

# Regularly Scheduled Board Meeting

Administration Office, 4711 S. 500 W. New Palestine, In 46163

Monday, October 27, 2025

6:30pm

**Present:** Mr. Brian McKinney, Board Member; Mr. Dan Walker, Board Member; Ms. Amber Rush, Executive Administrative Assistant; Mrs. Laura Haeberle, Board President; Mr. Jon Hooker, Board Secretary; Mrs. Katy Eastes, Assistant Superintendent; Sarah Glizzi, Business Manager; Craig Smith, Director of Student Learning & Communications; Dr. Gina Pleak, Superintendent; Mrs. Amanda Wooton, Board Member; Nicholas Mitchaner, Secondary Curriculum Coordinator

## 1 Welcome/Call to Order/Pledge

Mrs. Laura Haeberle, Board President

### Minutes:

Mrs. Haeberle called the meeting to order and led the Pledge of Allegiance.

## 2 Approval of Agenda

Mrs. Laura Haeberle, Board President

Agenda dated October 27, 2025.

Board approval is requested at this time.

### Minutes:

Mrs. Haeberle requested a motion to approve the agenda for October 27, 2025. Mr. Hooker made a motion to approve the agenda as presented. Mr. McKinney seconded the motion, and the vote passed 5-0.

**Result:** Approved

**Motioned:** Mr. Jon Hooker

**Seconded:** Mr. Brian McKinney

## 3 Citizens Comments on Agenda Items

Mrs. Laura Haeberle, Board President

Persons wishing to address the Board on an agenda item shall register by completing the Comments on Agenda Items Form and submitting the form to the Secretary of the Board prior to the start of the meeting. The registration form will include the name of the person(s) providing comment, the organization represented (if any), and identify the agenda item to be addressed. The agenda will be posted at the administration office and at each of the school buildings at least five (5) days (including Saturday and Sunday) prior to the meeting (i.e., by Wednesday before a Monday meeting). Copies of the agenda will also be available at the scheduled Board Meeting. Comments on agenda items will be heard at the start of the Board Meeting.

### Minutes:

No comments.

## 4 Consideration of Routine Business

Mrs. Laura Haeberle, Board President

#### 4.1 Approval of Minutes

Mrs. Laura Haeberle, Board President

Regular Meeting Minutes dated October 13, 2025.

Board approval is requested at this time.

**Minutes:**

Mrs. Haeberle requested a motion to approve the meeting minutes from the Regularly Scheduled Meeting dated October 13, 2025. Mr. Walker made a motion to approve the minutes as presented. Mrs. Wooton seconded the motion, and the vote passed 5-0.

**Result:** Approved

**Motioned:** Mr. Dan Walker

**Seconded:** Mrs. Amanda Wooton

**Attachments:**

Regular Board Meeting Minutes dated Oct 13 2025.pdf

#### 4.2 Claims and Finances

Mrs. Laura Haeberle, Board President

Payroll Claims dated October 10, 2025.

Board approval is requested at this time.

**Minutes:**

Mrs. Haeberle requested a motion to approve the claims and finances. Mr. McKinney motioned to approve the claims and finances as presented. Mr. Hooker seconded the motion, and the vote passed 5-0.

**Result:** Approved

**Motioned:** Mr. Brian McKinney

**Seconded:** Mr. Jon Hooker

**Attachments:**

Payroll Claims dated Oct 10 2025.pdf

#### 4.3 Donations

Mrs. Sarah Gizzi, Director of Finance

Linda Fowler issued a check to NPHS in the amount of \$500.00. She would like the donation to go to the NPHS We the People account.

Board approval is requested at this time.

**Minutes:**

Mrs. Haeberle requested a motion to approve the donations received. Mr. Hooker motioned to approve the donations as presented. Mr. Walker seconded the motion, and the vote passed 5-0.

**Result:** Approved

**Motioned:** Mr. Jon Hooker

**Seconded:** Mr. Dan Walker

## 5 New Business

Mrs. Laura Haeberle, Board President

### 5.1 Approval of Master Contract Ratification

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi is requesting approval of the 2025-2026 Master Contract between New Palestine Community Schools and the New Palestine Classroom Teachers Association.

Board approval is requested at this time.

**Minutes:**

Mrs. Haeberle asked for a motion to approve the 2025-2026 Master Contract Ratification. Mr. McKinney motioned to approve the contract as presented by Mrs. Gizzi. Mr. Hooker seconded the motion, and the vote passed 5-0.

**Result:** Approved

**Motioned:** Mr. Brian McKinney

**Seconded:** Mr. Jon Hooker

**Attachments:**

[5.1 Approval of Master Contract Ratification.pdf](#)

### 5.2 2026 Budget Approval

Mrs. Sarah Gizzi, Director of Finance

Approval of the 2026 Budget is requested at this time. The budget has been advertised in alignment with the state guidelines and a hearing was held on September 29, 2025.

Board approval is requested at this time.

**Minutes:**

Mrs. Haeberle asked for a motion to approve the 2026 Budget. Mr. Walker motioned to approve the budget as presented by Mrs. Gizzi. Mrs. Wooton seconded the motion, and the vote passed 5-0.

**Result:** Approved

**Motioned:** Mr. Dan Walker

**Seconded:** Mrs. Amanda Wooton

**Attachments:**

[5.2 2026 Budget Approval.pdf](#)

### 5.3 Budget Resolution

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi is requesting approval of the attached resolution allowing for proper adjustments to the 2026 Budget as necessary.

Board approval is requested at this time.

**Minutes:**

Mrs. Haeberle asked for a motion to approve the Budget Resolution. Mrs. Wooton motioned to approve the resolution as presented by Mrs. Gizzi. Mr. McKinney seconded the motion, and the vote passed 5-0.

**Result:** Approved

**Motioned:** Mrs. Amanda Wooton

**Seconded:** Mr. Brian McKinney

**Attachments:**

5.3 Budget Resolution.pdf

5.4 Resolution to Transfer Amounts Between the Education Fund and the Operations Fund

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi is requesting approval of the attached resolution to transfer amounts between the Education Fund and the Operations Fund.

Board Approval is requested at this time.

**Minutes:**

Mrs. Haeberle asked for a motion to approve the Resolution to Transfer Amounts Between the Education Fund and the Operations Fund. Mr. Hooker motioned to approve the resolution as presented by Mrs. Gizzi. Mr. Walker seconded the motion, and the vote passed 5-0.

**Result:** Approved

**Motioned:** Mr. Jon Hooker

**Seconded:** Mr. Dan Walker

**Attachments:**

5.4 Resolution to Transfer Amounts Between the Ed and Ops Fund.pdf

5.5 Local Income Tax Distribution

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi is requesting approval of the attached distribution of the County Adjusted Gross Income Tax (CAGIT) for the 2026 Budget.

Board approval is requested at this time.

**Minutes:**

Mrs. Haeberle asked for a motion to approve the distribution of the County Adjusted Gross Income Tax (CAGIT) for the 2026 Budget. Mrs. Wooton motioned to approve the local income tax distribution. Mr. McKinney seconded the motion, and the vote passed 5-0.

**Result:** Approved

**Motioned:** Mrs. Amanda Wooton

**Seconded:** Mr. Brian McKinney

**Attachments:**

## 5.6 Approval of the Transfer of Career Technical Education (CTE) District to the Hancock County Career Center (HC3)

Dr. Gina Pleak, Superintendent

Dr. Pleak will present information regarding New Palestine Community Schools' transition from the Walker Career Center to the Hancock County Career Center (HC3), effective with the 2026-2027 school year.

Board approval is requested at this time.

### Minutes:

Mrs. Haeberle asked for a motion to approve the Transfer of Career Technical Education (CTE) District to the Hancock County Career Center (HC3). Mr. Walker motioned to approve the transfer as presented by Dr. Pleak. Mrs. Wooton seconded the motion, and the vote passed 5-0.

**Result:** Approved

**Motioned:** Mr. Dan Walker

**Seconded:** Mrs. Amanda Wooton

### Attachments:

5.6 Transfer of CTE District to the HC3.pdf

## 6 Informal Comments

Mrs. Laura Haeberle, Board President

The Board President may call for additional informal public comment at this time, if, in his/her judgement, time permits and more comment is warranted. The time limit for such comments will be set by the President, who may also permit the administration or Board to respond to these public comments at his/her discretion.

An informal comment form must be completed on the evening of the board meeting and submitted to the Secretary of the Board prior to the start of the meeting.

### Minutes:

No comments.

## 7 Board Member Comments

Mrs. Laura Haeberle, Board President

### Minutes:

Mr. McKinney noted that the board approved a lot of items very quickly this evening, but he emphasized that these were items that they had been working on for months. He expressed thanks to all involved in that work. He also extended his thanks to the teachers' association for their hard work in helping with the contract. Mr. Hooker thanked all involved for their commitment and efforts in finalizing the contract. He also expressed appreciation for the time and hard work that went into preparing and approving the budget. Mr. Walker echoed previous comments, recognizing the efforts involved in preparing and approving both the budget and the teachers' contract. He thanked everyone for their responsiveness and for answering questions. He also expressed appreciation for the consistent communication provided to the Board throughout the process. Mrs. Wooton agreed with the comments shared by fellow Board members, recognizing that this process represents a significant amount of work. She expressed her appreciation for everyone's hard work. She also expressed

excitement about the Hancock County Career Center, noting that it is an exciting opportunity for students and something to look forward to. Mrs. Eastes shared with the Board that on the upcoming E-Learning Day, November 4th, staff will have two valuable opportunities. First, they will participate in QPR (Question, Persuade, Refer) suicide prevention training, led by trainers from both the DOE and the Hancock County Connections Center. In addition, a Wellness Fair will be held, featuring 19 different vendors and providing lunch for all staff. These activities are designed to support both the professional development and well-being of our staff. Dr. Pleak thanked Mrs. Eastes and her team for their months of planning for November 4th. She noted the significant effort involved and commended them on a job well done, expressing confidence that the day will run smoothly. Next, Dr. Pleak extended best wishes to Hailey Pardieck and Michael Bauer as they compete in the state finals for cross country. She noted that both teams performed exceptionally well, with Hailey and Michael leading the way. Dr. Pleak concluded by sharing that our football team will begin sectionals on Friday at Plainfield High School, and our We the People team will start competition at IU Indianapolis this Friday as well. Mrs. Haeberle noted that Dr. Pleak began the school year by emphasizing the importance of team. She expressed heartfelt appreciation to the team members who stepped up to support her during a particularly busy time and shared that she feels honored to work alongside and serve with such a wonderful team of people. Mrs. Haeberle shared that she was meeting with Dr. Pleak when Mrs. Gizzi walked in with a financial certificate of completion for the high school construction project. This led her to reflect on how the project began before she joined the Board and how long the process was. While leadership has changed over the years, Mr. Voelz, the high school principal, has provided consistent guidance and support throughout the entire process. She expressed her sincere gratitude to Mr. Voelz, who was in attendance, for his hard work and leadership on the project from start to finish.

## 8 Adjournment

Mrs. Laura Haeberle, Board President

Board approval is requested at this time.

### Minutes:

Mrs. Haeberle requested a motion to adjourn the meeting. Mr. Hooker made the motion to adjourn. Mr. McKinney seconded the motion, and the vote passed 5-0.

**Result:** Approved

**Motioned:** Mr. Jon Hooker

**Seconded:** Mr. Brian McKinney

*Andrew W. Warden*  
*S. W. Warden*  
*Laura J. Haeberle*  
*Jon Hooker*  
*Brian McKinney*