

**BIG BEAVER FALLS AREA SCHOOL DISTRICT
MEETING OF THE BOARD OF SCHOOL DIRECTORS
REORGANIZATION BOARD MEETING
DECEMBER 4, 2025**

1. PLEDGE OF ALLEGIANCE

2. READING OF ELECTION CERTIFICATES

Solicitor will read the election certificates:

Mr. Tom Karczewski, Mrs. Darcelle Slappy, Mrs. Carla Schriver and Ms. Michele Manno

3. OATH OF OFFICE FOR NEW AND RE-ELECTED MEMBERS

4. ROLL CALL

Cindy Cook
Terri Ellinwood
Tom Karczewski
Michele Manno
Ronald Miller
Carla Schriver
Darcelle Slappy
Susan Smith
Kayla Stevenson

5. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

6. ELECT TEMPORARY PRESIDENT

A. Current President declares the chair will accept nominations for Temporary President.

(1) Nominee(s) must be a holdover Board member.

(2) Nomination(s) need not be seconded.

B. After nominations are made, request motion that nominations be closed (motion seconded; voice vote on closing nominations).

C. Voice vote on nomination(s).

D. Temporary President takes over the chair.

7. APPOINTMENT TO FILL CURRENT BOARD VACANCY

- A. The BOE recommends Reon Nesmith for the current Board vacancy for a 2 year term.

MOTION

*I move the Board **approve/disapprove** Reon Nesmith for the current Board vacancy for a 2 year term.*

8. ELECT PRESIDENT

- A. Temporary President declares that the chair will accept nominations for Board President.

(1) Nomination(s) need not be seconded.

- B. After nomination(s) are made, request motion that nominations be closed (motion seconded; voice vote on closing nominations).

- C. Voice vote on nomination(s).

- D. President-Elect takes over the chair.

3. ELECT VICE PRESIDENT

- A. President-Elect declares that the chair will accept nominations for Vice President.

(1) Nomination(s) need not be seconded.

- B. After nomination(s) are made, request motion that nominations be declared closed (motion seconded; voice vote on closing nominations).

- C. Voice vote on nomination(s).

4. ESTABLISH TIME, DATES & PLACE OF BOARD MEETINGS

Meetings are held in the Central Elementary School Boardroom. A list is attached indicating the dates and times for Board Meetings.

MOTION

*I move the Board **approve/disapprove** the time, dates, and place of Board Meetings as per the attachment.*

5. APPROVAL OF MINUTES

I move the Board **approve/disapprove** the minutes of the Special Voting Meeting held on November 13, 2025.

6. APPROVAL OF BILLS FOR PAYMENT

I move the Board **approve/disapprove** the following bills for payment:

General Fund for November 2025 - \$1,232,432.04

7. FINANCIAL REPORTS

I move the Board **approve/disapprove** the following financial reports:

*Treasurer's Report - November 2025
Budget Recap - November 2025
Student Activities Fund - October 2025*

8. SUPERINTENDENT'S REPORT

A. PERSONNEL

1. Appointment

1. The Administration recommends appointing Kelly Beegle as Family and Consumer Science teacher effective January 20, 2026.

MOTION

*I move the Board **approve/disapprove** appointing Kelly Beegle as Family and Consumer Science teacher effective January 20, 2026.*

2. The Administration and BOE recommends appointing Elizabeth Onuska as High School Special Education teacher effective January 5, 2026 at a Step 1 Masters salary of \$53,500.00.

MOTION

*I move the Board **approve/disapprove** appointing Elizabeth Onuska as High School Special Education teacher effective January 5, 2026 at a Step 1 Masters salary of \$53,500.00.*

3. The Administration and BOE recommends appointing Bella Posset as Central Elementary teacher effective January 20, 2026 at a Step 1 Bachelor salary of \$49,500.00.

MOTION

*I move the Board **approve/disapprove** appointing Bella Posset as Central Elementary teacher effective the January 20, 2026 at a Step 1 Bachelor salary of \$49,500.00.*

2. Addition to the 2025/2026 Instructional Substitute List

The Administration recommends approval of the 2025/2026 Instructional Substitute List.

MOTION

*I move the Board **approve/disapprove** the 2025/2026 Instructional Substitute List.*

B. FIELD TRIP REQUESTS

1. Mrs. Martinez is requesting to take 4 students to Hickory High School in Hermitage for the PMEA District 5 Chorus Festival on Thursday, January 8 through Saturday, January 10, 2026.
2. Mrs. Cobb is requesting to take 8 students to The Consortium for Public Education in McKeesport for the Future Ready Leader Program on Wednesday, January 21, 2026 and Tuesday, April 21, 2026.

MOTION

*I move the Board **approve/disapprove** the above field trip requests on dates and at locations as listed.*

C. CULINARY DEPOT STEAMER BID

1. The Administration recommends the approval for the Middle School steamer bid to Culinary Depot in the amount of \$24,621.66.

MOTION

*I move the Board **approve/disapprove** middle school steamer bid to Culinary Depot in the amount of \$24,621.66.*

9. SOLICITOR'S REPORT

10. BVIU & CTC UPDATES

11. OTHER NEW BUSINESS

12. OLD BUSINESS

13. PUBLIC PARTICIPATION

14. ADJOURNMENT