



Richard DeSilva, Jr.  
1st Vice President

Brett Coplin  
John Dinice  
Trista Daveniero

Prema C. Moorthy, PhD  
President

Benjamin A. Kezmarsky  
2nd Vice President

Michael Galow  
Christopher L. Hughes  
Janine Ting Jansen

December 3, 2025  
PUBLIC ACTION MEETING  
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **862-0761-9315** and the required password is **000325**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of the agenda for this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on December 3, 2025, at Joyce Kilmer School, 80 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters  
Confidential Student Matters  
Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

9. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

10. Mahwah Student Representative Report11. Superintendent's Report – Dr. Michael DeTuro12. Assistant Superintendent's Report – Dr. Dennis M. Fare13. Business Administrator/Board Secretary's Report – Mrs. Katherine A. Hiromoto14. President's Report15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin  
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen  
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen  
 Community Relations – B. Coplin (Chair), B. Kezmarsky, T. Daveniero, C. Hughes  
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky  
 Negotiations – J. Ting Jansen (Chair), M. Galow, J. Dinice, B. Coplin  
 Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)  
 New Jersey School Boards Legislative Liaison – P. Moorthy  
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)  
 Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)  
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow  
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the November 12, 2025, Public Work Session/Action Meeting.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the November 12, 2025, Executive Session.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of 11/07/2025 to 11/26/2025.

General Fund	Fund 10	\$8,482.00
General Current Expense	Fund 11	\$2,337,937.11
Capital Outlay	Fund 12	\$6,001.25
Special Revenue Funds	Fund 20	\$764.30
Region 1	Fund 52	\$7,010.07
Region I-Contracted Trans.	Fund 53	\$19,829.40
Total of All Checks		\$2,380,024.13

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 8047 to 8052 for a total of \$13,686.00.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1281 for a total of \$3,199.88.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## d. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2997 to 3000 for a total of \$88,048.73.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## e. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store checks 36379 to 36425 for a total of \$40,203.46.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## f. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for October 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## g. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for October 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## h. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of November 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of November 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Katherine A. Hiromoto, Business Administrator/Board Secretary

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## i. Financial Report – Void Checks from Prior Years

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves voiding General Fund checks numbers 114819, 112454, and 116178, issued in a prior year, for a total of \$498.62.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

j. 2026 Board of Education Meeting Calendar

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2026 board of education meeting calendar.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

k. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Faisal	Sheikh	AMTNJ 2025 Annual 6-12 Conference	11/21/2025	\$185.00
Jennifer	Hogan	Leveraging AI For Powerful INSTRUCTIONAL COACHING (Grades K-12)	12/4/2025	\$375.00
Talysa	Cole	Leveraging AI For Powerful INSTRUCTIONAL COACHING	12/4/2025	\$375.00
Courtney	Neglia	Leveraging AI for Powerful Instructional Coaching	12/4/2025	\$375.00
Justin	Jaskot	5th Annual Garden State Baseball Coaches Clinic	12/5/2025	\$75.00
Jacqueline	D'Angelo	WIAT-4 Advanced Analysis & Intervention Planning	12/10/2025	\$109.00
Jason	Schmitt	NJSIAA Tennis Coaches Clinic	1/9/2026	N/A
Rayhan	Jalil	UNY of Miami School Counselor Conference	01/28-01/30/2026	N/A
Joan	Stewart	ASAP Conf. - The Power of Voice: Guiding Our Students Through Change	03/05 & 03/06/2026	\$480.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

l. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Biotech & STEAM to Stryker, Mahwah, NJ	12/4/25	MHS	100
Student Council (9-12) to Center for Food Action, Mahwah, NJ	12/4/25	JK	20

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
Marching Band (8-12) to Ramsey, Main St., Ramsey NJ	12/6/25	RR/ MHS	58
Marching Band (8-12) to Mahwah Firehouse #1, Mahwah, NJ	12/7/25	RR/ MHS	58
SGA (11-12) to Betsy Ross, George Washington, Lenape Meadows, Central Office, YMCA, Joyce Kilmer & Ramapo Ridge	12/23/25	MHS	47
DECA (9-12) to Ramapo College, Mahwah, NJ	1/12/26	MHS	111
Self-contained (K-3) to St. Leonard's, Paramus, NJ	1/20 & 1/22/26	GW & LM	17 12
Decathlon (9-12) to Clifton H.S., Clifton, NJ	1/31/26	MHS	20
Model UN Club (9-12) to Bergen Academies, Hackensack, NJ	2/5- 2/6/26	MHS	20
Grade 5 Orchestra to David Geffen Hall, NYC, NY	2/11 or 2/12 or 2/13/26	JK	34
Academic Decathlon to Westwood Regional H.S. Westwood, NJ	2/28/26	MHS	20
Robotics Club (9-12) to Warren H.S., Washington, NJ	3/6- 3/8/26	MHS	40
Robotics Club (9-12) to Robbinsville H.S., Robbinsville, NJ	3/20- 3/22/26	MHS	40
TSA Club (10-12) to Jonathan Dayton H.S., Springfield, NJ	3/27/26	MHS	6
Robotics Club (9-12) to Lehigh University, Bethlehem, PA	4/16- 4/18/26	MHS	40
Grade 5 to Liberty Science Center, Jersey City, NJ	5/1/26	JK	188
Grade 2 to Sterling Hill Mining Museum, Ogdensburg, NJ	5/4/26	LM	74
Grade 1 to Turtle Back Zoo, West Orange, NJ	5/12/26	GW	46
Grade 2 to Sterling Hill Mining Museum, Ogdensburg, NJ	5/14/26	BR	51

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. Second Reading and Adoption of Policies and Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P2110 Philosophy of Education/District Mission Statement  
P&R2200 Curriculum Content  
P2210 Curriculum Development  
P2270 Religion in the Schools  
P2330 Homework

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the anonymous donation of \$2,500.00, to the Mahwah High School Music Programs, and thanks the donor for their generosity.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Professional Services Agreement Contract Extension – Kreyco, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract extension with Kreyco, Inc, at a cost of \$69,000, for the period of September 1, 2025 - June 25, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Establishment of Class/Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Board to establish a class/program for pre-kindergarten children with autism. This full-time program will be located at the Lenape Meadows School effective January 5, 2026, for the remainder of the 2025-2026 school year.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

19. New Business – Personnel

a. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Joanne Scanno, purchasing accounts payable specialist, for the Mahwah Township Public Schools, for the purpose of retirement; with a final date of employment December 31, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 12 years and 9 months of dedication and service to the Mahwah Public Schools.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Maureen Loveman, instructional paraprofessional, at Joyce Kilmer School, for the purpose of retirement; with a final date of employment December 31, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 16 years and 3 months of dedication and service to the Mahwah Public Schools.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Timothy Adase, teacher of chemistry, at Mahwah High School; effective January 13, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jaclyn Nelson, teacher of chemistry, at Mahwah High School; effective January 25, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Cynthia Pucci, teacher of biology, at Mahwah High School; effective retroactive to November 17, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## f. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Mia Farinella, teacher of grade two, at Lenape Meadows School; effective January 15, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kayla LaDuca, as teacher of grade 2, at Lenape Meadows School, from January 5, 2026 – June 30, 2026; salary to be Column A, Step 3, \$59,891, pro-rated; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brooke Bregman, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadow School, effective January 5, 2026 - June 30, 2026; salary to be Step 1, \$21,298.86, pro-rated.

## \* i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maribel Contreras-Ng, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective December 8, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86, pro-rated; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## j. Appointment and Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in assignment of Suzanne Pellegrino, from administrative assistant to the assistant principal at Lenape Meadows School, to administrative assistant to the Assistant Superintendent of Schools, effective January 5, 2026 – June 30, 2026; salary to be \$64,000, pro-rated.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## k. Appointment – Baseball Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christopher Buser, as baseball head coach, for the 2025-2026 season; stipend to be \$12,214.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## l. Appointment – Baseball Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Justin Jaskot, as baseball assistant coach, for the 2025-2026 season; stipend to be \$8,361.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## m. Appointment – Baseball Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Justin Grippo, as baseball assistant coach, for the 2025-2026 season; stipend to be \$8,361.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## n. Appointment – Baseball Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Keith Normoyle, as baseball assistant coach, for the 2025-2026 season; stipend to be \$8,361.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Appointment – Winter Track and Field Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Deidra Wilson, as winter track and field head coach, for the 2025-2026 season; stipend to be \$13,705.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Appointment – Winter Track and Field Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Adam Szuch, as winter track and field assistant coach, for the 2025-2026 season; stipend to be \$9,841.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Appointment – Winter Track and Field Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Justin Jaskot, as winter track and field assistant coach, for the 2025-2026 season; stipend to be \$9,841.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Appointment – Winter Track and Field Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christopher Diaz, as winter track and field assistant coach, for the 2025-2026 season; stipend to be \$9,841.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

s. Appointment – Volunteer Assistant Wrestling Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following volunteers as assistant wrestling coach, for the 2025-2026 season, at no cost to the district.

First Name	Last Name
John	Surich
Zachary	Marck
*Daniel	Nelson

\*Pending fingerprinting and employment verification

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

t. Appointment – Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Eric Pragdat, as advisor for the chess club, from January 5,

2026 – April 30, 2026; stipend to be \$1,980 prorated, in accordance with schedule H, group V, of the MEA contract.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

u. School Nurse Substitute

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Susan Parker as substitute nurse for the 2025-2026 school year; rate to be \$70 per hour, to be paid via a submitted voucher for hours worked.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

v. School Nurse Substitute

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following substitute nurses for the 2025-2026 school year; rate to be \$70 per hour, to be paid via a submitted voucher for hours worked.

Abby Palakunnel
Natalia Witkowski Pierog

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

w. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5463, effective retroactive on December 1, 2025 – December 15, 2025, using 11 sick days and FMLA concurrently, from December 1, 2025 – December 15, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

x. FMLA Leave of Absence - Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence extension for Employee #8861, effective on November 18, 2025 – November 26, 2025, using 12 sick days and FMLA concurrently, from November 18, 2025 – December 5, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

\* y. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9102, effective retroactive on December 1, 2025 – December 23, 2025, using 17 sick days and FMLA concurrently, from December 1, 2025 – December 23, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

z. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #1939, effective retroactive on November 24, 2025 – December 5, 2025, using NJFLA and 8 sick days concurrently; from November 24, 2025 – December 5, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

aa. NJFLA Intermittent Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence for Employee #9408, effective retroactive and taking sick days concurrently during the following dates: October 21, 2025 – October 24, 2025; October 29, 2025 – October 30, 2025; November 3, 2025 – November 5, 2025; December 9, 2025 – December 10, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

\* bb. Additional Teaching Period – Internal Coverage

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to teach a sixth period to provide class coverage for Employee #9102; from December 8, 2025 – December 23, 2025, at 1/5<sup>th</sup> of their salary; pro-rated, per diem, for designated periods; to be paid via submitted voucher:

<b>Name</b>	<b>Designated Period</b>
Danielle Signore	Period 1
Jennifer Chung	Period 4
Carly Kalman	Period 5
Lauren Erickson	Period 7
Jennifer Clarke	Period 8

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

cc. Additional Teaching Period – Internal Coverage Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to teach a sixth period to provide the extension of class coverage for Employee #8861; from November 18, 2025 – December 5, 2025, at 1/5<sup>th</sup> of their salary; pro-rated, per diem, for designated periods; to be paid via submitted voucher:

<b>Name</b>	<b>Designated Period</b>
Michael Tremblay	Homeroom (8 minutes)
Danielle Signore	Period 1
Michael Tremblay	Period 2

<b>Name</b>	<b>Designated Period</b>
Rebecca Savino	Period 3
Christiane Lange	Period 5
Jamie Wald	Period 6

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

dd. Additional Teaching Period – Internal Coverage

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to teach a sixth period to provide class coverage for Employee #5646; effective retroactive from November 24, 2025 – December 19, 2025, at 1/5<sup>th</sup> of their salary; pro-rated, per diem, for designated periods; to be paid via submitted voucher:

<b>Name</b>	<b>Designated # of Periods</b>
Jaclyn Nelson	18 periods
Matthew Domville	15 periods
Christin Freet	18 periods
Catherine Schwartz	18 periods

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

ee. Clinical Internship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship placement for the 2026 spring semester, for the following student, attending the following colleges/universities:

<b>Student Name</b>	<b>College/University</b>	<b>Supervising Staff Member</b>
Jessica Cooney	William Paterson University	Brian Cory (Principal, Ramapo Ridge Middle School) Zoe Delohery (Teacher of Physical Education, Ramapo Ridge Middle School)

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

ff. Parent Academy

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for the following staff providing Parent Academy Workshops for district parents; stipend to be \$100 per hour; to be paid via a submitted voucher.

Event Title	Event Date	Hours	Presenters
Empowering Your Child: Understanding SEL Through CASEL Competencies	11/20/25	2 each	Nikki Van Ess Courtney Carrelha James O’Hara

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

gg. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2025-2026 school year:

**Betsy Ross School**

First Name	Last Name
Colleen	DiMarco
Alla	Roitman

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

hh. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2025-2026 school year:

LAST NAME	FIRST NAME	CITY
Lindstrom*	Elizabeth	Mahwah

\*retroactive to 11/14/25

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

22. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters  
Confidential Student Matters  
Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

25. Motion to Adjourn

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

Upcoming Events

12/4/25	Ramapo Ridge HSO meeting Zoom 9:00 a.m.
12/17/25	Mahwah Board of Education meeting @ Lenape Meadows School Gym - 7:00 p.m.
12/17/25	George Washington HSO meeting – Hybrid – 6:00 p.m.
12/23/25	Single Session
12/24/25 - 12/31/25	Holiday Recess - Schools Closed
1/1/26 – 1/2/26	New Year’s Day - Schools Closed
1/7/26	Reorganization meeting/Public Work Session/Action meeting
1/19/26	Martin Luther King Day – Schools Closed
1/26/26	Staff Development Day – Schools Closed for Students
2/16-/2/17/26	Winter Recess/President’s Day/Lunar New Year – Schools Closed
3/13/26	Single Session for Students – Staff Development
3/20/26	Eid al-Fitr- Schools Closed
3/30-3/31/26	Spring Recess – Schools Closed
4/1-4/2/26	Spring Recess – Schools Closed
4/3/26	Good Friday – Schools Closed
5/25/26	Memorial Day – Schools Closed
6/24/26	Single Session for Students Grade 8 Promotion Exercises
6/25/26	Last Day of School – Single Session for Students High School Graduation
6/26/26	Last Day for Staff