

Materials for Review by the Study Committee

Materials for the 12/1/25 Meeting

- Members identify data sets to review and the superintendent will provide available datasets prior to the next meeting. Data sets include:
- [Current student counts](#)
- [Comparisons of projected and actual enrollments](#)
- Collective bargaining agreements within the COOP
 - [Brookline Teachers](#)
 - [Hollis Teachers](#)
 - [COOP Teachers](#)
 - [Brookline Support Staff](#)
 - [MOU](#)
 - [Hollis Support Staff](#)
 - [COOP Support Staff](#)
- Long-term debt for all three districts

Debt Payoff Dates			
Debt as of FY25			
Description	Payoff Date	Payoff Amount	
Coop			
HBHS Turf Field	FY29	\$186,975	
HBHS HVAC	FY37	\$234,107	
HBMS HVAC	FY45	\$464,271	Y1-132,280
COOP Solar	FY40	\$228,002	Y1-55,404
BSD			
BSMART	FY38	\$128,380	
Boilers/LED	FY45	\$90,565	
HSD			
HSTEP	FY27	\$324,387	
HSMART	FY30	\$316,548	
HCAP	FY33	\$283,961	

- Within RSA 195:6:III what is the limit in terms of total debt assumed that is allowable
- [Town growth data](#)
- [Curriculum across the elementary school districts](#)
- Average tenure of staff in the three school districts

	Hollis Teacher				Brookline Teacher				COOP Teacher	
	Average Step	Average Salary			Average Step	Average Salary			Average Step	Average Salary
B	9.5	\$64,176.14		B	7	\$51,164.22		B	11	\$68,433.00
B+15	8.6	\$64,791.80		B+15	13.5	\$61,173.00		B+15	9.6	\$67,685.40
B+30	9.5	\$58,753.75		B+30	4	\$53,472.00		B+30	15.5	\$80,756.33
M	11.53	\$73,566.72		M	9.48	\$68,697.12		M	12.13	\$77,317.67
M+15	13.45	\$80,588.18		M+15	12	\$76,320.50		M+15	14.44	\$84,649.38
M+30	16.22	\$89,355.11		M+30	7	\$66,585.80		M+30	16	\$88,855.00
M+45	16.5	\$91,791.21		M+45	16.4	\$83,118.78		M+45	n/a	n/a
Total	12.64	\$76,808.34		Total	10	\$67,240.59		Total	14.05	\$81,820.30

- Qualitative data around the well-being of students and homework preparation
- [Dissolving of the COOP study](#)
- [FY27 budget planning documents](#)
 - Right hand side of the page, click “FY27”
- Performance over time both by schools and by cohorts
 - 2025 [COOP Data Presentation](#)
 - Coming soon...
- The impact on students meeting at the middle school from two separate districts
- Day-to-day differences between the districts
- Potential savings in out of district costs and increased ease of moving staff
- [Committee Report for Reducing the Number of SAUs](#)