

AGENDA
Board of Trustees
Columbia Falls School District Six
Regular Board Meeting
Monday, December 8, 2025
6:00 p.m.
School District Six Board Room

- 1. Call to Order**
- 2. Pledge to the Flag**
- 3. Approval of Agenda**
- 4. Consent Agenda.**
 1. Approval of Board Meeting Minutes – Pgs. 1-4
 2. Approval of November Bills
 3. Approval of Investment Reports
 4. Out of District Approval – SY 25-26
26-201 26-204
- 5. Public Participation**
 1. Student Body Representative
- 6. Reports**
 1. Written
 - Board Standing Committees –See website for reports
 - Penni Anello – Glacier Gateway – Pg. 5
 - Allison Hawes – Ruder – Pg. 6
 - Ted Miller – Junior High – Pg. 7
 - Josh Gibbs – High School – Pg. 8
 - Mark McCord – Curriculum – Pg. 9
 2. Verbal
 - MTSBA Update – Barb Riley
 - Clerk / Business Manager – Dustin Zuffelato – Pgs. 10-12
 - Superintendent – Cory Dziowgo
 - Board Chair – Jill Rocksund
- 7. Action/Discussion Items:**
 - a) Data presentations:
 1. Enrollment update for the 2025-26 school year – Cory
 2. FY 2027 budget projections - Dustin
 - b) Approval to cancel outstanding warrants: - Pg. 13
 1. Warrant 390099 – 7/12/2023
 2. Warrant 392764 – 8/7/2024
 3. Payroll Warrant 47602 – 1/10/2024
 4. Payroll Warrant 47728 – 6/10/2024
 - c) Consideration of the May 5, 2026 annual school election items:
 1. Flathead County Elections Agreement to conduct the 2026 school district elections. –Pgs. 14-15
 2. Resolution 448 – Calling for an Elementary District election by mail ballot. – Pg. 16
 3. Resolution 449 – Calling for a High School District election by mail ballot. – Pg. 17

8. Personnel

a. The superintendent has accepted the following resignations:

Samantha Jones	Track Coach – Junior High School – end of SY 24-25
Michelle Woodard	Assistant Softball Coach – High School – end of SY 24-25

b. Consideration of the Elementary Hiring Recommendations:

Terri Eckel	Ruder Family Advocate
Angela Tamburelli	Glacier Gateway Family Advocate – split stipend
Alicia Hakes	Glacier Gateway Family Advocate – split stipend
Alon Golan	Part-time Custodian – Junior High

c. Consideration of the following High School / District-wide Hiring Recommendations:

Scarlet Kaplan	Swim Coach – High School
Tatem Schweikert	Tennis Coach – High School
Crystal Fisher	Non-CDL Activity Driver
Valerie Parsons	Non-CDL Activity Driver
Daniel Boutwell	Non-CDL Activity Driver
Tammy Graham	Hot Lunch Building Site Lead

d. Consideration of the December substitute hires (see attached): - Pg. 18

e. Consideration of the following out-of-state travel request:

Alia Hanson	Democracy in Dialogue Virtual Exchange Facilitator
	January 11-16, 2026
	Washington DC
	Travel expenses paid by DIDVE

9. Miscellaneous and Future Planning:

- Schedule Finance Committee Meeting(s) – December 15, January 26, and/or February 16 – 5:00 PM
- Schedule Transportation Committee Meeting
- Superintendent Evaluation

10. Adjournment

**The next Regular Board Meeting will be held at 6:00 p.m.,
Monday, January 12, 2026, in the School District Six Board Room**

SPECIAL MEETING
BOARD OF TRUSTEES
SCHOOL DISTRICT #6
NOVEMBER 6, 2025

Unofficial

A Special Meeting of the Board of Education of School District Number Six was held at 7:00 P.M. Thursday, November 6, 2025, in the boardroom of the administration offices at 501 Sixth Avenue West, Columbia Falls, Montana.

PRESENT:

Jill Rocksund..... Board Chair
Barbara Riley Trustee via remotely
Casey Heupel Trustee via remotely
Heather Mumby Trustee
Amanda Pacheco..... Trustee
Megan Upton Trustee
Cory Dziowgo..... Superintendent of Schools
Dustin Zuffelato Business Manager/Clerk

ABSENT:

Keri Hill Trustee
Justin Cheff Trustee

Board Chair Rocksund called the meeting to order at 7:00 P.M.

CALL TO ORDER

Motion by Upton, second by Pacheco, to approve the agenda as presented. Passed 6-0

APPROVE AGENDA

Public Participation:

Chair Rocksund requested public participation on any agenda or non-agenda items. No members of the public attended in-person. None via remotely. There was no public participation.

PUBLIC PARTICIPATION:

Action/Discussed Items:

The Board considered filing a collection claim against Bluestone Elevator LLC. The District has utilized Bluestone Elevator LLC to repair and maintain the District elevators for the past several years after moving away from Kone Elevator as they were based in Spokane and the fees were high. Bluestone provided the District with a proposal to replace the Dover Simeron Jack of the High School Elevator in April 2025. The proposal required payment of \$53,746 up front to procure the parts and equipment. Payment was made in full on June 4, 2025. The District has not obtained the equipment/parts or had any contact with the company to complete the work. The District learned the company no longer has an active license in Montana for elevator repairs through the Department of Labor. The District understands that this company has failed to deliver for other local businesses throughout the state. The District has contracted Kaleva Law to file the claim and work to file a lien in an effort to recover the payment. Motion by Pacheco, second by Mumby, to authorize the District to file a collection claim against Blue Stone Elevator LLC. Passed 6-0.

ACTION / DISCUSSION ITEMS

MOTION TO AUTHORIZE THE DISTRICT TO FILE A COLLECTION CLAIM

Executive Session:

As the individual's right to privacy outweighs the public's right to know, Chair Rocksund called the meeting into executive session at 7:03 P.M.

EXECUTIVE SESSION:

Unofficial

OPEN MEETING
RESUMES

Open meeting resumed at 7:45 P.M.

The Board considered the executive session meeting minutes.

Motion by Upton, second by Pacheco, to approve the executive session meeting minutes.

Passed 6-0

MOTION TO APPROVE
TERMINATION

Motion by Pacheco, second by Mumby, to approve the recommendation of termination of employment of Laurie Iunghuhn, Food Services Director. Passed 6-0

MISCELLANEOUS
AND FUTURE
PLANNING:

Miscellaneous and Future Planning:

General Obligation Bond Election – November 4, 2025

Transportation Committee Meeting – November 6, 2025 @ 5PM

Regular Board Meeting – November 10, 2025 @ 6PM

Health Insurance Committee Meeting – November 19, 2025 @ 4PM

MEETING
ADJOURNED

As there was no further business to come before the Board, Chair Rocksund adjourned the meeting at 7:48 A.M.

Board Chair

Business Manager/Clerk

SPECIAL MEETING
BOARD OF TRUSTEES
SCHOOL DISTRICT #6
NOVEMBER 24, 2025

Unofficial

The Special Meeting of the Board of Trustees of School District Six was held at 6:00 P.M., Monday, November 24, 2025, in the Boardroom of the administration offices at 501 Sixth Avenue West, Columbia Falls, Montana.

PRESENT:

Jill Rocksund..... Board Chair
Barbara Riley Vice Chair
Megan Upton..... Trustee
Keri Hill Trustee
Heather Mumby Trustee
Amanda Pacheco..... Trustee
Casey Huepel Trustee
Cory Dziowgo Superintendent of Schools
Dustin Zuffelato Business Manager/ Clerk

ABSENT:

Justin Cheff..... Trustee

Call to order at 6:00 P.M. by Chair Rocksund.

CALL TO ORDER

The purpose of the Special Meeting is to reflect on the High School Facility Improvement project based on the results of the November 4, 2025 election results. The November 2025 Columbia Falls High School facility bond election failed, with a majority of voters rejecting the \$84.8 million request for high school renovations and expansion. Moving forward, the district will focus on analyzing the reasons for the failure and re-engaging with the community to develop a new plan for addressing the high school's needs for safety, capacity, and modern programming.

Mark McCord led a process to allow everyone's voice to be heard in an efficient and effective manner. Each person who attended the meeting provided written thoughts to some prepared questions concerning the scope of the project, ways to strengthen trust and ensure accountability, and timing of conducting another election. The Board discussed concerns or drawbacks of conducting an election at the next regular school election on May 5, 2026. The election would be required to be called prior to December 11, 2025. The Board discussed the recent legislative changes to the property tax structure. The timing of the November election did not provide an opportunity for taxpayers to understand the impact of these changes on their tax bills as the bills were not sent until October 31, 2025. The Board discussed the perception (to the community) if the election was conducted again in May, including feeling insulted or levy fatigue. More time may be necessary to explain the amount and the scope. The Board discussed community engagement and communication strategies. The Board discussed the project scope including what could be changed.

Unofficial

MISCELLANEOUS
AND FUTURE
PLANNING

Miscellaneous and Future Planning:

Regular Board Meeting – December 8, 2025. It would be necessary to approve a resolution for an election if the Board wanted to conduct the HS Facility Bond Election on May 5, 2026. Next steps included discussing what changes could be made to the scope and related amount, devising effective communication strategies, and which portions of the community to devote resources and target to garner support.

MEETING
ADJOURNED

As there was no further business to come before the Board, Chair Rocksund adjourned the meeting at 7:44 P.M.

Board Chair

Business Manager/Clerk

December Board Report Building/Department

COLUMBIA FALLS

SCHOOL DISTRICT #6

Schools: Glacier Gateway, Ruder Elementary,
Columbia Falls Junior High, Columbia Falls High School



Challenging, Diverse, and Supportive Learning Environment

During the Holiday season students environments can become inconsistent. We focus our energy on creating a calm safe learning environment that embraces consistency. We support learners with at all times based on their needs, but focus on a calm learning environment during this Holiday season. Our gifted and talented groups just finished a play performance challenge and are working through a challenging problem solving unit.

High Performing Workplace

In November, staff participated in the MTSS Staff survey. We will use this survey to action plan for creating a community for our students, implementing WILDCAT PRIDE, and celebrating success for staff and students. We are currently working on actions to make our playground a safer and more respectful space for all students. We are wrapping up fall staff observations and using some time for peer observation opportunities.

Organizational Effectiveness

Interventions are important for students to make progress, we are working on how to track students receiving intervention as well as their progress. We will be able to use this information to have a broad lens on success of the interventions for the whole school. Students moving to JH or out of district will have specific details in their record to support their education in their new setting.

Family & Community Engagement

Glacier Gateway hosted our annual Turkey Trot. Families participated in a 1 mile fun run, ate pumpkin pie and drank hot chocolate. We wrapped up our food drive and donated over 700 pounds of food to the C Falls Food Bank. We sent home about 175 Thanksgiving Food Bags that were provided by Land to Hand. Families are so grateful

District Facilities Support & Enhance Learning

With the addition of our Early Learning program we have been discussing playground equipment that will meet the developmental needs of early childhood play. We are also discussing big body movement equipment that will support students active needs during recess time.

Upcoming Events

- Winter Music Performances: Dec 17th
- Kindergarten Winter Music Performance: Jan. 23rd
- Winter Family Scavenger Hunt

WILDCAT PRIDE

First Grade won November attendance challenge Students were recognized for having a Positive Attitude when faced with a challenge. Zones of Regulation taught tools on the playground.

Glacier Gateway

December Board Report

Building/Department

COLUMBIA FALLS

SCHOOL DISTRICT #6

Schools: Glacier Gateway, Ruder Elementary, Columbia Falls Junior High, Columbia Falls High School



Ruder Elementary

Challenging, Diverse, and Supportive Learning Environment

Last week, we had the honor of welcoming Rob Quist and his daughter, Halliday Quist, to Ruder. Rob and Halliday are Indigenous artists, a published poet (Rob), and well-known recording artists who have made a significant impact through their music and storytelling. During their visit, they shared how they create poetry and described how many of their poems become the inspiration for their songs. It was a wonderful opportunity for our students to see the powerful connection between poetry, music, culture, and creative expression.

High Performing Workplace

Recently, staff participated in the MTSS Feedback and Input Survey, and I am pleased to share some very encouraging results. This year, we met the 80% threshold in 6 out of 7 categories, a significant increase from 2 out of 7 the previous year. Not only did we see substantial positive growth across the categories, but we also had greater staff participation in the survey overall. Dana Shields and I will continue visiting grade-level PLCs to share the results in more detail, gather your feedback, discuss reviewing behavior data monthly during PLCs

Organizational Effectiveness

Recently, we were thrilled to welcome Rob and Halliday Quist to share their poetry and music with our students, and next week we will host a portable planetarium from the Northwest Earth & Space Science Pathways (NESSP) program through the Montana Learning Center at Canyon Ferry Lake. These experiences directly support our district goal to provide financial resources to support the personnel, facilities, and resources necessary for effective student programs.

Family & Community Engagement

Ruder recently held our annual Turkey Bingo, and we are pleased to share that we had a record turnout this year! In conjunction with the event, we also hosted a food drive that brought in a considerable amount of food to support families in our community. Proceeds from Turkey Bingo are poured directly back into our students by providing them the opportunity to participate in Missoula Children's Theatre this spring. In addition, we were grateful to see strong attendance at parent-teacher conferences.

District Facilities Support & Enhance Learning

We continue to prioritize safety at Ruder by regularly practicing safety drills, debriefing afterward, and striving to make each process as seamless and effective as possible. Most recently, we have asked staff to discontinue use of the external classroom doors in the original section of the building, as they pose a potential safety risk. In addition, we are reinforcing the use of our three main entrances, asking that exterior doors not be propped open, and have recently ordered enhanced lighting for the crosswalk.

Upcoming Events

- Dec. 9-11 - Planetarium at Ruder
- Dec. 10 - Monthly Awards Assemblies
- Dec. 18 - Holiday Concerts
- Dec. 22 - Jan. 4 - Winter Break

Admin Shout Out

- During our November Awards Assembly, we were honored to welcome Principal Ted Miller, who spoke to our Wildcats/kats about the importance of responsibility and how strengthening this skill will support their success as they transition to the Junior High.

December Board Report Building/Department

COLUMBIA FALLS

SCHOOL DISTRICT #6

Schools: Glacier Gateway, Ruder Elementary,
Columbia Falls Junior High, Columbia Falls High School



Challenging, Diverse, and Supportive Learning Environment

The 1st Quarter Wildcat Bash was a huge success! We had 451 students participate!!! That is the largest number in recent history. All the participants had to meet the academic and behavioral requirements to attend. The Bash was an hour of choice activities, along with treats that were provided. A huge thank you to Coca-Cola Bottling Company High Country for donating drinks for every student!

High Performing Workplace

We met as a staff to review 1st quarter behavior data, our MTSS flowchart, and 504/IEP accommodations. Our 1st quarter behavior data is great! Our number of office referrals and detentions had a huge decline from last year. The systems we have put in place and the staff are a huge piece to this decrease. We provide many positive interventions, as well as supports for our students. Great job CFJH Staff!

Organizational Effectiveness

Our MTSS Team met to develop part of a plan moving forward from the results of the staff survey. The team decided to have the staff create school-wide expectations videos to show students. This was completed by the staff. It is another way to re-teach our expectations throughout the year. In addition, using consistent school-wide language was discussed and how to implement it during WIN.

Family & Community Engagement

We had great attendance for our Parent-Teacher Conferences. We were excited to visit with so many families! Also, a book fair was held during this time and raised the most money in years for our library! Thank you CFJH Community! CFJH held a Food Drive Competition before Thanksgiving. Our students collected over 550 items in a few short days! The 6th grade won the competition. We are happy to provide support to our community.

District Facilities Support & Enhance Learning

We are in the process of purchasing Smartboards to enhance staff PD and learning for our students in large settings. In addition, we are acquiring a couple of TVs for the hallways. This will be very beneficial to our student population. It allow us to post important information, celebrate students, provide schedules, menus, etc. the front of our school. We are looking forward to these upgrades.

- ### Upcoming Events
- 7th & 8th Grade Winter Formal Friday, Dec. 12th
 - Band Concert Monday, Dec. 15th
 - Choir Concert Tuesday, Dec. 16th
 - Christmas Break Dec. 22nd-Jan. 4th
 - Girls Basketball starts Tuesday, Jan. 6th

- ### Wildcat Way
- We held our monthly MTSS Wildcat Way Assembly. Students were recognized by teachers for being kind, attendance winners were selected, and some Student Council Members presented on leadership at CFJH.

Junior High

December Board Report Building/Department

COLUMBIA FALLS SCHOOL DISTRICT #6

Schools: Glacier Gateway, Ruder Elementary,
Columbia Falls Junior High, Columbia Falls High School



High School

Challenging, Diverse, and Supportive Learning Environment

Students enjoyed a presentation from Opera Montana featuring Wheels of Harmony, a performance celebrating Indigenous music, culture, and opera. Students reviewed what they knew about both art forms, learned how opera tells stories through music, and explored how culture shapes artistic traditions. Students also compared opera and Indigenous music, asking deeper questions such as whether the two can overlap. It was a great opportunity for students to think critically and appreciate diverse forms of storytelling.

High Performing Workplace

Our staff recently completed an MTSS survey evaluating our schoolwide initiatives within the Multi-Tiered System of Supports. The survey helps us understand how well our systems meet student needs academically, behaviorally, and socially. Both our High School and District MTSS teams will review the results to identify strengths and areas for growth. These insights will guide our priorities for the second half of the school year and help us continue refining our practices to support every student effectively.

Organizational Effectiveness

We have been working closely with our departments to plan class offerings for the upcoming school year. Several departments are exploring new ideas and innovative courses, and we are excited about the potential to expand our curriculum in ways that best support students' diverse interests and educational goals. By carefully reviewing and refining our offerings, we aim to provide meaningful learning opportunities that challenge students, spark curiosity, and help prepare them for success both in high school and beyond.

Family & Community Engagement

We recently hosted our fall Parent-Teacher Conferences, which saw higher-than-usual turnout. It was a fantastic opportunity for families and teachers to come together, strengthen connections, and work collaboratively to support student success. In addition, we held our National Honor Society induction night, where we proudly welcomed an impressive 45 new members. These students were recognized for their outstanding achievements in scholarship, leadership, service, and character, and we are excited to see the positive impact they will continue to make in our school community.

District Facilities Support & Enhance Learning

With the recent bond not passing, the board is moving forward with next steps. At the high school, we are working with the maintenance department to identify and prioritize the essential projects that will still need attention in the coming years. While a bond would help address these needs more fully, some repairs and improvements cannot wait. We remain committed to keeping our facilities safe, functional, and supportive for all students.

Upcoming Events

- 12/10 - Holiday Choir Concert 7:00pm
- 12/14 - Jazz Cafe @ Cedar Creek Lodge 5:00pm
- 12/17 - Winter Band Concert 7:00pm
- 12/19 - Holiday Assembly

Student Spotlight: Earlier this fall, senior Cole Smith earned 2nd place at the Montana State Trap Shooting Competition in Hamilton. Cole competes with the Bigfork Grizzly Barrels Trap team, which took first place overall.

December Board Report

COLUMBIA FALLS

SCHOOL DISTRICT #6

Schools: Glacier Gateway, Ruder Elementary, Columbia Falls Junior High, Columbia Falls High School



Challenging, Diverse, and Supportive Learning Environment

Throughout the month, the district offered multiple professional development sessions focused on supporting curriculum implementation, including:
- Enhanced Planning CKLA (K-5)
- Montana Education Consortium ELA K-3
- Using AI to support teaching and learning (6-12)

High Performing Workplace

In response to input from the Professional Development Committee, we have made improvements to the PD Grant Application process. To increase efficiency and simplify scoring, we will transition to a Google Form for all submissions. The committee is currently reviewing the updated procedure and offering final recommendations. The new process will go into effect in January 2026.

Organizational Effectiveness

The district MTSS Leadership Team has been working to strengthen fidelity across our systems. To support this effort, we have collected a range of fidelity checks designed for classroom use. These tools include curriculum-specific measures for tiers of academic support, along with fidelity checks aligned to our behavioral support systems.

Family & Community Engagement

The initial MAST assessment window for students in grades 3-8 concluded on December 5. These assessments provide performance data in both English Language Arts and Mathematics. Parents will soon have access to their child's scores through digital reports.

District Facilities Support & Enhance Learning

A Chalktalk Protocol was facilitated for the Board and community members to consider our next steps related to needed renovations at CHS. The feedback from the protocol will be used by the Board at a future planning meeting.

- Upcoming Events**
- 12/9 ESL Campus Coordinator Meeting
 - 12/16 PD Committee Meeting

Quotable

“Do what you can, with what you have, where you are.”
Theodore Roosevelt

Curriculum

TO: Board of Trustees
FROM: Dustin Zuffelato, Business Manager/Clerk
DATE: December 5, 2025
RE: **Business Office Report for the December 8, 2025 Regular Meeting**

Annual School Election

HB 406 passed during the 2025 legislative session moved up the timeline for considering the annual school election scheduled to be conducted May 5, 2026. Specifically requiring the election be called by resolution at least 145 days prior to the election (December 11). Other timelines:

Trustee Candidate filing deadline – February 9, 2026

Deadline for Trustees to amend the election resolution – 70 days prior - February 24, 2026

Mail Ballot Election Plan Due – March 6, 2026

Ballot Certification – March 26, 2026

Absentee Ballot Available – April 15, 2026

Although the new deadlines move-up the timing of the required notices and resolutions, it does give more time to print and deliver the ballots between the time the ballot is certified and the date the ballots are sent out.

Trustee Election – again the deadline to file candidacy is 2/24/26. Trustees with expiring terms are: Barb Riley, Keri Hill, and Megan Upton.

Health Insurance Committee

Conducted a meeting November 19. The Committee considered a plan participant appeal related to coverage exclusion. The Committee reviewed financials from the prior plan year ending June 30, 2025: Claims paid \$2.7 million were 105% of expected. Plan was funded to 110% resulting in plan reserves to grow approximately \$350k to \$3.8 million.

Claims paid are running higher than expected in the current year through October at 117%. As for November 2025, claims paid continue to escalate and were 155% of expected. Year to date through November is 120% of expected.

The Plan is still working to get the final plan document for 2026- amendments were executed a few weeks ago to reflect the changes the Committee made at renewal including imaging services copay and second mammogram screening. The Committee discussed the statewide health insurance plan. Districts throughout the state are being requested to make a decision on the Bridged Health program prior to December 19th. The Health Promotion Program led by the Health Liaisons has been going great. Participation in Sqwire Financial and the annual health screenings is improved.

FY 2027 Budget projections

Enrollment: Annual Number Belonging (ANB) for the FY27 budget based on the Fall enrollment count is projected to be 1,569 in the Elementary and 696 in the High School. Both of these figures were derived from using the three-year average figure. Current year ANB (without the three-year averaging) would result in 32 fewer in the Elem District and 17 fewer in the HS District. In Summary, ANB is projected to decrease 29 in the Elem and down 10 in the HS.

General Fund Budget without a vote:

When plugging these enrollment figures into the funding formula derived on a 3.00% inflationary factor in the second year of the biennium pursuant to HB15, the annual increase for FY27 is projected to yield a 1.45% increase in the Elementary General Fund and 1.06% in the High School. This equates to \$184,774 for the Elem and \$72,590 for the High School in terms of additional funding next school year. Steps for the Certified Staff are projected to cost an additional \$160,255 or 62% of this additional funding. It appears that to maintain staffing and programs, an additional over-base levy would be necessary.

Over-Base Levy Authority: The Elementary District is at 96.32% of Max Budget and the High School District is 99.05%. The voted levy authority to get to 100% Max Budget is \$493,573 in the Elem District and \$66,372 in the High School District. The annual tax impact of this levy on a \$600k home would be \$47.06 for the Elem Levy and \$5.40 for the HS Levy.

High Cost Housing Levy Authority: HB 252 passed during the 2025 session provided expanded budget authority (over max) to address high cost housing. The amount of the expanded budget authority is based on the Flathead County Median Home value vs the statewide median home value. The amount for Flathead County is 2.23%. This equates to additional budget authority of \$299,273 in the Elem District and \$155,435 in the HS District. This expanded budget authority would impact the taxpayer with a \$600k home an additional \$28 in the Elem and \$12 in the HS.

High School Baseball Program: As you recall, the District executed a Memorandum of Agreement for the 2023-2025 seasons. As we embark on the 2026 season commencing this Spring, it will be important to address this program. The MOA was with the Columbia Falls High School Baseball Association. Preliminary discussions indicate this organization is no longer active. It is obviously too late for the District to entertain funding this program this year as the budget was set in August. What to do in the short-term still needs to be determined. I would expect the continuation of this program in the long-term will come in the form of the District being asked to fully fund this program commencing in FY 2027. My records indicate the operating costs of this program last year amounted to **\$32,000**. There is currently only \$5,000 remaining in the account that was funded by the Columbia Falls High School Baseball Program. Another issue with the program is the facility. The District does not own the facility that this program uses to practice and play games. The Sapa Johnsrud Fields are leased from the DNRC. There are basically three (3) tenants to this master lease agreement: (1) Columbia Falls Baseball Association (2) Glacier Babe Ruth (3) Cfalls School District Six.

The 10-year term of the master lease agreement between the DNRC and Columbia Falls Baseball Association expires February 28, 2027. CFBA pays \$5600 annually for the use of this property owned by the Montana DNRC.

Glacier Babe Ruth subleases from the CFBA and pays 50% of the \$5,600.

Columbia Falls School District subleases from the CFBA and pays the remaining 50% of the \$5,600.

Monthly Insurance Claim Summary

Paid Claims November 2025

Medical Plan Paid Claims	\$ 369,409
Monthly medical expected claims based on an enrollment of 226 Plan participants (63 singles/163 families):	\$ 237,300
Plan claim liability as a percentage of expected claims:	155.67 %

Paid Claim summary plan year-to-date (July, 2025 through November, 2025):

	<u>Actual</u>	<u>Expected</u>	<u>Percentage</u>
Medical Plan Paid Claims	\$ 1,405,227	\$ 1,170,319	120 %
Aggregating Deductible	\$ 50,999		
Specific Stop Loss	\$ 0		

DATE: December 2, 2025
 TO: Board of Trustees
 FROM: Dustin Zuffelato
 Clerk-Business Manager

SUBJECT: Approval to Cancel Outstanding Warrants

Approval to cancel the following outdated warrants is requested. An effort has been made to contact all payees and no response has been received. In accordance to MCA 20-9-223, Trustees are authorized to cancel any warrants that have been issued for at least one year. However, the contractual obligation of the district that has been satisfied by the issuance of the warrant shall not be terminated until eight years has elapsed. When a warrant has been canceled and the obligation has not terminated, the district may issue a duplicate warrant without the completion of an indemnity bond by the payee.

District Accounts:

<u>Check #</u>	<u>Date</u>	<u>Vendor</u>	<u>Amount</u>
390099	07/12/2023	Hungry Horse Water and Sewer	\$ 330.73
Monthly recurring service. Vendor was contacted and has no record of this invoice.			
392764	08/07/2024	Fiduciary Health Solutions LLC	\$ 1,711.55
Self-Insurance Fund consultant. Vendor was contacted and has no record of this invoice.			
47602	01/10/2024	Justin Lee	\$ 73.88
Activity Worker was contacted and does not want to re-issue with indemnity bond.			
47728	06/10/2024	Justin Lee	\$ 55.41
Activity Worker was contacted and does not want to re-issue with indemnity bond.			

Student Activity Accounts:

<u>Check #</u>	<u>Date</u>	<u>Vendor</u>	<u>Amount</u>
----------------	-------------	---------------	---------------

AGREEMENT FOR FLATHEAD COUNTY ELECTIONS TO CONDUCT 2025 SCHOOL DISTRICT ELECTIONS

This Memorandum of Agreement, (herein after referred to as the "Agreement") is made and effective this 8th day of December, 2025. (the "Effective Date").

BY AND BETWEEN: Flathead County Elections, 290B N Main, Kalispell MT 59901, hereinafter referred to as the "County".

AND: Columbia Falls Flathead County School District Six, hereinafter referred to as the "District", collectively referred to as the "Parties".

PURPOSE: The purpose of this Agreement is to provide a clear understanding of the roles and responsibilities of the Parties for the purposes of conducting school elections, combined with special purpose district elections in Flathead County during the 2026 election cycle.

RESPONSIBILITIES: The Parties agree to the following:

1. The County shall be responsible for conducting the District elections that come under the responsibility of the District in accordance with MCA 20-20-417.
2. The District shall reimburse the County for actual costs of all elections for the District's proportionate share of the cost of elections when held in conjunction with other political subdivisions (special purpose districts) conducted for the District, including but not limited to the cost of:
 - Election judge wages, staff overtime, and security personnel
 - Postage for ballot mailing, undeliverable notices, and postage due charges, etc.
 - Printing charges for mailing envelopes, voter instructions, etc.
 - Legal publications (Notice of Close of Voter Registration and Notice of Election and Counting Method, etc. in District Newspaper if applicable)
 - Election supplies, including ballot envelopes, notice envelopes and notices to be sent to electors, tabulator use, etc.
 - ES&S programming for tabulator and ExpressVotes, ballot layout, ballot stock and printing, shipping and handling charges and ES&S on-site support, etc.
3. The District will post the Notice of Election in the following manner:
 - 20-20-204(1)(ii) Posting notices in three public spaces in the district; and
 - 20-20-204(1)(iii) posting notice on district's website for 10 days prior to election
4. The District shall be responsible for providing ballot drop locations at their district and agree to transport ballots under the guidance of two election officials in a timely manner

to the County. The District shall be responsible for the cost of opening and closing the drop-off locations required for each election and the transport of ballots to the County.

5. The District agrees to be open to the public on election day from 7 am to 8 pm to assist electors in dropping off their ballots.
6. The District shall be responsible for completing all necessary legal procedures in a timely manner to meet the time requirements of Montana Code Annotated, i.e., resolution calling for an election, mail ballot written plan and submission to the Secretary of State and approval thereof, supplying candidate declarations to the County, etc. Failure to meet established time requirements will release County from the obligation of conducting the District election. Necessary timelines will be provided to the District no later than 90 days prior to the District election. Specifically, ballot language will be required by the close of candidate filing for any ballot issue(s).
7. The District will be responsible for timely review of ballot proofs, ballot language and candidate terms and names.
8. It is understood that mail ballot elections are the most efficient method of conducting an election, and the County maintains the absolute right to conduct elections in said manner.
9. The County will, upon request, provide District with lists of registered voters at no charge for each District election.
10. The District will notify County in writing of proposed date of a special election 75 days in advance. The County must notify the District within 5 days of notice; whether or not, County can conduct election for date selected.

IN WITNESS THEREOF, the aforementioned parties have hereunto entered into this agreement on this ____ day of _____, 202__.

School District Representative

Flathead County Elections Administrator

RESOLUTION 448 CALLING FOR AN ELEMENTARY DISTRICT ELECTION BY MAIL BALLOT

BE IT RESOLVED, the Board of Trustees for the Columbia Falls School District No. 6, of Flathead County, State of Montana, will hold the Annual Regular School Election by mail ballot on Tuesday, the 5th day of May, 2026, which date is not less than one hundred forty-five (145) days after the passage of this resolution.

The election will be held by mail ballot. The designated place of deposit will be located at:
Flathead County Elections Department, 290 B N Main Street, Kalispell, Montana.
Lake County Elections Department, 500 1st Street East, Polson, Montana
On the day of election, ballots will be accepted at this location from 8:00 am to 8:00 pm.

The purpose of the election is to elect three (3) trustees for three-year terms from the Columbia Falls Elementary District, to serve as trustees for the elementary district.

Approval of additional levies to operate and maintain the elementary general fund for fiscal year 2026-27 may also be requested.

If it is later determined that any portion of the election is not required, the Board of Trustees authorizes Dustin Zuffelato, election administrator, to cancel that portion of the election in accordance with 13-1-304 and 20-3-313, MCA.

Three electors of this district who are qualified to vote at such election are hereby appointed to act as judges at the election as follows:

<u>Name</u>	<u>Address</u>
Scott C. Wurster	Whitefish, MT
Jeri Miller	Kalispell, MT
Dee Kirk-Boon	Kalispell, MT

BE IT FURTHER RESOLVED, that the clerk of this school district is hereby directed to notify the above named election judges of their appointment and to notify the county election administrator of the date of holding said election, and request him/her to close registration and to prepare and furnish election materials as required by law. If any of these judges should not be able to serve, the election administrator will choose a replacement from certified judges.

No further proceedings were conducted relating to the election.

Print Name of Board Chair

Signature of Board Chair

Print Name of District Clerk

Signature of District Clerk

DATED this 8th day of December, 2025

RESOLUTION 449 CALLING FOR A HIGH SCHOOL DISTRICT ELECTION BY MAIL BALLOT

BE IT RESOLVED, the Board of Trustees for the Columbia Falls School District No. 6, of Flathead County, State of Montana, will hold the Annual Regular School Election by mail ballot on Tuesday, the 5th day of May, 2026, which date is not less than one hundred forty-five (145) days after the passage of this resolution.

The election will be held by mail ballot. The designated place of deposit will be located at:
Flathead County Elections Department, 290 B N Main Street, Kalispell, Montana.
Lake County Elections Department, 500 1st Street East, Polson, Montana
On the day of election, ballots will be accepted at this location from 8:00 am to 8:00 pm.

The purpose of the election is to consider additional levies to operate and maintain the High School general fund for fiscal year 2026-27 may also be requested.

If it is later determined that any portion of the election is not required, the Board of Trustees authorizes Dustin Zuffelato, election administrator, to cancel that portion of the election in accordance with 13-1-304 and 20-3-313, MCA.

Three electors of this district who are qualified to vote at such election are hereby appointed to act as judges at the election as follows:

<u>Name</u>	<u>Address</u>
Scott C. Wurster	Whitefish, MT
Jeri Miller	Kalispell, MT
Dee Kirk-Boon	Kalispell, MT

BE IT FURTHER RESOLVED, that the clerk of this school district is hereby directed to notify the above named election judges of their appointment and to notify the county election administrator of the date of holding said election, and request him/her to close registration and to prepare and furnish election materials as required by law. If any of these judges should not be able to serve, the election administrator will choose a replacement from certified judges.

No further proceedings were conducted relating to the election.

Print Name of Board Chair

Signature of Board Chair

Print Name of District Clerk

Signature of District Clerk

DATED this 8th day of December, 2025

Substitute Hires

Dec 2025

Teacher

LNAME	FNAME	Teacher
Keeney	Allison	Teacher or Aide
Baysinger	Alexandra	Teacher or Aide
Cooper	Danielle	Teacher or Aide
Hergesheimer	Sadie	Teacher or Aide
Buchanan	Grace	Teacher or Aide
Krack	Jennifer	Teacher or Aide
Youngs	Annaliese	Teacher or Aide
		Teacher or Aide
		Teacher or Aide
		Teacher or Aide

Secretary / Nurse

LNAME	FNAME	Other
O'Neil	Casey	Nurse
		Nurse
		Secretary

Bus Driver

LNAME	FNAME	Other
		Bus Driver
		Bus Driver
		Bus Driver

Hot Lunch

LNAME	FNAME	Other
		Hot Lunch

Custodian

LNAME	FNAME	Other
		Custodian

12/2/2025