

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
November 24, 2025

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, November 24, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, November 19, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President SuAnn Witt called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Witt led the group in the Pledge of Allegiance.

Roll Call was taken. Board members present at the meeting were: Ms. Lisa Wood, Mr. Skip Bailey, Ms. Elizabeth Butler, Mr. Marcus Madler and Ms. SuAnn Witt. A motion was made by Ms. Wood and seconded by Mr. Bailey to approve the absence of Mr. Brian Lodes from the November 24, 2025 board meeting. Roll call vote was taken. Ayes: Bailey, Butler, Madler, Witt and Wood. Nays: None. Motion carried.

Military Advisory

Colonel Chad Backes shared the monthly Offutt Air Force Base updates. The Colonel provided an update on the longest government shutdown in history and how it impacted the base. The Colonel asked military families to submit the Impact Aid forms. The Colonel asked that the school district work with the Offutt School Liaison officers to help families understand the importance of the Impact Aid forms.

On December 4 Offutt will host the annual Christmas Tree Lighting ceremony at the Youth Center in Bellevue.

Presentation

Assistant Principals Trent Lyons (PMS), Spencer Choquette (LMS), and Allyson Judson (LVMS) presented on the purpose and processes used to support students transitioning in and out of middle school. They shared the various communication tools they use to reach both students and parents. The assistant principals discussed how the registration process helps transition students in and out of the building. They discussed the meetings that take place between the buildings to help ensure the student has a smooth transition. Many events occur to help families and students with the transition such as 6th grade parent night, early check-in, new student 'pizza party', and by hosting optional summer orientation workshops.

Communication

No Public testifiers testified.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. Dr. Rikli wished families and staff a Happy Thanksgiving.

Wednesday, November 26th is the PD (Personal Development) day for staff to complete their professional development classes.

Dr. Rikli mentioned the PLSHS Titan Championship football game on Tuesday.

Dr. Rikli attended the NASB State Education Conference last week, as well as Commissioner Maher's Superintendent Advisory Board.

Dr. Rikli mentioned that he participates on the NJUMP board of directors, which reviews the price of natural gas for schools.

Dr. Rikli attended the Lincoln View Family Celebration and thanked Monica Thompson for coordinating this event. The Lincoln View mascot will be the Leopards.

Dr. Rikli shared a story about a special request he and Mr. Jason Ryan facilitated. Dr. Rikli thanked Mr. Ryan for his leadership in helping with this request.

Board Reports

Mr. Madler attended a liaison lunch at Papillion La Vista High School. Mr. Madler attended the NASB Legislative Committee meeting. Mr. Madler attended the NASB State Education Conference.

Ms. Wood attended the Lincoln View Family Celebration. Ms. Wood attended the PLSHS Titan Football game. Ms. Wood attended the NASB State Education Conference.

Mr. Bailey attended the PLCS Foundation Meeting, where Eliza Butler was voted in as Skip's replacement.

Ms. Witt attended the PLHS Band Concert. Ms. Witt attended the NASB State Education Conference.

Committee Reports

- Building & Grounds & Finance: Mr. Madler reported the committee had not met.
- HR & Student Services Committee: Ms. Wood reported the committee had met. Agenda items discussed were staffing proposals and negotiations.
- Curriculum and Instruction Committee: Mr. Bailey reported the committee had met. Agenda items discussed were the action teams for Strategic Plan, surveys and their alignment with the Strategic Plan, a literacy plan update, Rule 10 audit, PE/Health toolboxes, and the upcoming PD Palooza.

Action Items

A motion was made by Mr. Madler and seconded by Ms. Butler to approve the Action by Consent Items: The meeting agenda, finance, out of state travel, personnel, minutes from the Board Meeting of November 10, 2025, items as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Butler, Madler, Witt, Wood and Bailey. Nays: None. The motion carried.

A motion was made by Ms. Wood and seconded by Mr. Bailey to approve the 2026-27 school calendar as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Witt, Wood, Bailey and Butler. Nays: None. The motion carried.

Discussion/Information Items

The Board of Education, as a committee of the whole, annually reviews the Superintendent's performance. In accordance with Board Policy and Procedures the resulting performance evaluation shall be a consensus of the Board and shall be documented using the evaluation instruments approved by the Nebraska Department of Education. Input from all Board Members was collected using an online survey. The calendar for completion of the Superintendent's Evaluation is as follows: November -Gather data from Board Members and the Board will reach consensus regarding the Superintendent's performance and will review results with the Superintendent.

The Board will formally acknowledge the completion of the Superintendent's performance evaluation at the December 8, 2025, meeting of the Board.

Mr. Madler asked questions regarding the surveys given to families and staff, the data from the surveys and how the historical data is used. Dr. Christopher Villarreal approached the podium to clarify and answer the questions asked.

Mr. Greg Stieren from BCDM Architects presented renovation plans for the Patriot and Walnut Creek 2023 Bond Projects. This presentation included Patriot and Walnut Creek receiving ADA updates, new secure entrances, finishing kitchens, playground updates and minor interior updates. The projects will begin construction in the Spring of 2026. The Guaranteed Maximum Price (GMP) will be presented at a future board meeting.

Dr. Kati Settles, Assistant Superintendent of Human Resources, provided a report on the proposed staffing needs for the 2026-2027 school year. The recommendation from the Administration included increases to the certified staff full time equivalencies (FTEs), with the opening of Lincoln View Elementary. Summary of staff adds = 3.0 Elementary Classroom Teachers, 1.0 Instructional Coach (LNV), 1.0 Counselor (LNV), 1.0 Principal (LNV), 2.15 Specials (LNV), 2.0 Special Education, 0.5 Teacher of the Deaf. Potential Growth FTEs if needed = 2.0 Special Education and 5.0 General Education.

Ms. SuAnn Witt and Ms. Elizabeth Butler provided an update on the review of Policy 8000's. Recommendations for the Board's consideration will be shared for discussion and any changes would be acted on at the December 8, 2025 board meeting.

Board President Witt reviewed the future board calendar.

A motion was made by Ms. Wood and seconded by Mr. Madler to enter into a closed session to protect the public interest as the Board discussed employee negotiations. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Witt, Wood, Bailey and Butler. Nays: None. The motion carried.

Board President Witt recessed the meeting at 7:37p.m. to enter into the Executive/Closed Session.

Executive/Closed session ended at 8:28p.m.

Board President Witt adjourned the meeting at 8:28p.m.

Lisa Wood, Secretary
Papillion La Vista Community School District
Board of Education