

6:30 – 6:45 p.m.

District patrons who wish to speak to the Board during 'Comments from the Audience' must personally sign in with the Board secretary during the fifteen-minute period noted above, preceding each regularly scheduled meeting. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. Once the time noted above has passed, the opportunity to sign in will be closed.

AGENDA
UNION PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
DECEMBER 8, 2025
UNION EDUCATION SERVICE CENTER BOARD ROOM
8506 East 61st Street
Tulsa, Oklahoma
7:00 p.m.

With the exception of the agenda item calling the meeting to order,
the Board of Education reserves the right to take up any agenda item in any order
regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER**
- B. FLAG SALUTE**
- C. ROLL CALL OF THE BOARD**
- D. ADOPTION OF THE AGENDA**

Joey Reyes

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: November 10, 2025 regular Board meeting Attachment "A."**
- B. Out-of-state travel requests, as outlined in Attachments "B-1," – "B-10."**
- C. Terms of Use Agreement with Digital Theatre, LLC/CUR8, for ticketing rights for the All-School Musical, as outlined in Attachment "C," and authorize the Director of Fine Arts to execute the agreement.**
- D. Contract with Kenmark, Inc. to rent two scenic backdrops for the All-School Musical, in the total amount of \$1,425.00 from activity funds, as outlined in Attachment "D," and authorize the Director of Fine Arts to execute the contract.**
- E. Agreements with SchoolStatus for the two-year purchase of Smore for Teams software subscriptions in the amount of \$2,584.00/Grove Elem. and \$3,591.00/Rosa Parks Elem. from bond funds, as outlined in Attachment "E," and authorize the Principals of Grove and Rosa Parks Elementary to execute the agreements.**

- F. Terms and Conditions with Cochlear Americas for the ability to order products for Special Services, as outlined in Attachment “F,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- G. Agreement with Catapult Learning for Professional Development Services in the amount of \$12,500.00 from Strong Readers Act funds, as outlined in Attachment “G,” and authorize the Executive Director of Elementary Education to execute the agreement.**
- H. Lease Agreement with Mabee Center at Oral Roberts University for the 2026 Commencement May 13, 2026, in the total amount of \$46,067.00 from general funds, as outlined in Attachment “H,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- I. Memorandum of Understanding with The YMCA of Greater Tulsa to operate the Union Wellness Center (Y at Union), as outlined in Attachment “I,” and authorize the Superintendent or designee to execute the agreement.**
- J. Agreement with TransPar Group, Inc. for a 3-year subscription of Incident Management System TM (IMSTTM) in the total amount of \$24,000.00 from bond funds, as outlined in Attachment “J,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- K. Master Memorandum of Understanding with Villalobos Enterprises LLC DBA: Soccer Stars for Community Schools, as outlined in Attachment “K,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- L. Personnel resignations and terminations, as outlined in Attachment “L.”**
- M. Employment of certified and/or support staff, as outlined in Attachment “M.”**
- N. Monetary donations, as outlined in Attachment “N.”**
- O. Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction, as outlined in Attachment “O.”**
- P. Change Orders for Construction Projects, as outlined in Attachment “P,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- Q. Applications for School Activity Fund Sanctioning, as outlined in Attachment “Q.”**
- R. New School Activity Fund Sub-Account, revenues and expenditures for HOSA: Future Health Professionals, as outlined in Attachment “R.”**
- S. Authorization to issue, revise, pay and close encumbrances and claims, as outlined in Attachment “S.”**

III. INFORMATION REPORTS

- A. USPA Report**
- B. UCTA Report**
- C. Peters Elementary Presentation**

Matthew Copeland
Kerri Gunter
Tracy Weese

IV. HEARINGS AND CORRESPONDENCE

A. Communications

B. Opportunity for comments from the audience regarding the agenda.

* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker is given a maximum of three (3) minutes.
- (c) Total time allocated to this item is thirty (30) minutes.
- (d) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

V. BUSINESS AGENDA

A. Finance

- 1. Presentation of the 2024-2025 Annual Audit Report by RSM US, LLP, and consider and take action on the 2024-2025 Audit Report. Dr. Williams

REF. #1

- 2. Consider and take action on the revisions to the District's Uniform Guidance Procurement Plan and Procedures. Kurt Frentzel

REF. #2

B. Instruction

- 1. Consider and take action to approve the capacity levels and the calculated open transfer capacity amounts as recommended. Dr. Nelson

REF. #3

- 2. Consider and take action on the purchase of ManageEngine support and maintenance from Softchoice Corporation in the amount of \$133,338.70 from bond funds. Todd Borland

REF. #4

C. Personnel

- 1. Consider and take action on the 2025-2026 Early Retirement Incentive (ERI) program for certified and administrative employees. Jay Loegering

REF. #5

D. School Operations

- 1. Consider and take action to approve Board Policy revisions as recommended. Dr. Federline

REF. #6

2. Consider and take action to accept the bid for the Fire Alarm Replacement at the High School and award the contract to Hendersen Engineers, Inc. in the amount of \$102,500.00 from bond funds.

Dr. Robinson

REF. #7

VI. NEW BUSINESS

VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

At this time the Board will hear general, non-agenda related comments from the public. This is a time for the Board to hear your thoughts and opinions. In making your comments, please adhere to the following guidelines:

- (a) Speakers should identify themselves.
- (b) Each speaker has a total of three (3) minutes for his or her comments, regardless of the number of topics the speaker wishes to address.
- (c) The individual dignity of Board members, District employees, students, and members of the public should be respected by all speakers.
- (d) This is an opportunity for you to be heard, and it is not a question-and-answer session with the Board or individual Board members.
- (e) This is not an appropriate time or place to address complaints against individual employees or students, or complaints and grievances currently under investigation by the District. There are other processes under Board policy which can address such matters.
- (f) Should these guidelines not be followed, the Board President may interrupt and terminate any presentation, with or without prior warning.
- (g) Total time allocated to this item is thirty (30) minutes.
- (h) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

Each speaker will be addressing the Board as a whole, and each speaker's remarks will be taken into consideration by the Board. Because Board members can only take action on previously published agenda items, there will be no action taken tonight on any non-agenda related matters addressed in the public comment

VIII. ADJOURNMENT

Notice of this regular meeting was given to the Tulsa County Clerk by December 15, 2024, and the agenda was posted by 4:00 p.m. December 5, 2025, at the Union Education Service Center by Michelle Hinkle, Board Secretary.

Michelle Hinkle, Board Secretary