

September 24, 2025

The Clark-Shawnee Local Board of Education met in a regular session on September 24, 2025, at Clark-Shawnee Local Administrative Offices located at 3680 Selma Road, Springfield, Ohio, 45502. The meeting was called to order at 6:30 p.m. by President Galbreath.

Those answering the roll by Mr. Faulkner:

Mr. DeHart
Mr. Galbreath
Ms. Garrett
Dr. Page
Ms. Pierce

Also present: Mr. Brian Kuhn, Superintendent
Mr. Adam Billet, Assistant Superintendent

All stood and recited the Pledge of Allegiance.

ACCEPTANCE OF THE AGENDA (2025-1525)

Mrs. Pierce moved to accept the agenda and addendum.
Mr. Galbreath seconded the motion.

Ayes: Galbreath, Garrett, Page, Pierce, DeHart.
The President declared the motion carried.

All observed a moment of silence for Bryan Szekacs, former Clark-Shawnee Teacher.

REQUESTS AND CONCERNS OF THE GENERAL PUBLIC

None

ROUND TABLE

C.T.C. Update

Mr. David DeHart provided an update to the Board of Education on the general operations of the Springfield-Clark Career Technology Center.

Assistant Superintendent Update

Mr. Adam Billet, Assistant Superintendent, provided an update to the Board of Education regarding the following topics:

- Provided an update on district facilities projects. See Exhibit A.
- Broke down the Overall Rating of the District's Grade Card. See Exhibit A.

Superintendent Update

Mr. Brian Kuhn, Superintendent, provided an update to the Board of Education on the following topics:

- Share Homecoming Event Schedule - Homecoming Bonfire, Homecoming Football Game, Homecoming Dance
- Provided an Update on the Strategic Plan
- Shared the timeline for filling the vacant board seat in 2026
- Presented at the Clark County Retired Teachers Association
- Share an Update on CEDA Matters

The board took a break at 7:55 pm and returned at 8:00 pm.

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL (2025-1526)

Mrs. Garrett moved to approve the following:

- A. Signing of the Minutes of the Previous Meeting
- B. Treasurer's Report and Condition of the Funds
- C. Monthly Bills and Allowance of those that are in order
- D. Adopt Permanent Appropriations at the Fund Level
- E. Approval of the District's Financial Forecast

Dr. Page Seconded the motion.

Ayes: Garrett, Page, Pierce, DeHart, Galbreath.

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL (2025-1527)

Dr. Page moved to approve the following:

Resignation

Certified Staff

To accept Ms. Allyson Jewell, Aide, letter of resignation effective at the end of the 2024-2025 contract year.

To accept Ms. Samantha Dornon, Latchkey Aide, letter of resignation effective September 11, 2025.

To accept Ms Nichole Hoelscher, Bus Driver, letter of resignation effective September 4, 2025.

To accept Miss Madison Williams, Aide, letter of resignation effective September 29, 2025.

Employment

Support Staff

To employ Miss Lacey Ruf as Aide for the 2025-2026 school year, effective September 29, 2025. [Current Assignment: Shawnee ES].

To employ Mrs. Amberly Self as Aide for the 2025-2026 school year. [Current Assignment: Shawnee ES]

To employ Ms Megan Short as a Bus Driver for the 2025-2026 school year, effective September 29, 2025.

To employ Mrs. Anneliese Pennington as an Aide (7.5 hours per day) for the 2025-2026 school year. [Current Assignment: Shawnee ES and Transportation].

To employ Miss Shayne Squeo as a Preschool Aide for the 2025-2026 school year. [Current Assignment: Shawnee ES].

Additional Duty - Certified

To employ Mrs. Sherry Akers, MS Guidance Counselor, for five (5) days of extended time for the 2025-2026 school year.

To employ Miss Haley Brucker as Cheerleading, MS Football for the 2025-2026 school year.

To employ Ms Stephanie Caraway as Mentor for the 2025-2026 school year.

To employ Mr. Jeff Collins as Junior Class Advisor for the 2025-2026 school year.

To employ Ms Tonya Collinsworth as Middle School Student Council Co-Advisor for the 2025-2026 school year.

To employ Mrs. Sarah Young as Middle School Student Council Co-Advisor for the 2025-2026 school year.

To employ Miss Stephanie Cummings as Mentor 2 or more, for the 2025-2026 school year.

To employ Mrs. Rosemary Fogle as Mentor for the 2025-2026 school year.

To employ Mr. Blake Garberich as Fall Site Manager for the 2025-2026 school year.

To employ Mr. Jaden Greenwood as Mentor for the 2025-2026 school year.

To employ Mr. Logan Griffith as Cross Country, MS Coach for the 2025-2026 school year.

To employ Mrs. Jane Hanson as Mentor for the 2025-2026 school year.

To employ Mrs Darcy Leis as HS/MS Instructional Technology Leader for the 2025-2026 school year.

To employ Mrs. Stephanie Lange as Music, MS Musical Head for the 2025-2026 school year.

To employ Mrs. Stephanie Lange as Music, HS Vocal Head for the 2025-2026 school year.

To employ Ms Marlo Mitch as Student Council, HS Advisor for the 2025-2026 school year. [Corrected from August 14, 2025, board action, hiring her as Junior Class Advisor]

To employ Miss Nyah Pierce as Flag Corp Advisor for the 2025-2026 school year.

To employ Mrs. Allyson Radel as National Honor Society Co-Advisor for the 2025-2026 school year.

To employ Mrs. Mary Tucker as Mentor for the 2025-2026 school year.

To employ Mrs. Zsuzsanna Przyzycki as National Honor Society Co-Advisor for the 2025-2026 school year.

Substitutes—Long-Term Substitute Teachers

To employ Mr. John Betts as Long-Term Substitute Teacher for the 2025-2026 school year on an as-needed basis.

To employ Mr. Joshua Castle as long-term substitute teacher for the 2025-2026 school year.

To employ Miss Ashley Zemina as long-term substitute teacher for the 2025-2026 school year.

Long-Term Substitute Rate Amendment

To amend the long-term substitute rate of pay to the daily rate equivalent to 75% of Class I, Step 0 of the certified teaching salary schedule from \$120.00 per day for the 2025-2026 school year.

Contract Amendment

To amend the contract of Mrs. Sarah Brown, Middle School Secretary, to 191 contract days from 173 contract days, effective for the 2025-2026 contract year.

Request for Non-Paid Leave

To deny Ms. Hayley Zawada, Aide, request for at least 2.25 days of non-paid leave during the week of January 26-30, 2026.

Mrs. Pierce seconded the motion.

Ayes: Page, Pierce, DeHart, Garrett, Galbreath.

ACCEPTANCE OF CONSENT CALENDAR – MISCELLANEOUS (2025-1528)

Mr. DeHart moved to approve the following:

Designation of Public Records Officer

To designate Mr. Tom Faulkner, Treasurer, as the Board's Designee to receive the required training related to public records.

OSBA Capital Conference—November 17th

Mrs. Garrett seconded the motion.
Ayes: Pierce, DeHart, Garrett, Galbreath, Page.

EXECUTIVE SESSION - (2025-1529)

Mr. Galbreath moved to go into Executive Session for the purpose of considering the demotion of a school employee and considering complaints against a public employee pursuant to ORC 121.22(G)(1). at 8:54 pm..

Mr. DeHart Seconded the motion.
Ayes: Galbreath, Garret, Page, Pierce, DeHart.
Mr. Galbreath declared the board out of Executive Session at 9:18 pm.

RESOLUTION TO DEMOTE THE NON-TEACHING EMPLOYMENT CONTRACT OF MS. JERRI SMITH PURSUANT TO ORC SECTION 3319.081 - (2025-1530)

Mrs. Garrett moved to approve the following:

WHEREAS, Section 3319.081 of the Ohio Revised Code, which governs contracts for non-teaching employees, provides that a board of education may demote a non-teaching employee for reasons set forth in the statute, which includes the reason of violation of written rules and regulations as set forth by the board of education, for neglect of duty, and for insubordination; and

WHEREAS, the Clark-Shawnee Local School District Board of Education ("Board") employs Jerri Smith ("Smith") under a continuing non-teaching contract pursuant to Ohio Revised Code Section 3319.081; and

WHEREAS, the Superintendent has determined, based upon internal investigation, that Smith has engaged in conduct that violates various policies of the Board, and that Smith has also engaged in conduct that constitutes neglect of duty, and insubordination, as specifically set forth in the notice of intent to recommend demotion issued to Smith by the Superintendent on September 22, 2025; and

WHEREAS, based upon the results of said internal investigation, the Superintendent is recommending that the Board demote Smith from Smith's current seven (7) hour per day educational assistant position to a five (5) hour per day latchkey aide position, with said demotion effective immediately, based upon the grounds as set forth in the Superintendent's written notice of intent to recommend demotion issued to Smith dated September 22, 2025; and

WHEREAS, in the Superintendent's written notice of intent to recommend demotion issued to Smith on September 22, 2025, Smith was provided with written notice of her right to a due process hearing before the Board at the Board's regular

public meeting on September 24, 2025, regarding the Superintendent's recommendation that the Board demote Smith from Smith's current seven (7) hour per day educational assistant position to a five (5) hour per day latchkey aide position, prior to the Board taking any official public action regarding the Superintendent's recommendation; and

WHEREAS, Smith did not appear for the due process hearing before the Board, held in executive session of the Board, at the Board's regular public meeting September 24, 2025; and

WHEREAS, the Board has fully considered all matters presented to and before the Board regarding the grounds for the Superintendent's recommendation to demote Smith from Smith's current seven (7) hour per day educational assistant position to a five (5) hour per day latchkey aide position, and the Board takes official public action on the Superintendent's recommendation as follows;

NOW, THEREFORE BE IT RESOLVED, that the Clark-Shawnee Local School District Board of Education ("Board") hereby acts to approve the Superintendent's recommendation to demote non-teaching employee Jerri Smith pursuant to Ohio Revised Code Section 3319.081, based upon the grounds as stated in the Superintendent's written notice of intent to recommend demotion issued to Smith dated September 22, 2025, with such action effective immediately;

BE IT FURTHER RESOLVED, that the Clark-Shawnee Local School District Board of Education hereby acts to approve Smith's demotion pursuant to Ohio Revised Code Section 3319.081 from Smith's seven (7) hour per day educational assistant position to a five (5) hour per day latchkey aide position;

BE IT FURTHER RESOLVED, that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to issue official written notice of same forthwith, along with a copy of said Resolution, and revised salary notice for the 2025-2026 contract year, to non-teaching employee Jerri Smith, and further hereby directs its Superintendent and Treasurer to faithfully execute the terms this Resolution as stated herein, including a recalculation of annual salary payable to Smith for the remainder of the 2025-2026 contract year in accordance with this action, and further directs its Superintendent to provide Smith with a copy of the job description for the latchkey aide position for Smith's review and signature of agreement to perform said duties.

Dr. Page seconded the motion.

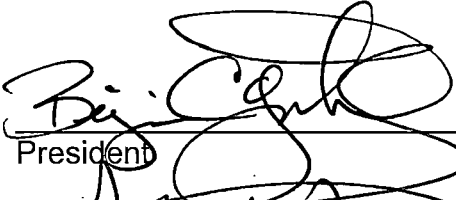
Ayes: Galbreath, Garrett, Page, Pierce, DeHart.

ADJOURNMENT

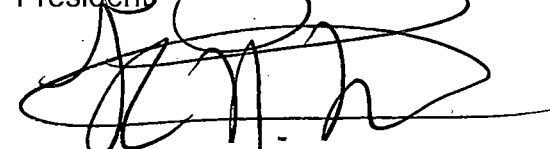
Mrs. Garrett moved to adjourn the meeting at 9:23 pm.

Mr. DeHart Seconded the motion.

Ayes: DeHart, Galbreath, Garrett, Page, Pierce.



President



Treasurer

Clark-Shawnee Local Schools

Facility Update

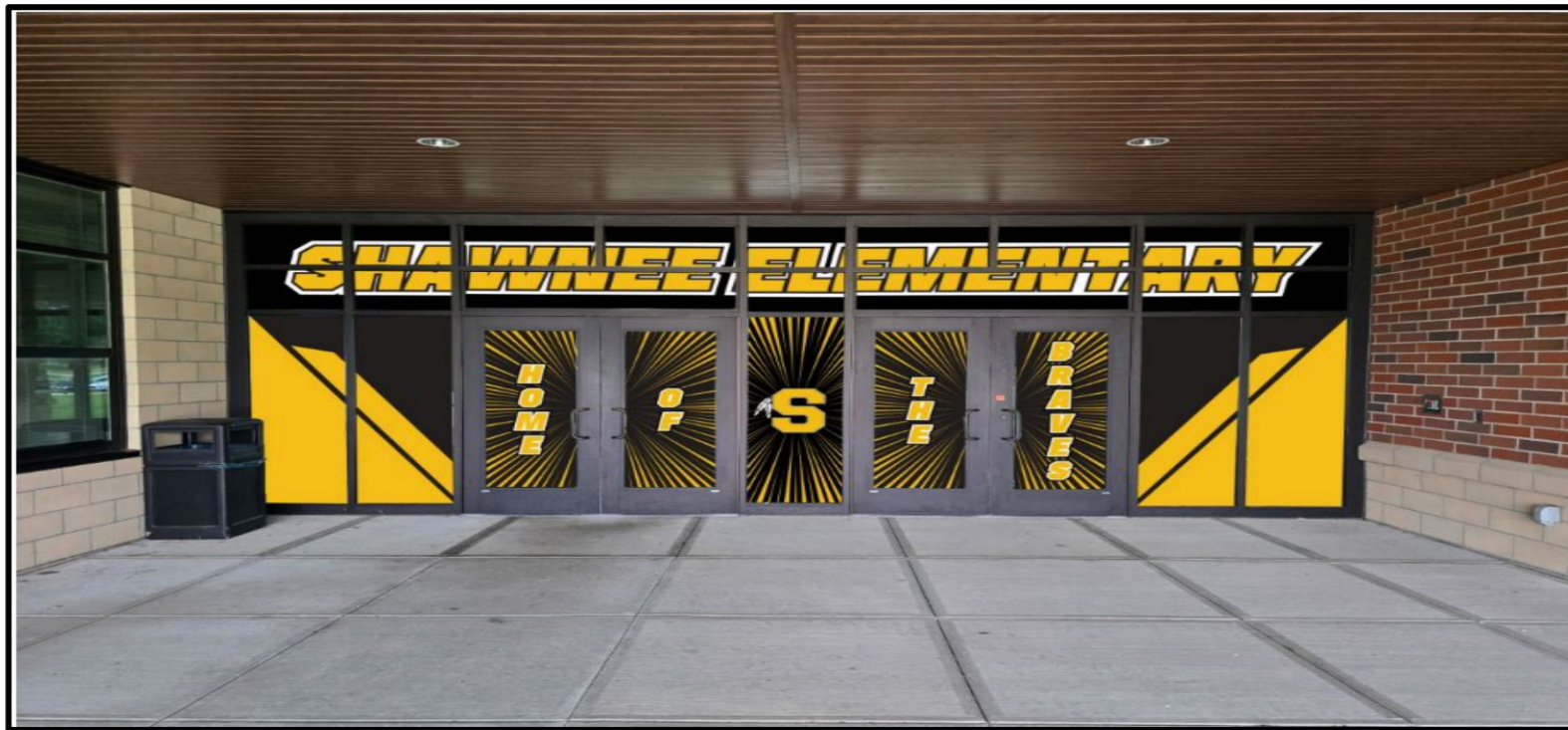
Clark Shawnee Local School



Facility Update



Elementary Building



Clark-Shawnee Local Schools

Facility Update

High School / Middle School



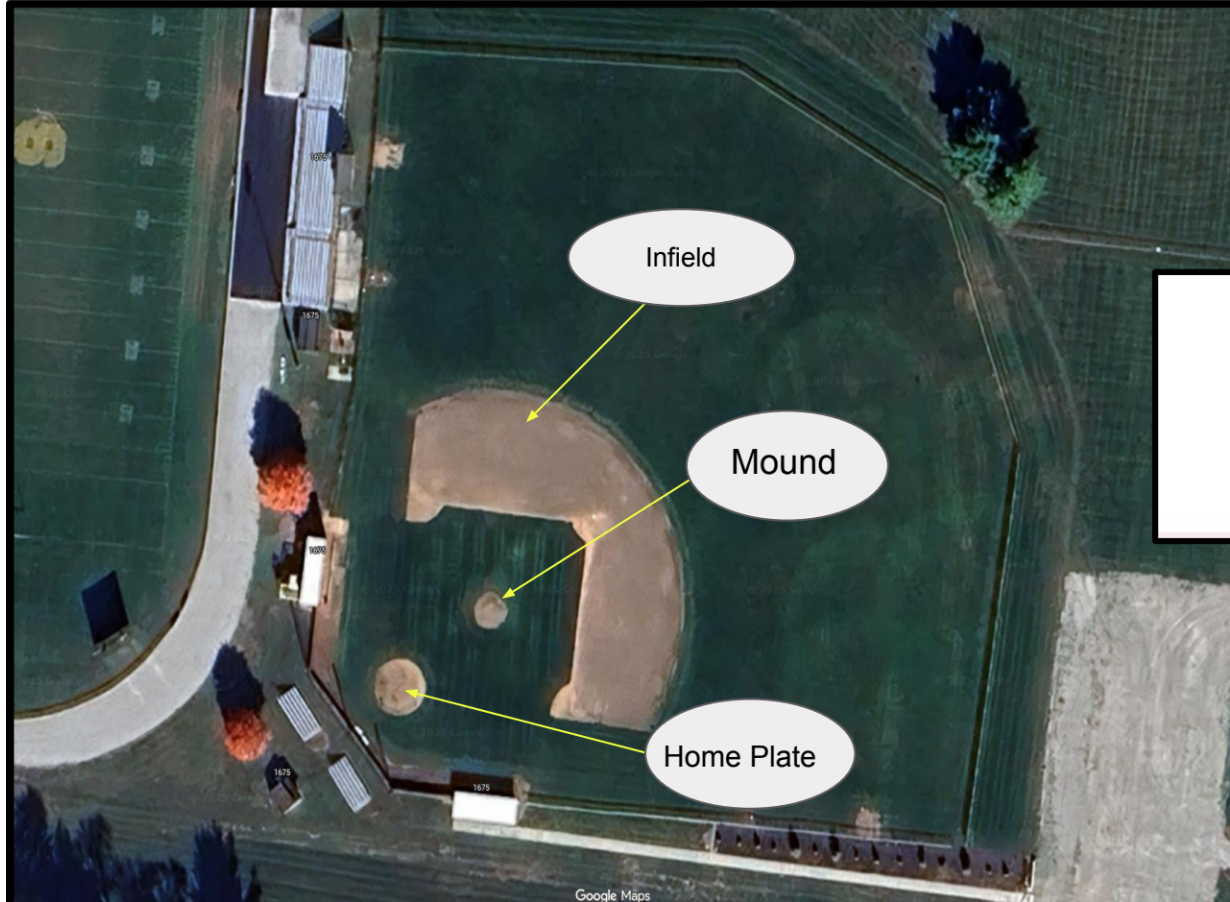
Facility Update



High School / Middle School



Facility Update



Facility Update



Johnson Controls Fire Protection LP
9685 Cincinnati-Dayton Rd
West Chester, OH, 45069

www.johnsoncontrols.com

PROPOSAL AND SERVICE AGREEMENT

Date: 07-24-2025 SR#: _____ Quote Ref: Clark Shawnee Elementary engine repair - CPQ-1008669	Customer #: 3632445 Proposal #: CPQ-1008669	Prepared By: Roger Chaney Employee Number: 534861 Phone #: _____ Email: roger.1.chaney@jci.com
Purchaser Contact Information: Name: _____	Phone: _____	Email: _____

Johnson Controls Fire Protection LP ("Company"), for and in consideration of the prices herein named, proposes to furnish the work, and or materials hereinafter described, subject to the terms and conditions of this Agreement.

Ship To Information	Bill To Information
Clark-Shawnee Elementary School, 1815 E Possum Rd., Springfield, OH, 45502.	Clark Shawnee Local School District, 3680 Selma Rd., SPRINGFIELD, OH, 45502-0000.

Scope of Work

Rebuild the fire pump diesel engine.
Includes acceptance testing after the rebuild to annual certify.

Note ET
Could be

Johnson C
a valid exe
will be calc

70,192.77

as tax for this quote based on the understanding that
is from Purchaser. Otherwise, actual sales tax due
items imposed prior to shipment will be charged.

Prevailing Certified Customer	ing Hours: Based on normal business hours 5:00 AM - 4:00 PM unless otherwise noted.
Payment Terms: Net 30	Total quote value: \$70,192.77

☒ Fixed Price	☐ Labor and Material	☐ NTE
"This Proposal is valid for 30 days"		

Name: _____	Johnson Controls Fire Protection LP
Title: _____	9685 Cincinnati-Dayton Rd
PO#: _____	West Chester, OH 45069

District Grade Card



4.5

Overall Rating
****PRELIMINARY****
~~4 Stars~~

STARS

Achievement
Component Rating

4 Stars

Gap Closing
Component Rating

5 Stars

Graduation Rate
Component Rating

4 Stars

Early Literacy
Component Rating

3 Stars

College, Career, Workforce
and Military Readiness
Component Rating

4 Stars



OVERALL RATING



District Overall Details

Report Selection Page

Overall Rating

Component and
Ratings Overview

Clark-Shawnee Local : 046284

Select a School Year:

2024-2025

Achievement Component Total
Points

3.250

Progress Component Total
Points

4.000

Gap Closing Component Total
Points

4.500

Graduation Rate Component
Total Points

4.000

Early Literacy Component
Total Points

3.000

College, Career, Workforce and Military
Readiness Total Points

3.250

Achievement Component
Weight

0.25

Progress Component Weight

0.25

Gap Closing Component
Weight

0.13

Graduation Component Weight

0.13

Early Literacy Component
Weight

0.13

College, Career, Workforce and
Military Readiness Weight

0.13

Achievement Component
Weighted Points

0.813

Progress Component
Weighted Points

1.000

Gap Closing Component
Weighted Points

0.563

Graduation Rate Component
Weighted Points

0.500

Early Literacy Component
Weighted Points

0.375

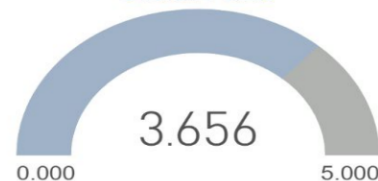
College, Career, Workforce and
Military Readiness Weighted Points

0.406

Overall Rating

4.5 Stars

Overall Points



Overall Rating Scale

Rating	Points
5 Stars	4.125-5.000
4.5 Stars	3.625-4.124
4 Stars	3.125-3.624
3.5 Stars	2.625-3.124
3 Stars	2.125-2.624
2.5 Stars	1.625-2.124
2 Stars	1.125-1.624
1.5 Stars	0.563-1.124
1 Star	0.000-0.562

District Grade Card



Truwood	Montgomery	Perkins	40.0	40.7	0.7
Jefferson Township Local	Montgomery All Students		45	45.2	0.2
Dayton City	Montgomery All Students		44.5	45.1	0.6
New Miami Local	Butler All Students		40.6	43.9	3.3
Springfield City School District	Clark All Students		39	38.1	-0.9
Middletown City	Butler All Students		35.9	44.5	8.6
Hamilton City	Butler All Students		32.1	34	1.9
Piqua City	Miami All Students		30.2	31.7	1.5
Fairborn City	Greene All Students		29.5	31.3	1.8
Xenia Community City	Greene All Students		29.1	31.9	2.8
Mad River Local	Montgomery All Students		29.1	31.9	2.8
Huber Heights City	Montgomery All Students		28.3	28.9	0.6
Edgewood City School District	Butler All Students		27.3	27.8	0.5
West Carrollton City	Montgomery All Students		27.1	30.1	3
Franklin City	Warren All Students		25.9	17.7	-8.2
Northeastern Local	Clark All Students		25.6	25.5	-0.1
Miamisburg City	Montgomery All Students		25.1	24.2	-0.9
Tecumseh Local	Clark All Students		22.8	18.7	-4.1
Talawanda City	Butler All Students		22.2	22.3	0.1
Northmont City	Montgomery All Students		21.7	19.3	-2.4
Yellow Springs Exempted Village	Greene All Students		21.5	25.7	4.2
Troy City	Miami All Students		20.6	22.5	1.9
Vandalia-Butler City	Montgomery All Students		20.2	17.4	-2.8
Fairfield City	Butler All Students		20.1	20.1	0
Greeneview Local	Greene All Students		19.8	18.5	-1.3
New Lebanon Local School District	Montgomery All Students		19.7	23.9	4.2
Greenon Local	Clark All Students		19.5	20.9	1.4
Milton-Union Exempted Village	Miami All Students		19.4	21.9	2.5
Northwestern Local	Clark All Students		18.9	22.4	3.5
Southeastern Local	Clark All Students		17.7	13.4	-4.3
Madison Local	Butler All Students		17	22.2	5.2
Lebanon City	Warren All Students		16.7	18.1	1.4
Carlisle Local	Warren All Students		16.7	17.8	1.1
Bradford Exempted Village	Miami All Students		15.9	22.2	6.3
Ross Local	Butler All Students		15.4	12.1	-3.3
Kettering City School District	Montgomery All Students		15.3	14.9	-0.4
Little Miami Local	Warren All Students		15.2	15	-0.2
Centerville City	Montgomery All Students		14.9	15.5	0.6
Bethel Local	Miami All Students		14.5	18.3	3.8
Kings Local	Warren All Students		14.4	16.3	1.9
Clark-Shawnee Local	Clark All Students		13.9	23.5	9.6
Valley View Local	Montgomery All Students		13.9	17.8	3.9
Tipp City Exempted Village	Miami All Students		13.7	12.1	-1.6
Lakota Local	Butler All Students		13.6	14.8	1.2
Beavercreek City	Greene All Students		13.6	12.5	-1.1
Mason City	Warren All Students		13.2	14.7	1.5

Chronic Absenteeism...

“Clark-Shawnee most improvement in the region”

Achievement Component



Component Rating Scale

Rating	Scale
5 Stars	Max PI $\geq$ 90%
4 Stars	Max PI $\geq$ 80% to $<$ 90%
3 Stars	Max PI $\geq$ 70% to $<$ 80%
2 Stars	Max PI $\geq$ 50% to $<$ 70%
1 Star	Max PI $<$ 50%

Achievement
Component Rating

4 Stars

How do we get here??

First we need to find our Performance Index then we divide that by our Maximum Performance Index score, which is set by the State (109.8-Changes Yearly), this all should give us our Performance Index Percent.

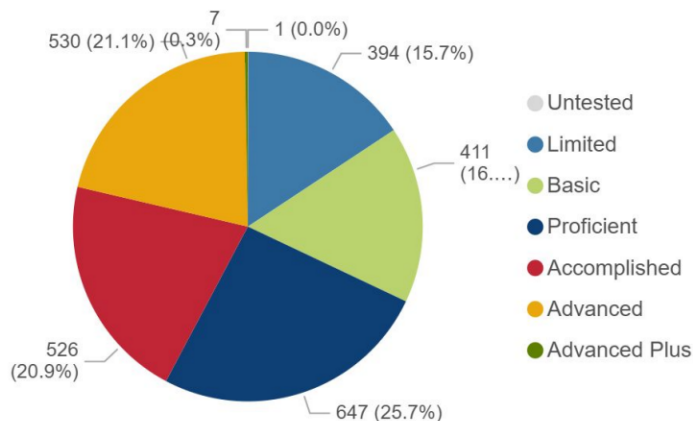
District Grade Card



Test Grade	Test Subject	Tests Taken	Percent Proficient
03	English Language Arts	125	80.0
	Mathematics	125	67.2
04	English Language Arts	129	62.0
	Mathematics	129	78.3
05	English Language Arts	125	60.0
	Mathematics	125	68.0
	Science	125	59.2
06	English Language Arts	123	48.8
	Mathematics	122	59.0
07	English Language Arts	136	62.5
	Mathematics	135	70.4
08	English Language Arts	129	62.8
	Mathematics	99	66.7
	Science	129	72.9
HS	Algebra I	157	73.2
	American US Government	97	75.3
	American US History	125	82.4
	Biology	120	75.8
	English Language Arts II	132	75.8
	Geometry	97	46.4
	Mathematics II	31	100.0
Total Test		2,515	

Untested	Limited	Basic	Proficient	Accomplished	Advanced	Advance Plus	
1	394	411	647	526	530	7	2,516

Tests by Proficiency Level



Almost 70% pro and above

District Grade Card



Untested	Limited	Basic	Proficient	Accomplished	Advanced	Advance Plus	
1	394	411	647	526	530	7	2516
0.0%	15.7%	16.3%	25.7%	20.9%	21.1%	0.3%	100.0%

Tests by Proficiency Level

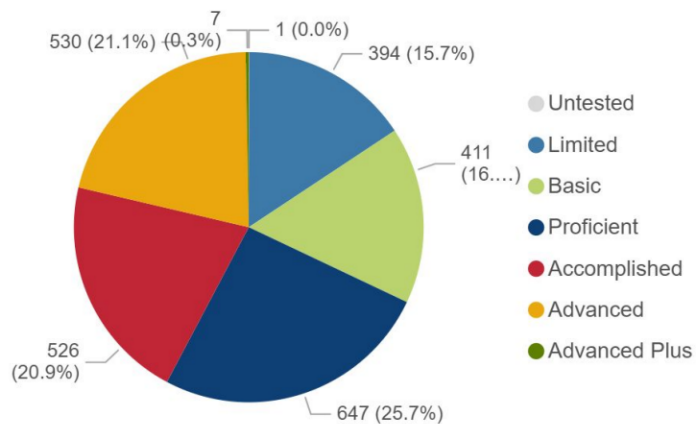


Table 1: Weighting for each performance level

PERFORMANCE LEVEL	WEIGHT
Advanced Plus	1.3
Advanced	1.2
Accomplished	1.1
Proficient	1.0
Basic	0.6
Limited	0.3
Untested	0.0

District Grade Card



Untested	Limited	Basic	Proficient	Accomplished	Advanced	Advance Plus	
1	394	411	647	526	530	7	2516
0.0%	15.7%	16.3%	25.7%	20.9%	21.1%	0.3%	100.0%
0	4.71	9.78	25.7	22.99	25.32	0.39	88.89

PERFORMANCE INDEX

88.8

MAXIMUM PERFORMANCE INDEX SCORE

109.802

District Grade Card

PERFORMANCE INDEX

88.8

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MAXIMUM PERFORMANCE INDEX SCORE

109.802

Average of Top 2% in STATE

PERFORMANCE INDEX PERCENT

=

80.9

Component Rating Scale

Rating Scale

Rating	Scale
5 Stars	Max PI >= 90%
4 Stars	Max PI >= 80% to < 90%
3 Stars	Max PI >= 70% to < 80%
2 Stars	Max PI >= 50% to < 70%
1 Star	Max PI < 50%