

Board of Trustee Meeting  
TUESDAY, DECEMBER 9, 2025  
at Havre Middle School, 6:30 P.M.  
\*This Meeting Will Be Recorded Electronically\*



COPIES OF ATTACHMENTS THAT ARE DETERMINED TO BE PUBLIC INFORMATION  
MAY BE REQUESTED BY CONTACTING THE CLERK’S OFFICE AT 395-8550.

**BOARD MEETING:** At this meeting the Board takes official action on agenda items. Items of information and discussion may also be placed on the agenda. Comments are solicited from the audience throughout the meeting. Persons planning to attend the meeting may request, in advance, to be scheduled to speak on an agenda item.

Please note that the Board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of its employees; therefore, comments which might be construed as evaluative of the performance of a district employee are not allowed in an open meeting. The Board has developed policies and procedures to process concerns about programs, curriculum, learning materials and personnel.

A. CALL TO ORDER

- 1. Pledge of Allegiance
- 2. Roll Call
- 3. Welcome to Visitors
- 4. Presentation and Display
  - Pony Pride Award, Presented by Morgan Golie
  - Student Presentation, Lincoln McKinley
  - Cheryl Russell, Special Services Update
  - Report from HHS Student Body Rep
- 5. Agenda deletions or corrections, and additions allowed per policy, if any

B. UNANIMOUS CONSENT AGENDA.....Action

- 1. Minutes of previous regular and special meetings
- 2. Elementary School District #16 claims, warrants, pre-written warrants, and payrolls
- 3. High School District “A” claims, warrants, pre-written warrants, and payrolls
- 4. Budget Transfers
- 5. Investment Report
- 6. Activity Report
- 7. JV Entries
- 8. Bus Routes
- 9. Personnel Action

C. ITEMS OF OLD BUSINESS

- 1. Consideration of New and Revised Policies 5120, Hiring Process and Criteria; 5122, Fingerprints and Criminal Background Investigations; 5250, Non-Renewal of Employment/Dismissal from Employment; 5321, Leaves of Absence; 5460, Electronic Resources and Social Networking; 8111, Transportation of Students With Disabilities; 8450, Automatic External Defibrillators (AED); 2<sup>nd</sup> and Final Reading.....Discussion and Action Required

## **D. ITEMS OF NEW BUSINESS**

1. Consideration of Election Resolutions – May 5, 2026
  - a. Call for an Election, Elementary District 16 .....Discussion and Action Required
  - b. Call for an Election, District A.....Discussion and Action Required

### **PUBLIC COMMENT**

This is an opportunity for any member of the audience to bring to the attention of the Board questions or relevant comments concerning school district matters not on the agenda. Please note that the board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the privacy rights of its employees and students. The Board may not take any action on matters brought to the attention of the Board during this period unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Public Comment portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a future agenda.

## **E. SUPERINTENDENT'S REPORT**

1. Enrollment Report
2. Innovative Tax Credit
3. Support Friday Survey
4. Calendar Committee-January 8, 2026
5. Teamster Negotiations-Spring of 2026

## **F. ANNOUNCEMENTS/COMMUNICATIONS/INFORMATION**

1. Announcements from the Chair - - This section is for the Chairman of the Board to indicate special recognition and awards of the District
2. Correspondence

## **G. EXECUTIVE SESSION**

1. Out-of-District Students (potential)
2. Consideration of Early Graduates
3. Superintendent's Evaluation

## **H. CLOSING**

1. Next Special Board Meeting: No Special Meeting for December
2. Next Board Meeting: January 13, 2026, at 6:30 p.m. – Havre Middle School