

Teacher Contract Language

Art. XVII Section 6. Intent to Participate/Enrollment Period: The School District shall notify eligible employees of their eligibility to participate in the matching deferred compensation plan prior to the beginning of the sixth (6) year of service. Those newly eligible, along with any employee who wishes to make a change, shall submit a salary reduction form to the payroll office ~~by September 8 of the qualifying year~~ ***no later than the date of the qualifying year as established annually by the School District. Such enrollment shall be effective as of October 1.*** Those employees already enrolled are NOT required to complete a new salary reduction form. Failure to participate in any given year shall result in the loss of benefit for that year, which cannot be made up in subsequent years. If the employee stops their contribution at any time during the year, it cannot be restarted until the following year.

District Proposal for Custodians

Section 4. Intent to Participate/Enrollment Period: **By September 8**, eligible employees shall declare their intent to participate in the matching deferred compensation plan by submitting assigned salary reduction form to the payroll office. The plan year shall be from July 1st to the following June 30th. The salary reduction form shall be binding until a new salary reduction form is submitted. The employee is solely responsible for filing a salary reduction form. Failure to participate in any given year shall result in the loss of benefit for that year, which cannot be made up in subsequent years. If the employee stops their contribution at any time during the year, it cannot be restarted until the following year.

Note: We are proposing to have similar language to have consistent language.