



# Board of Education

## MINUTES FOR THE REGULAR MEETING

### Date and Time

### Location

**Monday, October 28, 2025**  
at 9:30 A.M

The SBJC Ed Center  
696 Route 46 West, Teterboro, NJ

### PLEDGE OF ALLEGIANCE

### NJ OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Business Administrator-Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.:

North Jersey Media Group.

Notice of this meeting has been posted in the lobby of the Board of Education Office and at the South Bergen Jointure Commission Public Schools. This is an official meeting of the Board of Education/South Bergen Jointure Commission.

Meeting opened at 9:33 am.

### ROLL CALL

Members Present: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. M. Poidomani, Dr. D. Sforza, Ms. T. Violetti, Dr. S. Yurchak.

Members Absent: Ms. A. Evans, Dr. L. Pantoliano, Mr. F. Scarafile, Dr. R. Tomko, Dr. J. Torrento

Also Present: Dr. M. Kuchar, Ms. S. Cucciniello

### SUPERINTENDENT'S REPORT

Dr. Kuchar updated the Board on school events and upcoming plans. He went over the status of the district's enrollment, programs and initiatives going forward.

### APPROVAL OF MINUTES

Motion: Dr. Yvette Lozanski  
Seconded: Mr. John Hurley

1. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the minutes of the Regular Meeting of September 23, 2025 be approved.

**ACTION TAKEN FOR APPROVAL OF MINUTES:**

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso,  
Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato,  
Dr. M. Poidomani, Ms. T. Violetti, Dr. S. Yurchak.

Abstain: Dr. D. Sforza

Nayes: None

Absent: Ms. A. Evans, Dr. L. Pantoliano, Mr. F. Scarafile, Dr. R. Tomko, Dr. J. Torrento

**MEETING OPEN TO THE PUBLIC**

Ms. Forte went over the events that have occurred and are coming up for the next few months.

**REGULAR ORDER OF BUSINESS**
**2. FINANCE REPORT**

Motion: Mr. Matthew Perrapato  
Seconded: Mr. Frank D'Amico

2a. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the FINANCE resolutions as per the attached report are approved. (*Attachments 2b, 2c, 2e*)

2b. The Board accepts the Board Secretary's Report as of August 31st, 2025 and approves " Pursuant to NJAC 6:20-2A.10(E), certify that as of August 31, 2025 the Board Secretary's monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year" (*Attachment 2b*).

2c. The Board accepts the financial report of the Treasurer of School Monies for the month of August 2025 (*Attachment 2c*).

2d. The Board approves the following resolution: "Pursuant to NJAC 6:20-2A.10(d), we certify that as of August 31st, 2025, no budgetary line item has been over-expanded in violation of NJAC 6:20-2A.10(a)."

2e. The September and October bills listed below are approved (*Attachment 2e*).

|                   |                 |
|-------------------|-----------------|
| Bills Payable     | \$4,285,853.28  |
| Payroll Transfers | \$ 2,184,832.61 |
| Cafeteria Checks  | \$ 24,609.18    |

|              |                        |
|--------------|------------------------|
| <b>Total</b> | <b>\$ 6,495,295.07</b> |
|--------------|------------------------|

2f. Motion to approve the transfers for the month of August 2025 (*Attachment 2f*).

2g. Motion to approve the following Professional Days with cost:

| Name          | Workshop                | Workshop Provider | Date(s)             | Cost             |
|---------------|-------------------------|-------------------|---------------------|------------------|
| Chun, Nancy   | Ukeru Train The Trainer | Ukkeru            | 10/22/25 - 10/23/25 | \$95.00 + travel |
| Voorhis, Sean | Ukeru Train The Trainer | Ukkeru            | 10/22/25 - 10/23/25 | \$95.00 + travel |

2h. Motion to approve the following field trips with cost:

| Date of Field Trip            | Destination                | Teachers                 | Cost of Trip | Estimated Transportation Cost | Total Cost of Trip for SBJC |
|-------------------------------|----------------------------|--------------------------|--------------|-------------------------------|-----------------------------|
| 11/10/25                      | Sept. 11 Memorial & Museum | Barton                   | \$150.00     | \$0.00                        | \$150.00                    |
| 10/2/25                       | Voto Tedesco Complex       | Tocci / Serrano          |              | \$208.08                      | \$208.08                    |
| 10/30/25                      | Mindful Reading Center     | Weiss/Kacperowski/Averna | \$516.00     | \$304.00                      | \$820.00                    |
| 10/22/25 & 11/5/25            | Kidspot Park               | McGowan / Hallahan       |              | \$416.16                      | \$416.16                    |
| 10/16/25, 10/30/25 & 11/13/25 | Woodland Park              | Pombo / Potter           |              | \$624.24                      | \$624.24                    |
| 11/20/25                      | Veterans Memorial Park     | Pombo / Potter           |              | \$208.08                      | \$208.08                    |
| 10/14/25, 10/28/25 & 11/11/25 | Woodland Park              | Domingues / Bonilla      |              | \$624.24                      | \$624.24                    |
| 10/15/25, 10/29/25 & 11/12/25 | Woodland Park              | Galvin / Colombini       |              | \$624.24                      | \$624.24                    |
| 10/16/25, 10/29/25 & 11/12/25 | Kidspot Park               | Rizzolo / Frangione      |              | \$624.24                      | \$624.24                    |
| 11/13/25                      | Lyndhurst Municipal Park   | Tocci / Serrano          |              | \$208.08                      | \$208.08                    |
| 10/16/25 & 10/29/25           | Kidspot Park               | Campillo / Beck          |              | \$416.16                      | \$416.16                    |
| 11/19/25                      | Veterans Park              | Galvin / Colombini       |              | \$208.08                      | \$208.08                    |
| 11/19/25                      | Kennedy Field              | McGowan / Hallahan       |              | \$208.08                      | \$208.08                    |
| 10/8/25                       | Kidspot Park               | McGowan /                |              | \$208.08                      | \$208.08                    |

|          |                          |                         |          |          |          |
|----------|--------------------------|-------------------------|----------|----------|----------|
|          |                          | Hallahan                |          |          |          |
| 10/23/25 | Voto Tedesco Complex     | Tocci / Serrano         |          | \$208.08 | \$208.08 |
| 11/18/25 | Veterans Memorial Park   | Domingues / Bonilla     |          | \$208.08 | \$208.08 |
| 10/9/25  | Voto Tedesco Complex     | Tocci / Serrano         |          | \$208.08 | \$208.08 |
| 10/20/25 | Bergen Equestrian Center | Noriega/Gentile/Dasilva | \$600.00 | \$208.08 | \$808.08 |
| 10/27/25 | Bergen Equestrian Center | Payoczkowski            | \$600.00 | \$208.08 | \$808.08 |
| 11/13/25 | Mindful Reading Center   | Weiss/Diamond/Crowe     | \$520.00 | \$220.00 | \$740.00 |

2i. Motion to approve the donation of new books from KPMG as a community service event, Family for Literacy Program. KPMG will visit the Maywood Campus in December 2025.

2j. Motion to approve professional development services for AI Powered Leadership by Dr. Raymond González, at a cost not to exceed \$3,000.

2k. Motion to approve professional development services by MTSS Leadership Network for SBJC Administrative training, at a cost not to exceed \$5,000.

### ACTION TAKEN FOR 2. FINANCE

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. M. Poidomani, Dr. D. Sforza, Ms. T. Violetti, Dr. S. Yurchak.

Abstain: None

Nays: None

Absent: Ms. A. Evans, Dr. L. Pantoliano, Mr. F. Scarafile, Dr. R. Tomko, Dr. J. Torrento

### 3. PERSONNEL

Motion: Mr. Matthew Perrapato

Seconded: Mr. John Hurley

BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that in compliance with Chapter 116, P.L. 1986 and in accordance with the State of New Jersey Department of Education memorandum dated October 29, 1986 that all new personnel shall be considered to be provisionally hired: and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to comply with State Department directives concerning the State and Federal criminal history background checks of these employees and

BE IT FURTHER RESOLVED, that said new personnel shall be considered provisionally hired until such time as the Department of Education has indicated that they have completed the criminal history background checks of prospective employees and that said employees have satisfied the requirements of Chapter 116, P.L. 1986 at which time said employees shall no longer be provisional; the Business Administrator shall be hereby directed to employ personnel and to take such other personnel actions as indicated.

All appointments upon recommendation of the Superintendent are on an emergent basis, pending completion of a criminal history background check. In addition, all appointments are contingent upon the employee signing a contract in accordance with law and the receipt of favorable reference responses. All aide appointments are contingent upon the employee being available for employment for the month of July 1, 2025 through July 31, 2026. All employments are approved to be paid additional compensation for the Clubs and Activities Program, Home Programming and Parent Training Home Program, office support and Home Instruction on an as-needed basis.

3a. Motion to approve the attached additional pay for services rendered as indicated (*Attachment 3a*).

3b. Motion to approve the appointment of the following personnel. Salary will be prorated for the period worked.

| Name                 | Position         | Effective Date | Salary/Step                   |
|----------------------|------------------|----------------|-------------------------------|
| Bogdanoska, Karolina | Paraprofessional | 10/8/25        | \$28.06 per hour w/ sub cert. |
| Valentin, Gecette    | Paraprofessional | 11/15/25       | \$28.00 per hour w/ sub cert  |
| Vargas, Joshua       | Paraprofessional | 10/27/25       | \$25.73 per hour w/ sub cert. |
| Fletcher, Liam       | Music Teacher    | 11/10/25       | \$74,595 step 12 BA+15        |

3c. Motion to adjust the start date of the following personnel:

| Name          | Position         | From      | To        |
|---------------|------------------|-----------|-----------|
| Nicole Osorio | Paraprofessional | 10/1/2025 | 10/2/2025 |

3d. Motion to approve the appointment of the following personnel to Clubs and Activities for the 2025-2026 school year.

| Name           | Position      | Club/Activity   | Stipend    |
|----------------|---------------|-----------------|------------|
| Fletcher, Liam | Music Teacher | Holiday Concert | \$2,500.00 |
| Fletcher, Liam | Music Teacher | Spring Concert  | \$2,500.00 |

3e. Motion to approve the contract with each of the Boards of Education for the SBJC to provide 1:1 aide services for the 2025-2026 school year. Full amount of the annual prorated fee shall be charged to each of the Boards of Education.

| District          | Student ID |
|-------------------|------------|
| Saddle Brook      | 48451656   |
| Hasbrouck Heights | 48451440   |

3f. Motion to approve the salary adjustment for the following staff who have completed the requirements of the Teacher Salary / Paraprofessional guide. All documents have been provided.

| Name               | Position         | Degree/Certification                  | Adjusted Salary | Effective Date |
|--------------------|------------------|---------------------------------------|-----------------|----------------|
| Bouhot, Bernadette | Paraprofessional | Non-Renewal of Substitute Certificate | \$25.82         | 10/1/25        |

3g. Motion to approve the leave of absence for the following, using days in accordance with the individual agreement with the Board and utilizing the FMLA and/or NJFLA leave entitlement.

| Employee ID# | Position            | Effective Dates             |
|--------------|---------------------|-----------------------------|
| 0753         | Paraprofessional    | 11/11/25 - 4/14/25          |
| 0376         | Teacher             | 10/27/25 - 12/7/25          |
| 1206         | Behavior Specialist | 12/5/25 - 4/20/26           |
| 0103         | Speech Therapist    | 10/23/25 - 12/3/25          |
| 0995         | Paraprofessional    | 8/29/25 - 2/2/26 (adjusted) |

3h. Motion to accept the resignation of the following personnel:

| Name             | Position         | Effective Date | Purpose     |
|------------------|------------------|----------------|-------------|
| Ketschke, Deanna | Speech Therapist | 7/1/26         | Retirement  |
| Licata, Rosaria  | Teacher          | 11/22/25       | Resignation |
| Lopez, Perla     | Paraprofessional | 11/22/25       | Resignation |
| Johnson, Tyana   | Paraprofessional | 11/22/25       | Resignation |
| Burgos, Javier   | Paraprofessional | 10/25/25       | Resignation |

3i. Motion to approve the following staff to be paid their hourly rate for the following functions.

| Name             | Function       | Date     |
|------------------|----------------|----------|
| Lynda Barton     | NYC 911 Museum | 11/10/25 |
| Inna Pavlovskaya | NYC 911 Museum | 11/10/25 |

3j. Motion to approve the appointment of the following Retired Teacher (Long-Term Substitute) to cover classrooms at a per diem rate of \$250.00.

Joseph Arata

3k.

### Resolution

WHEREAS, Article 5.D of the collective negotiations agreement between the South Bergen Jointure Commission Board of Education and the SBJC Administrators Association entitles administrators who have at least fifteen years of service and who are retiring or terminating their employment to be paid the value of their unused accumulated sick leave at the rate of \$100 per day; and

WHEREAS, Holly Ehle, who is retiring effective November 1, 2025, has 129 unused sick days, and has requested that the Board remit the payment for those days into her 403(b) account;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby authorizes the deposit of \$12,900 (or an other amount calculated according to the formula set forth in Article 5.D, if Ehle uses one or more sick days before November 1) into Ehle's designated 403(b) account, with a reflection of said payment on Ehle's IRS W-2 form.

3l. Motion to approve a \$5,000.00 stipend per month from December 1, 2025 - June 30, 2026 for Tricia Woods for acting Garfield Child Study Team Director.

### ACTION TAKEN FOR 3. PERSONNEL

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. M. Poidomani, Dr. D. Sforza, Ms. T. Violetti, Dr. S. Yurchak.

Abstain: Ms. T. Violetti (3e only)

Nayes: None

Absent: Ms. A. Evans, Dr. L. Pantoliano, Mr. F. Scarafale, Dr. R. Tomko, Dr. J. Torrento

### 4. POLICY

Motion: Mr. Matthew Perrapato

Seconded: Mr. Frank D'Amico

4a. Motion to approve the first reading of the following policies and regulations (*Attachment 4a*).

| Policy/Regulation # | Policy/Regulation Title                                        |
|---------------------|----------------------------------------------------------------|
| Policy 0173         | Duties of Public School Accountant                             |
| Policy 0174         | Legal Services                                                 |
| Policy 0177         | Professional Services                                          |
| Policy 1570         | Internal Controls                                              |
| Regulation 1570     | Internal Controls                                              |
| Policy 1620         | Administrative Employment Contracts                            |
| Policy 6111         | Special Education Medicaid Initiative (SEMI) Program           |
| Regulation 6111     | Special Education Medicaid Initiative (SEMI) Program           |
| Policy 6220         | Budget Preparation                                             |
| Regulation 6220     | Budget Preparation                                             |
| Policy 6620         | Petty Cash                                                     |
| Policy 1636.01      | Notification of Promotion, New Job, and Transfer Opportunities |
| Policy 2422         | Statutory Curricular Requirements                              |
| Policy 5339.01      | Student Sun Protection                                         |
| Policy 5516         | Use of Electronic Communication                                |
| Policy 5701         | Academic Integrity                                             |
| Policy 7424         | Bed Bugs                                                       |

4b. Motion to abolish the following policies and regulations.

| Policy/Regulation # | Policy/Regulation Title                                              |
|---------------------|----------------------------------------------------------------------|
| Policy 1648.15      | Recordkeeping for Healthcare Settings In School Buildings – Covid-19 |

#### **ACTION TAKEN FOR 4. POLICY**

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. M. Poidomani, Dr. D. Sforza, Ms. T. Violetti, Dr. S. Yurchak.

Abstain: None

Nayes: None

Absent: Ms. A. Evans, Dr. L. Pantoliano, Mr. F. Scarafile, Dr. R. Tomko, Dr. J. Torrento

**5. TRANSPORTATION**

Motion: Mr. John Hurley  
Seconded: Mr. Frank D'Amico

- 5a. Motion to approve the attached 2025-2026 RSY Quotes Set 2 (Attachment 5a).
- 5b. Motion to approve the attached contract addendums for 25-26 School Year (Attachment 5b).
- 5c. Motion to approve the withholding of payment on Route #8013 for Sunny Transportation for failure to provide the appropriate number of aides on the route. Deduct \$524.00 as penalty for breach of contract for one day.
- 5d. Motion to approve the withholding of payment on Route #Q137 for Sunny Transportation for failure to provide the appropriate number of aides on the route. Deduct \$6,160.00 as penalty for breach of contract for eleven days.
- 5e. Motion to approve the withholding of payment on Route #7136 for City Wide Transportation for failure to provide the appropriate number of aides on the route. Deduct \$9,118.48 as penalty for breach of contract for nineteen days.
- 5f. Motion to approve the withholding of payment on Route #4834 and 7148 for Prestige Xpress for failure to provide the appropriate number of aides on the route and commingling of routes. Deduct \$15,937.36 as penalty for breach of contract for multiple days.
- 5g. Motion to approve completion of school bus evacuation drills at all SBJC campuses. Drills were completed between 9/24/25 and 10/24/25. SBJC Lodi supervised by Ken Rota, Principal. SBJC Maywood supervised by Lauren Rosicki, Principal. SBJC Moonachie and South Hackensack supervised by Holly Ehle, Principal. SBJC Felician and Lyndhurst supervised by Lorraine Rake, Principal.
- 5h. Motion to approve the withholding of payment on Route #7126 for DMD Transportation for failure to provide the appropriate number of aides on the route and incorrect size vehicle. Deduct \$11,610.00 (\$1,422 as adjustment and \$10,188.00 as penalty) for breach of contract for 18 days.

**ACTION TAKEN FOR 5. TRANSPORTATION**

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso,  
Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato,  
Dr. M. Poidomani, Dr. D. Sforza, Ms. T. Violetti, Dr. S. Yurchak.

Abstain: None

Nays: None

Absent: Ms. A. Evans, Dr. L. Pantoliano, Mr. F. Scarafile, Dr. R. Tomko, Dr. J. Torrento

**6. FACILITIES AND PLANNING****7. FOOD SERVICE****8. CURRICULUM**

Motion: Dr. Sue DeNobile

Seconded: Mr. John Hurley

8a. Motion to approve the 2024-2025 submission of School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR) (*Attachment 8a*).

8b. Motion to approve the purchase and implementation of Edgenuity's Credit Recovery Platform for the 2025-2026 school year (*Attachment 8b*).

**ACTION TAKEN FOR 5. CURRICULUM**

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. M. Poidomani, Dr. D. Sforza, Ms. T. Violetti, Dr. S. Yurchak.

Abstain: None

Nayes: None

Absent: Ms. A. Evans, Dr. L. Pantoliano, Mr. F. Scarafile, Dr. R. Tomko, Dr. J. Torrento

**9. DISCUSSION ITEMS**

Dr. Stephen Yurchak spoke of the upcoming meeting with the NJDOE on November 12, 2025 regarding the 18-21 year old student issue.

**10. OLD BUSINESS****11. NEW BUSINESS**

Mr. Damian Kennedy thanked Dr. Michael Kuchar for the get together of the Board while at the NJSBA conference in Atlantic City.

**12. INFORMATION ITEMS**

Dr. Dario Sforza spoke of data tracking of special education students and CTE funding. He will be at the meeting on November 12, 2025 also. He also spoke of students leaving districts for programs in other districts that are pulling the brightest and best athletes, and that effect on the home district.

**ADJOURNMENT****ADJOURNMENT**

Motion: Mr. Matthew Perrapato  
Seconded: Mr. John Hurley

BE IT RESOLVED, that this meeting is adjourned at 10:04 am.

**ACTION TAKEN FOR ADJOURNMENT** Unanimous approval by voice vote.

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Ms. Susan Cucciniello  
Business Administrator/Board Secretary



**SPECIAL ORDER OF BUSINESS  
CLOSED MEETING TO PUBLIC ATTENDANCE**

**OCTOBER 28, 2025**

Motion:

Seconded:

BE IT RESOLVED THAT THE SOUTH BERGEN JOINTURE COMMISSION will hold a closed meeting on October 28, 2025 at 9:30 a.m. to review personnel matters and other confidential concerns as listed on the Closed Agenda dated October 28, 2025. The items discussed will be made public at the conclusion of the executive session or at a date not determined at this time.

Action taken:

**SOUTH BERGEN JOINTURE COMMISSION  
CLOSED - MONTHLY MEETING**

Meeting Opened at \_\_\_\_\_.

Members Present:

Members Absent:

Also Present:

Special Order of Business

**ADJOURNMENT**

Motion:

Seconded:

BE IT RESOLVED, that this closed session is adjourned at \_\_\_\_\_.

Action taken: