1,050.00	714.75	335.25	146.90%	6,209.00	2,144.25	4,064.75	289.57%
0332 Accounting / Audit	17,387.08	17,155.42	231.66	101.35%	49,777.58	51,466.26	-1,688.68	96.72%
0335 Medical Services		3,250.00	-3,250.00	0.00%	0.00	9,750.00	-9,750.00	0.00%
0340 IT agreement	287.50	3,570.75	-3,283.25	8.05%	8,085.40	10,712.25	-2,626.85	75.48%
0390 Other Professional Services	1,750.00	2,500.00	-750.00	70.00%	17,477.52	7,500.00	9,977.52	233.03%
0399 CDE Admin Overhead		5,413.34	-5,413.34	0.00%	16,024.84	16,240.00	-215.16	98.68%
Total 0300 Professional and Technical Svcs	\$ 36,142.72	\$ 47,164.09	-\$ 11,021.37	76.63%	\$ 125,367.56	\$ 141,492.25	-\$ 16,124.69	88.60%
0400 Purchased Property Services			0.00		0.00	0.00	0.00	
0411 Water/Sewer	1,393.32	1,666.67	-273.35	83.60%	4,158.52	5,000.01	-841.49	83.17%
0421 Trash Services	580.00	854.92	-274.92	67.84%	2,038.21	2,564.76	-526.55	79.47%
0423 Custodial Services	16,890.33	13,000.00	3,890.33	129.93%	54,709.70	39,000.00	15,709.70	140.28%
0430a Repairs and Maintenance	4,344.74	8,326.42	-3,981.68	52.18%	16,220.84	24,979.26	-8,758.42	64.94%
0430b Auto/Equip Maintenance & Repair	474.94		474.94		6,657.79	0.00	6,657.79	
0431 Alarms & Monitoring	240.00	422.92	-182.92	56.75%	240.00	1,268.76	-1,028.76	18.92%
0441 Rent-Land and Buildings	453.12		453.12		453.12	0.00	453.12	
0442 Rental of Equipment	4,416.70	3,250.00	1,166.70	135.90%	9,220.05	9,750.00	-529.95	94.56%
Total 0400 Purchased Property Services	\$ 28,793.15	\$ 27,520.93	\$ 1,272.22	104.62%	\$ 93,698.23	\$ 82,562.79	\$ 11,135.44	113.49%
0500 Other Purchased Services			0.00		0.00	0.00	0.00	
0510 Staff Development	1,543.22	2,666.67	-1,123.45	57.87%	3,454.37	8,000.01	-4,545.64	43.18%
0511 Staff Development - Board, HOS		1,200.00	-1,200.00	0.00%	398.04	3,600.00	-3,201.96	11.06%
0513 Field Trips	1,564.00		1,564.00		1,914.00	0.00	1,914.00	
0520 Insurance Premiums			0.00		0.00	0.00	0.00	
0521 Liab/Prop Ins	25.00	0.00	25.00		103,448.00	106,950.00	-3,502.00	96.73%
0522 Workman's Comp	5,738.00	2,622.08	3,115.92	218.83%	11,930.84	7,866.24	4,064.60	151.67%
0525 Unemployment	910.88	886.83	24.05	102.71%	2,952.76	2,660.49	292.27	110.99%
Total 0520 Insurance Premiums	\$ 6,673.88	\$ 3,508.91	\$ 3,164.97	190.20%	\$ 118,331.60	\$ 117,476.73	\$ 854.87	100.73%
0530 Communications			0.00		0.00	0.00	0.00	

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	Sep 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
0531 Telephone	1,207.83	687.25	520.58	175.75%	3,431.75	2,061.75	1,370.00	166.45%
0533 Postage	17.13	232.58	-215.45	7.37%	62.99	697.74	-634.75	9.03%
0534 Online Services	1,369.00	5,519.67	-4,150.67	24.80%	24,986.06	16,559.01	8,427.05	150.89%
Total 0530 Communications	\$ 2,593.96	\$ 6,439.50	-\$ 3,845.54	40.28%	\$ 28,480.80	\$ 19,318.50	\$ 9,162.30	147.43%
0540 Advertising	3,779.68	3,816.67	-36.99	99.03%	8,433.59	11,450.01	-3,016.42	73.66%
0541 Promotional Materials			0.00		93.00	0.00	93.00	
Total 0540 Advertising	\$ 3,779.68	\$ 3,816.67	-\$ 36.99	99.03%	\$ 8,526.59	\$ 11,450.01	-\$ 2,923.42	74.47%
0570 Fundraising Expenses			0.00		0.00	0.00	0.00	
0570b PTO - Fundraising expense	205.35		205.35		1,693.28	0.00	1,693.28	
Total 0570 Fundraising Expenses	\$ 205.35	\$ 0.00	\$ 205.35		\$ 1,693.28	\$ 0.00	\$ 1,693.28	
0580 Travel, Registration, Entrance	2,588.92	2,083.33	505.59	124.27%	2,925.32	6,249.99	-3,324.67	46.81%
0585 Concurrent Enrollment Expenses		1,057.33	-1,057.33	0.00%	0.00	3,171.99	-3,171.99	0.00%
0590 Other Purchased Services	163.96	5,277.42	-5,113.46	3.11%	28,962.46	15,832.26	13,130.20	182.93%
0595 Admin Overhead Costs	24,554.76	23,712.00	842.76	103.55%	74,296.78	71,136.00	3,160.78	104.44%
Total 0500 Other Purchased Services	\$ 43,667.73	\$ 49,761.83	-\$ 6,094.10	87.75%	\$ 268,983.24	\$ 256,235.49	\$ 12,747.75	104.98%
0600 Supplies			0.00		0.00	0.00	0.00	
0611 Instructional Supplies	59.88	10,833.33	-10,773.45	0.55%	7,219.36	32,499.99	-25,280.63	22.21%
0615A Assessment Expenses			0.00		0.00	0.00	0.00	
0615A1 HS Testing			0.00		1,575.00	0.00	1,575.00	
Total 0615A Assessment Expenses	\$ 0.00	\$ 0.00	\$ 0.00		\$ 1,575.00	\$ 0.00	\$ 1,575.00	
0615c Lending Library/Reading Chall.	975.56		975.56		975.56	0.00	975.56	
0615HS HS Instructional Supplies			0.00		1,104.00	0.00	1,104.00	
0616 Software/License	93.70	441.92	-348.22	21.20%	224.28	1,325.76	-1,101.48	16.92%
0617 Special Ed	286.00		286.00		325.34	0.00	325.34	
0618 Computer Equipment	-13.49		-13.49		123.85	0.00	123.85	
Total 0611 Instructional Supplies	\$ 1,401.65	\$ 11,275.25	-\$ 9,873.60	12.43%	\$ 11,547.39	\$ 33,825.75	-\$ 22,278.36	34.14%
0612 Office Supplies	3,102.46	3,750.00	-647.54	82.73%	12,890.11	11,250.00	1,640.11	114.58%
0678 School Nurse	219.78		219.78		1,380.93	0.00	1,380.93	
Total 0612 Office Supplies	\$ 3,322.24	\$ 3,750.00	-\$ 427.76	88.59%	\$ 14,271.04	\$ 11,250.00	\$ 3,021.04	126.85%
0613 Custodial and Facility Supplies	3,144.83	2,916.67	228.16	107.82%	8,912.33	8,750.01	162.32	101.86%
0615 McKinney-Vento Support	304.98		304.98		304.98	0.00	304.98	
0622 Electric/Gas	12,426.78	14,421.50	-1,994.72	86.17%	33,003.09	43,264.50	-10,261.41	76.28%
0626 Motor Vehicle Fuel	1,516.06		1,516.06		1,923.21	0.00	1,923.21	
0630 Food	2,042.70		2,042.70		2,351.15	0.00	2,351.15	

Caprock Academy
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L
 July - September, 2025

	Sep 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
0631 Caprock Apparel			0.00		3,116.92	0.00	3,116.92	
0634 Staff food & Appreciation	151.33		151.33		3,651.72	0.00	3,651.72	
0640 Books and Periodicals	129.84	10,572.92	-10,443.08	1.23%	4,303.48	31,718.76	-27,415.28	13.57%
0640b HS Books	636.68		636.68		36,475.95	0.00	36,475.95	
Total 0640 Books and Periodicals	\$ 766.52	\$ 10,572.92	-\$ 9,806.40	7.25%	\$ 40,779.43	\$ 31,718.76	\$ 9,060.67	128.57%
0650 Classroom Fund Expenditures			0.00		352.21	0.00	352.21	
0611a K-6 Classroom Fund Expenditures	151.07		151.07		3,041.79	0.00	3,041.79	
0611b 7-12 Classroom Fund Expenditures	2,309.25		2,309.25		2,600.36	0.00	2,600.36	
0611c Electives Expenses	6,826.10		6,826.10		9,901.42	0.00	9,901.42	
0666a HS Activity Fund	2,250.00		2,250.00		3,189.00	0.00	3,189.00	
Total 0650 Classroom Fund Expenditures	\$ 11,536.42	\$ 0.00	\$ 11,536.42		\$ 19,084.78	\$ 0.00	\$ 19,084.78	
0685 Pupil Activities Expenses		22,250.00	-22,250.00	0.00%	323.36	66,750.00	-66,426.64	0.48%
0685a Yearbook/Journalism			0.00		1,381.26	0.00	1,381.26	
0685b Basketball			0.00		725.00	0.00	725.00	
0685bHS Basketball - High School			0.00		1,925.00	0.00	1,925.00	
Total 0685b Basketball	\$ 0.00	\$ 0.00	\$ 0.00		\$ 2,650.00	\$ 0.00	\$ 2,650.00	
0685d NHS			0.00		385.00	0.00	385.00	
0685e Volleyball			0.00		0.00	0.00	0.00	
0685eHS HS Volleyball	765.32		765.32		3,608.87	0.00	3,608.87	
Total 0685e Volleyball	\$ 765.32	\$ 0.00	\$ 765.32		\$ 3,608.87	\$ 0.00	\$ 3,608.87	
0685f HS Dance Expense	91.36		91.36		91.36	0.00	91.36	
0685g1 Athletic Booster	444.61		444.61		4,003.97	0.00	4,003.97	
0685g2 HS Hockey	13,691.65		13,691.65		15,645.65	0.00	15,645.65	
0685g2a HS Hockey fundraising expenses			0.00		1,200.00	0.00	1,200.00	
Total 0685g2 HS Hockey	\$ 13,691.65	\$ 0.00	\$ 13,691.65		\$ 16,845.65	\$ 0.00	\$ 16,845.65	
0685h2 Knowledge Bowl	75.00		75.00		233.93	0.00	233.93	
0685o Graduation Expenses	3,500.00		3,500.00		3,500.00	0.00	3,500.00	
0685p Track			0.00		0.00	0.00	0.00	
0685pHS Track - High School			0.00		1,400.00	0.00	1,400.00	
Total 0685p Track	\$ 0.00	\$ 0.00	\$ 0.00		\$ 1,400.00	\$ 0.00	\$ 1,400.00	
0685r Soccer			0.00		1,218.83	0.00	1,218.83	
0685rHS HS Soccer	3,415.41		3,415.41		7,058.76	0.00	7,058.76	
Total 0685r Soccer	\$ 3,415.41	\$ 0.00	\$ 3,415.41		\$ 8,277.59	\$ 0.00	\$ 8,277.59	
0685x Cross Country	1,972.77		1,972.77		2,949.77	0.00	2,949.77	

Caprock Academy
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L
July - September, 2025

	Sep 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
0687 OWL Expenses	2,210.00		2,210.00		2,210.00	0.00	2,210.00	
Total 0685 Pupil Activities Expenses	\$ 26,166.12	\$ 22,250.00	\$ 3,916.12	117.60%	\$ 47,860.76	\$ 66,750.00	-\$ 18,889.24	71.70%
0690 Other Supplies	767.30		767.30		9,894.50	0.00	9,894.50	
Total 0600 Supplies	\$ 63,546.93	\$ 65,186.34	-\$ 1,639.41	97.49%	\$ 196,701.30	\$ 195,559.02	\$ 1,142.28	100.58%
0689 Lunch - Students		3,825.00	-3,825.00	0.00%	0.00	11,475.00	-11,475.00	0.00%
0710 Land and Improvements	18,473.20		18,473.20		126,170.40	0.00	126,170.40	
0730 Purchase/Lease of Equipment			0.00		0.00	0.00	0.00	
0733 Furniture and Equipment		2,799.75	-2,799.75	0.00%	5,581.40	8,399.25	-2,817.85	66.45%
0734 Musical Instruments/Storage			0.00		157.94	0.00	157.94	
Total 0730 Purchase/Lease of Equipment	\$ 0.00	\$ 2,799.75	-\$ 2,799.75	0.00%	\$ 5,739.34	\$ 8,399.25	-\$ 2,659.91	68.33%
0734b Technology Equipment		3,333.33	-3,333.33	0.00%	4,498.09	9,999.99	-5,501.90	44.98%
0800 Child Care	739.54	731.67	7.87	101.08%	2,275.59	2,195.01	80.58	103.67%
0810 Dues and Fees	597.80	0.00	597.80		17,010.36	25,375.00	-8,364.64	67.04%
0830 Interest Expense	49,572.30	69,225.08	-19,652.78	71.61%	189,642.30	207,675.24	-18,032.94	91.32%
0890 Misc Expense		5,000.00	-5,000.00	0.00%	0.00	15,000.00	-15,000.00	0.00%
0900 gifts and donations	99.29		99.29		315.46	0.00	315.46	
0910 Redemption of Principal (interest)	41,666.66	41,805.58	-138.92	99.67%	124,999.99	125,416.74	-416.75	99.67%
Total Expenditures	\$ 908,409.09	\$ 933,317.26	-\$ 24,908.17	97.33%	\$ 3,062,929.70	\$ 2,932,276.76	\$ 130,652.94	104.46%
Net Operating Revenue	\$ 37,771.80	-\$ 1,096.51	\$ 38,868.31	-3444.73%	\$ 8,484.33	\$ 608.49	\$ 7,875.84	1394.33%
Other Revenue								
1007b CD Interest	1,718.33		1,718.33		5,083.92	0.00	5,083.92	
1008a Money Market Interest	4,526.65	2,500.00	2,026.65	181.07%	10,751.96	7,500.00	3,251.96	143.36%
1009 Zions Accounts interest	854.74		854.74		1,932.56	0.00	1,932.56	
1020b CD 1020 Interest	3,534.56		3,534.56		10,455.56	0.00	10,455.56	
1088a 8th grade trip revenue	100.00	5,920.83	-5,820.83	1.69%	280.00	17,762.49	-17,482.49	1.58%
1088a2 8th Grade Concessions Revenue	642.00		642.00		642.00	0.00	642.00	
Total 1088a 8th grade trip revenue	\$ 742.00	\$ 5,920.83	-\$ 5,178.83	12.53%	\$ 922.00	\$ 17,762.49	-\$ 16,840.49	5.19%
1090b1 Senior Trip Junior Fundraising		5,920.83	-5,920.83	0.00%	0.00	17,762.49	-17,762.49	0.00%
1090b2 Senior Trip Concessions	869.45		869.45		869.45	0.00	869.45	
Total 1090b1 Senior Trip Junior Fundraising	\$ 869.45	\$ 5,920.83	-\$ 5,051.38	14.68%	\$ 869.45	\$ 17,762.49	-\$ 16,893.04	4.89%
5600 Transfer	-8,685.91		-8,685.91		-8,685.91	0.00	-8,685.91	
Total Other Revenue	\$ 3,559.82	\$ 14,341.66	-\$ 10,781.84	24.82%	\$ 21,329.54	\$ 43,024.98	-\$ 21,695.44	49.57%
Other Expenditures								
0664a 8th grade trip expenses		5,920.83	-5,920.83	0.00%	0.00	17,762.49	-17,762.49	0.00%

Caprock Academy
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L
 July - September, 2025

	Sep 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
0667A Senior Trip (Junior Fundraising		5,920.83	-5,920.83	0.00%	0.00	17,762.49	-17,762.49	0.00%
0668 Concessions - Holding	1,116.64		1,116.64		2,060.42	0.00	2,060.42	
Total Other Expenditures	\$ 1,116.64	\$ 11,841.66	-\$ 10,725.02	9.43%	\$ 2,060.42	\$ 35,524.98	-\$ 33,464.56	5.80%
Net Other Revenue	\$ 2,443.18	\$ 2,500.00	-\$ 56.82	97.73%	\$ 19,269.12	\$ 7,500.00	\$ 11,769.12	256.92%
Net Revenue	\$ 40,214.98	\$ 1,403.49	\$ 38,811.49	2865.36%	\$ 27,753.45	\$ 8,108.49	\$ 19,644.96	342.28%

Caprock Academy
Statement of Financial Position
As of October 31, 2025

	As of Oct 31, 2025	As of Sep 30, 2025 (PP)	Total Change	% Change
ASSETS				
Current Assets				
Bank Accounts				
8101A Vectra General Checking 4478	213,518.99	175,385.29	38,133.70	21.74%
8101B Sunflower Insurance 3137	109,710.49	127,568.43	-17,857.94	-14.00%
8101C Sunflower Money Market 2374	3,077,747.41	3,072,165.33	5,582.08	0.18%
8101D Sunflower Operating 0034	1,362,360.47	1,319,359.61	43,000.86	3.26%
8101E Sunflower Raffle 0106	1,981.17	1,981.17	0.00	0.00%
8101F Sunflower CD 9546	1,066,452.34	1,063,020.38	3,431.96	0.32%
8103 Petty Cash	870.94	870.94	0.00	0.00%
8111B Vectra CD 5459	551,376.72	550,669.18	707.54	0.13%
Total Bank Accounts	\$ 6,384,018.53	\$ 6,311,020.33	\$ 72,998.20	1.16%
Accounts Receivable				
8142 Grants Receivable	147,950.93	139,694.11	8,256.82	5.91%
8153 Accounts Receivable	85,411.24	85,411.24	0.00	0.00%
Total Accounts Receivable	\$ 233,362.17	\$ 225,105.35	\$ 8,256.82	3.67%
Other Current Assets				
8105 Escrow Account - Zions	224,996.43	113,181.11	111,815.32	98.79%
8191 Deposits	71,624.00	71,624.00	0.00	0.00%
Total Other Current Assets	\$ 296,620.43	\$ 184,805.11	\$ 111,815.32	60.50%
Total Current Assets	\$ 6,914,001.13	\$ 6,720,930.79	\$ 193,070.34	2.87%
TOTAL ASSETS	\$ 6,914,001.13	\$ 6,720,930.79	\$ 193,070.34	2.87%
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 Accounts Payable	137,989.78	40,026.99	97,962.79	244.74%
Total Accounts Payable	\$ 137,989.78	\$ 40,026.99	\$ 97,962.79	244.74%
Credit Cards				
7421B Ramp card	10,204.85	16,492.69	-6,287.84	-38.13%
Total Credit Cards	\$ 10,204.85	\$ 16,492.69	-\$ 6,287.84	-38.13%
Other Current Liabilities				
7471 Payroll Liabilities	377,974.72	369,210.64	8,764.08	2.37%
Total Other Current Liabilities	\$ 377,974.72	\$ 369,210.64	\$ 8,764.08	2.37%
Total Current Liabilities	\$ 526,169.35	\$ 425,730.32	\$ 100,439.03	23.59%
Total Liabilities	\$ 526,169.35	\$ 425,730.32	\$ 100,439.03	23.59%
Equity				
6720 SPED CSI Reserve	88,050.00	88,050.00	0.00	0.00%
6721 Reserve for TABOR 3%	346,300.00	346,300.00	0.00	0.00%
6760 Assigned Fund Balance	105,755.42	105,755.42	0.00	0.00%

6770 Unassigned Fund Balance	5,727,341.60	5,727,341.60	0.00	0.00%
Net Revenue	120,384.76	27,753.45	92,631.31	333.77%
Total Equity	\$ 6,387,831.78	\$ 6,295,200.47	\$ 92,631.31	1.47%
TOTAL LIABILITIES AND EQUITY	\$ 6,914,001.13	\$ 6,720,930.79	\$ 193,070.34	2.87%

Caprock Academy
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L
 July - October, 2025

	Oct 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
Revenue								
1000 Local Revenue			0.00		0.00	0.00	0.00	
1030 Miscellaneous Revenue	1,226.93	833.33	393.60	147.23%	2,205.68	3,333.32	-1,127.64	66.17%
1030A HS Testing	4,572.00		4,572.00		5,694.00	0.00	5,694.00	
1030c Concurrent Enrollment Tech Fee			0.00		706.80	0.00	706.80	
Total 1030 Miscellaneous Revenue	\$ 5,798.93	\$ 833.33	\$ 4,965.60	695.87%	\$ 8,606.48	\$ 3,333.32	\$ 5,273.16	258.20%
1031 CA Apparel	1,249.00		1,249.00		2,058.85	0.00	2,058.85	
1031b Advertising Spirit Shirts	120.00		120.00		904.00	0.00	904.00	
1039 PTO Fundraising	1,113.83		1,113.83		1,467.88	0.00	1,467.88	
1040 Donations/Contributions	100.00	3,166.67	-3,066.67	3.16%	1,708.60	12,666.68	-10,958.08	13.49%
1040r Reading Challenge/Lending Library	4,443.89		4,443.89		4,599.89	0.00	4,599.89	
Total 1040 Donations/Contributions	\$ 4,543.89	\$ 3,166.67	\$ 1,377.22	143.49%	\$ 6,308.49	\$ 12,666.68	-\$ 6,358.19	49.80%
1061 Pupil Activity - Fundraiser			0.00		36.00	0.00	36.00	
1062 Student Field Trip Revenue	2,955.00		2,955.00		2,955.00	0.00	2,955.00	
1067 Records/Transcripts Fee	12.00		12.00		66.00	0.00	66.00	
1069 Calculator Revenue	30.00		30.00		90.00	0.00	90.00	
1611 Student Lunch		3,750.00	-3,750.00	0.00%	0.00	15,000.00	-15,000.00	0.00%
1700 Pupil Activity Funds	1,128.00	22,250.00	-21,122.00	5.07%	1,325.00	89,000.00	-87,675.00	1.49%
1090 High School Activities	908.93		908.93		908.93	0.00	908.93	
1705 Yearbook/Journalism	100.00		100.00		100.00	0.00	100.00	
1710 Athletic Booster Revenue	17,403.95		17,403.95		21,549.04	0.00	21,549.04	
1715 Basketball			0.00		0.00	0.00	0.00	
1715HS Basketball - High School	1,300.00		1,300.00		4,300.00	0.00	4,300.00	
1715MS Basketball - Middle School	2,200.00		2,200.00		2,800.00	0.00	2,800.00	
Total 1715 Basketball	\$ 3,500.00	\$ 0.00	\$ 3,500.00		\$ 7,100.00	\$ 0.00	\$ 7,100.00	
1716 K - 5 Basketball	110.00		110.00		110.00	0.00	110.00	
1720 Volleyball			0.00		0.00	0.00	0.00	
1720HS HS Volleyball	2,089.00		2,089.00		8,168.00	0.00	8,168.00	
1720MS MS Volleyball	100.00		100.00		3,441.50	0.00	3,441.50	
Total 1720 Volleyball	\$ 2,189.00	\$ 0.00	\$ 2,189.00		\$ 11,609.50	\$ 0.00	\$ 11,609.50	
1721 Hockey	18,243.00		18,243.00		18,428.00	0.00	18,428.00	
1725 HS Dance Fund			0.00		812.10	0.00	812.10	
1735 NHS	20.00		20.00		20.00	0.00	20.00	

Caprock Academy
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L
July - October, 2025

	Oct 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
1749 Ski Club	3,697.26		3,697.26		3,697.26	0.00	3,697.26	
1764 Knowledge Bowl	1,367.25		1,367.25		2,277.25	0.00	2,277.25	
1766 OWL income	460.00		460.00		2,700.00	0.00	2,700.00	
1771 Choir/Band Activities	850.00		850.00		1,047.05	0.00	1,047.05	
1775 Senior Fees			0.00		75.00	0.00	75.00	
1780 Track			0.00		0.00	0.00	0.00	
1780MS Track - Middle School			0.00		200.00	0.00	200.00	
Total 1780 Track	\$ 0.00	\$ 0.00	\$ 0.00		\$ 200.00	\$ 0.00	\$ 200.00	
1785 Soccer	10.00		10.00		10.00	0.00	10.00	
1785HS HS Soccer	1,246.00		1,246.00		8,110.80	0.00	8,110.80	
Total 1785 Soccer	\$ 1,256.00	\$ 0.00	\$ 1,256.00		\$ 8,120.80	\$ 0.00	\$ 8,120.80	
1785cHS Cross Country - High School	1,656.00		1,656.00		5,440.00	0.00	5,440.00	
1799 Uniform Deposits			0.00		120.00	0.00	120.00	
Total 1700 Pupil Activity Funds	\$ 52,889.39	\$ 22,250.00	\$ 30,639.39	237.71%	\$ 85,639.93	\$ 89,000.00	-\$ 3,360.07	96.22%
1800 Childcare Revenue	13,283.00	6,875.00	6,408.00	193.21%	40,399.00	27,500.00	12,899.00	146.91%
1910 Rentals/Leases	0.00		0.00		453.12	0.00	453.12	
1920 Contributions and Donations from Private Sources	3,760.04		3,760.04		3,760.04	0.00	3,760.04	
1920a Annual Fund	3,810.00		3,810.00		5,285.00	0.00	5,285.00	
Total 1920 Contributions and Donations from Private Sources	\$ 7,570.04	\$ 0.00	\$ 7,570.04		\$ 9,045.04	\$ 0.00	\$ 9,045.04	
1940 Classroom Teacher Funds	2,212.00	5,416.67	-3,204.67	40.84%	9,370.00	21,666.68	-12,296.68	43.25%
1099 Elective Revenue	130.00		130.00		170.00	0.00	170.00	
1940a K-6 Classroom Fees	500.00		500.00		7,178.57	0.00	7,178.57	
1940b 7-12 Classroom Fees	500.00		500.00		6,250.00	0.00	6,250.00	
Total 1940 Classroom Teacher Funds	\$ 3,342.00	\$ 5,416.67	-\$ 2,074.67	61.70%	\$ 22,968.57	\$ 21,666.68	\$ 1,301.89	106.01%
Total 1000 Local Revenue	\$ 92,907.08	\$ 42,291.67	\$ 50,615.41	219.68%	\$ 180,998.36	\$ 169,166.68	\$ 11,831.68	106.99%
3000 State Revenue			0.00		0.00	0.00	0.00	
3113 Charter School Capital Const.	27,583.81	28,467.58	-883.77	96.90%	110,310.62	113,870.32	-3,559.70	96.87%
3130 State Revenue ECEA		0.00	0.00		163,240.00	161,315.00	1,925.00	101.19%
3140 ELPA		0.00	0.00		4,819.43	0.00	4,819.43	
3150 Gifted and Talented		0.00	0.00		10,101.12	12,546.00	-2,444.88	80.51%
3228 GT-Universal Screening		0.00	0.00		0.00	0.00	0.00	
3235 At Risk per pupil add funding		0.00	0.00		0.00	0.00	0.00	
3259 READ Act Funds		2,664.44	-2,664.44	0.00%	0.00	2,664.44	-2,664.44	0.00%

Caprock Academy
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L
 July - October, 2025

	Oct 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
3898 PERA On-Behalf		0.00	0.00		0.00	0.00	0.00	
3951 State MLE	59,671.84	58,515.00	1,156.84	101.98%	238,687.36	234,060.00	4,627.36	101.98%
Total 3000 State Revenue	\$ 87,255.65	\$ 89,647.02	-\$ 2,391.37	97.33%	\$ 527,158.53	\$ 524,455.76	\$ 2,702.77	100.52%
4000 Federal Revenue			0.00		0.00	0.00	0.00	
4027 IDEA Part-B	8,256.82	17,153.89	-8,897.07	48.13%	28,247.93	17,153.89	11,094.04	164.67%
4365 Title III Revenue		864.33	-864.33	0.00%	0.00	864.33	-864.33	0.00%
4367 Title II Revenue		0.00	0.00		0.00	0.00	0.00	
5283 School Facility Assistance			0.00		119,703.00	0.00	119,703.00	
9202 Title I Homeless			0.00		0.00	0.00	0.00	
Total 4000 Federal Revenue	\$ 8,256.82	\$ 18,018.22	-\$ 9,761.40	45.82%	\$ 147,950.93	\$ 18,018.22	\$ 129,932.71	821.12%
5710 PPR State Revenue	801,241.92	790,400.50	10,841.42	101.37%	3,204,967.68	3,161,602.00	43,365.68	101.37%
Total Revenue	\$ 989,661.47	\$ 940,357.41	\$ 49,304.06	105.24%	\$ 4,061,075.50	\$ 3,873,242.66	\$ 187,832.84	104.85%
Gross Profit	\$ 989,661.47	\$ 940,357.41	\$ 49,304.06	105.24%	\$ 4,061,075.50	\$ 3,873,242.66	\$ 187,832.84	104.85%
Expenditures								
0100 Salaries			0.00		0.00	0.00	0.00	
0110 Regular Salaries		434,483.33	-434,483.33	0.00%	0.00	1,737,933.32	-1,737,933.32	0.00%
0110.1 Salaries - Admin	10,783.34		10,783.34		45,738.74	0.00	45,738.74	
0110.2 Salaries - Professional	259,734.96		259,734.96		1,053,530.98	0.00	1,053,530.98	
0110.3 Salaries - Other Professional	61,497.11		61,497.11		276,796.17	0.00	276,796.17	
0110.4 Salaries - Paraprofessionals	57,599.38		57,599.38		245,086.53	0.00	245,086.53	
0110.5 Salaries - Clerical	18,918.11		18,918.11		68,500.40	0.00	68,500.40	
0110.6 Salaries - Custodial	4,224.64		4,224.64		16,595.20	0.00	16,595.20	
Total 0110 Regular Salaries	\$ 412,757.54	\$ 434,483.33	-\$ 21,725.79	95.00%	\$ 1,706,248.02	\$ 1,737,933.32	-\$ 31,685.30	98.18%
0120 Substitutes		8,919.33	-8,919.33	0.00%	0.00	35,677.32	-35,677.32	0.00%
0120.2 Substitutes - Professional	12,000.85		12,000.85		46,620.31	0.00	46,620.31	
0120.4 Substitutes - Paraprofessionals	1,274.86		1,274.86		2,549.86	0.00	2,549.86	
Total 0120 Substitutes	\$ 13,275.71	\$ 8,919.33	\$ 4,356.38	148.84%	\$ 49,170.17	\$ 35,677.32	\$ 13,492.85	137.82%
0150 Stipends			0.00		0.00	0.00	0.00	
0150.1 Stipends - Admin	0.00		0.00		0.00	0.00	0.00	
0150.2 Stipends - Professional	24,434.34		24,434.34		59,664.86	0.00	59,664.86	
0150.3 Stipends - Other Professional	2,412.50		2,412.50		13,433.32	0.00	13,433.32	
0150.4 Stipends - Paraprofessionals	0.00		0.00		0.00	0.00	0.00	
0150.5 Stipends - Clerical	0.00		0.00		0.00	0.00	0.00	

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0150.6 Stipends - Custodial	0.00		0.00		0.00	0.00	0.00	
Total 0150 Stipends	\$ 26,846.84	\$ 0.00	\$ 26,846.84		\$ 73,098.18	\$ 0.00	\$ 73,098.18	
0190 Bonuses			0.00		0.00	0.00	0.00	
0190.1 Bonuses - Admin	0.00		0.00		0.00	0.00	0.00	
0190.2 Bonuses - Professional	0.00		0.00		0.00	0.00	0.00	
0190.4 Bonuses - Paraprofessionals	0.00		0.00		0.00	0.00	0.00	
0190.5 Bonuses - Clerical	0.00		0.00		0.00	0.00	0.00	
Total 0190 Bonuses	\$ 0.00	\$ 0.00	\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00	
Total 0100 Salaries	\$ 452,880.09	\$ 443,402.66	\$ 9,477.43	102.14%	\$ 1,828,516.37	\$ 1,773,610.64	\$ 54,905.73	103.10%
0200 Benefits			0.00		0.00	0.00	0.00	
0210 Life and Disability			0.00		261.40	0.00	261.40	
0210.1 Life and Disability - Admin	2.04		2.04		18.00	0.00	18.00	
0210.2 Life and Disability - Professional	67.08		67.08		768.86	0.00	768.86	
0210.3 Life and Disability - Other Professional	40.69		40.69		161.89	0.00	161.89	
0210.4 Life and Disability - Paraprofessionals	74.65		74.65		370.29	0.00	370.29	
0210.5 Life and Disability - Clerical	12.52		12.52		77.37	0.00	77.37	
0210.6 Life and Disability - Custodial	3.13		3.13		12.26	0.00	12.26	
Total 0210 Life and Disability	\$ 200.11	\$ 0.00	\$ 200.11		\$ 1,670.07	\$ 0.00	\$ 1,670.07	
0221 Medicare		6,429.33	-6,429.33	0.00%	0.00	25,717.32	-25,717.32	0.00%
0221.1 Medicare - Admin	156.36		156.36		663.22	0.00	663.22	
0221.2 Medicare - Professional	4,161.92		4,161.92		16,181.90	0.00	16,181.90	
0221.3 Medicare - Other Professional	896.83		896.83		4,196.12	0.00	4,196.12	
0221.4 Medicare - Paraprofessionals	821.85		821.85		3,442.81	0.00	3,442.81	
0221.5 Medicare - Clerical	268.89		268.89		970.59	0.00	970.59	
0221.6 Medicare - Custodial	58.55		58.55		230.03	0.00	230.03	
Total 0221 Medicare	\$ 6,364.40	\$ 6,429.33	-\$ 64.93	98.99%	\$ 25,684.67	\$ 25,717.32	-\$ 32.65	99.87%
0222 Social Security	0.00		0.00		562.26	0.00	562.26	
222.2 Social Security - Professional	0.00		0.00		0.00	0.00	0.00	
Total 0222 Social Security	\$ 0.00	\$ 0.00	\$ 0.00		\$ 562.26	\$ 0.00	\$ 562.26	
0230 PERA		94,888.17	-94,888.17	0.00%	0.00	379,552.68	-379,552.68	0.00%
0230.1 PERA - Admin	2,307.63		2,307.63		9,788.07	0.00	9,788.07	
0230.2 PERA - Professional	60,735.78		60,735.78		242,030.11	0.00	242,030.11	
0230.3 PERA - Other Professional	13,567.81		13,567.81		61,554.40	0.00	61,554.40	

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0230.4 PERA - Paraprofessionals	12,104.45		12,104.45		51,337.58	0.00	51,337.58	
0230.5 PERA - Clerical	4,008.55		4,008.55		14,487.79	0.00	14,487.79	
0230.6 PERA - Custodial	904.07		904.07		3,551.37	0.00	3,551.37	
Total 0230 PERA	\$ 93,628.29	\$ 94,888.17	-\$ 1,259.88	98.67%	\$ 382,749.32	\$ 379,552.68	\$ 3,196.64	100.84%
0251 Health		72,243.50	-72,243.50	0.00%	0.00	288,974.00	-288,974.00	0.00%
0251.1 Health - Admin	0.00		0.00		2,617.17	0.00	2,617.17	
0251.2 Health - Professional	32,402.30		32,402.30		175,276.84	0.00	175,276.84	
0251.3 Health - Other Professional	6,979.12		6,979.12		27,677.76	0.00	27,677.76	
0251.4 Health - Paraprofessionals	9,430.92		9,430.92		38,311.62	0.00	38,311.62	
0251.5 Health - Clerical	1,744.78		1,744.78		13,595.46	0.00	13,595.46	
0251.6 Health - Custodial	872.39		872.39		3,418.20	0.00	3,418.20	
Total 0251 Health	\$ 51,429.51	\$ 72,243.50	-\$ 20,813.99	71.19%	\$ 260,897.05	\$ 288,974.00	-\$ 28,076.95	90.28%
0252 Dental			0.00		0.00	0.00	0.00	
0252.1 Dental - Admin	0.00		0.00		105.90	0.00	105.90	
0252.2 Dental - Professional	6,365.09		6,365.09		12,634.89	0.00	12,634.89	
0252.3 Dental - Other Professional	353.00		353.00		1,402.33	0.00	1,402.33	
0252.4 Dental - Paraprofessionals	593.41		593.41		2,504.97	0.00	2,504.97	
0252.5 Dental - Clerical	70.60		70.60		649.90	0.00	649.90	
0252.6 Dental - Custodial	35.30		35.30		138.31	0.00	138.31	
Total 0252 Dental	\$ 7,417.40	\$ 0.00	\$ 7,417.40		\$ 17,436.30	\$ 0.00	\$ 17,436.30	
0253 Vision			0.00		0.00	0.00	0.00	
0253.1 Vision - Admin	0.00		0.00		18.60	0.00	18.60	
0253.2 Vision - Professional	304.98		304.98		1,439.27	0.00	1,439.27	
0253.3 Vision - Other Professional	68.20		68.20		271.11	0.00	271.11	
0253.4 Vision - Paraprofessionals	104.22		104.22		428.99	0.00	428.99	
0253.5 Vision - Clerical	12.40		12.40		120.34	0.00	120.34	
0253.6 Vision - Custodial	6.20		6.20		24.29	0.00	24.29	
Total 0253 Vision	\$ 496.00	\$ 0.00	\$ 496.00		\$ 2,302.60	\$ 0.00	\$ 2,302.60	
0280 Pension Expense			0.00		0.00	0.00	0.00	
0280.2 Pension Expense		0.00	0.00		0.00	0.00	0.00	
Total 0280 Pension Expense	\$ 0.00	\$ 0.00	\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00	
Total 0200 Benefits	\$ 159,535.71	\$ 173,561.00	-\$ 14,025.29	91.92%	\$ 691,302.27	\$ 694,244.00	-\$ 2,941.73	99.58%
0300 Professional and Technical Svs			0.00		0.00	0.00	0.00	

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	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
0313 Bank Service/Charge Fees	813.89		813.89		2,383.69	0.00	2,383.69	
0313.1 Payroll Expenses	3,927.60	3,559.83	367.77	110.33%	15,664.38	14,239.32	1,425.06	110.01%
0313.2 CECFA Fees			0.00		2,500.00	0.00	2,500.00	
Total 0313 Bank Service/Charge Fees	\$ 4,741.49	\$ 3,559.83	\$ 1,181.66	133.19%	\$ 20,548.07	\$ 14,239.32	\$ 6,308.75	144.31%
0320a Contracted Psychologist Services		1,250.00	-1,250.00	0.00%	0.00	5,000.00	-5,000.00	0.00%
0320b Contracted SpEd Services	11,198.97	9,750.00	1,448.97	114.86%	23,185.61	39,000.00	-15,814.39	59.45%
0331 Legal Svcs		714.75	-714.75	0.00%	6,209.00	2,859.00	3,350.00	217.17%
0332 Accounting / Audit	17,582.08	17,155.42	426.66	102.49%	67,359.66	68,621.68	-1,262.02	98.16%
0335 Medical Services		3,250.00	-3,250.00	0.00%	0.00	13,000.00	-13,000.00	0.00%
0340 IT agreement	3,933.20	3,570.75	362.45	110.15%	12,018.60	14,283.00	-2,264.40	84.15%
0390 Other Professional Services	-36.46	2,500.00	-2,536.46	-1.46%	17,441.06	10,000.00	7,441.06	174.41%
0399 CDE Admin Overhead		0.00	0.00		16,024.84	16,240.00	-215.16	98.68%
Total 0300 Professional and Technical Svcs	\$ 37,419.28	\$ 41,750.75	-\$ 4,331.47	89.63%	\$ 162,786.84	\$ 183,243.00	-\$ 20,456.16	88.84%
0400 Purchased Property Services			0.00		0.00	0.00	0.00	
0411 Water/Sewer	1,439.22	1,666.67	-227.45	86.35%	5,597.74	6,666.68	-1,068.94	83.97%
0421 Trash Services	580.00	854.92	-274.92	67.84%	2,618.21	3,419.68	-801.47	76.56%
0423 Custodial Services	414.45	13,000.00	-12,585.55	3.19%	55,124.15	52,000.00	3,124.15	106.01%
0430a Repairs and Maintenance	11,959.71	8,326.42	3,633.29	143.64%	28,180.55	33,305.68	-5,125.13	84.61%
0430b Auto/Equip Maintenance & Repair	847.21		847.21		7,517.00	0.00	7,517.00	
0431 Alarms & Monitoring		422.92	-422.92	0.00%	240.00	1,691.68	-1,451.68	14.19%
0441 Rent-Land and Buildings	0.00		0.00		453.12	0.00	453.12	
0442 Rental of Equipment	1,832.39	3,250.00	-1,417.61	56.38%	10,779.33	13,000.00	-2,220.67	82.92%
Total 0400 Purchased Property Services	\$ 17,072.98	\$ 27,520.93	-\$ 10,447.95	62.04%	\$ 110,510.10	\$ 110,083.72	\$ 426.38	100.39%
0500 Other Purchased Services			0.00		0.00	0.00	0.00	
0510 Staff Development	2,417.89	2,666.67	-248.78	90.67%	5,872.26	10,666.68	-4,794.42	55.05%
0511 Staff Development - Board, HOS	1,668.00	1,200.00	468.00	139.00%	2,066.04	4,800.00	-2,733.96	43.04%
0513 Field Trips	675.00		675.00		2,589.00	0.00	2,589.00	
0520 Insurance Premiums			0.00		0.00	0.00	0.00	
0521 Liab/Prop Ins		0.00	0.00		103,448.00	106,950.00	-3,502.00	96.73%
0522 Workman's Comp	6,347.00	2,622.08	3,724.92	242.06%	18,277.84	10,488.32	7,789.52	174.27%
0525 Unemployment	880.67	886.83	-6.16	99.31%	3,833.43	3,547.32	286.11	108.07%
Total 0520 Insurance Premiums	\$ 7,227.67	\$ 3,508.91	\$ 3,718.76	205.98%	\$ 125,559.27	\$ 120,985.64	\$ 4,573.63	103.78%
0530 Communications			0.00		0.00	0.00	0.00	

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0531 Telephone	384.01	687.25	-303.24	55.88%	767.49	2,749.00	-1,981.51	27.92%
0533 Postage		232.58	-232.58	0.00%	62.99	930.32	-867.33	6.77%
0534 Online Services	3,786.56	5,519.67	-1,733.11	68.60%	31,820.89	22,078.68	9,742.21	144.12%
Total 0530 Communications	\$ 4,170.57	\$ 6,439.50	-\$ 2,268.93	64.77%	\$ 32,651.37	\$ 25,758.00	\$ 6,893.37	126.76%
0540 Advertising	467.63	3,816.67	-3,349.04	12.25%	8,901.22	15,266.68	-6,365.46	58.30%
0541 Promotional Materials			0.00		93.00	0.00	93.00	
Total 0540 Advertising	\$ 467.63	\$ 3,816.67	-\$ 3,349.04	12.25%	\$ 8,994.22	\$ 15,266.68	-\$ 6,272.46	58.91%
0570 Fundraising Expenses			0.00		0.00	0.00	0.00	
0570b PTO - Fundraising expense	603.97		603.97		2,297.25	0.00	2,297.25	
Total 0570 Fundraising Expenses	\$ 603.97	\$ 0.00	\$ 603.97		\$ 2,297.25	\$ 0.00	\$ 2,297.25	
0580 Travel, Registration, Entrance	737.50	2,083.33	-1,345.83	35.40%	3,935.93	8,333.32	-4,397.39	47.23%
0585 Concurrent Enrollment Expenses		1,057.33	-1,057.33	0.00%	0.00	4,229.32	-4,229.32	0.00%
0590 Other Purchased Services	213.88	5,277.42	-5,063.54	4.05%	29,176.34	21,109.68	8,066.66	138.21%
0595 Admin Overhead Costs	24,209.76	23,712.00	497.76	102.10%	98,506.54	94,848.00	3,658.54	103.86%
Total 0500 Other Purchased Services	\$ 42,391.87	\$ 49,761.83	-\$ 7,369.96	85.19%	\$ 311,648.22	\$ 305,997.32	\$ 5,650.90	101.85%
0600 Supplies			0.00		0.00	0.00	0.00	
0611 Instructional Supplies	525.24	10,833.33	-10,308.09	4.85%	7,744.60	43,333.32	-35,588.72	17.87%
0611A1 HS Testing			0.00		1,575.00	0.00	1,575.00	
0611HS HS Instructional Supplies			0.00		1,104.00	0.00	1,104.00	
0612c Lending Library/Reading Chall.	3,129.79		3,129.79		4,134.61	0.00	4,134.61	
0616 Software/License	7,559.80	441.92	7,117.88	1710.67%	7,784.08	1,767.68	6,016.40	440.36%
0617 Special Ed	914.20		914.20		1,239.54	0.00	1,239.54	
0618 Computer Equipment			0.00		123.85	0.00	123.85	
Total 0611 Instructional Supplies	\$ 12,129.03	\$ 11,275.25	\$ 853.78	107.57%	\$ 23,705.68	\$ 45,101.00	-\$ 21,395.32	52.56%
0612 Office Supplies	3,182.43	3,750.00	-567.57	84.86%	16,072.54	15,000.00	1,072.54	107.15%
0678 School Nurse	207.12		207.12		1,588.05	0.00	1,588.05	
Total 0612 Office Supplies	\$ 3,389.55	\$ 3,750.00	-\$ 360.45	90.39%	\$ 17,660.59	\$ 15,000.00	\$ 2,660.59	117.74%
0613 Custodial and Facility Supplies	3,774.17	2,916.67	857.50	129.40%	12,686.50	11,666.68	1,019.82	108.74%
0615 Food outside of Food Service Program		3,825.00	-3,825.00	0.00%	0.00	15,300.00	-15,300.00	0.00%
0622 Electric/Gas	11,011.18	14,421.50	-3,410.32	76.35%	44,014.27	57,686.00	-13,671.73	76.30%
0626 Motor Vehicle Fuel	885.34		885.34		2,808.55	0.00	2,808.55	
0630 Food	700.90		700.90		2,832.29	0.00	2,832.29	
0631 Caprock Apparel	1,400.00		1,400.00		4,516.92	0.00	4,516.92	

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0634 Staff food & Appreciation	38.11		38.11		3,909.59	0.00	3,909.59	
0640 Books and Periodicals	277.83	10,572.92	-10,295.09	2.63%	4,581.31	42,291.68	-37,710.37	10.83%
0640b HS Books	103.73		103.73		36,579.68	0.00	36,579.68	
Total 0640 Books and Periodicals	\$ 381.56	\$ 10,572.92	-\$ 10,191.36	3.61%	\$ 41,160.99	\$ 42,291.68	-\$ 1,130.69	97.33%
0650 Classroom Fund Expenditures			0.00		352.21	0.00	352.21	
0611a K-6 Classroom Fund Expenditures	739.07		739.07		3,780.86	0.00	3,780.86	
0611b 7-12 Classroom Fund Expenditures	40.59		40.59		2,640.95	0.00	2,640.95	
0611c Electives Expenses	548.22		548.22		10,449.64	0.00	10,449.64	
0665d MS 7-8 Activities Expenses	303.99		303.99		303.99	0.00	303.99	
0666a HS Activity Fund	466.87		466.87		3,655.87	0.00	3,655.87	
Total 0650 Classroom Fund Expenditures	\$ 2,098.74	\$ 0.00	\$ 2,098.74		\$ 21,183.52	\$ 0.00	\$ 21,183.52	
0685 Pupil Activities Expenses	982.13	22,250.00	-21,267.87	4.41%	1,276.23	89,000.00	-87,723.77	1.43%
0685a Yearbook/Journalism	49.95		49.95		1,431.21	0.00	1,431.21	
0685b Basketball			0.00		725.00	0.00	725.00	
0685bHS Basketball - High School	1,067.00		1,067.00		2,992.00	0.00	2,992.00	
0685bMS Basketball - Middle School	130.00		130.00		130.00	0.00	130.00	
Total 0685b Basketball	\$ 1,197.00	\$ 0.00	\$ 1,197.00		\$ 3,847.00	\$ 0.00	\$ 3,847.00	
0685d NHS	385.00		385.00		770.00	0.00	770.00	
0685e Volleyball			0.00		0.00	0.00	0.00	
0685eHS HS Volleyball	1,617.01		1,617.01		5,213.88	0.00	5,213.88	
0685eMS MS Volleyball	225.00		225.00		225.00	0.00	225.00	
Total 0685e Volleyball	\$ 1,842.01	\$ 0.00	\$ 1,842.01		\$ 5,438.88	\$ 0.00	\$ 5,438.88	
0685f HS Dance Expense			0.00		91.36	0.00	91.36	
0685g1 Athletic Booster	430.29		430.29		4,559.26	0.00	4,559.26	
0685g2 HS Hockey			0.00		15,645.65	0.00	15,645.65	
0685g2a HS Hockey fundraising expenses			0.00		1,200.00	0.00	1,200.00	
Total 0685g2 HS Hockey	\$ 0.00	\$ 0.00	\$ 0.00		\$ 16,845.65	\$ 0.00	\$ 16,845.65	
0685h2 Knowledge Bowl	867.24		867.24		1,101.17	0.00	1,101.17	
0685o Graduation Expenses			0.00		3,500.00	0.00	3,500.00	
0685p Track			0.00		0.00	0.00	0.00	
0685pHS Track - High School			0.00		1,400.00	0.00	1,400.00	
Total 0685p Track	\$ 0.00	\$ 0.00	\$ 0.00		\$ 1,400.00	\$ 0.00	\$ 1,400.00	
0685r Soccer	155.58		155.58		1,374.41	0.00	1,374.41	

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	Oct 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
0685rHS HS Soccer	285.82		285.82		7,344.58	0.00	7,344.58	
Total 0685r Soccer	\$ 441.40	\$ 0.00	\$ 441.40		\$ 8,718.99	\$ 0.00	\$ 8,718.99	
0685v Choir/Band Activities	1,086.40		1,086.40		1,086.40	0.00	1,086.40	
0685x Cross Country	2,270.00		2,270.00		5,219.77	0.00	5,219.77	
0686 Powderhorn Ski Club	5,352.32		5,352.32		5,352.32	0.00	5,352.32	
0687 OWL Expenses	230.00		230.00		2,440.00	0.00	2,440.00	
Total 0685 Pupil Activities Expenses	\$ 15,133.74	\$ 22,250.00	-\$ 7,116.26	68.02%	\$ 63,078.24	\$ 89,000.00	-\$ 25,921.76	70.87%
0689 McKinney-Vento Support	494.25		494.25		799.23	0.00	799.23	
0690 Other Supplies	594.49		594.49		10,488.99	0.00	10,488.99	
Total 0600 Supplies	\$ 52,031.06	\$ 69,011.34	-\$ 16,980.28	75.39%	\$ 248,845.36	\$ 276,045.36	-\$ 27,200.00	90.15%
0710 Land and Improvements	39,724.39		39,724.39		165,894.79	0.00	165,894.79	
0730 Purchase/Lease of Equipment			0.00		0.00	0.00	0.00	
0733 Furniture and Equipment	5,740.01	2,799.75	2,940.26	205.02%	11,321.41	11,199.00	122.41	101.09%
0734 Musical Instruments/Storage			0.00		157.94	0.00	157.94	
Total 0730 Purchase/Lease of Equipment	\$ 5,740.01	\$ 2,799.75	\$ 2,940.26	205.02%	\$ 11,479.35	\$ 11,199.00	\$ 280.35	102.50%
0734b Technology Equipment	2,490.00	3,333.33	-843.33	74.70%	6,988.09	13,333.32	-6,345.23	52.41%
0800 Child Care	1,005.36	731.67	273.69	137.41%	3,280.95	2,926.68	354.27	112.10%
0810 Dues and Fees		0.00	0.00		17,010.36	25,375.00	-8,364.64	67.04%
0830 Interest Expense	69,581.88	69,225.08	356.80	100.52%	259,224.18	276,900.32	-17,676.14	93.62%
0890 Misc Expense		5,000.00	-5,000.00	0.00%	0.00	20,000.00	-20,000.00	0.00%
0900 gifts and donations			0.00		315.46	0.00	315.46	
0910 Redemption of Principal (interest)	41,666.67	41,805.58	-138.91	99.67%	166,666.66	167,222.32	-555.66	99.67%
Total Expenditures	\$ 921,539.30	\$ 927,903.92	-\$ 6,364.62	99.31%	\$ 3,984,469.00	\$ 3,860,180.68	\$ 124,288.32	103.22%
Net Operating Revenue	\$ 68,122.17	\$ 12,453.49	\$ 55,668.68	547.01%	\$ 76,606.50	\$ 13,061.98	\$ 63,544.52	586.48%
Other Revenue								
1007b CD Interest	707.54		707.54		5,791.46	0.00	5,791.46	
1008a Money Market Interest	5,582.08	2,500.00	3,082.08	223.28%	16,334.04	10,000.00	6,334.04	163.34%
1009 Zions Accounts interest	566.77		566.77		2,499.33	0.00	2,499.33	
1020b CD 1020 Interest	3,431.96		3,431.96		13,887.52	0.00	13,887.52	
1088a 8th grade trip revenue	2,100.25	5,920.83	-3,820.58	35.47%	2,380.25	23,683.32	-21,303.07	10.05%
1088a2 8th Grade Concessions Revenue	255.50		255.50		897.50	0.00	897.50	
Total 1088a 8th grade trip revenue	\$ 2,355.75	\$ 5,920.83	-\$ 3,565.08	39.79%	\$ 3,277.75	\$ 23,683.32	-\$ 20,405.57	13.84%
1090b1 Senior Trip Junior Fundraising	4,878.79	5,920.83	-1,042.04	82.40%	4,878.79	23,683.32	-18,804.53	20.60%

Caprock Academy
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L
July - October, 2025

	Oct 2025				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
1090b2 Senior Trip Concessions	594.00		594.00		1,463.45	0.00	1,463.45	
1090b3 2020 Italy fundraising amounts	413.00		413.00		413.00	0.00	413.00	
Total 1090b1 Senior Trip Junior Fundraising	\$ 5,885.79	\$ 5,920.83	-\$ 35.04	99.41%	\$ 6,755.24	\$ 23,683.32	-\$ 16,928.08	28.52%
5600 Transfer	8,685.91		8,685.91		0.00	0.00	0.00	
Total Other Revenue	\$ 27,215.80	\$ 14,341.66	\$ 12,874.14	189.77%	\$ 48,545.34	\$ 57,366.64	-\$ 8,821.30	84.62%
Other Expenditures								
0664a 8th grade trip expenses	1,087.83	5,920.83	-4,833.00	18.37%	1,087.83	23,683.32	-22,595.49	4.59%
0667A Senior Trip (Junior Fundraising	1,878.52	5,920.83	-4,042.31	31.73%	1,878.52	23,683.32	-21,804.80	7.93%
0668 Concessions - Holding	-259.69		-259.69		1,800.73	0.00	1,800.73	
Total Other Expenditures	\$ 2,706.66	\$ 11,841.66	-\$ 9,135.00	22.86%	\$ 4,767.08	\$ 47,366.64	-\$ 42,599.56	10.06%
Net Other Revenue	\$ 24,509.14	\$ 2,500.00	\$ 22,009.14	980.37%	\$ 43,778.26	\$ 10,000.00	\$ 33,778.26	437.78%
Net Revenue	\$ 92,631.31	\$ 14,953.49	\$ 77,677.82	619.46%	\$ 120,384.76	\$ 23,061.98	\$ 97,322.78	522.01%

Caprock Academy Head of School Hiring Timeline
Proposed Activities and Schedule

Proposed Hiring Process		
Tasks	Responsibility	Proposed Deadline
Send HOS Committee Interest email out to Staff and Parents	Board	May 9, 2025
Review Job Description Select Committee Members	Board	May 15, 2025
Finalize Job Description	Board	May 19, 2025
Post Position	Caprock Academy HR	June 13, 2025
HOS Committee Interview Training	Committee	September 2025
Establish full committee Training Question Selection Finalize Process & Rubric	Board, Committee	September 2025
Survey Staff and Parents for Feedback on HOS qualities	Board	May 12/13 2025, September 2025
Review Candidate resume' Committee, Ongoing	Committee	Ongoing
Narrowing screening for qualified applicants	Caprock HR/Committee	Ongoing
Ranking of Qualified Candidates, Determine Phone Interviews, references	Committee	Ongoing
Round 1 Interview – Virtual	Committee	February 17-20, 2026
Spring Vacation	Blocked Out	March 16-20, 2026
Round 2 Interviews – Virtual or In person (if needed)	Committee	March 9-12, 2026
Round 3 Interview – On Campus	Committee, Board, School Community	March 30-April 3, 2026
Final Decisions	April Board Meeting	April 14, 2026
Communication to Candidates	Board	
Offer Acceptance	Candidate	April 1, 2026 *
Communication to Staff	Board	14 day wait period

All dates are subject to change depending on the timing of each activity.

Updated 10/15/25

Policy E 8.0 – Work Environment

Policy E – Accommodation for Nursing Mothers Act

A private space (a room, office, or other private area, other than a bathroom or toilet stall, that is shielded from view and free from intrusion from coworkers and the public). The space will be provided within close proximity to the work area and reasonable time will be permitted for nursing mothers to express milk pump during the workday for up to two years following the birth of a child. The time permitted typically will run concurrently with the time already provided for meal and rest breaks. If the breaks cannot run concurrently and/or additional time is needed, human resources appropriate Deans and the employee will agree upon a schedule that might include the employee using unpaid leave (if non-exempt), annual leave/vacation time, arriving at work earlier, or leaving later. In the event unpaid leave is used, the employee will be relieved of all work-related duties during any unpaid break.

~~Employees will be provided with the use of a room, office, or other private area, other than a bathroom or toilet stall, that is shielded from view and free from intrusion from coworkers and the public. The Company Caprock Academy will make a reasonable effort to identify a location within close proximity to the work area for the employee to express milk pump.~~

~~[OPTIONAL: Employees should contact human resources to discuss the location for storage of expressed milk.]~~

~~[OPTIONAL: Employees may store expressed breast milk in designated Company refrigerators. The employee must clearly label each container with her name and the date the milk was collected. Unlabeled containers, and containers left for more than three days, may be disposed of without warning. Alternatively, mothers may bring in their own small refrigerator or cooler for the temporary storage of breast milk.~~

~~Nursing mothers are responsible for using anti-microbial wipes to clean milk expression designated areas, and for keeping the general lactation space designated areas clean for the next user. This responsibility extends to other areas where expressing milk is permitted, equipment is cleaned, and milk storage areas.~~

~~Caprock Academy reserves the right to not provide additional break time or a private location for expressing breast milk if doing so would substantially disrupt Caprock Academy's operations.~~

Caprock Academy will not demote, terminate, or otherwise take adverse action against an employee who requests or makes use of the accommodations and break time described in this policy.

Policy SE 10.0 – Enrollment/Waitlist

Choosing Caprock Academy

We encourage parents and prospective students to carefully review the following:

- 1) The [Caprock Academy Charter](#)
- 2) The [Caprock Academy Family Handbook](#)
- 3) The [Caprock Academy Curriculum](#)

Non-Discrimination

Caprock Academy welcomes all students and strives to create and maintain a diverse student population. Enrollment in Caprock Academy is open to all students residing in the state. Student recruitment and enrollment decisions shall be made in a nondiscriminatory manner as outlined in 22-30.5-507(3), C.R.S. In all cases, student recruitment and enrollment decisions shall be made without regard to disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, national origin, language, religion, ancestry, need for special education services, or any other protected class.

Eligibility

Caprock Academy serves grades K through 12. To enroll, students must meet the appropriate age requirements set forth by state law and school policy. To be eligible for kindergarten enrollment, students must be at least 5 years old on or before August 31st-of the enrollment year. The school may approve enrollment of students eligible for Early Access in accordance with state law. To be eligible for 1st Grade enrollment, students must be at least 6 years old on or before August 31st.

Priority Enrollment

Students who are members of selected groups will be granted priority enrollment, in the following order:

1. Children of School employees, which include children of staff or faculty members that work at least half-time, have full or joint custody of the child, and who started work on or before the first day of school of the year in which they are submitting the application.
2. Siblings of currently enrolled students, which include children whose primary guardian(s) are also the primary guardian(s) of other children already enrolled in the program (in the case of joint custody, primary guardians must have custody at least 50% of the time). This could include half-siblings, stepsiblings, adopted siblings, cousins, nieces, or nephews being cared for by grandparents, etc.

In no case shall categories 1 exceed 20 percent of total enrollment. The processes for re-enrollment and priority enrollment will precede the lottery enrollment process described below.

Process and Timeline

Caprock Academy will establish and make publicly available an Enrollment Timeline. Families seeking to enroll must submit a completed Intent to Enroll form. Families of current students seeking to re-enroll should complete an Intent to Return form by the deadline set forth in the Enrollment Timeline.

Caprock Academy will use a variety of means to promote its enrollment process. The Enrollment Timeline, Intent to Enroll form, and instructions for submission of an Intent to Enroll form will be posted on the Caprock Academy website during the fall of the preceding school year. Caprock Academy will also use social media, community partnerships, parent newsletters, and other sources to promote the enrollment process.

Kindergarten Lottery

Intent to enroll forms for kindergarten will be accepted beginning ~~the second Monday in February~~ January 1st. Forms must be received on or before the last Thursday of ~~February~~ January by 3:30pm to be included in the lottery. The lottery will be held on the 1st Tuesday in ~~March~~ February. Any additional Intent to Enroll forms received will be placed on the lottery list. A new lottery will be run as seats become available.

1st-6th Grade Lottery

Intent to enroll forms for 1st-6th grade will be accepted beginning ~~the second Monday in February~~ January 1st. The lottery will be held on the 1st Monday in June. Any additional Intent to Enroll forms received will be placed on the lottery list. A new lottery will be run as seats become available.

7th-11th Grade Lottery

Intent to enroll forms for 7th-11th grade will be accepted beginning ~~the second Monday in February~~ January 1st. The lottery will be held on the 2nd Monday in June. Any additional Intent to Enroll forms received will be placed on the lottery list. A new lottery will be run as seats become available.

12th Grade Lottery

Caprock only accepts incoming 12th grade on a case-by-case situation approved by the Head of School based on student's transcripts. A lottery will be implemented as needed.

Lottery Selection Process

If the number of Intent to Enroll forms exceed the number of available seats by the Intent to Enroll deadline, a lottery will be used to determine the placement of students for any grade level for which the Intent to Enroll forms exceed capacity. The enrollment lottery will be held in public at the school on the date set forth in the Enrollment Timeline.

- All students who are of eligible age and have timely submitted an Intent to Enroll will be entered into the lottery. On the day of the lottery, students are assigned random numbers. A random number generator is used to select students to ensure equality.
- Current students are automatically re-enrolled and do not enter the lottery provided they submit an Intent to Return by the deadline set forth in the Enrollment Timeline.

Once a student is selected, either via lottery or from the waitlist, Caprock Academy will attempt to contact the family using the contact information provided on the Intent to Enroll form on the same day as the lottery or draw from waitlist. If the family cannot be reached within ~~4(No to 4)~~ 2 business days, they will forfeit their child/children's enrollment, and the child/children will be placed at the bottom of the waitlist. Notification to families will be made in the preferred language or mode of communication indicated on the Intent to Enroll form. Students not selected via lottery will be randomly placed on a waitlist based on the student's randomly generated lottery number. Upon notification of admittance, families will have two business days upon verbal notification to accept the position.

- Caprock Academy will continue to enroll students from the top of the waitlist as positions become available until:
 - K-8: 2nd Thursday of January
 - High School: October 1st
 - On a case-by-case basis approved by the Head of School

Admission

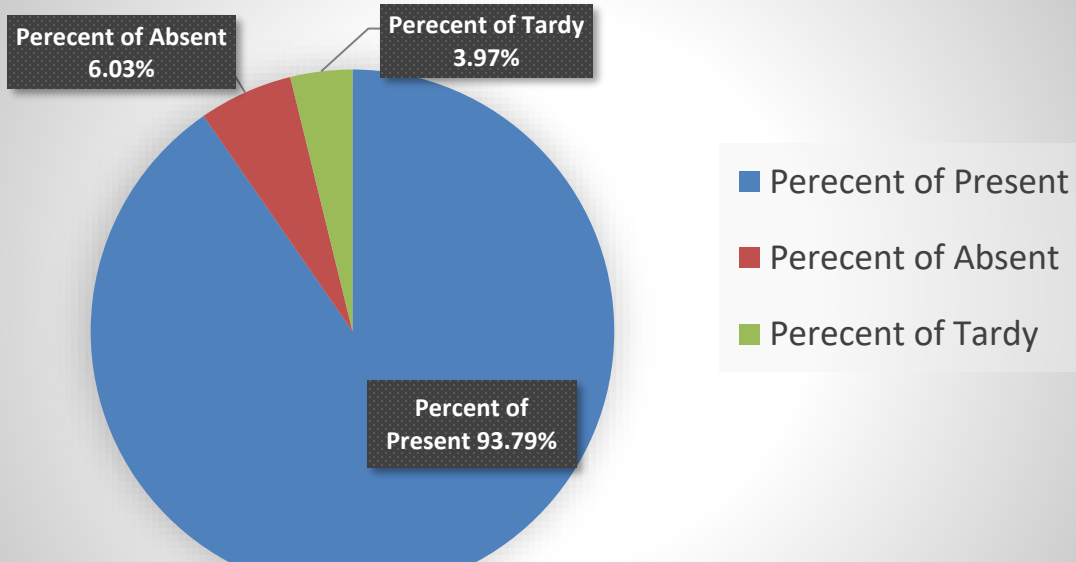
Once a student is offered a position and the parent/guardian accepts the position, the parent/guardian must complete and turn in a full enrollment packet before the student will be able to attend class. Parents/Guardians will have 3 business days to set up an appointment with the Registrar to turn in the full enrollment packet. Failure to make an appointment is deemed as choosing to decline the position and the student will be removed from the class.

Policy SE 10.1 – Enrollment of Expelled Students

Students expelled for drugs or violence will not be admitted to Caprock Academy during the time of their expulsion. All other expelled students will be evaluated on a case-by-case basis. The Head of School and CABD will participate in the decision.

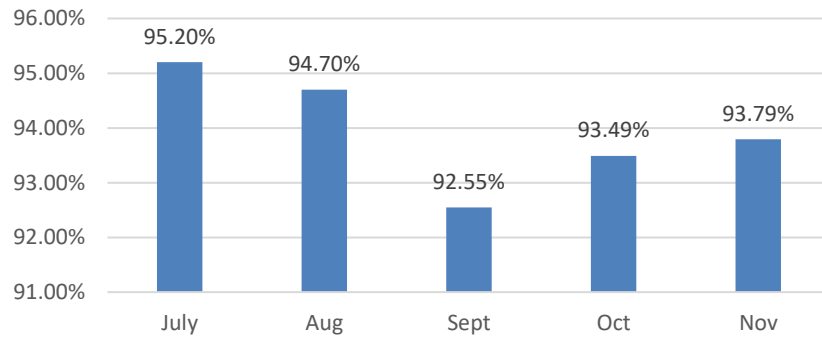
[Updated October 2020]

November Attendance

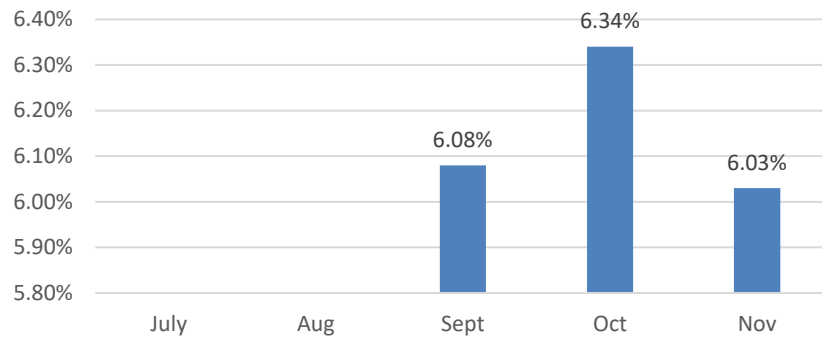


Note: The total exceeds 100% slightly because tardy students are counted as present

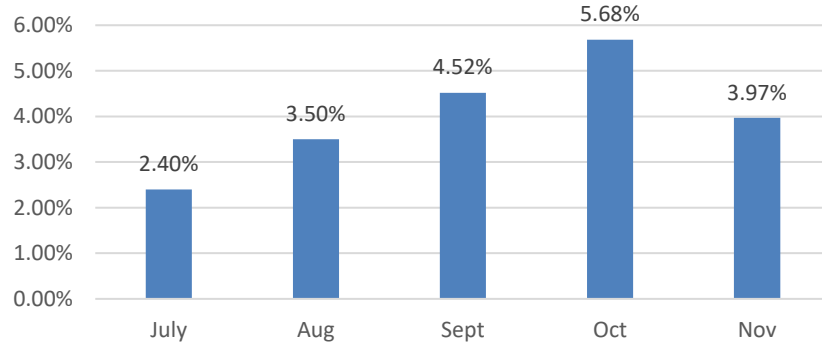
2025 - 2025 Attendance
Present Trend



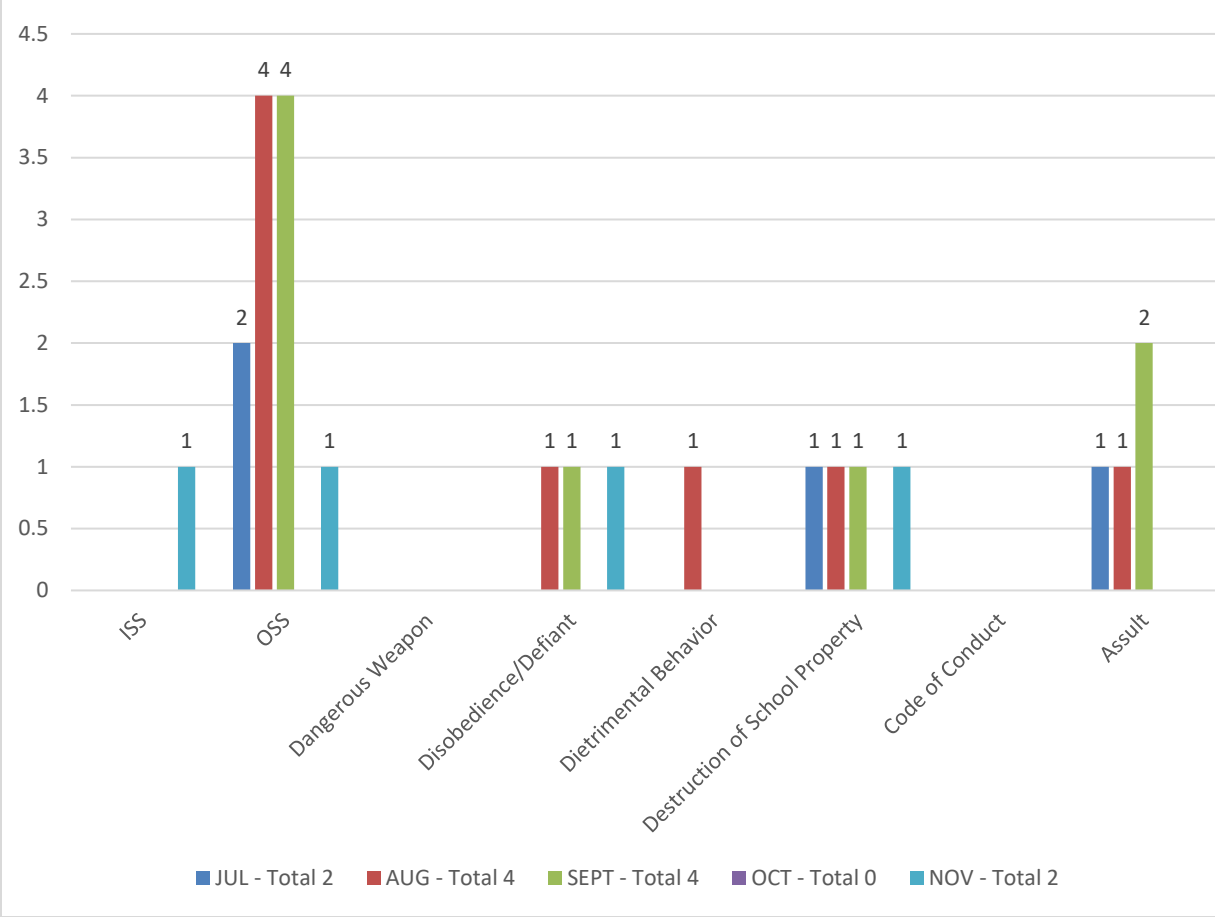
2025 - 2026 Attendance
Absent Trend



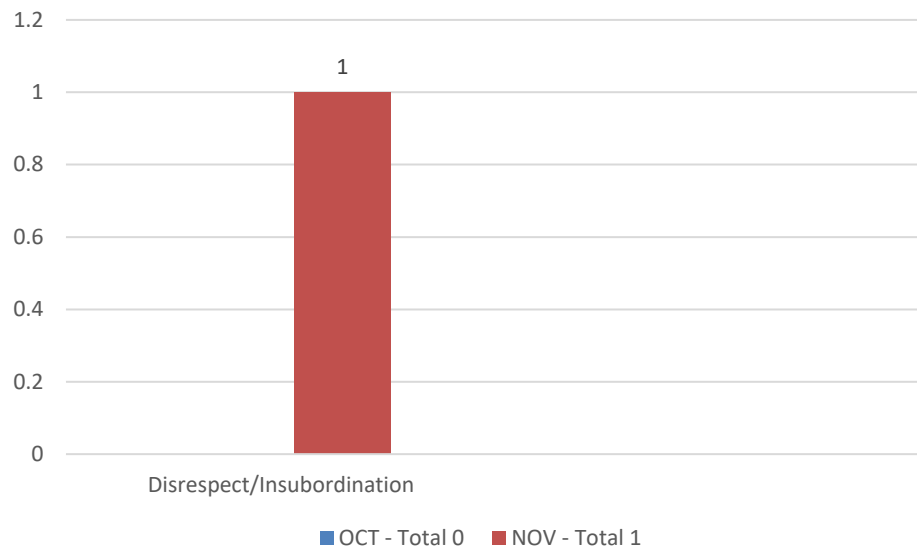
2025 - 2026 Attendance
Tardy Trend



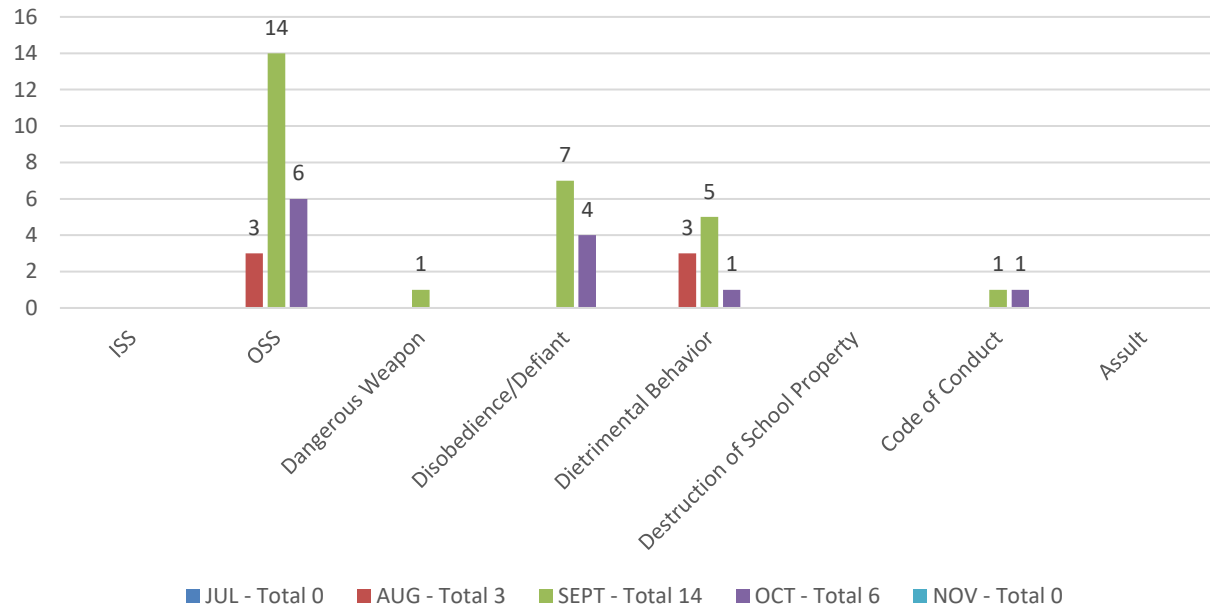
K-6 Suspension (Jul-Nov)



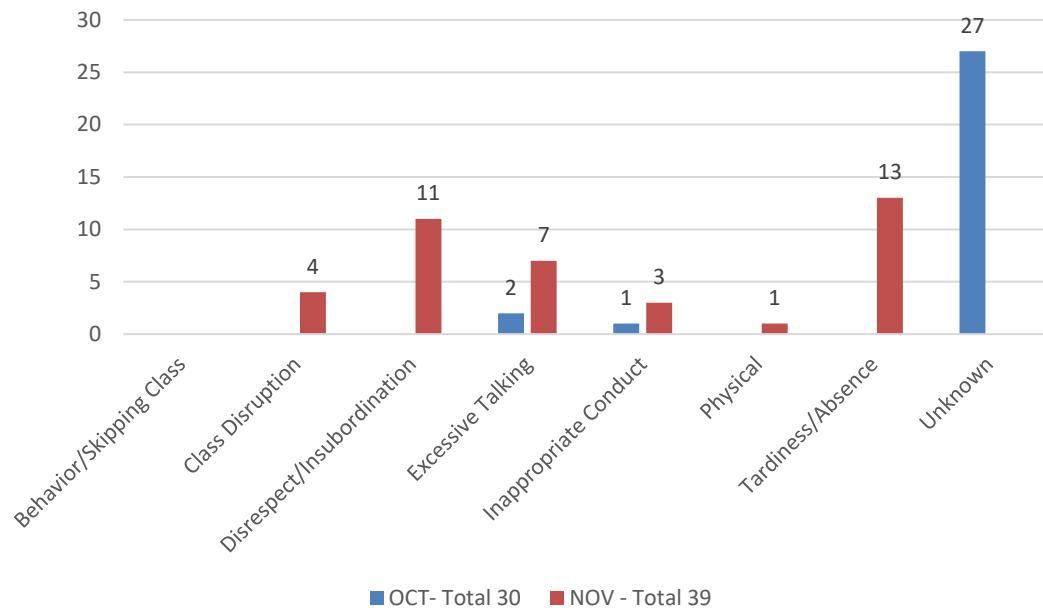
K-6 - Friday School (Oct-Nov)



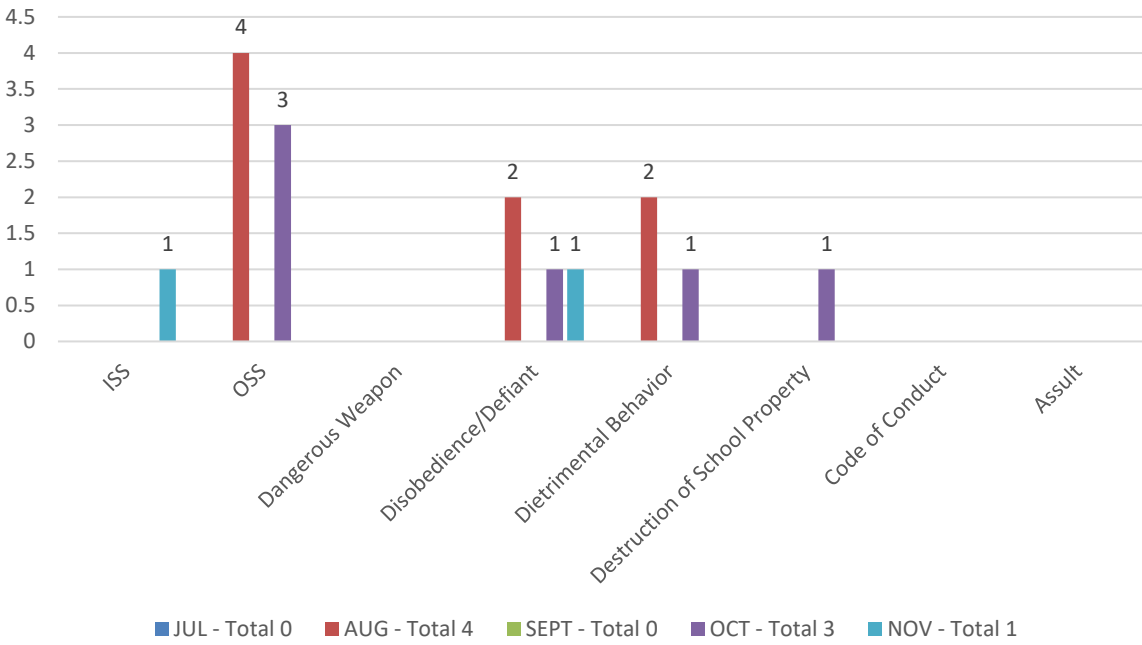
Middle School Suspensions (Jul-Nov)



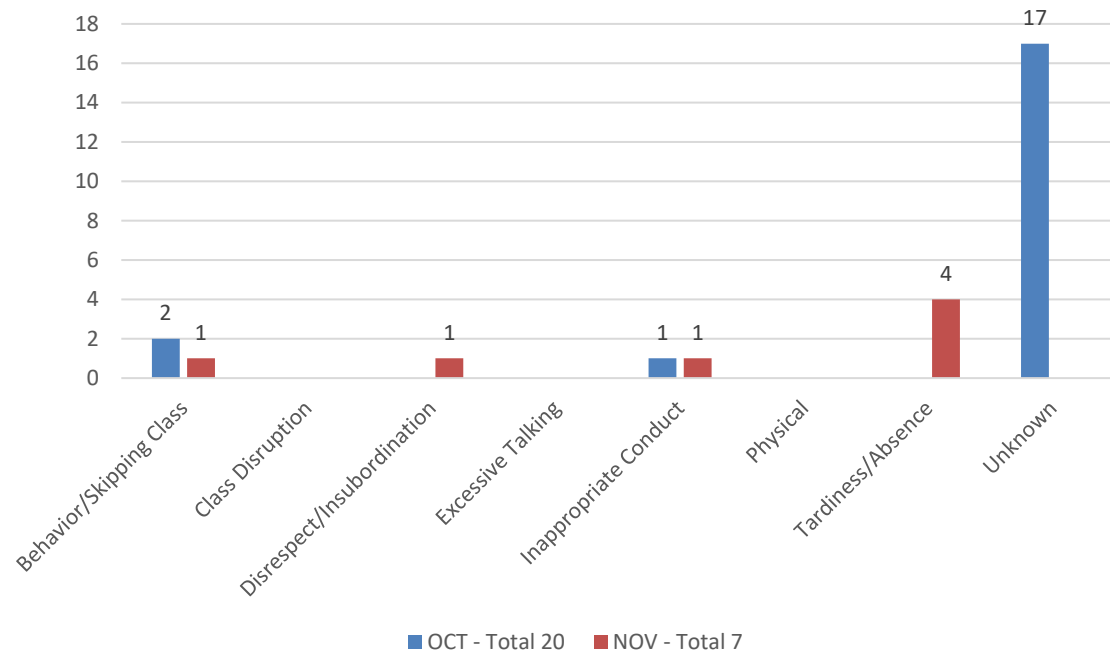
Middle School - Detention (Oct-Nov)



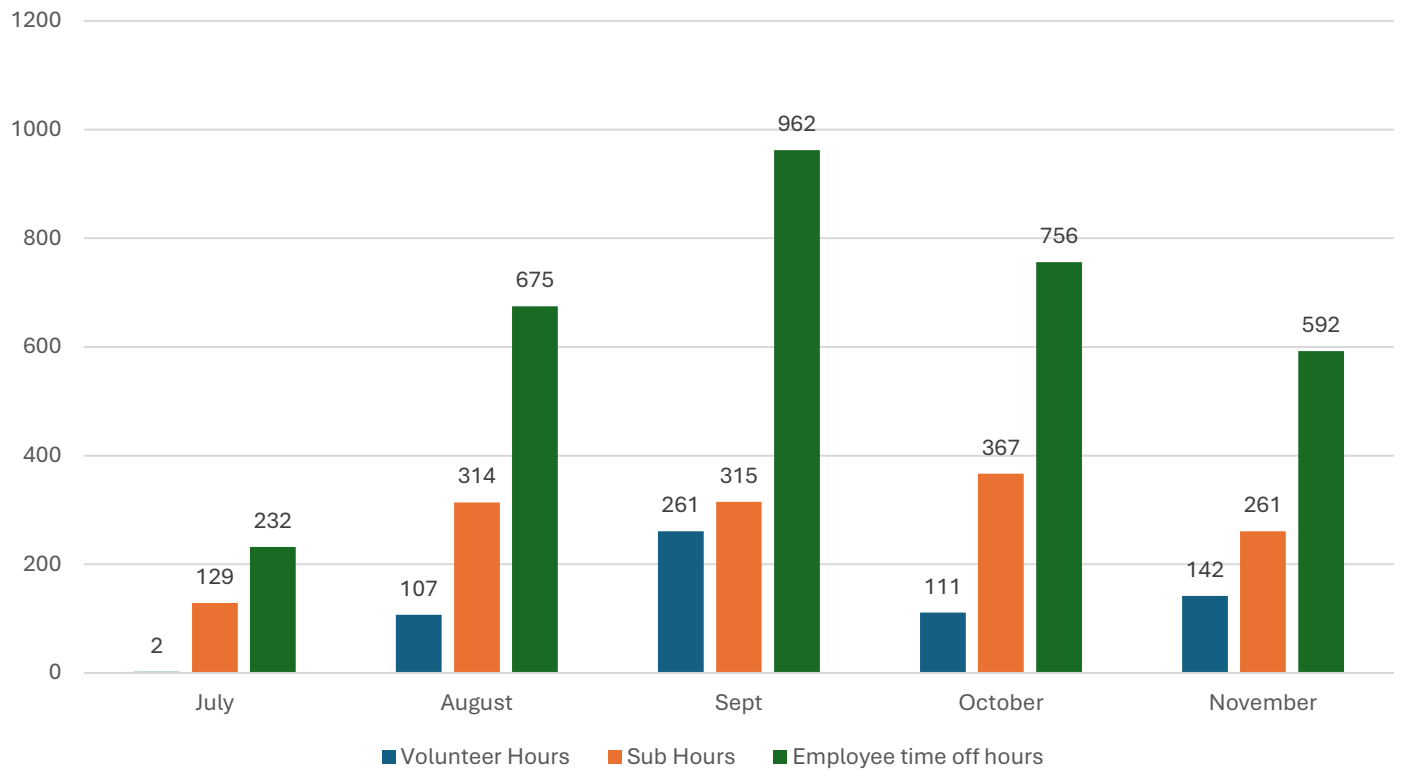
High School Suspensions (Jul-Nov)



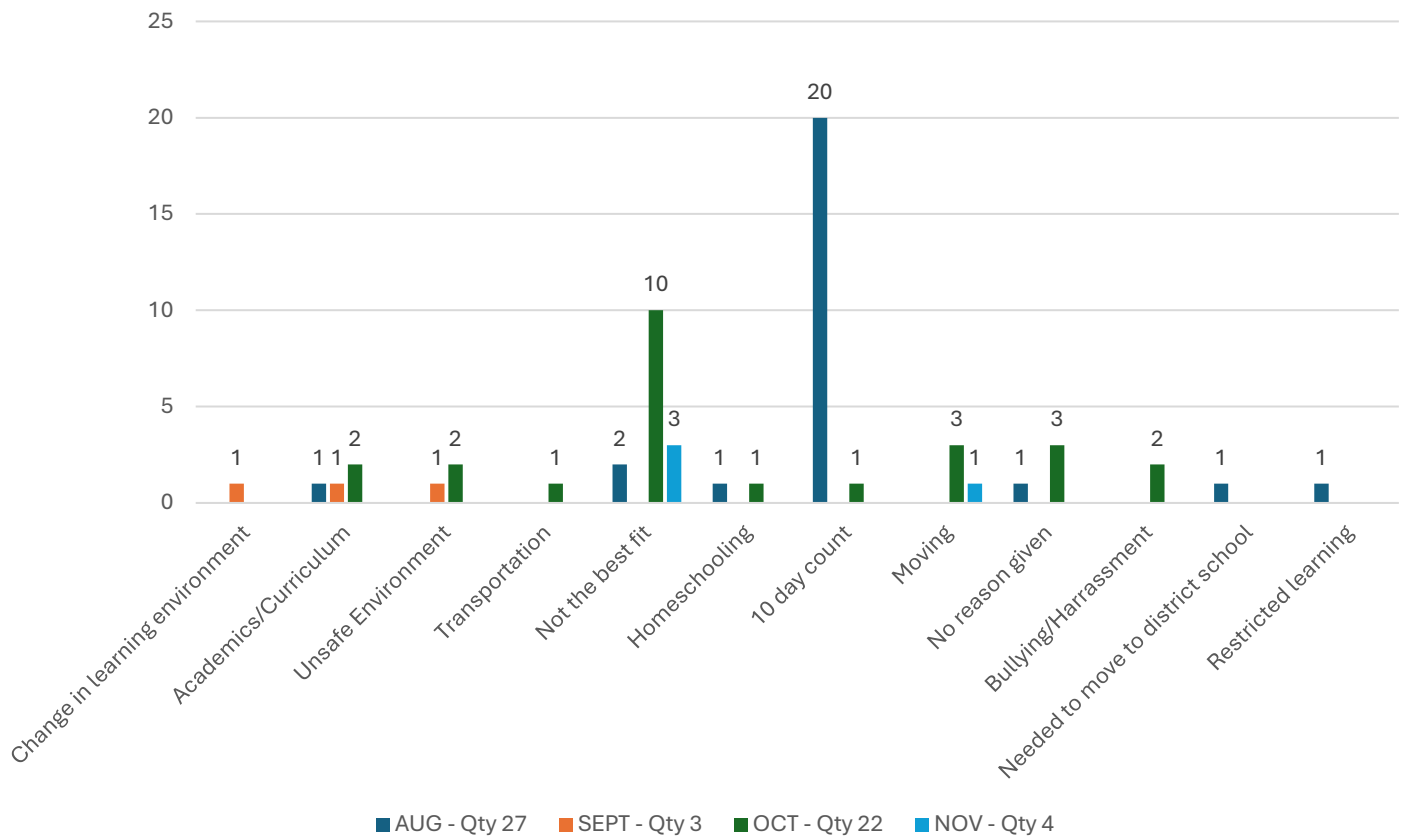
High School - Detention (Oct-Nov)



Employee/Substitute/Volunteer Hours



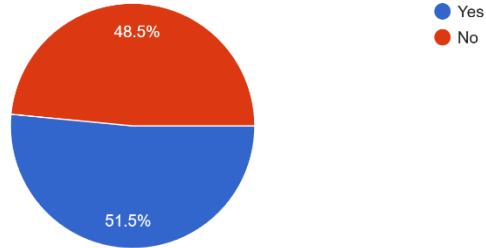
Withdrawal Data - QTY 56 (Sept-Nov)



Facts SIS Staff Survey Results– December 2025

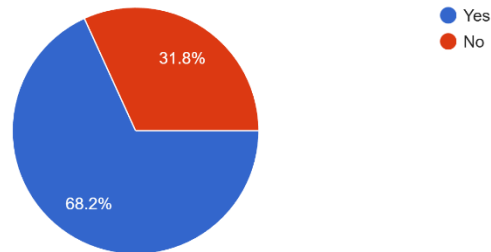
Are you and have you been satisfied with FACTS as a useful SIS system for our school?

66 responses



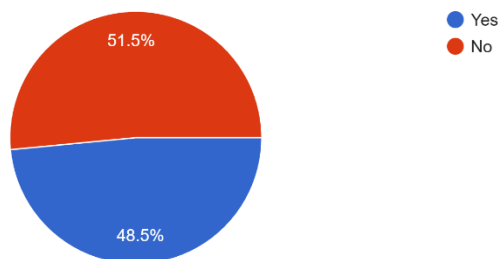
Has FACTS created frustration, extra work, or inconsistent performance to use in your current position?

66 responses



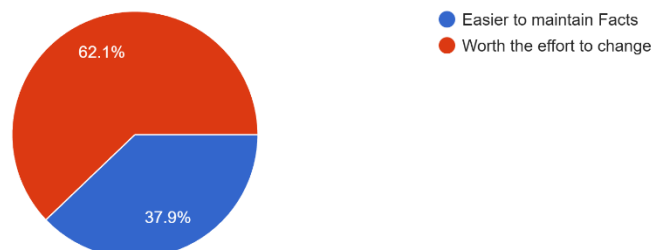
Or, is FACTS a useful, user friendly system?

66 responses



Will it be easier to maintain our current system or worth the effort to rollover and learn a new SIS system as a staff?

66 responses



Class	Jun/Year				
	20-21	21-22	22-23	23-24	24-25
HTK-AM/PM	15	17	17	7	13
FTK CLASS A	20	22	21	21	21
FTK-CLASS B	20	22	21	22	21
FTK-CLASS C	19	21	21	22	19
1st Grade-Class A	27	25	24	26	23
1st Grade-Class B	28	24	26	23	23
1st Grade-Class C	27	24	26	26	23
2nd Grade-Class A	27	26	25	25	23
2nd Grade-Class B	27	27	26	27	23
2nd Grade-Class C	26	26	26	27	22
3rd Grade-Class A	21	26	25	26	25
3rd Grade-Class B	25	25	29	27	26
3rd Grade-Class C	25	24	26	25	23
4th Grade-Class A	28	27	25	27	21
4th Grade-Class B	26	24	24	26	23
4th Grade-Class C	25	25	23	28	21
5th Grade-Class A	24	25	27	27	25
5th Grade-Class B	25	26	27	24	22
5th Grade-Class C	25	27	27	25	25
6th Grade-Class A	27	23	26	27	26
6th Grade-Class B	24	22	26	28	24
6th Grade-Class C	26	25	26	27	27
7th Grade-Class A	27	27	25	25	21
7th Grade-Class B	27	28	24	24	22
7th Grade-Class C	28	28	26	25	22
8th Grade-Class A	27	27	28	22	23
8th Grade-Class B	28	28	28	21	24
8th Grade-Class C	24	24	27	21	24
9th Grade	58	61	51	65	56
10th Grade	52	48	52	45	59
11th Grade	27	42	49	40	34
12th Grade	42	23	35	42	34
Total Enroll	877	869	889	878	818
Total Waitlist	20	0	2	14	12
Total Enr+Waitlist	897	869	892	892	830
Final October Count	893	884	894	893	871

2025-2026 School Year	
August	Total
HTK	0
FTK-Class A	17
FTK-Class B	20
FTK-Class C	18
1st Grade-Class A	23
1st Grade-Class B	21
1st Grade-Class C	23
2nd Grade-Class A	21
2nd Grade-Class B	20
2nd Grade-Class C	21
3rd Grade-Class A	26
3rd Grade-Class B	21
3rd Grade-Class C	23
4th Grade-Class A	25
4th Grade-Class B	20
4th Grade-Class C	24
5th Grade-Class A	18
5th Grade-Class B	20
5th Grade-Class C	26
6th Grade-Class A	25
6th Grade-Class B	24
6th Grade-Class C	23
7th Grade-Class A	28
7th Grade-Class B	25
7th Grade-Class C	24
8th Grade-Class A	19
8th Grade-Class B	18
8th Grade-Class C	20
9th Grade	48
10th Grade	40
11th Grade	47
12th Grade	34
Total Enroll	762
Total Waitlist	25
Total Enr+Waitlist	787
Final October Count	780

**Caprock Academy
Enrollment Totals
12/3/2025**

CLASS	TOTAL
FTK-Class A	17
FTK-Class B	20
FTK-Class C	18
1st Grade-Class A	23
1st Grade-Class B	21
1st Grade-Class C	23
2nd Grade-Class A	21
2nd Grade-Class B	20
2nd Grade-Class C	21
3rd Grade-Class A	26
3rd Grade-Class B	21
3rd Grade-Class C	23
4th Grade-Class A	25
4th Grade-Class B	20
4th Grade-Class C	24
5th Grade-Class A	18
5th Grade-Class B	20
5th Grade-Class C	26
6th Grade-Class A	25
6th Grade-Class B	24
6th Grade-Class C	23
7th Grade-Class A	28
7th Grade-Class B	25
7th Grade-Class C	24
8th Grade-Class A	19
8th Grade-Class B	18
8th Grade-Class C	20
9th Grade	48
10th Grade	40
11th Grade	47
12th Grade	34
TOTAL	762

WAITING LIST	TOTAL
FTK	1
1st Grade	0
2nd Grade	0
3rd Grade	0
4th Grade	0
5th Grade	0
6th Grade	0
7th Grade	1
8th Grade	0
9th Grade	0
10th Grade	1
11th Grade	0
TOTAL	3

AVAILABILITY	TOTAL
HTK	N/A
FTK	11
1st Grade	17
2nd Grade	22
3rd Grade	14
4th Grade	15
5th Grade	20
6th Grade	12
7th Grade	7
8th Grade	27
9th Grade	12
10th Grade	26
11th Grade	13
TOTAL	196

Intent to Return	TOTAL
FTK-Class A	0
FTK-Class B	0
FTK-Class C	0
1st Grade-Class A	0
1st Grade-Class B	0
1st Grade-Class C	0
2nd Grade-Class A	0
2nd Grade-Class B	0
2nd Grade-Class C	0
3rd Grade-Class A	0
3rd Grade-Class B	0
3rd Grade-Class C	0
4th Grade-Class A	0
4th Grade-Class B	0
4th Grade-Class C	0
5th Grade-Class A	0
5th Grade-Class B	0
5th Grade-Class C	0
6th Grade-Class A	0
6th Grade-Class B	0
6th Grade-Class C	0
7th Grade-Class A	0
7th Grade-Class B	0
7th Grade-Class C	0
8th Grade-Class A	0
8th Grade-Class B	0
8th Grade-Class C	0
9th Grade	0
10th Grade	0
11th Grade	0
TOTAL	0

Retention %

Policy AP 11.0 – Extracurricular Activities

Students will be allowed to participate in extracurricular activities outside of the school day. Students will ~~not~~ be allowed to leave school early for practice ~~but~~ **and** will be excused from classes when there are games or competitions from other clubs. **Documentation from official school correspondence at the school of participation will be required, at the beginning of the season, with scheduled start times -- subject to parental, administrative, and eligibility approval and review.** Students will be required to make up the work according to the excused absence policy. According to C.R.S. 22-32-116.5.1.a, each school district or public school shall allow any student to participate on an equal basis in any activity offered by the school district or the public school that is not offered at the student's school of attendance.

~~Bullying Prevention and Education policy In order to provide a secure climate, conducive to teaching and learning that is free from threat, harassment, or any other type of bullying, Caprock Academy has adopted a specific policy to address prevention and education. Bullying is the use of coercion to obtain control over another person or to be habitually cruel to another person or a protected class. Protected classes include academic performance, race, creed, color, disability, sex, sexual orientation, national origin, religion, ancestry, or need for special education services. Bullying can occur through written, verbal, or electronically transmitted or by means of a physical act or gesture or a pattern thereof, that is intended to coerce, intimidate, or cause any physical, mental, or emotional harm to any student. Bullying is prohibited on Caprock Academy's campus, at Caprock Academy sanctioned activities and events, when students are being transported by any vehicle dispatched by Caprock Academy, or off school property when such conduct has a nexus to a Caprock Academy curricular or non-curricular event. A student who engages in any act of bullying or who retaliates against a person who reports an act of bullying is subject to disciplinary action including but not limited to suspension, expulsion and/or referral to law enforcement authorities. The severity and pattern, if any, of the bullying behavior will be taken into consideration when disciplinary decisions are made. In addition, Caprock Academy will incorporate into the annual student survey students' perceptions of bullying prevalence and address them through the school's core virtues program. The Caprock Academy Action Team, which is comprised of teachers from each professional learning team, will bring incidents of bullying (severity and frequency) to the attention of the administration. Additionally, any individual staff or faculty member is also independently authorized and encouraged to bring such incidents to the attention of the administration immediately.~~

SE 4.XX Bullying Prevention and Education Policy

Caprock Academy is committed to providing a safe and respectful environment for every student. Bullying in any form is strictly prohibited.

Definition of Bullying

Bullying is any written, verbal, electronic, or physical act, or a pattern of acts intended to:

- Coerce, intimidate, or threaten another student, or
- Cause physical, mental, or emotional harm.

Bullying may target any personal characteristic, including academic performance, race, color, creed, religion, national origin, ancestry, disability, need for special education, sex, or sexual orientation.

Where the Policy Applies

This policy applies:

- On school grounds and vehicles

- At school activities and events
- Off school property if the behavior affects the school environment or has a connection to school activities

Reporting and Retaliation

- Students and families are encouraged to report bullying immediately to a teacher or administrator.
- Staff must report suspected bullying to administration.
- Retaliation against anyone who reports bullying is prohibited and will result in discipline.

Consequences

Students who engage in bullying or retaliation may face:

- Restorative practices
- Loss of privileges
- Detention, suspension, or expulsion
- Referral to law enforcement

Discipline will reflect the seriousness, frequency, and age appropriateness of the behavior.

Prevention

Caprock Academy promotes kindness, virtues, and respect as part of our anti-bullying initiatives, staff training, and annual student surveys on school climate.

Legal References

This policy follows Colorado law:

- C.R.S. § 22-32-109.1 – Safe schools
- C.R.S. § 22-93-101 et seq. – Bullying Prevention and Education Grant Program
- C.R.S. § 22-1-124 – Safe school plan and discipline code

Policy E XX

Service Animal Policy

It is Caprock Academy's policy to provide a safe and healthy work environment for all employees and visitors. Animals are generally prohibited from Caprock Academy's facilities and premises with the exception of approved service animals as defined below. Caprock Academy recognizes that, in some circumstances, a service animal may be a reasonable accommodation to an individual with a disability under the Americans with Disabilities Act (ADA) and has established the following policy regarding service animals and/or service animals in training.

This policy ensures that individuals with disabilities, who require the use of a service animal as a reasonable accommodation, receive the benefit of the work or tasks performed by such animals or the therapeutic support they provide.

Definition of Service Animals

A service animal is defined under this policy as any animal that is individually trained to do work or perform tasks for the benefit of an individual with a disability (includes physical, sensory, psychiatric, intellectual or other mental disability). Examples of such work or tasks include guiding people who are blind, alerting people who are deaf, pulling a wheelchair, or performing other duties. The work or task a service animal has been trained to provide must be directly related to the person's disability. Pets or domesticated animals kept for pleasure are not considered service animals and are not permitted in the workplace.

Procedures for Requesting to Have a Service Animal as a Reasonable Accommodation

An employee requesting permission to keep a service animal in the workplace must submit a written service animal request to the Human Resources department, along with documentation from an appropriate health care professional who has prescriptive authority which includes medical doctors, nurse practitioners and physician assistant, and/or other competent professional (i.e., clinical social workers, nurse practitioners, therapists and/or service animal trainers):

- Verifying that the individual has a disability, as defined under the ADA (or applicable state disabilities law).
- Verifying that the service animal has the appropriate training and will not be a disruption in the workplace;
- Explaining what work or task(s) to be performed by the service animal to assist the individual; and
- Explaining why the use of a service animal is necessary in order for the individual to perform his or her essential job functions.

- An employee may also be asked to submit a signed statement from an animal trainer that certifies that the animal:
 - Has been trained to and is capable of performing the work or tasks required by the individual to perform his or her essential job functions;
 - Is well-behaved and will not endanger the health or safety of the individual with a disability or others in the workplace;
 - Is free from offensive odors and displays habits appropriate for the workplace (e.g. toilet trained).

The animal requires a letter from Veterinarian with an annual check up and proof of vaccines as well as:

- The animal has no medical issues or health issues that could be transferred to the community of the classroom
- The animal is bathed on a regular basis and brushed to decrease dandruff causing allergies.

Caprock Academy may also require an annual recertification from the employee of the continued need for the assistive animal.

Impact on Other Employees or Students

An employee or student with a medical condition that is affected by animals (e.g., respiratory diseases, asthma, severe allergies) is asked to contact the Caprock Academy's HR if he or she has health or safety related concerns about exposure to a service animal, so that those concerns can be addressed appropriately.

Responsibilities of the Owner of a Service Animal

1. Service Animals Must Be Under Control: A service animal must be harnessed, leashed or tethered, unless these devices interfere with the service animal's work or the individual's disability prevents using these devices. In that case, the owner must maintain control of the animal at all times while the owner is on Caprock Academy's property.
2. The owner is responsible for assuring that the service animal does not unduly interfere with the work of co-workers or cause other difficulties for co-workers.
3. The owner is financially responsible for the actions of the service animal including bodily injury or property damage.
4. The owner must promptly notify Caprock Academy's HR in writing if and when the service animal is no longer needed. If and when there is a need to replace one service animal with another, the owner must submit a new service animal request.

5. Pests: The owner's work area may be inspected for fleas, ticks or other pests, at any time. If fleas, ticks or other pests are detected through inspection, the owner will be expected to take all necessary steps to ensure that the service animal is not a source for such pests.
6. Nutrition and Sanitation: The owner is responsible for ensuring the service animal receives appropriate nutrition, and for sanitary handling of animal's need to produce waste. The owner must toilet the animal in areas designated by Caprock Academy consistent with the reasonable capacity of the owner. Solid animal waste must be placed in a sturdy plastic bag and securely tied up before being disposed of in outside trash dumpsters.
7. Vaccination: In accordance with local ordinances and regulations the service animal must be immunized against diseases common to that type of animal. Dogs must have current vaccination against rabies and wear a rabies vaccination tag and any and all local licensing requirements must be followed.
8. Health: A service animal must have an annual clean bill of health from a licensed veterinarian. Documentation can be a vaccination certificate for the animal or a veterinarian's statement regarding the animal's health. Caprock Academy reserves the right to direct that the service animal receives veterinary attention.
9. Licensing: The owner must comply with all licensing requirements for the service animal, and Caprock Academy reserves the right to request documentation showing that the service animal has been licensed.
10. Training: A service animal must be housebroken and properly trained, not just for the employee with the disability, but also in terms of the setting in which the employee works. Caprock Academy reserves the right to request documentation showing that the service animal is housebroken and has the proper training.

Requirements of Co-Workers

Co-workers are expected to abide by the following practices:

- They are to allow a service animal to accompany its owner at all times and in all places on Caprock Academy's premises, except where animals are specifically prohibited.
- They are not to touch a service animal unless expressly invited by the owner to do so.
- They are not to feed a service animal.
- They are not to deliberately distract or startle a service animal. This does not apply to students. Student behaviors cannot be predicted and may at times make actions that could startle a service animal.
- They are not to separate or to attempt to separate an owner from his or her service animal.

- They are not to inquire concerning the owner's disabilities. The nature of a person's disability is a private matter.

Removal of a Service Animal

Caprock Academy may exclude/remove a service animal if and when:

- The service animal poses a direct threat to the health or safety of others;
- The service animal's presence unduly interferes with Caprock Academy's business operations; or
- The owner does not comply with the owner's responsibilities under this policy.

Areas off Limits to Service Animals

Caprock Academy may prohibit the use of service animals in certain locations because of health and safety restrictions (e.g. where the service animal may be in danger, or endanger others, or where its use may compromise business operations).

Restricted areas may include, but are not limited to, the following areas: kitchen, classrooms (any classroom under use by licensing), areas near any other animals at the school.