

**CUSTODIAN SALARY SCHEDULE
NORTHSHORE SCHOOL DISTRICT NO. 417
2025-2026**

SCHEDULE 61

Effective September 01, 2025

Experience Steps		01-03	04	05	06	10	20
Custodian	Annual	61,870	63,726	65,638	67,607	69,635	71,724
	Hourly	29.7452	30.6375	31.5567	32.5034	33.4784	34.4827
Middle School Night Lead	Annual	67,438	69,461	71,545	73,691	75,902	78,179
Woodmoor Night Lead	Hourly	32.4221	33.3947	34.3966	35.4284	36.4913	37.5861
Elementary Facility Mgr	Annual	68,366	70,417	72,530	74,706	76,947	79,255
	Hourly	32.8683	33.8543	34.8702	35.9163	36.9938	38.1034
Westhill/Sorenson Facility Mgr	Annual	69,294	71,373	73,514	75,719	77,991	80,331
Administration Facility Mgr	Hourly	33.3144	34.3139	35.3433	36.4034	37.4957	38.6207
Middle School Facility Mgr	Annual	71,151	73,286	75,485	77,750	80,083	82,485
High School Night Lead	Hourly	34.2072	35.2337	36.2909	37.3798	38.5014	39.6563
Woodmoor Facility Mgr							
High School Facility Mgr	Annual	74,244	76,471	78,765	81,128	83,562	86,069
	Hourly	35.6942	36.7649	37.8678	39.0038	40.1740	41.3793
Coordinator, Cust Svcs	Annual	90,554	93,271	96,069	98,951	101,920	104,978
	Hourly	43.5356	44.8418	46.1870	47.5726	49.0000	50.4702

Longevity steps will be given in September following the COMPLETION of the 10th year and 20th year.

Custodian Substitute	Hourly	24.08
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Approved by the Board of Directors on: 10/13/25