

2025-2026 CLASSIFIED SALARY SCHEDULE

	<u>CLASSIFICATION</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>	<u>STEP 12</u>
B	Lead Safety Officer - 180 days	23.94	24.90	25.83	26.73	27.64	28.54	29.40	30.28	31.19	32.13	33.09	34.08
C	Campus Safety Officer - 180 days	17.81	18.52	19.26	20.03	20.83	21.67	22.32	22.97	23.68	24.39	25.12	25.87
D	Bus Driver - 183 days	22.93	23.81	24.74	25.69	26.61	27.52	28.35	29.18	30.07	30.97	31.90	32.86
L	School Site Student Transport Driver - 11 month	20.68	21.55	22.56	23.43	24.44	25.44	26.20	26.99	27.80	28.63	29.49	30.37
D	Transportation Clerk/Bus Driver - 12 month	22.93	23.81	24.75	25.69	26.61	27.52	28.35	29.18	30.07	30.96	31.90	32.86
NN	Bus Driver/Mechanic Asst - 11 month	23.93	24.90	25.79	26.79	27.72	28.67	29.54	30.42	31.33	32.27	33.24	34.24
E	Asst School Bus Mechanic - 12 month	27.76	28.32	28.98	29.59	30.19	31.36	32.30	33.27	34.27	35.32	36.35	37.44
F	School Bus Mechanic - 12 month	31.88	33.61	35.38	37.14	38.85	40.57	41.78	43.04	44.33	45.66	47.03	48.44
G	Custodian - 12 month	18.02	18.90	19.86	20.81	21.71	22.62	23.19	24.07	25.00	25.94	26.86	27.77
H	Groundskeeper - 12 month	18.04	18.93	19.89	20.83	21.73	22.65	23.22	24.10	25.02	25.97	26.89	27.80
I	Head Custodian - 12 month	26.32	27.73	29.06	30.79	32.46	34.21	35.23	36.29	37.38	38.50	39.66	40.84
J	Head Groundskeeper - 12 month	26.34	27.96	29.63	31.38	33.05	34.78	35.83	36.91	38.01	39.15	40.33	41.54
J	Maintenance - 12 month	26.34	27.96	29.63	31.38	33.05	34.78	35.83	36.91	38.01	39.15	40.33	41.54
S	HVAC Maintenance - 12 month	35.77	37.25	38.73	40.27	41.88	43.56	44.87	46.21	47.60	49.03	50.50	52.01
K	Food Service Worker - 183 days	17.63	18.34	19.07	19.83	20.63	21.45	22.10	22.76	23.44	24.14	24.87	25.61
PP	Food Service Delivery - 183 days	17.77	18.52	19.26	20.00	20.82	21.61	22.26	22.93	23.62	24.32	25.05	25.81
RR	Food Service Cook - 183 days	20.27	21.08	21.92	22.80	23.71	24.66	25.40	26.16	26.94	27.76	28.58	29.44
M	Food Service Manager - 183 days	22.91	23.81	24.74	25.65	26.58	27.51	28.34	29.18	30.06	30.96	31.90	32.85
C	Transportation Bus Aide - 180 days	17.81	18.52	19.26	20.03	20.83	21.67	22.32	22.97	23.68	24.39	25.12	25.87
N	Paraeducator, Classroom - 180 days	18.06	18.82	19.53	20.25	20.98	21.73	22.39	23.06	23.75	24.46	25.20	25.95
O	Paraeducator, Special Education 1:1 - 180 days	18.57	19.32	20.04	20.82	21.55	22.30	22.97	23.66	24.37	25.09	25.85	26.63
O	Paraeducator, Special Education - 180 days	18.57	19.32	20.04	20.82	21.55	22.30	22.97	23.66	24.37	25.09	25.85	26.63
P	Paraeducator, Speech Path - 180 days	18.93	19.69	20.49	21.31	22.04	22.82	23.51	24.21	24.94	25.68	26.46	27.25
Q	Paraeducator, Deaf/Sign - 180 days	26.31	27.60	29.34	31.00	32.75	34.29	35.32	36.38	37.47	38.60	39.76	40.95
R	Speech Language Pathology Assistant - 180 days	27.09	28.18	29.31	30.48	31.70	32.97	33.95	34.98	36.02	37.11	38.22	39.37
R	Licensed Vocational Nurse - 180 days	27.09	28.18	29.31	30.48	31.70	32.97	33.95	34.98	36.02	37.11	38.22	39.37
T	After School Program Instructor - 180 days	18.80	19.75	20.53	21.45	22.42	23.43	24.14	24.86	25.61	26.37	27.17	27.98
TT	Expanded Learning Instructor - 225 days	21.55	22.53	23.54	24.60	25.34	26.10	26.89	27.69	28.52	29.38	30.55	31.78
U	After School Program Coordinator - 180 days	23.80	24.78	25.83	26.87	27.92	29.04	29.91	30.81	31.73	32.68	33.66	34.67
UU	Expanded Learning Coordinator - 225 days	25.94	27.01	28.15	29.29	30.43	31.65	32.60	33.58	34.59	35.62	36.69	37.79
X	Tutor, AVID & Intervention	18.16	18.89	19.64	20.43	21.25	22.10	22.98	23.90	24.85	25.85	26.88	27.96

	Longevity - Beginning of Service Year						Educational Increment Pay						
	6th year	11th year	16th year	21st year	26th year	31st year	Units	31 - 59	Voc Trng/Cert	60-90	91-124	125-154	155+
	Per Hour	1.00	1.75	2.25	3.00	3.50	4.50	per hour	0.40	0.50	0.60	0.80	1.00
12 mos/8 hrs	2088.00	3,654.00	4,698.00	6,264.00	7,308.00	9,396.00	12 mos/8 hrs	835.20	1,044.00	1,252.80	1,670.40	2,088.00	2,505.60

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Y	Receptionist - 12 month	17.63	18.34	19.07	19.83	20.63	21.45	22.10	22.76	23.44	24.14	24.87	25.61
Z	Clerk, Office - 190 days	17.93	18.64	19.39	20.16	20.97	21.80	22.68	23.59	24.53	25.51	26.53	27.33
AA	Clerk, ASB - 190 days	18.04	18.77	19.51	20.30	21.11	21.95	22.83	23.74	24.69	25.68	26.71	27.51
BB	Clerk, Human Resources - 12 month	18.16	18.89	19.64	20.43	21.24	22.10	22.98	23.90	24.85	25.85	26.88	27.69
CC	Clerk, Attendance - 190 days	20.20	20.94	21.78	22.61	23.42	24.25	24.97	25.72	26.49	27.29	28.11	28.95
DD	Secretary, Alternative Education - 12 month	20.90	21.73	22.55	23.40	24.25	25.02	25.78	26.55	27.35	28.18	29.02	29.89
DD	Secretary, Maintenance - 12 month	20.90	21.73	22.55	23.40	24.25	25.02	25.78	26.55	27.35	28.18	29.02	29.89
DD	Human Resources Technician	20.90	21.73	22.55	23.40	24.25	25.02	25.78	26.55	27.35	28.18	29.02	29.89
EE	Coord of Adult & College Education - 11 month	21.73	22.57	23.45	24.31	25.18	26.04	26.82	27.63	28.46	29.31	30.19	31.10
FF	District Attendance Coordinator - 11 month	23.68	24.74	25.84	26.95	28.05	29.14	30.23	31.32	32.41	33.38	34.38	35.41
FF	Secretary, Principal - 11 month	23.68	24.74	25.84	26.95	28.05	29.14	30.23	31.32	32.41	33.38	34.38	35.41
OO	Secretary, High School Principal - 12 month	32.20	33.20	34.23	35.29	36.39	37.52	38.65	39.81	41.00	42.22	43.50	44.81
QQ	College & Career Coordinator - 12 month	34.69	35.91	37.16	38.45	39.80	41.19	42.42	43.70	45.01	46.36	47.75	49.18
GG	Secretary, Alt Ed Principal - 12 month	24.04	25.10	26.20	27.31	28.41	29.50	30.69	31.91	32.87	33.86	34.87	35.92
GG	Administrative Assist, Ed Services - 12 month	24.04	25.10	26.20	27.31	28.41	29.50	30.69	31.91	32.87	33.86	34.87	35.92
GG	Community Engagement Specialist, CCSP - 12 mth	24.04	25.10	26.20	27.31	28.41	29.50	30.69	31.91	32.87	33.86	34.87	35.92
HH	Administrative Assist, Sp Ed - 11 month	23.68	24.74	25.84	26.95	28.05	29.14	30.23	31.32	32.41	33.38	34.38	35.41
II	Disaster & Emergency Services Coord - 12 month	26.95	27.55	28.14	28.71	29.31	30.44	31.35	32.29	33.26	34.26	35.29	36.35
CC	District Enrollment Coordinator - 12 month	20.20	20.94	21.78	22.61	23.42	24.25	24.97	25.72	26.50	27.29	28.11	28.95
JJ	Coordinator Categorical Programs - 195 days	29.14	29.77	30.42	31.06	31.71	32.52	33.50	34.49	35.54	36.60	37.69	38.83
KK	Food Service Supervisor - 11 month	29.69	30.92	32.10	33.29	34.47	35.67	36.74	37.85	38.98	40.15	41.36	42.60
LL	Media/Library Technician - 190 days	20.20	20.94	21.78	22.61	23.42	24.25	24.97	25.72	26.50	27.29	28.11	28.95
MM	Computer Technician - 11 month	20.63	21.55	22.46	23.39	24.30	25.22	25.98	26.76	27.56	28.38	29.24	30.11
NN	Information Systems Technician - 11 month	23.93	24.90	25.79	26.79	27.72	28.67	29.54	30.42	31.33	32.27	33.24	34.24
OO	Systems Administrator - 12 month	32.20	33.20	34.23	35.29	36.39	37.52	38.65	39.81	41.00	42.22	43.50	44.81
SS	Technology Coordinator - 12 month	35.42	36.84	38.31	39.85	41.44	43.10	44.82	46.62	48.48	50.42	52.44	54.53

Longevity - Beginning of Service Year

	6th year	11th year	16th year	21st year	26th year	31st year
Per Hour	1.00	1.75	2.25	3.00	3.50	4.50
12 mos/8 hrs	2088.00	3,654.00	4,698.00	6,264.00	7,308.00	9,396.00

Educational Increment Pay

	Voc						
	Units	31 - 59	Trng/Cert	60-90	91-124	125-154	155+
per hour	0.40	0.50	0.60	0.80	1.00	1.20	
12 mos/8 hrs	835.20	1,044.00	1,252.80	1,670.40	2,088.00	2,505.60	

As Of: 7/1/2025
Board Approved: 10/22/2025