

Coal City Community Unit School District 1
Grundy County
Board of Education Meeting Minutes
Wednesday, November 5, 2025

CALL TO ORDER

President Miller called the regular meeting to order at 6:00 p.m. with the board members answering roll call present: Dan Engelhardt, Cindy Klein, Matt Melvin, Mindy Rampa, Ryan VanDuyne, and Ken Miller. Also, in attendance were Superintendent Christopher Spencer, CSBO Jason Smith, Director of Curriculum and Instruction Jennifer Kenney, Director of Student Services Luke Krippel, Secretary to the Board of Education LaWanda Gagliardo, and Community Relations Specialist Ann Gill. Board member Quint Harmon arrived at 6:01 p.m.

PLEDGE OF ALLEGIANCE

President Miller led the Board, and others present in reciting the Pledge of Allegiance.

NOTICES AND COMMUNICATIONS

1. Introduction/acknowledgement of guests. – none.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

APPROVAL OF CONSENT AGENDA

President Miller asked if there were any items that the Board would like removed from the consent agenda. Hearing none, President Miller asked for a motion to approve the consent agenda, and the following building usage requests as listed:

Mr. Engelhardt moved and Mrs. Rampa seconded to approve the consent agenda and the following building usage requests.

MINUTES

October 1, 2025 - Regular Meeting
October 29, 2025 - Board Study Session

CLOSED SESSION MINUTES

None. - Regular Meeting
October 29, 2025 - Board Study Session

FINANCIAL REPORTS

Activity Fund Reports – September 2025
Treasurer's Report – September 2025
Monthly Manual Check Report – October 2025
Payroll Report – October 2025
Accounts Payable Report – November 2025

PERSONNEL

Employments - *pending satisfactory completion of all state requirements*

- Pamela Johnson – 3-hr Food Server at the Middle School – Ms. Johnson's anticipated start date will be November 6, 2025.

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Leave Requests

- Katie Aichele – Special Education Teacher at the Early Childhood Center – Mrs. Aichele is requesting a 30 (thirty) day paid sick leave, with use of accumulated sick leave in accordance with the Teacher’s Negotiated Agreement, from approximately Thursday, December 11, 2025, through Thursday, February 5, 2026.
- Leah Hajdu – Accounts Payable Representative – Ms. Hajdu is requesting a thirty (30) day paid maternity leave, with use of accumulated sick leave in accordance with the Support Staff Handbook, from approximately Thursday, January 12, 2026, through Tuesday, February 24, 2026. Ms. Hajdu will also utilize ten (10) vacation days from Wednesday, February 25, 2026, through Wednesday, March 11, 2026, and eighteen (18) unpaid FMLA from Thursday, March 12, 2026, through Monday, April 6, 2026. Ms. Hajdu plans to return to work Tuesday, April 7, 2026.
- Jannell McMullen – Custodian at high school – Ms. McMullen is requesting a twenty-five (25) day paid sick leave, with use of accumulated sick leave in accordance with the SEIU Local #73, from Friday, December 19, 2025, through Friday, January 30, 2026. Ms. McMullen plans to return to work on Monday, February 2, 2026.

Extra-Curricular Assignments

Middle School Athletic Director Rodney Monbrum is making a recommendation for the following for coaching/volunteering positions:

- Payton Hutchings – 8th Grade Boys Baseball Coach

<u>Group</u>	<u>Building</u>	<u>Date</u>
Lil Coalers Wrestling	HS	11/1/25 – 03/13/26
Lil Coalers Wrestling	HS	12/07/2025
Lil Coalers Wrestling	HS	01/04/2026
Demolition Wrestling	HS	01/25/2026

Roll Call.

Ayes: Dan Engelhardt, Mindy Rampa, Quint Harmon, Cindy Klein, Matt Melvin, Ryan VanDuyne, Ken Miller

Nays:

Motion: Carried.

ADMINISTRATORS' REPORTS

A. EARLY CHILDHOOD CENTER REPORT

Principal Davidson Reported:

Calendar of Events:

October 30th - Staff Meeting @ 2:55pm

October 31st - Halloween (AM Parade @ 10:00am/PM Parade @ 1:45pm)

November 3rd - SAP Meeting @ 2:55pm

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November 4th - PBS Meeting @ 2:55pm
November 4th - SPED Team Meeting @ 2:55pm
November 5th - End of Trimester One
November 5th - Staff Culture Committee Meeting @ 2:55pm
November 6th - A Team Meeting @ 2:55pm
November 10th - CPI Team Meeting @ 2:55pm
November 11th - NO SCHOOL
November 12th - Attendance Committee Meeting @ 2:55pm
November 13th - PLC Meeting @ 2:55pm
November 17th - SAP Team Meeting @ 2:55pm
November 18th - Kindergarten Team Meeting @ 11:10am
November 18th - 1st Grade Team Meeting @ 12:10pm
November 18th - SPED Team Meeting @ 2:55pm
November 19th - Custodian Meeting @ 2:55pm
November 19th - SIP Team Meeting @ 2:55pm
November 20th - PreK Team Meeting @ 10:45am
November 20th - Specials Team Meeting @ 2:55pm
November 25th - SPED Team Meeting @ 2:55pm
November 26th - NO SCHOOL
November 27th - NO SCHOOL
November 28th - NO SCHOOL

Current ECC Enrollment for 2025-2026:

PreK: 156

Kindergarten: 120

1st Grade: 149

Total: **425 (in PowerSchool as of October 30th, 2025)**

Completed Safety Drills:

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Table1				Quarterly Checks	
Column 1	Panic Button	AED Devices	Phone for Lockdown		AED Pads
August	8/15	8/19	8/18	August	8/19
September	9/12	9/16	9/15	November	11/19
October	10/10	10/15	10/14	February	2/17
November	11/14	11/19	11/17	May	5/19
December	12/12	12/16	12/15		
January	1/9	1/13	1/12		
February	2/13	2/17	2/18		
March	3/13	3/17	3/16		
April	4/17	4/21	4/20		
May	5/15	5/19	5/18		

- Fire Drill (without fire department) - September 12th, 2025
- Bus Evacuation Drill - September 3rd, 2025
- Shelter-in-Place Drill - September 9th, 2025
- Lockdown Drill (with CC Police Department) - October 2nd, 2025

Month-in-Review:

October was a busy and exciting month at the Early Childhood Center!

- We recognized Breast Cancer Awareness Month, with staff and students showing their support by wearing pink and participating in awareness activities.
- Our 1st grade students had the opportunity to attend the Coal City High School fall play, which was a wonderful experience for our young learners to see the arts in action.
- Parent/Teacher Conferences were well attended, with 349 conferences held out of 425 scheduled meetings (82%). The collaboration between families and teachers continues to be a strong foundation for student success.
- We celebrated Red Ribbon Week, focusing on making healthy and safe choices.
- The month concluded with Halloween fun, including classroom parties and our annual Halloween Parade, which brought smiles to students, staff, and families alike.

Recognition:

Huge Thank You to Our Preschool Team!

A big shout-out to our Preschool Staff and everyone who helped make Trunk or Treat such a wonderful success! The event was well attended and gave our PreK families a fun and safe place to enjoy trick-or-treating together.

Thank you for the creativity, teamwork, and time you put into making this event so special. From decorating trunks to greeting families with smiles, your efforts truly made the night magical for our youngest Coalers!

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B. ELEMENTARY SCHOOL REPORT

Principal Trotter reported:

Calendar of Events:

October 31st: Halloween Parties/Parade

November 5th: End of 1st Trimester

November 11th: No School (Veterans Day)

November 13th: LLT

November 19th: Erin's Law Presentation

November 26th, 27th, & 28th: No School (Thanksgiving Break)

ES Enrollment:

2nd Grade: 145 students

3rd Grade: 137 students

Total: 282 (enrolled as of 10/30/2025)

CCES Happenings and Recognitions:

- October is always busy at the Elementary School. We acknowledge Fire Prevention Week by wearing orange, practicing a fire drill with the Coal City Fire Department and the Fire Department also stops by to talk with the students about Fire Safety.
- We had picture retakes and our whole school picture taken. The students enjoy seeing the photographer on the roof!
- The students and staff had a great time attending the High School Play, *The Play the Goes Wrong*.
- The students shopped at our Scholastic Book Fair.
- We welcomed many families at Parent/Teacher Conferences.
- The last week of October was Red Ribbon Week. The students and staff participated in Spirit Days: Red Day, Sports Day, Pajama Day (a favorite of many), Country/Western Day and Halloween Costumes.
- This year the Intermediate School will join us for our Halloween Parade on Friday, October 31st. The Second and Third Graders also celebrated with classroom parties on Friday, October 31st.
- Thanks to Mrs. Erhard for organizing the Book Fair and all the pumpkin-filled activities.
- Thanks to the cafeteria staff for feeding us so well on early dismissal days and conferences.
- Thanks to all the teachers for their professionalism and dedication during conferences.

C. INTERMEDIATE SCHOOL REPORT

Principal Carlson reported:

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Calendar of Events:

11/3 SAP (Student Assistance Program) Team Meeting 3:10 p.m.
11/4 PBS (Positive Behavior System) Team Meeting 3:10 p.m.
11/5 END of Trimester 1
11/5 4th & 5th Grade Team Meeting 3:10 p.m.
11/6 Staff Potluck Lunch
11/6 Custodian Meeting 3:10 p.m.
11/7 Storm/Shelter Drill 10:20 a.m.
11/11 No School ~ Veterans' Day
11/12 Specials Team Meeting 3:10 p.m.
11/13 LLT (Learning Leadership Team) Meeting 8:00 a.m. - 11:00 a.m. District Office
11/13 Walk to CCHS for Preview of MS Musical 1:00 p.m. - 2:45 p.m.
11/13 CPI (Crisis Prevention Institute) Team Meeting 3:10 p.m.
11/17-11/19 Book Fair
11/17 A Team Meeting 3:10 p.m.
11/18 TALC (Teaching & Learning Committee) Meeting 3:10 p.m.
11/19 Student Council Meeting 7:30 a.m.
11/19 4th Grade to CCHS for Music Program Rehearsal 9:20 a.m. - 11:50 a.m.
11/19 Culture Club Meeting 3:10 p.m.
11/20 Support Staff Meeting 3:10 p.m.
11/20 4th Grade Music Program at CCHS 7:00 p.m.
11/21 Erin's Law Assembly by Guardian Angel ~ 4th Grade 1:00 p.m.; 5th Grade 2:00 p.m.
11/24 4th Grade Grandparents Day at the Berst Center 1:30 p.m. - 2:30 p.m.
11/24 SAP (Student Assistance Program) Team Meeting 3:10 p.m.
11/25 5th Grade Grandparents Day at the Berst Center 1:30 p.m.- 2:30 p.m.
11/26 - 11/28 No School ~ Thanksgiving Break

Current Enrollment:

4th Grade 155

5th Grade 155

Total: 310 This includes one 4th grade student who is enrolled in a special education program outside of CCIS.

Emergency/Crisis Drills Completed:

Evacuation/Fire 8/20/25; 10/10/25
Shelter-in-Place/Storm 8/21/25
Lockdown 8/22/25; 9/18/25**
Bus Evacuation 9/4/25

***Armed Intruder*

Previous Month in Review:

- We celebrated Tommy Onsen, Julie Roeglin, Reilly Radomski, Lynn Pearson and Tim Larson on October 2nd for Custodian Appreciation Day. We gave them treats, a gift card, and many students

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made them cards. Most of them do an outstanding job of taking care of the building and helping teachers.

- October is Breast Cancer Awareness Month. On October 6 (the first Monday in October) all staff in the district could wear jeans if they donated \$5.00 and all students/staff could wear a hat if they donated \$2.00. We collected and split the donation of \$1,441 to Tricia Hall and Ta Ta Trot.
- CCIS celebrated Fire Safety in October. Firefighter Josh and Firefighter Jessie came to CCES to give a Fire Safety Presentation during the students' PE time on October 6 and 7. They also brought their ladder truck and let the students climb through the bucket end of the ladder. We practice another a Fire/Evacuation Drill on 10/10 under the supervision of the Coal City Fire Department.
- On October 14, the 4th Grade took a Field Trip to the Brookfield Zoo. This trip ties in directly with the 4th grade science curriculum.
- We walked to CCHS on 10/17 to see part of the high school's fall play, "The Play That Goes Wrong".
- We held our first Positive Behavior Incentive Assembly on October 23 for students who had positive behavior 80% of the time during the first 9 weeks of school. We played a live version of Hungry, Hungry Hippos, and the students had a blast. Students also had the opportunity to win raffle prizes at the end of the assembly.
- Parent/Teacher Conferences were held on October 23 and 24. We had 93% of the parents attend over the two days.
- CCIS celebrated Red Ribbon Week from 10/27-10/31. During Red Ribbon Week we remind students the importance of making good choices. Students received Red Ribbon Week themed gifts all week: a Red Ribbon Week Coal City Coalers wristband, a red mini frisbee, a red sucker, and a bookmark. Student Council sponsored the following spirit days during Red Ribbon Week:
 - Monday ~ "Red-y to Make Good Choices" – Red Day
 - Tuesday ~ "Team Up Against Bad Choices" – Sports/Jersey Day
 - Wednesday ~ "Put Bad Choices to Bed" – PJ Day
 - Thursday ~ "Give Bad Choices the Boot" – Country Western/Cowboy Day
 - Friday ~ "Say BOO to Bad Choices" – Halloween Costumes
- On October 28, the 5th Grade took a Field Trip to a Chicago Wolves hockey game. They offer day games for schools along with an interactive workbook for each student which covers every core subject. It was an engaging, educational trip that provide students the opportunity many of them will never have with their own family.
- We held our annual Candy Apples for Community fundraiser in October. The pickup was held at CCES after school on 10/29. All our \$3,307.24 profit will be given back to families in need in our school district.
- We currently have 14 students in ASAP (After School Assistance Program); 7 students in 4th grade and 7 students in 5th grade. Recommended students receive homework help from 3:00-4:00 three days a week from Miss Benson or Mrs. Rink.
- We held the following Theme Thursday Spirit Days this past month: Farmer/Farm Animal Day, Crazy Hair Day, Sports Day, Crocs Day. Every Wednesday was also Pink Day for Breast Cancer

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Awareness Month.

- Every Friday was Coaler Spirit Day at CCIS.

Student Recognition:

- Congratulations to the following Students of the Week:
Week of 10/6: Brinlei Bulthuis, Addison Rezel, Ava Santos, Logan Ingalls
Week of 10/14: Ella Tyler, Jada Browner, Janalee Ruiz, Grayson Tholl
Week of 10/20: Eva Tyler, Isaac Lardi, Evie Gonzalez, Eron Bakii
Week of 10/27: Allison Darin, Grayson Trofimchuck, Darcy VanDuyne, Ethan Magana
- Athletic Director, Brad Boresi, recently started a new student recognition program called “Fan of the Game” where the PreK-5 principals select a noteworthy student to honor during halftime of the home Coalers football games. Congratulations to the following Fans of the Game:

Colin Muhlenbruch is a 5th grader in Mrs. Gaffigan’s class. He is respectful and kind to everyone. Colin's favorite subject is math, and he is a dedicated student who works hard in everything he does. Outside of the classroom, Colin plays soccer and he likes to relax by gaming on his PS-5 and chatting with his friends. He also loves being at CCIS because “the teachers are so nice,” which makes learning even more enjoyable for him.

Harper Horath is a 5th grader in Mrs. Boresi's class. She is always smiling, is enthusiastic, and loves to participate in all of our spirit days at school. Harper says, "The students and staff at CCIS are the best!" Outside of school, Harper is a cheerleader for GymTyme Illinois, and she’s good at tumbling.

Ava Santos is a 5th grader in Mr. Leve's class. Ava is kind to everyone and always has a positive attitude. She enjoys volleyball and riding her bike. Her favorite subject in school is reading. Ava’s been a cheerleader for 4 years and is currently on the Bomb Squad Cheer Team in Wilmington.

Staff Recognition:

- I would like to recognize Mr. McCleary, who was this year’s “Star Staff Member” during the Homecoming parade
- I would like to thank Mr. McCleary, Miss Jacobs and Mrs. Engstrom for helping with our Hungry, Hungry Hippos assembly.

D. MIDDLE SCHOOL REPORT

Principal Stone reported:

Calendar of Events:

October 23 – 31 – Red Ribbon Week
October 27 - Because of Career Fair: Last day of 8th grade Exploratory
October 28 - 8th Grade Career Fair
October 28 - Last Day of Exploratory Rotation @ 2:50 p.m. – 3:20 p.m.
October 29 - MS101 @ 2:50 p.m. – 3:20 p.m.

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October 30 - First Day of Exploratory Rotation @ 2:50 p.m. – 3:20 p.m.
November 3 – 7 - School Psychologist Appreciation Week
November 11 - Veterans Day -- No School -- CCMS Office Closed
November 14 & 15 - MS Musical @ 7:00 p.m.
November 16 – MS Musical @ 2:00 p.m.
November 19 - Cookies, Coffee, and Cocoa with Grandparents @ 7:30 a.m. – 8:30 a.m.
November 19 - MS101 @ 2:50 p.m. – 3:20 p.m.
November 20 - Peers Offering Positive Solutions (P.O.P.S.)
November 21 - Coal City Public Library Visit @ Lunch times
November 21 - Fall Dance @ 6:00 p.m. – 8:00 p.m.
November 26 – 28 - Thanksgiving Break -- No School

Enrollment Numbers

6th Grade 139
7th Grade 139
8th Grade 153
Total: 431

Month in Review:

- Coal City Middle School observed Columbus Day on Monday, October 13.
- CCMS held picture retake day on Wednesday, October 8th. Included in this day, were fall sports pictures that were cancelled and originally scheduled for September.
- CCMS teachers took part in our second CCMS Professional Development Day on Wednesday, October 8 and overall, the staff feedback was positive with our continued school improvement initiatives.
- CCMS 8th grade students took the Pre-ACT test on Friday, October 17th. Testing went extremely well, and all 8th grade students were able to finish testing.
- On Friday, October 17th, all CCMS students were able to see the preview of The Play That Goes Wrong at the Coal City Performing Arts Center. Hats off to Jack Micetich and his entire cast and team as it was an incredible experience for our students!
- The Coal City Middle School Musical “SpongeBob the Musical” is currently in production with rehearsals for the cast members. Mr. Micetich and his team are in the process of getting ready for the show. SpongeBob The Musical will have performances on November 15, November 16, and November 17. We hope you can attend the performances!



Coal City Middle School Athletics

- CCMS Athletics finished all their fall athletic seasons and has moved onto boys' and girls' basketball. There were no cuts made for girls basketball this year. The boy's program did have to cut approximately 10 athletes. The girl's 7th and 8th grade basketball teams participate in the IVC tournament next week. The seventh-grade team travels to Wilmington and we are hosting the 8th grade tournament.

CCMS Girls Basketball

- Brad Schmitt - 6th Grade
- Katherine Drey - 7th Grade (1st year basketball coach)
- Andy Leve - 8th Grade

CCMS Boys Basketball

- Josh Quigley - 6th Grade
- Keegan Clampitt - 7th Grade (first year as boys coach, was 7th girls)
- Nick Peters - 8th Grade (first year as the 8th head coach)

E. HIGH SCHOOL REPORT

Principal Stafford reported:

Calendar of Events:

- November 10 - Veterans' Day Breakfast @ 7:45 a.m.
- November 17 - ICE Conference Articulation Meeting @ CCHS
- November 20 - GAVC Sophomore Tours
- November 26 - Thanksgiving Break Begins

Month in Review:

- Post High School Event - On October 2nd, CCHS hosted its annual Post High School Event. Over 60 representatives from a range of post-secondary options showed up to talk to students about their plan after graduation. College, military, trades and local employers were all included to speak to students about their plans. The goal is to help students think more about their plans after high school and what they need to do to get there.

Recognition:

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- ICE Leadership Conference - Six students attended the ICE Leadership conference at Wilmington High School. The students had a chance to listen to a speaker who talked about the importance of being a leader along with messages of acceptance, inclusion and hard work. The students were split into groups with other students from conference schools and participated in several team building activities. It was a great opportunity for the students, and they can bring back a lot of important messages to their teams. The students attending were Marina Figge, Maddox Meents, Ashlyn Siron, Aiden Scrogam, Alivia Waliczek, Gavin Berger and Sam Vota.
- The fall play performances of The Play That goes Wrong was a huge success. The cast led by Mason Hamilton, Eli Fritz, Gabby VanDuyne, and Aubrey Grunwald did a fantastic job putting together another amazing performance.
- Congratulations to our Varsity Boys' Soccer team. The boys defeated Joliet Catholic in a shootout on Saturday to win the Class 1A Illinois Lutheran Regional Title. The regional title is the first in school history. The team will compete for the 1A sectional title hosted here at Coal City High School

Current Enrollment:

Freshman: 162
 Sophomore: 154
 Junior: 159
 Senior: 179
Total: 654

Discipline Report:

Vaping - 3
 Skipping class - 4
 Insubordination - 3
 Fighting - 2
 Cheating - 1

F. STUDENT SERVICES REPORT

Director Krippel reported:

Current Student Services Data

<i>Coal City Schools IEP Data</i>					
<i>ECC</i>	<i>ES</i>	<i>IS</i>	<i>MS</i>	<i>HS</i>	<i>District</i>
<i>141</i>	<i>54</i>	<i>49</i>	<i>63</i>	<i>67</i>	<i>374</i>

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<i>Coal City Schools 504 Data</i>					
<i>ECC</i>	<i>ES</i>	<i>IS</i>	<i>MS</i>	<i>HS</i>	<i>Total</i>
<i>1</i>	<i>5</i>	<i>17</i>	<i>39</i>	<i>58</i>	<i>120</i>

<i>Coaler Academy Data</i>				
<i>Full Time</i>	<i>Hybrid</i>	<i>Intervention</i>	<i>Total Students</i>	<i>Pending Referrals</i>
<i>14</i>	<i>1</i>	<i>0</i>	<i>15</i>	<i>0</i>

<i>Out of District Placements</i>				
<i>Guiding Light</i>	<i>High Road</i>	<i>Easterseals</i>	<i>Pending Placement</i>	<i>Total Students</i>
<i>1</i>	<i>7</i>	<i>1</i>	<i>3</i>	<i>12</i>

<i>Miscellaneous Student Data</i>	
<i>ELL</i>	<i>Homeless</i>
<i>37</i>	<i>14</i>

<i>Overall Preschool Numbers</i>			
<i>Current Students</i>	<i>IEP Openings</i>	<i>At-Risk Openings</i>	<i>Waitlist</i>
<i>163/220</i>	<i>18</i>	<i>39</i>	<i>0</i>

G. CURRICULUM REPORT

Director Kenney reported:

Professional Development:

We do not have any scheduled Professional Development for November. We are happy to announce that Gardner Grade School, Braceville Grade School, and GSW High School will be joining us for our keynote speaker on January 5th. Devin Seibold will be leading the day with his motivational comedy.

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Accountability System

The draft version of the update ISBE accountability system is online. Feel free to take a look at the indicators. Several indicators have been removed, leaving the essential learning indicators. The ISBE presentation explaining the changes and new system can be seen at <https://www.isbe.net/Documents/Accountability-Redesign-Proposal.pdf>

Designations

We would like to congratulate all 5 of the Coal City Schools for another year of successful designations!

<i>School</i>	<i>Designation</i>	<i>Score</i>	<i>Exemplary Threshold</i>
Coal City High School	Exemplary	93.24	93.02
Coal City Middle School	Commendable	79.05	81.99
Coal City Intermediate School	Exemplary	84.64	81.99
Coal City Elementary School	Commendable	79.16	81.99
Coal City Early Childhood Center	Commendable	79.30	81.99

The ISBE school report cards are now available online at <https://www.illinoisreportcard.com/>. I will report the comparable school findings at the December meeting.

H. SUPERINTENDENT'S REPORT

Superintendent Spencer reported:

1. **FOIA Requests:**

- A FOIA request was received from Steve Watts requesting an electronic file of current employee's full legal name, job title/role, official work email address, assigned worksite/campus, and current annual salary.
- A FOIA request was received from Mr. Wang from the Lake County Gazette requesting the names of newly inducted NHS members, NMSC finalist, and NMSC winners from the high school.

2. **Student Teachers:**

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Alyssa Pavey a student at Southern Illinois University will complete student teaching with Lori Watson, a 3rd Grade Teacher at the Elementary School.

3. Monthly student enrollment figures were available for review.

DATES TO REMEMBER

November 5 – High School Cultural Competition @ 4:00 p.m.

November 5 – ICE Choral Concert @ 7:00 p.m.

November 11 – Veteran's Day/No School

November 14 & 15 – Middle School Musical @ 7:00 p.m.

November 15 – High School Winter Sport Pictures

November 16 – Middle School Musical @ 2:00 p.m.

November 20 – POPS Leadership @ Middle School

November 20 – 23 – Joint Annual Conference

November 26 – Board Study Session of the Whole @ 6:00 p.m.

November 26 – 28 – Thanksgiving Break/No School

I. GRUNDY AREA VOCATIONAL CENTER REPORT

Mr. Engelhardt reported:

1. Approved the Minutes of the September 22, 2025, Board of Control meeting.
2. Approved the bills, payroll, and financial reports.
3. Criminal Justice, staff and students provided an update on the program.
4. Assistant Director Gierke informed the Board of Control that the Agriculture program will be attending the National Convention on October 28 in Indianapolis.
5. Assistant Director Gierke informed the Board of Control that the Foundations of Teaching students have started at their clinical sites.
6. Assistant Director Gierke informed the Board of Control that the Health Occupations I students will start their clinicals soon.
7. Assistant Director Gierke informed the Board of Control that the school-wide advisory day will be held on November 12, from 12:30 p.m. - 2:00 p.m.
8. Assistant Director Gierke shared that the 8th grade Career Fair will be held on October 28.
9. Assistant Director Gierke let the Board know that she has started presentations to Sophomores around the county and that the Sophomore tours will be held on November 20th.
10. Assistant Director Gierke informed the Board that the Course Guides have been updated for the 26 - 27 school year and include the addition of Aviation and JJC's Business Academy.
11. Assistant Director Gierke discussed that the Work-Based Learning hosted a breakfast for the Entrepreneurship class and 13 employers attended and agreed to participate in the work-based-learning program.

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12. Director Copes updated the Board of Control on the November calendar.
13. Director Copes updated the Board of Control on Project House 27 and Project House 28.
14. Director Copes discussed the FY 27 calendar planning process.
15. Director Copes reviewed the GAVC school closing procedures for weather related situations
16. Director Copes discussed the current timeline for bids for summer 2026.
17. Director Copes provided an update on the JJC Westward Expansion project. JJC has moved forward with purchasing land across from Saratoga School.
18. Approved adding the Aviation program description to the GAVC Course Catalog.
19. Approved the sale price of Project House 27.
20. Approved the resolution to allow the Director to finalize the sale of Project House 27.

J. ATHLETIC DIRECTOR REPORT

Athletic Director Boresi reported:

Congratulations to Becca Hall on advancing to the IHSA 1A Girls Tennis State Tournament. Becca placed 4th at the Ottawa Sectional which qualified her to the state tournament.

Congratulations to our boys' soccer team on winning the IHSA 1A Illinois Lutheran Regional. The Coalers beat JCA 3-2 in a shootout to advance to the Coal City Sectional. Coal City plays Manteno on Saturday, 11/1 for the sectional championship.

Congratulations to our football team on another playoff qualifying season. The Coalers host Sterling on Saturday 11/1 in the 1st Round of the IHSA 4A Playoffs.

Winter Sports

11/3 - Girls Basketball & Competition Cheer Practice Starts

11/10 - Boys Basketball & Wrestling Starts

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

OLD BUSINESS

A. DISCUSSION/ACTION ON APPROVING THE ANNEXATION OF DISTRICT PROPERTY

At the October 29, 2025, Board Study Session of the Whole Meeting, Superintendent Christopher Spencer discussed the annexation of parcel 09-03-351-004 and parcel 09-04-400-004 to the Village of Coal City. This annexation would make it easier for the district to tie into sewage lines if the land is ever developed for future use.

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Mr. Engelhardt moved, and Mrs. Klein seconded to approve the annexation of parcel 09-03-351-004 and parcel 09-04-400-004 to the Village of Coal City.

Roll Call.

Ayes: Dan Engelhardt, Cindy Klein, Quint Harmon, Matt Melvin, Mindy Rampa, Ryan VanDuyne, Ken Miller

Nays:

Motion: Carried.

B. DISCUSSION/ACTION ON APPROVING THE FY25 TENTATIVE LEVY

The 2025 levy must be filed with Grundy and Will County Clerk's Offices on or before the last Tuesday in December, which is the 30th. The Board of Education must adopt the levy prior to this date to meet filing regulations. In addition to this timeline, the following steps must be taken when the proposed tentative levy exceeds the previous year's tax extensions (excluding Bond and Interest Fund) by more than 105 percent. At the October 29, 2025, Board Study Session of the Whole Meeting, a summary of the 2025 Tentative Levy was presented to the Board for review.

1. Present a tentative levy to the Board of Education for approval no less than 20 days prior to a public hearing on the levy.
2. Publish a notice no more than 14 days, nor less than 7 days prior to holding a public hearing on the proposed levy.
3. Hold a public hearing on the proposed levy prior to the final adoption.

If the Board chooses to exceed the 105% request, the following calendar is recommended.

Wednesday, November 5, 2025,	Board adopts tentative levy
Wednesday, November 19, 2025,	Publish notice of public hearing
Wednesday, December 3, 2025,	Public hearing on tax levy, adopt levy
Tuesday, December 30, 2025,	Last Day to file levy

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Mr. Engelhardt moved, and Mr. Harmon seconded to adopt the Tentative 2025 Property Tax Levy for the Coal City Community Unit School District #1.

Roll Call.

Ayes: Dan Engelhardt, Quint Harmon, Cindy Klein, Matt Melvin, Mindy Rampa, Ryan VanDuyne, Ken Miller
Nays:
Abstained:
Motion: Carried.

C. DISCUSSION/ACTION ON APPROVING THE RESOLUTION FOR FILING THE ASSESSMENT COMPLAINTS WITH THE BOARD OF REVIEW REGARDING THE GE-HITACHI MORRIS OPERATION

At the October 29, 2025, Board Study Session of the Whole meeting, Superintendent Christopher Spencer provided the Board with an update from one of the district's attorneys regarding the Board of Review assessment of the GE-Hitachi. Mr. Spencer also discussed the authorizing Whitt Law to file the assessment complaints based on the Board of Review's decision. The Board's approval of this Resolution provides the needed authorization for the assessment complaint to be filed.

Mrs. Rampa moved, and Mr. VanDuyne seconded to approve the Resolution authorizing Whitt Law to file the assessment complaints with the Grundy County Assessor's Office, and to waive the reading of the Resolution.

Roll Call.

Ayes: Mindy Rampa, Ryan VanDuyne, Dan Engelhardt, Quint Harmon, Cindy Klein, Ken Miller
Nays:
Abstained: Matt Melvin
Motion: Carried.

D. DISCUSSION/ACTION ON APPROVING THE HIGH SCHOOL BAND/CHORUS FY27 SPRING BREAK TRIP TO DISNEY

At the October 29, 2025, Board Study Session of the Whole Meeting, Band Director Annie Ternes was in attendance and presented the Board with a tentative itinerary, and a breakdown of the cost associated for the band/chorus FY27 spring break trip to Disney. The proposal was presented for Board approval.

Mr. Engelhardt moved, and Mrs. Klein seconded to approve the high school band/chorus FY27 spring break trip to Disney, as presented.

Roll Call.

Ayes: Dan Engelhardt, Cindy Klein, Quint Harmon, Matt Melvin, Mindy Rampa, Ryan VanDuyne, Ken Miller
Nays:
Motion: Carried.

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E. DISCUSSION/ACTION ON RENEWING THE AGREEMENT WITH RIVAL5

At the October 29, 2025, Board Study Session of the Whole Meeting, CSBO Jason Smith discussed renewing the agreement with Rival5. Rival5 provides the district's phone service. This year they will provide a new security feature, called RLock, at no additional charge. This agreement is for five (5) years from 2025 through 2030, at a monthly rate of \$4,664.00.

Mrs. Klein moved, and Mr. VanDuyne seconded to approve renewing the five (5) year agreement with Rival5 at a monthly cost of \$4,664.00, as presented.

Roll Call.

Ayes: Cindy Klein, Ryan VanDuyne, Dan Engelhardt, Quint Harmon, Matt Melvin, Mindy Rampa, Ken Miller

Nays:

Motion: Carried.

NEW BUSINESS

A. DISCUSSION/ACTION ON LIBRARY MEDIA GRANT PROGRAM

High School Librarian, Allison Peterson prepared the library grant application. Illinois Statutes requires the Board to review the library's progress towards meeting the Illinois School standards for school library media centers. The library grant, if awarded, will provide a maximum of \$0. 88 cents for each student in the district. The monies will be used for reference materials, books, software, hardware, incoming line connection, and additional media resources. The Board and Superintendent Christopher Spencer thanked Mrs. Peterson for her efforts.

Mr. Harmon moved, and Mr. Engelhardt seconded to approve the FY26 School Library Per Capita Grant Application and affirm the conditions outlined are being adhered to throughout the district.

Roll Call.

Ayes: Quint Harmon, Dan Engelhardt, Cindy Klein, Matt Melvin, Mindy Rampa, Ryan VanDuyne, Ken Miller

Nays:

Motion: Carried.

B. DISCUSSION/ACTION ON MID-YEAR GRADUATION/EXCLUSION REQUESTS

The high school guidance office received requests for mid-year graduation. Principal Art Stafford recommends that the following students be considered eligible for mid-year graduation/exclusion. The students requesting mid-year graduation will have met the necessary requirements for graduation. Those receiving mid-year exclusions will complete their requirements through correspondence courses by May 1, 2026.

Mr. Engelhardt moved, and Mrs. Klein seconded to approve the following mid-year graduates, student numbers: 2026091, 2026085, 2026205, 2027033, 2026103, 2026218, 2025809, 2026340,

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and 2026070.

Roll Call.

Ayes: Dan Engelhardt, Cindy Klein, Quint Harmon, Matt Melvin, Mindy Rampa, Ryan VanDuyne, Ken Miller

Nays:

Motion: Carried.

C. DISCUSSION/ACTION ON QUARTERLY DROPOUT REPORT

The Quarterly Dropout Report for the quarter ending October 15, 2024, was prepared and was ready for Board approval. The approval of the Dropout Report is a State requirement, which ensures that the School Board is informed of students leaving our school system. There are no dropouts to report for the first quarter.

Mr. Engelhardt moved, and Mrs. Rampa seconded to approve the filing of the Quarterly Dropout Report with the Regional Office of Education for the quarter ending October 15, 2025.

Roll Call.

Ayes: Dan Engelhardt, Mindy Rampa, Quint Harmon, Cindy Klein, Matt Melvin, Ryan VanDuyne, Ken Miller

Nays:

Motion: Carried.

D. DISCUSSION/ACTION ON ADOPTING A BUDGET CALENDAR

Chapter 105, Section 5/17-1 of the Illinois Revised Statutes (School Code) directs the Board of Education to designate a person or persons to prepare in tentative form, the budget for the upcoming fiscal year. The Board is also required to “fix a fiscal year therefore”. The budget calendar provides a detailed schedule of the budgeting process.

Mrs. Klein moved, and Mr. Harmon seconded for the Board of Education to adopt the budget calendar as presented and appoint the Superintendent, Chief School Business Official, and Building Principals to prepare, in tentative form, the school district budget for the fiscal year beginning July 1, 2026, and ending June 30, 2027.

Roll Call.

Ayes: Cindy Klein, Quint Harmon, Dan Engelhardt, Matt Melvin, Mindy Rampa, Ryan VanDuyne, Ken Miller

Nays:

Motion: Carried.

E. DISCUSSION/ACTION ON APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN CCCUSD1 AND CHILDCARE RESOURCE & REFERRAL

Director of Student Services Luke Krippel discussed the Memorandum of Understanding between the Board of Education and Childcare Resource & Referral. This is referral for the Preschool program.

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Mr. Engelhardt moved, and Mrs. Klein seconded to approve the Memorandum of Understanding between the Board of Education and Childcare Resource & Referral.

Roll Call.

Ayes: Dan Engelhardt, Cindy Klein, Quint Harmon, Matt Melvin, Mindy Rampa, Ryan VanDuyne, Ken Miller

Nays:

Motion: Carried.

F. DISCUSSION/ACTION ON APPROVING THE AGREEMENT RENEWAL WITH MACK & ASSOCIATES

CSBO Jason Smith made a recommendation to renew the agreement with Mack & Associates for auditing services for thirty-six (36) months from June 30, 2026, through June 30, 2028.

Mr. VanDuyne moved, and Mr. Engelhardt seconded to approve the thirty-six (36) month agreement renewal with Mack & Associates for auditing services, as presented.

Roll Call.

Ayes: Ryan VanDuyne, Dan Engelhardt, Quint Harmon, Cindy Klein, Matt Melvin, Mindy Rampa, Ken Miller

Nays:

Motion: Carried.

G. FIRST READING ON REVISED DISTRICT POLICIES

The following District Policies have been revised and submitted for review. The Board Policy Committee will meet soon to discuss the policies in depth, and will make their recommendation to the Board.

2:20-E	Waiver and Modification Request Resource Guide
2:120	Board Member Development
2:150	Committees
2:150-AP	Superintendent Committees
2:250-E2	Immediately Available District Public Records and Web-Posted Reports and Records
2:270	Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
2:270-AP	Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin
3:10	Goals and Objectives
3:50	Administrative Personnel Other Than the Superintendent
3:60	Administrative Responsibility of the Building Principal
3:60-E	Event Reporting and Notice Requirements for Building Principals

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	Concerning School Safety and Security
4:10	Fiscal and Business Management
4:30	Revenue and Investments
4:60-AP2	Third Party Non-Instructional Contracts
4:60-AP2-E	Checklist for Third Party Non-Instructional Emergency Contracts
4:70-AP	Resource Conservation
4:80	Accounting and Audits
4:110	Transportation
4:110-AP3	School Bus Safety Rules
4:140	Waiver of Student Fees
4:140-AP	Fines, Fees and Charges – Waiver of Student Fees
4:150	Facility Management and Building Programs
4:160	Environmental Quality of Buildings and Grounds
4:170	Safety
4:170-AP1	Comprehensive Safety and Security Plan
4:170-AP2-E3	Letter to Parents/Guardians About Disruptive Social Media Apps; Dangers
4:175-AP1	Criminal Offender Notification Laws; Screening
4:190	Targeted School Violence Prevention Program
4:190-AP1	Targeted School Violence Prevention Program
4:190-AP2	Threat Assessment Team (TAT0)
5:10	Equal Employment Opportunity and Minority Recruitment
5:10-AP	Workplace Accommodations for Nursing Mothers
5:20	Workplace Harassment Prohibited
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:120	Employee Ethics; Code of Professional Conduct; and Conflict of Interest
5:120-AP2	Employee Conduct Standards
5:185	Family and Medical Leave
5:190	Teacher Qualifications
5:200	Terms and Conditions of Employment and Dismissal
5:220	Substitute Teachers
5:220-AP	Substitute Teachers
5:280	Duties and Qualifications
5:300	Schedules and Employment Year
6:20	School Year Calendar and Day
6:40	Curriculum Development
6:60	Curriculum Content
6:60-AP1	Comprehensive Health Education Program
6:60-AP1, E1	~~Notice to Parents/Guardians of Sexual Abuse and Assault Awareness and Prevention Education; Requests to Examine Materials; Written Objection(s) and/or Statutory Opt-outs~~

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6:60-AP2	Comprehensive Personal Health and Safety and Sexual Health Education Program (National Sex Education Standards (NSES))
6:60-AP3	Developmentally Appropriate Consent Education
6:130	Program for the Gifted
6:135	Accelerated Placement Program
6:135-AP	Accelerated Placement Program Procedures
6:140	Education of Homeless Children
6:160	English Learners
6:210	Instructional Materials
6:220	Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:235	Access to Electronic Networks
6:240	Field Trips
6:260	Complaints About Curriculum, Instructional Materials, and Programs
6:260-AP	Responding to Complaints About Curriculum, Instructional Materials, and Programs
6:270	Guidance and Counseling Program
6:280	Grading and Promotion
6:300	Graduation Requirements
6:300-E2	State Law Graduation Requirements
6:300-E3	Form for Exemption from Financial Aid Completion
6:310	High School Credit for Non-District Experiences; Course Substitution; Re-Entering Students
6:310-E1	Class Substitution Request
6:315	High School Credit for Students in Grades 7 or 8
6:320	High School Credit for Proficiency
7:10	Equal Educational Opportunities
7:70	Attendance and Truancy
7:130	Student Rights and Responsibilities
7:140	Search and Seizure
7:150	Agency and Law Enforcement Requests ~~Police Interviews~~
7:150-AP	<u>Managing Agency and Law Enforcement Requests</u> ~~Police Interviews~~
7:150-AP, E	Record of Age7:180ncy and Law Enforcement Requests
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:190-E3	Memorandum of Understanding
7:190-AP3	Guidelines for Reciprocal Reporting of ~~Criminal~~ Offenses Committed by Students
7:190-AP6	Guidelines for Investigating Sexting Allegations
7:190-AP7	Student Discipline Guidelines
7:250	Student Support Services

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7:255-AP1	Supporting Students Who are Parents, Expectant Parents, or Victims or Domestic or Sexual Violence
7:290	Suicide and Depression Awareness and Prevention
7:290-AP	Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program
7:310	Restrictions on Publications; Elementary Schools
7:315	Restrictions on Publications; High Schools
7:340	Student Records
7:340-AP1	School Student Records
7:340-AP1, E1	Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records
8:30	Visitors and Conduct on School Property
8:30-AP	Definition of Child Sex Offender
8:95-AP	Parental Involvement
8:100	Relations with Other Organizations and Agencies

H. DISCUSSION/ACTION ON AGREEMENT WITH COMPUTER INFORMATION CONCEPTS

CSBO Jason Smith made a recommendation to enter into an agreement with Computer Information Concepts for the use of their student information system, Infinite Campus. This approval will start the conversion timeline within the district.

Mrs. Rampa moved, and Mr. Harmon seconded to approve the agreement with Computer Information Concepts (Infinite Campus), as presented.

Roll Call.

Ayes: Mindy Rampa, Quint Harmon, Dan Engelhardt, Cindy Klein, Matt Melvin, Ryan VanDuyne, Ken Miller

Nays:

Motion: Carried.

OPEN FOR ITEMS NOT KNOWN AT AGENDA PREPARATION TIME

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

CLOSED SESSION

Mr. Engelhardt moved, and Mr. Harmon seconded to go to closed session at 6:26 p.m. for the purpose of considering information regarding the appointment, employment, compensation, discipline, performance, and an individual student issue.

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Roll Call.

Ayes: Dan Engelhardt, Quint Harmon, Cindy Klein, Matt Melvin, Mindy Rampa, Ryan VanDuyne, Ken Miller

Nays:

Motion: Carried.

Mrs. Rampa moved, and Mr. Harmon seconded to return to open session at 6:32 p.m.

Roll Call.

Ayes: Mindy Rampa, Quint Harmon, Dan Engelhardt, Cindy Klein, Matt Melvin, Ryan VanDuyne, Ken Miller

Nays:

Motion: Carried.

**BOARD STUDY SESSION OF THE WHOLE DATE: NOVEMBER 26, 2025 @ 6:00 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

**NEXT REGULAR MEETING DATE: DECEMBER 3, 2025 @ 6:00 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

ADJOURNMENT

Mr. Hamon moved, and Mrs. Rampa seconded to adjourn the meeting at 6:33 p.m. President Miller asked if there was any opposition to the motion, hearing none considers the motion approved.

Kenneth P. Miller, President

Cynthia Klein, Secretary