

**BELLEVUE SCHOOL DISTRICT NO. 405
 WAREHOUSE PERSONNEL (SEIU 925)
 September 1, 2025 - August 31, 2026**

Add .38 per hour, increase of 2.5% on Base

JOB CLASSIFICATION	PROBATION	YEAR 1-3	YEAR 4-5	YEAR 6-10	YEAR 11-15	YEAR 16-19	YEAR 20+
Truck Driver	\$34.58	\$38.42	\$38.67	\$38.92	\$39.17	\$39.42	\$39.67
Lead Warehouse Driver		\$42.42	\$42.67	\$42.92	\$43.17	\$43.42	\$43.67

Longevity steps are .25 cents per increment

Probation wage is 90% of base wage year 1-3

Work Calendar is 261 days