Health and Safety Plan Summary: Ferndale Area School District (FASD)

Initial Effective Date: July 1, 2021

- **Date of First Review: June 23, 2021**
- **Date of 2nd Review: December 8, 2021**
- **Date of 3rd Review: June 15, 2022**
- **Date of 4th Review: December 7, 2022**
- **Date of 5th Review: June, 21 2023**
- **Date of 6th Review: December 6, 2023**
- **Date of 7th Review: June 19, 2024**
- **Date of 8th Review: December 4, 2024**
- **Date of 9th Review: June 18, 2025**
- **Date of 10th Review: December 3, 2025**

1. How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

   The health and safety of the Ferndale Area School District and the staff and students remains, as always, the top priority for the organization. The FASD Leadership Team and Pandemic Team continue to take critical steps making decisions that protect the health and safety of our organization in the ongoing response to the COVID-19 pandemic.

   In response to the expiration of statewide mitigation orders, FASD has identified organizational standards and expectations which outline the protocols expected of all staff members as the organization transitions forward. Protocols include the following:

   - Self-screening for COVID-19 symptoms
   - Following communicable disease reporting procedures
   - Practicing hand hygiene and respiratory etiquette
   - Optional use of face coverings / adherence to health and safety plans of locations served
   - Cleaning and disinfecting one's workspace
   - Maintaining physical distancing protocols to the maximum extent feasible
   - Staying informed of CDC's guidance relative to travel
   - Monitoring communication and confidentiality
   - Participating in required training (current employees as well as new hires as part of their onboarding process)
   - Staying informed and maintaining best practices

Expectations are based on the latest "mandates" issued by the Governor's Office, the Pennsylvania Department of Health (DOH), the Pennsylvania Department of Education (PDE), the Department of Human Services (DHS), and the Centers for Disease Control and Prevention (CDC). The Leadership Team and Pandemic Team will continue to monitor communications. As conditions change related to COVID-19, protocols are subject to change.

2. How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services?

   FASD will ensure access to remote learning opportunities for all our students in the following ways, including but not limited to: Live synchronized lessons and demonstrations by our teachers -Additional asynchronized lessons and student assignments via Schoology, Google Classroom, Zoom, Microsoft Teams, and/or other similar platforms. Paper packets will be utilized as a last resort.

3. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

ARP ESSER Requirement	Strategies, Policies, and Procedures
a. Universal and correct wearing of masks;	• With no mandates in place, face coverings are optional for all individuals (staff, students, parents, and visitors), regardless of vaccination status, in FASD offices, classrooms and sponsored events per expiration of PA required mandate. • Staff who travel to other locations to provide service must adhere to the Health and Safety Plan of the location of service. • Staff are expected to stay informed of the latest information and resources available and visit CDC's website which include, but are not limited to, universal and correct wearing of masks.
b. Modifying facilities to allow for physical distancing (e.g., use of cohorts /	• FASD will adhere to the latest "mandates" provided by PDE, DOH,

ARP ESSER Requirement	Strategies, Policies, and Procedures
podding);	and CDC relative to physical distancing. • Physical distancing to the maximum extent feasible will continue to be recommended for indoor and outdoor spaces regardless of vaccination status. • With class sizes returning to full capacity in the fall of 2023 as allowed by program regulations and requirements, PPE safeguards will be available.
c. Handwashing and respiratory etiquette;	• Expectations related to handwashing and respiratory etiquette are contained in the FASD Organizational Standards + Expectations document which will be emailed, posted on FASD's intranet site, and emailed to each staff member. • Protocols include: ○ Washing one's hands often with soap and water for at least 20 seconds ○ If soap and water are not available, using hand sanitizer that contains at least 60% alcohol (for staff and older children who can safety use hand sanitizer) ○ Avoid touching one's eyes, nose, and mouth ○ Cover coughs and sneezes with a tissue or cough or sneeze into one's elbow ○ Increase monitoring to ensure adherence among students
d. Cleaning and maintaining healthy facilities, including improving ventilation;	• FASD will adhere to the latest mandates provided by PDE, DOH, and CDC related to cleaning and ventilation. • FASD is committed to continuing the best practices developed in response

ARP ESSER Requirement	Strategies, Policies, and Procedures
	to COVID-19 for keeping the workplace clean, disinfected, and safe for staff, students, and visitors. • The use of universal precautions designed to minimize the transmission of communicable diseases will continue to be implemented. Hand sanitizer and cleaning materials will remain available. • Limiting shared materials and use of toys that cannot be easily cleaned will continue. • Staff will continue to be expected to share in the cleaning and disinfecting of shared equipment and / or furniture / items within one's office / classroom. • Additional cleaning and disinfecting measures / protocols may be required as deemed appropriate or directed by DOH depending on circumstances. • Staff will continue to be expected to adhere to appropriate personal protective equipment guidelines.

e. Contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments;	• DOH considers COVID-19 a communicable disease. As such, it is among DOH's listing of reportable diseases.
	• Staff are required to report a suspected or known case of COVID-19 to their supervisor within 24 hours.
	• Staff must follow the recommendation of their attending physician.
	• FASD will follow DOH mandates for reporting cases.
	  ○ Disease information;
	  ○ The distribution of appropriate letters and communications;

ARP ESSER Requirement	Strategies, Policies, and Procedures
	○ Identification of high risk individuals; ○ Appropriate action and treatment; and ○ Ongoing support and assistance.
f. Diagnostic and screening testing;	• Staff are required to follow the recommendation of their attending physician and / or DOH directive(s) as it relates to diagnostic and screening testing.
g. Efforts to provide vaccinations to school communities;	• FASD continues to collaborate with local health care providers and epidemiologist leaders regarding targeted areas of needs and will continue to serve as a vaccination host site if called upon. • FASD continues to communicate local vaccine opportunities available to staff and the community at large.
h. Appropriate accommodations for students with disabilities with respect to health and safety policies; and	• Special accommodations or health care needs of students with disabilities will be addressed through the IEP process. • Accommodations may include but are not limited to adapted service delivery models (i.e., teleintervention, individualized services, when appropriate), and / or other health and safety precautions as outlined in an individualized health plan.
i. Coordination with state and local health officials.	• FASD will continue to maintain existing partnerships with local and state agencies. • As with any communicable disease, FASD will follow DOH mandates for reporting COVID Cases.

Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors / Trustees for **the Ferndale Area School District** reviewed and approved the Health and Safety Plan on **June 23, 2021.** It was reviewed, modified, and approved again **as listed below:**

The plan was reviewed and approved by a vote of on June 23, 2021.

6 Yes

0 No

The plan was reviewed and approved by a vote of on December 8, 2021.

7 Yes

0 No

The plan was reviewed and approved by a vote of on June 15, 2022.

6 Yes

0 No

The plan was reviewed and approved by a vote of on December 7, 2022.

7 Yes

0 No

The plan was reviewed and approved by a vote of on June 21, 2023.

6 Yes

0 No

The plan was reviewed and approved by a vote of on December 6, 2023.

8 Yes

0 No

The plan was reviewed and approved by a vote of on June 19, 2024.

December 3, 2025

__6__ **Yes**

__0__ **No**

The plan was reviewed and approved by a vote of on December 4, 2024.

__8__ **Yes**

__0__ **No**

The plan was reviewed and approved by a vote of on June 18, 2025.

__6__ **Yes**

__0__ **No**

The plan was reviewed and approved by a vote of on December 3 , 2025.

__8__ **Yes**

__0__ **No**

By: Susan Boyle

(*Signature* of Board President*)

Susan Boyle

(*Print Name of Board President*)

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

December 3, 2025