

Regularly Scheduled Board Meeting

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Administration Office, 4711 S. 500 W. New Palestine, In 46163

Monday, December 8, 2025

6:30pm

1 Welcome/Call to Order/Pledge

Mrs. Laura Haeberle, Board President

2 Accentuate the Positive

Mrs. Laura Haeberle, Board President

2.1 AP Scholar with Distinction Recipients

Mr. Jim Voelz, NPHS Principal and Mr. Mitch Burk, NPHS Assistant Principal

The Board will recognize NPHS students and 2025 NPHS graduates, Evan Barone, Bethany Blachly, Jacob Cooper, Chase Emberton, Carson Eyerman, Madelyn Geryak, Stephanie Girolami, McKenzie Hacker, Andrew Hertig, Blake Hurst, Jackson Kamp, Arjomand Khokhar, Eli Martin, Blake Pool, Ayden Rush, Chase Shinkle, Gavin Smith, Emma Snyder, Kendall Steele, Jace Sutton, Cooper Trimpe, and Benjamin Wilson. These students received an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams.

2.2 Brandywine Elementary School / 2025 Indiana Blue Ribbon School Recognition

Mr. Craig Smith, Director of Student Learning and Communications

The Board will recognize Brandywine Elementary School for being named a 2025 Indiana Blue Ribbon School.

3 Approval of Agenda

Mrs. Laura Haeberle, Board President

Agenda dated December 8, 2025.

Board approval is requested at this time.

4 Citizens Comments on Agenda Items

Mrs. Laura Haeberle, Board President

Persons wishing to address the Board on an agenda item shall register by completing the Comments on Agenda Items Form and submitting the form to the Secretary of the Board prior to the start of the meeting. The registration form will include the name of the person(s) providing comment, the organization represented (if any), and identify the agenda item to be addressed. The agenda will be posted at the administration office and at each of the school buildings at least five (5) days (including Saturday and Sunday) prior to the meeting (i.e., by Wednesday before a Monday meeting). Copies of the agenda will also be available at the scheduled Board Meeting. Comments on agenda items will be heard at the start of the Board Meeting.

5 Consideration of Routine Business

Mrs. Laura Haeberle, Board President

5.1 Approval of Minutes

Mrs. Laura Haeberle, Board President

Regular Meeting Minutes dated November 10, 2025.

Board approval is requested at this time.

5.2 Personnel Report

Mrs. Laura Haeberle, Board President

Personnel Report dated December 8, 2025.

Board approval is requested at this time.

5.3 Claims and Finances

Mrs. Laura Haeberle, Board President

a. Payroll Claims dated November 7, 2025.

b. Payroll Claims dated November 21, 2025.

c. Claims dated October 31, 2025.

d. Claims dated November 30, 2025.

Board approval is requested at this time.

5.4 NPHS Robotics Competition

Mr. Jim Voelz, NPHS Principal and Mr. Tim Tarplee, NPHS Robotics Coach

Mr. Voelz and Mr. Tarplee are requesting permission for the robotics team to travel to Sandusky, OH, to compete at the Kalahari Signature Event on January 23-24, 2026.

Board approval is requested at this time.

5.5 NPHS Robotics Competition

Mr. Jim Voelz, NPHS Principal and Mr. Tim Tarplee, NPHS Robotics Coach

Mr. Voelz and Mr. Tarplee are requesting permission for the robotics team to travel to Bristol, TN, to compete at the Bots @Bristol Signature Event on February 12-13, 2026.

Board approval is requested at this time.

5.6 NPJH Robotics Competition

Mrs. Jessica Neill, NPJH Principal and Mrs. Jennifer Dropsey, NPJH Volunteer Assistant Robotics Coach

Mrs. Neill and Mrs. Dropsey are requesting permission for the robotics team to travel to Sandusky, OH,

and compete at the Kalahari Classic on January 19-20, 2026.

Board approval is requested at this time.

5.7 Donations

Mrs. Sarah Gizzi, Director of Finance

- a. Pinnacle Construction Group has donated \$500.00 each to NPI and NPJH Robotics Programs.
- b. Integrity Machine Systems, Inc. has donated \$500.00 to the NPI Robotics Program.
- c. NPI received a cash donation of \$100.00 from Danisha Kennedy for the NPI Fun Run Fundraiser.
- d. A \$200.00 grant was awarded to Sarah Dobbins at NPI from the Forum Credit Union Foundation. The funds will be accounted for in the Miscellaneous Projects fund.
- e. Kids & Kettles Extension donated \$300.00 to the BWE, NPE, and SCE Meal Accounts with Deficit Balances.
- f. Service Engineering donated \$1,000.00 for the NPHS Robotics Program.
- g. NPCS Facilities received a \$500.00 grant from the New Palestine Education Foundation to be used for staff appreciation.
- h. BWE received a \$1,500.00 grant from the New Palestine Education Foundation to be used for the BWE Blue Ribbon School Celebration.
- i. Integrity Machine Systems donated \$500.00 to the NPHS Robotics Program.
- j. MG Landscape & Design, Inc. donated \$1,000.00 to NPHS to be used for the We the People account.
- k. NPJH Robotics Program received a \$1,000.00 grant from Duke Energy.
- l. Structural Design, Inc. donated \$250.00 to the NPI Robotics Program.
- m. Steven & Ashley Warren donated \$500.00 to the NPI Robotics Program.
- n. Employee Wellness Fair list of donations/sponsorships: Humana Dental (\$100.00), 5/3 Bank (\$253.00), Grand Canyon Education (\$1,000.00), Jason Woodruff (Equitable) (\$250.00), Greenfield Banking Company (\$500.00), Corebridge Financial (American General Life Insurance Company) (\$250.00), and Hancock Regional Hospital (Hancock Health) (\$1,000.00).

Board approval is requested at this time.

6 New Business

Mrs. Laura Haeberle, Board President

6.1 Education Fund and Operations Fund

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi is requesting permission to transfer funds to ensure all accounts have a positive end-of-year balance. Funds will be transferred from line items that were unspent to line items in which additional dollars are needed.

Board approval is requested at this time.

6.2 Education Fund to Daycare Fund

Mrs. Sarah Gizzi, Director of Finance

Mrs. Gizzi is requesting permission to transfer funds from the Education Fund to the Daycare Fund to ensure a positive end-of-year balance.

Board approval is requested at this time.

6.3 Consumable and Supplemental Course Fees for Spring 2026

Mr. Nicholas Mitchaner, Curriculum Coordinator and Mr. Craig Smith, Director of Student Learning and Communications

Mr. Mitchaner and Mr. Smith will be seeking board approval on consumable and supplemental material fees for specific courses to begin in the Spring 2026 semester.

Board approval is requested at this time.

6.4 Joint Services Agreement of the Hancock County Career Center

Dr. Gina Pleak, Superintendent

Dr. Pleak is seeking approval of the Joint Services Agreement of the Hancock County Career Center.

Board approval is requested at this time.

6.5 First Reading of Policies

Mr. Brian McKinney, Board Member

- a. C525 Medical Needs at School
- b. D300 Controlled Substance and Alcohol Testing
- c. F100 Internal Controls
- d. F125 Purchasing Procedures and Capital Assets
- e. F176 Unpaid Meal Policy
- f. F225 Fundraising and Crowdfunding

First reading of policies. No action is required at this time.

6.6 Deletion of Policy G125

Mr. Brian McKinney, Board Member

Mr. McKinney is seeking approval to delete policy G125 Criminal Organization Activity. This policy is no longer required.

Board approval is requested at this time.

7 Reports

Mrs. Laura Haeberle, Board President

7.1 Latin Honors and Weighted Grades Report

Mr. Nicholas Mitchaner, Curriculum Coordinator

Mr. Mitchaner will present a report on Latin Honors and Weighted Grades.

Informal Comments

8 Mrs. Laura Haeberle, Board President

The Board President may call for additional informal public comment at this time, if, in his/her judgement, time permits and more comment is warranted. The time limit for such comments will be set by the President, who may also permit the administration or Board to respond to these public comments at his/her discretion.

An informal comment form must be completed on the evening of the board meeting and submitted to the Secretary of the Board prior to the start of the meeting.

9 Board Member Comments

Mrs. Laura Haeberle, Board President

10 Adjournment

Mrs. Laura Haeberle, Board President

Board approval is requested at this time.