

## Superintendent Evaluation Committee Agenda

Monday, December 8, 2025

5:30 pm

Central Office Conference Room

1. Call to Order
2. Overview of Superintendent Evaluation timeline and proposed initial goals  
Previous Superintendent Goals ([Enclosure](#))
3. Other Business
4. Adjourn

## Superintendent 2023-24 Goals Reflection and Progress Update

### Board Feedback

#### *Goal 1: Academic Continuous Improvement*

In general, by its nature, this goal is constantly changing as we mature our process. Overall, we believe that this goal has been met or exceeded. Some areas for future improvement are:

- Strengthening the Middle School results.
- Continued emphasis on Reading, Math and Writing skill development with the ability to gather and share assessments at grade level and the goal of adding grade level data and targets for writing skills.
- Reading and Math targets should continue to be assessed and refined.
- Develop more multi-grade reporting so there is better tracking and evaluation of cohorts.

#### *Goal 2: Follow up on Technology Implementation Plan*

We feel this goal has been exceeded and are looking forward to the new initiatives regarding the

- Measurability of our Vision of the Graduate for all grade levels
- The rollout of generative AI
- Future iterations of the Technology Strategic Plan

#### *Goal 3: Climate and Culture*

This initiative is new and a work in progress, and our current assessment is that this goal has been met. Going forward we would like to see:

- Uniform Adoption of policies and practices
- Consistency in Data Evaluations and Comparisons
- Addition of Parents on School Climate Committees

#### *Goal 4: Strengthen Board Communication*

This goal is a shared responsibility with the BOE and the expectations were met with some pretty big wins including:

- Hiring the district communications director
- The restart of the School Bell
- The budget season communications which we believe helped clarify to our community the work being by the school and the board in Region 10

We would like to see these efforts continue with the same quality going forward.

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