

South Montgomery Community School Corporation

Notice Public Hearing on Proposed Superintendent Contract

The South Montgomery Community School Board of Trustees will meet on December 8, 2025, at 6:00 p.m. in the Corporation Board Room at the Administrative Office, at 6401 U. S. 231 South, Crawfordsville, Indiana and will conduct a public hearing on the proposed Superintendent contract. Members of the public may express objections to and support for the proposed Superintendent’s contract. The proposed contract is posted on the School Corporation’s website. The Board will consider the proposed contract after the public hearing on December 8, 2025. The monetary value of the contract, benefits cost and any other forms of compensation are listed in the chart below:

Term of Contract	7/1/2026	7/1/2027	7/1/2028
Length of Contract	260 Days	260 Days	260 Days
Annual Basic Salary	\$170,000.00	\$172,000.00	\$174,000.00
Annual 401(a) Contribution	\$7,900.00	\$8,000.00	\$8,100.00
Annual Board Contribution to Health Ins.*	\$24,972.00	\$24,972.00	\$24,972.00
Annual LTD Premium*	\$566.00	\$573.00	\$579.00
Annual Term Life Premium * Coverage \$207,000 2026 Coverage \$210,000 2027 Coverage \$213,000 2028	\$323.00	\$328.00	\$332.00
Annual Technology Allowance	\$1,020.00	\$1,020.00	\$1,020.00
Annual Dental Ins. Premium*	\$1,187.55	\$1,187.55	\$1,187.55
Annual Vision Insurance Premium*	\$183.60	\$183.60	\$183.60
Annual Teacher Retirement Contribution*	\$20,010.00	\$20,420.00	\$20,470.00
Annual Membership to Professional Org.			
Car Allowance	\$4,200.00	\$4,200.00	\$4,200.00
Performance Incentive (discretionary)	\$4,000.00	\$4,000.00	\$4,000.00

Enrollment Incentive (\$0 to \$12,000)	TBD	TBD	TBD
25 students = \$3,000			
50 students = \$6,000			
75 students = \$9,000			
100 students = \$12,000			
Total Annual Monetary Value of Contract:	\$256,452.1	\$258,884.1	\$261,044.1
	5	5	5
(*indicates board contribution can be adjusted if premium increases)			

Date: November 10, 2025

Publish 1 time on or before November 19, 2025