

STAFFORD TOWNSHIP BOARD OF EDUCATION
Manahawkin, NJ 08050

PUBLIC AGENDA

BUSINESS MEETING

PLACE: Oxycocus Elementary School
Stafford Room

DATE: December 8, 2025

TIME: 7:00 p.m.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised in the Atlantic City Press. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

ROLL CALL

Brian Fenlon	Member
Gregory Gioe	Member
Matthew Regulski	Member
Christopher Smith	Member
Bonnie Strouse	Member
Joseph Washco	Member
Kevin Cooney	Vice President
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

A. RECOGNITION/PRESENTATIONS

- ~Ocean Acres Student and Staff Recognition
- ~Intermediate Student and Staff Recognition
- ~Recognition of the outgoing board member

B. SUPERINTENDENT'S EDUCATIONAL REPORT - Attachment

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

To approve the minutes of the following meeting(s):

1. November 17, 2025 Committee of the Whole – 2 Absences (K. Cooney, C. Smith)
2. November 17, 2025 Business Meeting – 2 Absences (K. Cooney, C. Smith)
3. November 17, 2025 Closed Session – 2 Absences (K. Cooney, C. Smith)

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
				Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

School boards are required to set aside a portion of every meeting for public comments. School boards use the public comment period as an opportunity to listen to community concerns - not to debate issues or enter into a question-and-answer session. School boards are not required to respond to questions but may choose to respond to public comments by seeking additional information or delegating authority to the superintendent or a designee to investigate an issue brought forth during public comment.

While public education can be an emotional issue, the school board strives to maintain a certain level of decorum at its meeting. As such, all persons speaking during the public comment period should maintain a tone of respect and civility. Courteous behavior is extremely important by all members and attendees.

To allow all speakers to address their comments to the board, it may be necessary for the board and/or administration to hold any responses until after the conclusion of the public comment period; rather than respond to individual speakers. The board cannot recognize proxies, nor will the board tolerate persons that call out, shout down or disrupt others in attendance during public comment; any person who cannot abide by this will be asked to leave.

The Stafford Township Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest, especially when it is intended to assist the Board of Education.

Please feel free to speak to the Board during the public session. Pursuant to Board Policy 0167, comments and discussion will be limited to one three (3) minute period per individual unless requested by the chairperson to continue on a point of clarification.

Public comment at special meetings of the Board shall be related to the call of the meeting. In accordance with the Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if applicable.

Your anticipated courtesy to the members of the public and the Board is appreciated.

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E. CORRESPONDENCE TO AND FROM THE BOARD

F. BOARD BUSINESS

1. There was one incident of harassment, intimidation, and bullying.
2. To affirm the determination of the Superintendent regarding harassment, intimidation, and bullying incident investigation – McKinley #1
3. To accept and appoint _____ as a member of the Stafford Township Board of Education until December 31, 2026. This candidate will fill the vacant seat until December 2026, at which time the elected members will be sworn in at Reorganization. (Vacant seat of Robert Morello)
4. BE IT RESOLVED by the Stafford Township Board of Education to approve the following Proclamation that publicly acknowledges the dedication with which Robert Morello served as a Board of Education Member from October 2023 to November 2025.

WHEREAS, Robert Morello did faithfully and conscientiously serve the Stafford Township School District as a member of the Stafford Township Board of Education representing Stafford Township; and

WHEREAS, Robert Morello has served as a member of the Board of Education from October, 2023 to November, 2025 and;

WHEREAS, Robert Morello has performed his duties as a member of the Board of Education in the best interest of the students and citizens of the Stafford Township School District; and

WHEREAS, as a result of his dedication as a member of the Board of Education, Robert Morello has earned the highest respect and deepest appreciation of the Stafford Township School District; its students and community and administration,

NOW THEREFORE, BE IT RESOLVED, as follows:

- 1. The Stafford Township School District publicly acknowledges the dedication with which Robert Morello did faithfully and conscientiously perform his duties as a member of the Board of Education. The Board of Education wishes to commend and thank Robert Morello for his years of dedicated service to the school district, its pupils and staff extends these sincere best wishes in his future endeavors.*
- 2. That the resolution shall become a permanent part of the minutes of the Stafford Township School District Board of Education of Ocean County.*
- 3. That the Board Secretary be directed to cause a copy of this resolution to be appropriately reproduced and delivered to Robert Morello dated this 8th day of December 2025.*
5. To approve the following revised Annual Administrative Appointments as required by statute within employee contractual responsibilities:
 - a. To appoint Carolyn Roselli as the 504 Officer for the 2025-2026 school year, commencing January 1, 2026
 - b. To appoint Megan Banach as the I&RS Coordinator for the 2025-2026 school year, commencing January 1, 2026
 - c. To appoint Carolyn Roselli as SEMI Coordinator for the 2025-2026 school year, commencing January 1, 2026
 - d. To appoint Richard Meyer as Child Nutrition/Wellness Coordinator for the 2025-2026 school year, commencing January 1, 2026
 - e. To appoint Carolyn Roselli as Compliance Officer/Committee Coordinator under P.L. 94-142 Sec. 504 NJ Rehabilitation Act 1973 for the 2025-2026 school year, commencing January 1, 2026

6. To approve the following changes for the Board of Education meetings:

- a. Reschedule the Reorganization Meeting from January 5, 2026 at 6:00pm to January 7, 2026 at 5:30pm at Oxycocus School.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
				Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

NEW BUSINESS

G. FINANCE/INSURANCE/TRANSPORTATION

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

Board Secretary's Certification:

I, Lourdes LaGuardia, School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23-A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

School Business Administrator/Board Secretary

Date

1. To approve for payment of December 2025 bills list totaling \$1,329,925.64 as attached. (G-1)

Fund 10 - \$834,258.49

Fund 20 - \$242,909.37

Fund 30 - \$244,207.13

Fund 40 - \$0.00
Fund 60 - \$113.00
Fund 61 - \$0.00
Fund 62 - \$8,437.65

*Note - \$663,649.75 of the amounts listed were made as EFT payments. (G-1a)

*To approve for payment of November 2025 additional bills list totaling \$97,510.35 as attached. (G-1b)

Fund 10 - \$63,933.53
Fund 20 - \$32,023.83
Fund 30 - \$0.00
Fund 40 - \$0.00
Fund 60 - \$0.00
Fund 61 - \$1,224.45
Fund 62 - \$328.54

*Note - \$2,818.77 of the amounts listed were made as EFT payments. (G-1c)

*To approve for payment of October 2025 additional bills list totaling \$234.36 as attached. (G-1d)

Fund 10 - \$0.00
Fund 20 - \$0.00
Fund 30 - \$0.00
Fund 40 - \$0.00
Fund 60 - \$0.00
Fund 61 - \$0.00
Fund 62 - \$234.36

*Note - \$0.00 of the amounts listed were made as EFT payments. (G-1e)

2. To approve for payment of payroll
 - a. dated November 15, 2025 totaling \$1,688,342.00.
 - b. dated November 30, 2025 totaling \$1,609,907.68.
3. To accept the Treasurer's Report for the month of October 2025.
4. To accept the Secretary's Report for the month of October 2025.
5. To approve the attached line item transfers for October 2025.

6. To authorize the Business Administrator to make payment of post-Board meeting bills for the month of December 2025 and to execute mid-cycle contracts such as utilities and out-of-district contracts. Specifics of these transactions, if any, will be provided for ratification at the next regular scheduled board meeting.
7. To approve the attached list of donations.
8. To approve student #24139 to receive home instruction for the 2025-2026 school year, commencing December 1, 2025 and ending December 31, 2025. This student will receive 10 hours of home instruction per week at the rate of \$51.44 per hour.
9. To approve student #22666 to receive home instruction for the 2025-2026 school year, commencing November 2, 2025 and ending January 1, 2026. This student will receive 5 hours of home instruction per week at the rate of \$51.44 per hour.
10. To approve the attached contract for Brett DiNovi for Behavioral Assessments for the 2025-2026 school year, commencing November 1, 2025. Clinical Associates at a rate of 57.50/hr, Behavioral Support at a rate of \$75.00/hr, Behavior Consultants at a rate of \$135.00/hr and Functional Behavioral Assessments at a rate of \$135/hr. with one one-year renewal options. (Year 2 of 3)
11. To approve a contract with Graham Behavior Services to perform an Independent Speech Evaluation for student #24840 in the amount of \$600 to include the speech evaluation, record review and a written report for the 2025-2026 school year, commencing November 13, 2025.
12. To approve an agreement with One Step Forward to provide private ABA therapy services within the school setting to student #25739 for the 2025-2026 school year, commencing November 20, 2025. There is no cost associated with this service, the provider has been retained by the parent/guardian.
13. To approve the revised resolution to accept the revised tuition contract with Y.A.L.E. School East, Inc. for student #25649 due to a delayed start date for the 2025-2026 school year, commencing September 11, 2025. Tuition is \$75,734.76 and related services is \$53,985. Stafford Township is responsible for the education of this student.
14. To the submission of the Kids Gardening Grant in the amount of \$866 to create a Little Bears Garden at the Primary Learning Center commencing February 1, 2026 and ending November 23, 2026.

15. To approve to accept two grant awards from Hackensack Meridian Health “Mini Wellness Grant” in the amount of \$1500 each for the 2025-2026 school year. The funds will be used for the Fitness Center Initiative at Intermediate School and for the Wellness Cart Initiative at Ocean Acres School.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
				Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

H. BUILDINGS/GROUNDS/CAFETERIA

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals.

NO ACTION ITEMS

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
				Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

I. CURRICULUM/INSTRUCTION/TECHNOLOGY

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee's duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

1. To approve the professional development requests shown on the attached listing.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
				Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

J. PERSONNEL

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals.

1. To approve the attached list of substitutes for the 2025-2026 school year.

2. To approve the change of assignment for the attached list of personnel for the 2025-2026 school year.
3. To approve the transfers for the attached list of personnel for the 2025-2026 school year.
4. To approve the following retirement:
 - a. Eugene Mitrano, Custodian, effective January 1, 2026
5. To approve the following leaves:
 - a. Employee ID #6110, unpaid family leave FMLA, beginning September 1, 2026 and returning November 30, 2026
 - b. Employee ID #6266, unpaid family leave FMLA, beginning February 10, 2026 and returning May 11, 2026
 - c. Employee ID #5623, unpaid family leave FMLA, beginning February 23, 2026 and returning May 4, 2026
6. To approve the teachers below as Homebound Instruction Teachers for the 2025-2026 school year:
 - a. Jullian Frangipani
 - b. Amy D'Agostino
7. To approve the rescind the employment contract for Amanda Hafner, effective December 1, 2025.
8. To approve the attached list of student fieldwork placements for the 2025-2026 school year.
9. To approve the attached addendum to the Affiliation Agreement with Stockton University.
10. To approve Anna Panacek to receive MA+15 graduate credit stipend beginning September 1, 2026.
11. To approve Natalie Albis as Elementary School Teacher, PENDING CERTIFICATION, Grade 6, Intermediate School, beginning January 1, 2026 and ending June 30, 2026, Step A, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.
12. To approve Logan Adams as Elementary School Teacher, PENDING CERTIFICATION, MD Class, Intermediate School, beginning January 1, 2026 and ending June 30, 2026, Step A, +MA, pro-rated, of the Stafford Township Board of Education/STEA Agreement.

13. To approve Erica Scheinberg as Speech Language Specialist, PENDING CERTIFICATION, Kindergarten, Ronald L. Meiners Primary Learning Center, beginning January 1, 2026 and ending June 30, 2026, Step A, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.
14. To approve Amelia Flores as Probationary Custodian, McKinley Avenue Elementary School, beginning January 1, 2026 and ending March 31, 2026, Step 4, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
15. To approve John Quintana as Probationary Part Time Custodian, McKinley Avenue Elementary School, beginning January 1, 2026 and ending March 31, 2026, Step 4, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
16. To approve Shelby Frasciello as Part Time Hourly Teacher Aide, MD Class, Ocean Acres Elementary School, beginning January 1, 2026 and ending June 30, 2026, Step 2, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
17. To approve Tracy Vidaurre as Part Time Hourly Teacher Aide, Preschool, Ocean Acres Elementary School, beginning January 1, 2026 and ending June 30, 2026, Step 1, +BA, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
18. To approve Kittrina Roberts as Part Time Hourly Teacher Aide, MD Class, McKinley Avenue Elementary School, beginning January 1, 2026 and ending June 30, 2026, Step 1, +BA, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
19. To approve Ellen Walsh as Part Time Hourly Teacher Aide, MD Class, Intermediate School, beginning January 1, 2026 and ending June 30, 2026, Step 4, pro-rated, of the Stafford Township Board of Education/STEA Agreement.

Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5 Disclosure and Physical Exam Requirements required by the State of New Jersey.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
				Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

K. POLICY/LEGISLATIVE

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2025-2026 board/district goals.

NO ACTION ITEMS

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
				Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

L. ADVANCED PLANNING**M. PUBLIC COMMENT**

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N. BOARD INFORMATIONAL ITEMS

O. CLOSED SESSION (IF NEEDED)

Whereas Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting under certain circumstances; and

Whereas, this public body is of the opinion that such circumstances presently exist;

Now, therefore, be it resolved by the Stafford Township Board of Education, County of Ocean, State of New Jersey, as follows:

The public shall be excluded from discussion of and action of the hereinafter specified subject matters.

The general nature of the subject matter to be discussed is as follows:

It is anticipated at this time that the above-stated subject matters shall be made public at such time as the reasons for non-disclosure no longer exists.

ADJOURNMENT

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
				Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				