Regular Meeting
Monday, December 8, 2025 5:30 PM

GISD Administrative Board Room
1615 St Lawrence St.
P O Box 157
Gonzales, Texas 78629

Agenda

1. Call to Order
   Presenter: Board President
   1.A. Roll Call
   Presenter: Board President
   1.B. Invocation:
   Presenter: Rylah Arellano, 2nd Grade Student
   1.C. Pledge:
   Presenter: Corbyn Brown, 1st Grade Student
   1.D. Mission Statement:
   Presenter: Amelia Tucker, 2nd Grade Student
2. Public Comments
   Presenter: Board President
3. Recognitions

   Presenter: Dr. Dana Arreola, Superintendent of Schools
4. New Business/Action Items

   4.A. Consent Agenda

   Discuss and Consider Action to approve the Consent Agenda
   Presenter: Dr. Dana Arreola, Superintendent of Schools
   4.A.1. Minutes of Meetings:
   Presenter: Dr. Dana Arreola, Superintendent of Schools
   4.A.2. Budget Amendments:

   4.B. Discuss and Consider Action to Update Board Policies as recommended by TASB
   Presenter: Dr. Dana Arreola, Superintendent of Schools

   4.C. Discuss and Consider Action to Grant Authority to the Superintendent to Contract with the Gonzales County Election Administrator for the May 2, 2026 Elections
   Presenter: Dr. Dana Arreola, Superintendent of Schools

   4.D. Discuss and Consider Action for the GJHS Cheerleading Team to travel out of state to compete at the DII National School Spirit Championships (NSSC) in Orlando, Florida
   Presenter: Leigh Coke, GJHS Cheer Sponsor; Kaitlin Bailey, GJHS Cheer Sponsor/Assistant Principal

   4.E. Discuss and Consider Action to Approve the Purchase of Two Regular Education School Buses
   Presenter: Gene Kridler, Executive Director of Operations; Presleigh Zella, Financial Operations Specialist

4.F. Discuss and Consider Action to Approve Commissioning Services for the Maintenance GMP#3 HVAC Improvements as part of the 2023 Bond Program
Presenter: Casey Sledge, Region XIII/Sledge Engineering; Dr. Dana Arreola, Superintendent of Schools

4.G. Discuss and Consider Action to Approve the Annual Financial & Compliance Report for Fiscal Year Ended August 31, 2025 and the Engagement Letter from Singleton, Clark, & Company, PC for the 2026 Fiscal Year Audit
Presenter: Amanda Smith, Chief Financial Officer; Dr. Dana Arreola, Superintendent of Schools

4.H. Discuss and Consider Action to cast a vote, by written resolution, for nominees to serve on the Caldwell County Appraisal District Board of Directors for the upcoming 2026-2027 term.
Presenter: Dr. Dana Arreola, Superintendent of Schools

4.I. Discuss and Consider Action on the Annual Investment Report, Investment Policies, Investment Strategies and Related Resolution
Presenter: Amanda Smith, Chief Financial Officer; Dr. Dana Arreola, Superintendent of Schools

4.J. Discuss and Consider Action to Approve the revisions to the 2025-2026 District Compensation Plan
Presenter: Mary Lynn Ramirez, Director of Human Resources

5. Reports
   5.A. 2023 Bond Program Monthly Update
   Presenter: Casey Sledge, Region XIII/Sledge Engineering
   5.B. Superintendent Reports
6. Board Business
   6.A. Board Correspondence
   6.B. Dates of Interest
7. Adjourn to Closed session: Under Texas Government Code Chapter 551, The board will recess this open session and covene in a closed meeting to discuss items on the agenda. The board may conveniently meet in such a closed or executive session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas government code chapter 551:
   Presenter: Board President
   7.A. Student Legal Matter Update
   7.B. Personnel
8. Reconvene to Open Meeting: The Board will take appropriate action on items, if necessary, as discussed in Closed Session
   Presenter: Board President
9. Adjourn

Board of Trustees

Justin Schwausch
President

Ross Hendershot, III
Vice President

Ashley Molina
Secretary

Naomi Brown

D'Anna Robinson

Josie Smith-Wright

Gloria Torres

GISD School Board Agenda Information Sheet
December 8, 2025

SUBJECT: Public Comments

RATIONAL SUMMARY:

The next item on the agenda is public comment. Before we begin, I will remind our audience members of the Board's procedures for handling public comments. The public comment portion of our meeting is available to members of the public who wish to address a meeting item on tonight's agenda or other matter pertaining to Gonzales ISD.

Anyone who wants to speak during public comment must sign in before the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 5 minutes to address the Board. If necessary for effective meeting management, or to accommodate large numbers of individuals wishing to address the Board, we may shorten the time for each individual wishing to present comments. The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board regarding an item on tonight's agenda. Persons requiring a translator will be given additional time.

Please keep your comments or criticisms civil and courteous. Please also avoid using profanity during your opportunity to speak. Last, we ask that you not discuss students who are not your child.

If a speaker is seeking Board resolution of a specific complaint, that concern should be addressed through the District's grievance process. District policy DGBA has been established for addressing employee complaints, policy FNG is the avenue for filing parent complaints, and policy GF address community member complaints. Grievance forms can be obtained at any campus administration office, or in the central administration offices.

Board of Trustees

Justin Schwausch
President

Ross Hendershot III
Vice President

Ashley Molina
Secretary

Gloria Torres

D'Anna Robinson

Josie Smith-Wright

Naomi Brown

GISD School Board Agenda Information Sheet
December 8, 2025

RECOGNITIONS

RATIONAL SUMMARY: This month, administration would like to recognize the contributions/accomplishments of the following individuals:

Administrator Responsible: Dr. Dana Arreola, Superintendent of Schools

- GPA
  - Angel Huerta
  - Staff Member
    - Shelby Stone
- GE
  - Jasmin Castillo
  - Staff Member
    - Alex James
- GNA
  - Kamille Green
  - Staff Member
    - Christina McCoy
- GJHS
  - Emersyn Sample
  - Staff member
    - Erika Mills
- GHS
  - GHS Cheer & Mrs. Craft
  - Athletics
    - 8th Grade Football Team-District Champs
    - Varsity Football

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D'Anna Robinson

Josie Smith-Wright

Gloria Torres

GISD School Board Agenda Information Sheet
December 8, 2025

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the Consent Agenda

ADMINISTRATOR RESPONSIBLE: Dr. Dana Arreola, Superintendent of Schools

RATIONAL SUMMARY:

A. Meeting Minutes: November 10-Regular Board Meeting
November 17-Special Board Meeting
B. Budget Amendments:

SUPERINTENDENT'S RECOMMENDATION: APPROVE

MOTION: *I move that the Board approve the consent agenda, as presented.*

GISD Administrative Board Room
1615 St Lawrence St.
P O Box 157
Gonzales, Texas 78629

Regular Meeting
Monday, November 10, 2025 5:30 PM Central

Naomi Brown:	Present
Ross Hendershot, III:	Present
Ashley Molina:	Present
D'Anna Robinson:	Present
Justin Schwausch:	Present
Josie Smith-Wright:	Absent
Gloria Torres:	Present

Present: 6, Absent: 1.

Josie Smith-Wright: Present

Present: 7.
Josie arrived at 6:58pm

1. Call to Order

1.A. Roll Call
Josie Smith-Wright was absent

1.B. Invocation:
James "Cotton" Russell delivered the Invocation

1.C. Pledge:
Barbara Licea led the pledge.

1.D. Mission Statement:
Ella Lindemann led the mission statement.

2. Public Comments
No Public Comments

3. Recognitions

Mrs. Mikesh, GPA Principal, recognized student, Earnest Jefferson, Jr. and Staff member, Emily Parra.
Ms. Leal, GE Principal, recognized student, Lawson Simper, and staff member, Jessica Kalina
Mrs. Freeman, North Avenue Principal, recognized Anali Olalde, and staff member, Raquel Peluyera
Mrs. Gibson, GJHS Principal, recognized Hailey Daniel, and staff member, Katlyn Riojas
Mrs. Perez, GHS Principal, recognized Alex Rosas, and staff member, Maria Medina

Coach Hamilton and Coach Sestak recognized GHS Cross Country

4. New Business/Action Items

4.A. Consent Agenda

Discuss and Consider Action to approve the Consent Agenda
I move that the board approve the consent agenda as presented. This motion, made by Ross Hendershot, III and seconded by Gloria Torres, Passed.
Josie Smith-Wright: Absent, Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Gloria Torres: Yea
Yea: 6, Nay: 0, Absent: 1
Motion passed 6/0

4.A.1. Minutes of Meetings:
October 13—Regular Board Meeting Minutes

4.A.2. Budget Amendments:
$1,000 Increase to Function 61 & Other Local Sources: Gift revenue from Baker Boys BBQ & Mayor Isaac Anzaldua for Monthly Attendance Incentive Initiative

4.B. Discuss and Consider Action on the 2025 Tax Roll Per Section 26.09 Texas Property Tax Code
"I move that the Board approve the 2025 tax roll, as presented.". This motion, made by Ashley Molina and seconded by D'Anna Robinson, Passed.
Josie Smith-Wright: Absent, Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Gloria Torres: Yea
Yea: 6, Nay: 0, Absent: 1
I move that the Board approve the 2025 tax roll, as presented. This motion, made by Ashley Molina and seconded by D'Anna Robinson, Passed.
Josie Smith-Wright: Absent, Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Gloria Torres: Yea
Yea: 6, Nay: 0, Absent: 1
Amanda Smith appeared before the Board to seek approval of the 2025 Tax Roll in accordance with Section 26.09 of the Texas Property Tax Code. As required by this statute, the administration presents this agenda item to the Board annually upon receiving the certified tax roll information from the Gonzales County Tax Assessor-Collector’s Office.

Motion passed 6/0

4.C. Discuss and Consider Action to cast a vote, by written resolution, for nominees to serve on the Gonzales Central Appraisal District (GCAD) Board of Directors for the upcoming term beginning January 1, 2026, and ending December 31, 2027.
"I move that the Board discuss and consider approval of a written resolution to cast its allocated vote(s) for the nominated candidate to serve on the Gonzales Central Appraisal District Board of Directors for the 2026-2027 term.". This motion, made by Ross Hendershot, III and seconded by Naomi Brown, Passed.

Josie Smith-Wright: Absent, Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Gloria Torres: Yea
Yea: 6, Nay: 0, Absent: 1

The board casted their votes for

- D'Anna Robinson
- Sue Gottwald
- Josh Gray

The motion carried 6/0

4.D. Discuss and Consider Action on Bid for Resale Property: Suit 6792 (Parcel 13374)
"I move that the board accept the bid, as presented.". This motion, made by Gloria Torres and seconded by Ashley Molina, Passed.
Josie Smith-Wright: Absent, Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Gloria Torres: Yea
Yea: 6, Nay: 0, Absent: 1

Amanda Smith appeared before the board with a recommendation from the County regarding a bid received for Parcel 13374. The property is located on Saint Matthew Street between McClure and DeWitt Streets, approximately two blocks south of the museum. It is a mostly vacant lot with a small building and is situated adjacent to the parcel previously reviewed in August, just south of the old Craven’s store.

This parcel is a foreclosed property that was offered for tax resale, with outstanding taxes owed for the years 2024-2025. The bid submitted to the County meets all resale policy requirements and was recommended for approval by the Gonzales County Tax Assessor-Collector. Accordingly, the Commissioners Court accepted the bid on October 27, pending approval from the other taxing entities.

The motion carried 6/0

4.E. Discuss and Consider Action to Approve the proposed Board Goals and Superintendent Guardrails
I move that the board approve the proposed Board Goal #1 as presented. This motion, made by Ashley Molina and seconded by Ross Hendershot, III, Passed.
Josie Smith-Wright: Absent, Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Gloria Torres: Yea
Yea: 6, Nay: 0, Absent: 1
I move that the board approve the proposed Board Goal #2 as presented. This motion, made by Ashley Molina and seconded by D'Anna Robinson, Passed.
Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea
Yea: 7, Nay: 0
I move that the board approve the proposed Board Goal #3 as presented. This motion, made by Ashley Molina and seconded by D'Anna Robinson, Passed.
Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea,

Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea
Yea: 7, Nay: 0
I move that the board approve the Superintendent Guardrails as presented. This motion, made by Ashley Molina and seconded by Ross Hendershot, III, Passed.
Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea
Yea: 7, Nay: 0
Board Goals:
1. The percentage of 3rd grade students whose score meets grade level or above the STAAR Reading will increase from 41% in June 2025 to 56% by June 2030. (Current 2025: 41%; 2027: 47%; 2028: 50%; 2029: 53%; 2030: 56%)
2. The percentage of 3rd grade students whose score meets grade level or above the STAAR Math will increase from 28% in June 2025 to 43% by June 2030. (2025:28%; 2026: 31%; 2027: 34%; 2028: 37%; 2029: 40%; 2030: 43%)
3. Maintain an overall CCMR score of 90% or higher while increasing the TSI College Ready percentage from 15% in June 2025 to 25% by June 2030. (2025: 15%; 2026: 17%; 2027: 19%; 2028: 21%; 2029: 23%; 2030: 25%)

Superintendent Guardrails
Guardrail #1 Facilities: In attaining the Board’s student outcome goals, the Superintendent shall not allow school or district facilities to be maintained in a manner that compromises cleanliness, safety, or proper maintenance.
Guardrail #2 Culture: In attaining the Board’s student outcome goals, the Superintendent shall not allow the culture and climate of district administrative offices or campus leadership to become negative, hostile, or otherwise detrimental to staff morale, collaboration, or the achievement of student outcomes.
Guardrail #3 Finance: In attaining the Board’s student outcome goals, the Superintendent shall not allow the district’s financial position to deteriorate to a level that jeopardizes its stability or the ability to deliver quality programs and services.
Guardrail #4 Human Capital: In attaining the Board’s student outcome goals, the Superintendent shall not allow district operations to lack organizational efficiency, fail to define clear roles and responsibilities, or assign employees to positions for which they do not hold the appropriate credentials, training, or qualifications.

The motion carried 6/0

5. Reports

5.A. ConnectED Texas Program Overview

A presentation from Karen O'Grady with TASB and Dale Shumaker with Diamond Communications was given to the board.

As the Board is aware, despite significant efforts by staff, our campuses continue to experience gaps in reliable cellular coverage. These gaps affect staff communication, parent reachability, and our overall safety responsiveness.

The purpose of tonight's presentation is to explore one potential solution: **a lease of district land for a cellular tower** that would materially improve coverage in and around our schools while also generating ongoing revenue for the District.

Tonight, the group will explain:

- **What improvements to cellular coverage** we can expect in and around our campuses
- **The proposed lease structure** and the financial impact to the District
- **Timelines, regulatory approvals,** and key community considerations involved

No action was requested. This presentation is informational—to allow the Board to hear the concept, ask questions, and provide direction on whether staff should bring back a formal lease agreement for future consideration.

5.B. Academic Report
Joy Philpott, Chief Academic Officer, presented an update on performance of students classified as Emergent Bilingual as required by Chapter 89 of the Texas Education Code.

5.C. Operations Report
Dr. Valerie Ibeji had no items to present during the open session.

5.D. Financial Report
Amanda Smith, Chief Financial Officer, presented the Financial Report to the board.

5.E. 2023 Bond Program Monthly Update
Casey Sledge, Sledge Engineering/ESC Region 13 provided an update to the board on the 2023 Bond Program.

5.F. Superintendent Reports
Dr. Arreola provided a monthly update

- Thanked Ed Wayner for the Thanksgiving lunches
- Touched on the good response from Gather and Grow
- Holdsworth March 5th-8th (Needs one more board member to attend)
- Apaches Reading together

6. Board Business

6.A. Board Correspondence

6.B. Dates of Interest

November 17	Thanksgiving PotLuck@11:30 NTHS Induction @6PM @GHS
November 24-28	District Closed
December 2	Community & Connections @Admin. Cafeteria 5:30-6:30

December 3	Coffee and Connection 7-8AM
December 8	Board Meeting
December 9	Gather & Grow-2nd Session
December 17	Christmas Luncheon
December 19	Early Release
December 22-Jan 2	District Closed

7. Adjourn to Closed session: Under Texas Government Code Chapter 551, The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The board may conveniently meet in such a closed or executive session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas government code chapter 551: The board went into closed session at 6:52pm

Mrs. Molina stepped out of the meeting at 7:06pm and returned at 7:16pm

7.A. Student Legal Matter Update

7.B. Personnel

7.C. Intruder Detection Audit

7.D. Approval of New Guardians

8. Reconvene to Open Meeting: The Board will take appropriate action on items, if necessary, as discussed in Closed Session
Mrs. Molina made a motion to accept the Superintendent's recommendation to appoint Ms. Wanda Fryer as the principal for the DAEP Center. This motion, made by Ashley Molina and seconded by Ross Hendershot, III, Passed.
Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea
Yea: 7, Nay: 0

The board came back to an open meeting at 8:13pm.

The motion carried 7/0

9. Adjourn

GISD Administrative Board Room
1615 St Lawrence St.
P O Box 157
Gonzales, Texas 78629

Special Meeting
Monday, November 17, 2025 4:00 PM Central

Naomi Brown:	Absent
Ross Hendershot, III:	Present
Ashley Molina:	Present
D'Anna Robinson:	Present
Justin Schwausch:	Present
Josie Smith-Wright:	Present
Gloria Torres:	Present

Present: 6, Absent: 1.

1. Call to Order

1.A. Roll Call

1.B. Invocation:

1.C. Pledge:

1.D. Mission Statement:

2. Public Comments

No Public Comments

3. New Business/Action Items

3.A. Discuss and Consider Action for the GHS Cheerleading Team to travel out of state to compete at the National High School Cheerleading Championship (NHSCC) in Orlando, Florida

"I move that the board approve the out of state travel for the GHS Cheerleading team and sponsors to attend the National High School Cheerleading Championship (NHSCC).". This motion, made by Ashley Molina and seconded by Josie Smith-Wright, Passed.

Naomi Brown: Absent, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 6, Nay: 0, Absent: 1

Mrs. Karen Perez, GHS Principal, went before the board seeking approval for the GHS Cheerleading Team to travel out of state to compepte at the National High School Cheerleading Championship in Orlando, Florida.

The motion carried 6/0

3.B. Discuss and Consider Action to approve the Gonzales ISD's application for LASO Grant funding in Cycle 4 of the grant

I move that the Board approve Gonzales ISD's application for LASO grant funding in Cycle 4 of the grant. This motion, made by Ashley Molina and seconded by Josie Smith-Wright, Passed.
Naomi Brown: Absent, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea
Yea: 6, Nay: 0, Absent: 1
Mrs. Joy Philpott went before the board seeking approval, to submit an application for LASO Grant funding in Cycle 4 of the grant.
LASO stands for Learning Acceleration Support Opportunities.

Encompasses grants from the Texas Education Agency under one broad grant with four subcategories

- Curriculum and Instruction
- Education and Training
- More Time (additional days in school year)
- Innovative School Models

Seek to apply for funding under curriculum and instruction and possibly for education and training

- Curriculum and Instruction would allow for a year to implement Bluebonnet math and a year to study and then possibly implement Bluebonnet reading curriculum
- Education and Training funds would allow us to develop a residency program for first year teachers and possibly enhance our grow your own program

Application is due to TEA on December 3, 2025; we will know whether or not we'll receive funding between March 5 and May 5, 2026

The motion carried 6/0

4. Reports

4.A. Budget Workshop

5. Adjourn
Mrs. Molina left at 4:57pm

The meeting adjourned at 5:47pm

2025-26 Proposed Budget Revision
General Operating Fund
Regular Board Meeting - December 8, 2025

	Current Budget	*Proposed Amendment*	Proposed Revised Budget
REVENUES			
5700 Local Property Taxes	22,353,106		22,353,106
5700 Other Local Sources	1,037,746	500	1,038,246
5800 State Revenues	10,367,245		10,367,245
5900 Federal Sources	440,735		440,735
TOTAL REVENUES	**34,198,832**	**500**	**34,199,332**
EXPENDITURES			
0011 Instruction	17,726,644		17,726,644
0012 Instructional Resources & Media Services	264,900		264,900
0013 Curriculum & Staff Development	1,191,307		1,191,307
0021 Instructional Leadership	347,641		347,641
0023 School Leadership	2,044,799		2,044,799
0031 Guidance, Counseling, & Evaluation	1,383,535		1,383,535
0032 Social Work Services	171,689		171,689
0033 Health Services	449,726		449,726
0034 Student Transportation	1,666,731		1,666,731
0035 Food Services	540		540
0036 Co-Curricular/Extra-Curricular Activities	1,813,645		1,813,645
0041 General Administration	2,140,139		2,140,139
0051 Plant Maintenance and Operations	4,315,645		4,315,645
0052 Security & Monitoring Services	675,912		675,912
0053 Data Processing Services	1,421,847		1,421,847
0061 Community Services	8,500	500	9,000
0071 Debt Services	423,088		423,088
0081 Facilities Acquisition & Construction	61,209		61,209
0099 Other Intergovermental Charges	607,600		607,600
TOTAL EXPENDITURES	**36,715,097**	**500**	**36,715,597**
8911 Operational Transfer Out	500		500
NET ACTIVITY	**(2,516,765)**	**0**	**(2,516,765)**

Notes:
-$500 Increase to Function 61 & Other Local Sources: Gift revenue from SouthStar Bank for Monthly Attendance Incentive Initiative

Board of Trustees

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President

Ross Hendershot III
Vice President

Ashley Molina
Secretary

Naomi Brown

D'Anna Robinson

Josie Smith-Wright

Gloria Torres

GISD School Board Agenda Information Sheet
December 8, 2025

ACTION ITEM

SUBJECT: Discuss and Consider Action to Update Board Policies as recommended by TASB

ADMINISTRATOR RESPONSIBLE: Dr. Dana Arreola, Superintendent of Schools

RATIONAL SUMMARY:

The proposed revisions to Board Policy 126 are intended to ensure that the policy remains aligned with current **Texas Association of School Boards (TASB) model policies**, reflects recent **legal and regulatory updates**, and supports the district's ongoing commitment to effective governance and operational transparency. TASB periodically updates its model policies to incorporate changes in state and federal law, best practices, and recommendations that support school board effectiveness. Updating Policy 126 ensures that our district remains compliant and consistent with these standards.

Policy Update 126

- (Legal) Policies (not adopted by the board)
- (Local) Policies (see attached list of codes)

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION:
"I move that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 126"

Instruction Sheet

TASB Localized Policy Manual Update 126

Gonzales ISD

Code	Type	Action To Be Taken	Note
ATTN	(NOTE)	No policy enclosed	See explanatory note
AE	(LEGAL)	Replace policy	Revised policy
AF	(LEGAL)	Replace policy	Revised policy
AG	(LEGAL)	Replace policy	Revised policy
AIA	(LEGAL)	Replace policy	Revised policy
AIB	(LEGAL)	Replace policy	Revised policy
AIC	(LEGAL)	Replace policy	Revised policy
AIE	(LEGAL)	Replace policy	Revised policy
B	(LEGAL)	Replace table of contents	Revised table of contents
BBA	(LEGAL)	Replace policy	Revised policy
BBB	(LEGAL)	Replace policy	Revised policy
BBBA	(LEGAL)	Replace policy	Revised policy
BBD	(LEGAL)	Replace policy	Revised policy
BBE	(LEGAL)	Replace policy	Revised policy
BE	(LEGAL)	Replace policy	Revised policy
BE	(LOCAL)	Replace policy	Revised policy
BEC	(LEGAL)	Replace policy	Revised policy
BED	(LEGAL)	Replace policy	Revised policy
BED	(LOCAL)	Replace policy	Revised policy
BF	(LEGAL)	Replace policy	Revised policy
BJA	(LEGAL)	Replace policy	Revised policy
BJB	(LEGAL)	Replace policy	Revised policy
BT	(LEGAL)	ADD policy	See explanatory note
C	(LEGAL)	Replace table of contents	Revised table of contents
CBA	(LEGAL)	Replace policy	Revised policy
CCA	(LEGAL)	Replace policy	Revised policy
CCG	(LEGAL)	Replace policy	Revised policy
CCGA	(LEGAL)	Replace policy	Revised policy
CCGB	(LEGAL)	Replace policy	Revised policy
CE	(LEGAL)	Replace policy	Revised policy
CFEA	(LEGAL)	Replace policy	Revised policy
CH	(LEGAL)	Replace policy	Revised policy
CHE	(LEGAL)	Replace policy	Revised policy
CHF	(LEGAL)	Replace policy	Revised policy

Instruction Sheet

TASB Localized Policy Manual Update 126

Gonzales ISD

Code	Type	Action To Be Taken	Note
CJ	(LEGAL)	Replace policy	Revised policy
CJ	(LOCAL)	Replace policy	Revised policy
CJA	(LEGAL)	Replace policy	Revised policy
CJA	(LOCAL)	Replace policy	Revised policy
CK	(LEGAL)	Replace policy	Revised policy
CKA	(LEGAL)	Replace policy	Revised policy
CKC	(LEGAL)	Replace policy	Revised policy
CKD	(LEGAL)	Replace policy	Revised policy
CKE	(LEGAL)	Replace policy	Revised policy
CKEA	(LEGAL)	Replace policy	Revised policy
CKEB	(LEGAL)	Replace policy	Revised policy
CL	(LEGAL)	Replace policy	Revised policy
CLB	(LEGAL)	Replace policy	Revised policy
CLE	(LEGAL)	Replace policy	Revised policy
CLE	(LOCAL)	Replace policy	Revised policy
CMD	(LEGAL)	Replace policy	Revised policy
CNA	(LEGAL)	Replace policy	Revised policy
CNC	(LEGAL)	Replace policy	Revised policy
COB	(LEGAL)	Replace policy	Revised policy
CQ	(LOCAL)	Replace policy	Revised policy
CQA	(LEGAL)	Replace policy	Revised policy
CQB	(LEGAL)	Replace policy	Revised policy
CQB	(LOCAL)	Replace policy	Revised policy
CQD	(LEGAL)	ADD policy	See explanatory note
CQD	(LOCAL)	ADD policy	See explanatory note
CRD	(LEGAL)	Replace policy	Revised policy
CS	(LEGAL)	Replace policy	Revised policy
CSA	(LEGAL)	Replace policy	Revised policy
CSA	(LOCAL)	Replace policy	Revised policy
CV	(LEGAL)	Replace policy	Revised policy
CV	(LOCAL)	Replace policy	Revised policy
DBA	(LEGAL)	Replace policy	Revised policy
DBAA	(LEGAL)	Replace policy	Revised policy
DBD	(LEGAL)	Replace policy	Revised policy

Instruction Sheet

TASB Localized Policy Manual Update 126

Gonzales ISD

Code	Type	Action To Be Taken	Note
DBD	(LOCAL)	Replace policy	Revised policy
DC	(LEGAL)	Replace policy	Revised policy
DEA	(LEGAL)	Replace policy	Revised policy
DEAA	(LEGAL)	Replace policy	Revised policy
DEC	(LEGAL)	Replace policy	Revised policy
DEC	(LOCAL)	Replace policy	Revised policy
DF	(LEGAL)	Replace policy	Revised policy
DFBA	(LEGAL)	Replace policy	Revised policy
DFBB	(LOCAL)	Replace policy	Revised policy
DFD	(LEGAL)	Replace policy	Revised policy
DFE	(LEGAL)	Replace policy	Revised policy
DG	(LEGAL)	Replace policy	Revised policy
DGA	(LEGAL)	Replace policy	Revised policy
DGBA	(LEGAL)	Replace policy	Revised policy
DGBA	(LOCAL)	Replace policy	Revised policy
DGC	(LEGAL)	Replace policy	Revised policy
DH	(LEGAL)	Replace policy	Revised policy
DH	(LOCAL)	Replace policy	Revised policy
DHB	(LEGAL)	Replace policy	Revised policy
DHC	(LEGAL)	Replace policy	Revised policy
DMA	(LEGAL)	Replace policy	Revised policy
DP	(LEGAL)	Replace policy	Revised policy
EA	(LEGAL)	Replace policy	Revised policy
EEP	(LEGAL)	ADD policy	See explanatory note
EEP	(LOCAL)	ADD policy	See explanatory note
EFA	(LEGAL)	Replace policy	Revised policy
EFA	(LOCAL)	Replace policy	Revised policy
EFB	(LEGAL)	Replace policy	Revised policy
EHA	(LEGAL)	Replace policy	Revised policy
EHAA	(LEGAL)	Replace policy	Revised policy
EHAC	(LEGAL)	Replace policy	Revised policy
EHB	(LEGAL)	Replace policy	Revised policy
EHBA	(LEGAL)	Replace policy	Revised policy
EHBAA	(LEGAL)	Replace policy	Revised policy

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Code	Type	Action To Be Taken	Note
EHBAB	(LEGAL)	Replace policy	Revised policy
EHBAC	(LEGAL)	Replace policy	Revised policy
EHBAF	(LEGAL)	Replace policy	Revised policy
EHBAF	(LOCAL)	Replace policy	Revised policy
EHBC	(LEGAL)	Replace policy	Revised policy
EHBCA	(LEGAL)	Replace policy	Revised policy
EHBE	(LEGAL)	Replace policy	Revised policy
EHBF	(LEGAL)	Replace policy	Revised policy
EHBG	(LEGAL)	Replace policy	Revised policy
EHBH	(LEGAL)	Replace policy	Revised policy
EHBK	(LEGAL)	Replace policy	Revised policy
EHDD	(LEGAL)	Replace policy	Revised policy
EHDE	(LEGAL)	Replace policy	Revised policy
EIA	(LEGAL)	Replace policy	Revised policy
EIA	(LOCAL)	Replace policy	Revised policy
EIF	(LEGAL)	Replace policy	Revised policy
EK	(LEGAL)	Replace policy	Revised policy
EKB	(LEGAL)	Replace policy	Revised policy
EKC	(LEGAL)	Replace policy	Revised policy
EKD	(LEGAL)	Replace policy	Revised policy
EL	(LEGAL)	Replace policy	Revised policy
EMB	(LEGAL)	Replace policy	Revised policy
F	(LEGAL)	Replace table of contents	Revised table of contents
FA	(LEGAL)	Replace policy	Revised policy
FA	(LOCAL)	ADD policy	See explanatory note
FD	(LEGAL)	Replace policy	Revised policy
FEA	(LEGAL)	Replace policy	Revised policy
FEB	(LEGAL)	Replace policy	Revised policy
FED	(LEGAL)	Replace policy	Revised policy
FEF	(LEGAL)	ADD policy	See explanatory note
FEF	(LOCAL)	ADD policy	See explanatory note
FFA	(LEGAL)	Replace policy	Revised policy
FFAC	(LEGAL)	Replace policy	Revised policy
FFAC	(LOCAL)	Replace policy	Revised policy

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Code	Type	Action To Be Taken	Note
FFB	(LEGAL)	Replace policy	Revised policy
FFB	(LOCAL)	Replace policy	Revised policy
FFEA	(LEGAL)	Replace policy	Revised policy
FFEB	(LEGAL)	Replace policy	Revised policy
FFF	(LEGAL)	Replace policy	Revised policy
FFF	(LOCAL)	Replace policy	Revised policy
FFG	(LEGAL)	Replace policy	Revised policy
FFG	(LOCAL)	Replace policy	Revised policy
FFH	(LEGAL)	Replace policy	Revised policy
FL	(LEGAL)	Replace policy	Revised policy
FM	(LEGAL)	Replace policy	Revised policy
FNA	(LEGAL)	Replace policy	Revised policy
FNAB	(LEGAL)	Replace policy	Revised policy
FNCD	(LEGAL)	Replace policy	Revised policy
FNCE	(LEGAL)	Replace policy	Revised policy
FNCG	(LEGAL)	Replace policy	Revised policy
FNG	(LEGAL)	Replace policy	Revised policy
FNG	(LOCAL)	Replace policy	Revised policy
FO	(LEGAL)	Replace policy	Revised policy
FO	(LOCAL)	Replace policy	Revised policy
FOA	(LEGAL)	Replace policy	Revised policy
FOB	(LEGAL)	Replace policy	Revised policy
FOC	(LEGAL)	Replace policy	Revised policy
FOD	(LEGAL)	Replace policy	Revised policy
FODA	(LEGAL)	Replace policy	Revised policy
FOE	(LEGAL)	Replace policy	Revised policy
FOF	(LEGAL)	Replace policy	Revised policy
FP	(LEGAL)	Replace policy	Revised policy
GBA	(LEGAL)	Replace policy	Revised policy
GBAA	(LEGAL)	Replace policy	Revised policy
GC	(LEGAL)	Replace policy	Revised policy
GF	(LEGAL)	Replace policy	Revised policy
GF	(LOCAL)	Replace policy	Revised policy
GKA	(LEGAL)	Replace policy	Revised policy

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Code	Type	Action To Be Taken	Note
GKA	(LOCAL)	Replace policy	Revised policy
GNB	(LEGAL)	Replace policy	Revised policy
GRAA	(LEGAL)	Replace policy	Revised policy

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ATTN(NOTE) GENERAL INFORMATION ABOUT THIS UPDATE

Please note:

Changes at Update 126 are based almost exclusively on legislation from the 89th Regular Legislative Session. Please note that documents provided in the legal framework are not adopted by the board.

Unless otherwise noted, references to legislative bills throughout these explanatory notes refer to Senate Bills (SB), House Bills (HB), or House Concurrent Resolutions (HCR) from the 89th Regular Legislative Session. All referenced bills have already gone into effect unless otherwise noted.

TASB Policy Service hosted and recorded a webinar to review the content of Update 126. That recorded webinar is available with your Update 126 materials on Policy Online.

AE(LEGAL) EDUCATIONAL PHILOSOPHY

HB 2 updated the existing goals of education and added an additional two.

AF(LEGAL) INNOVATION DISTRICTS

The ability for a district to exempt itself from certain laws through a District of Innovation plan was impacted by SB 12, HB 2, and HB 6. SB 571 amended and redesignated the requirements related to termination of a district's designation as a District of Innovation.

AG(LEGAL) HOME-RULE DISTRICTS

SB 571 amended the language at Education Code 12.0271 and redesignated material from Education Code 22.085 and 22.092. Changes to the legal framework have been made accordingly.

AIA(LEGAL) ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS

An Appeal and Revision section has been added to reflect changes in 19 Administrative Code 97.1002.

AIB(LEGAL) ACCOUNTABILITY: PERFORMANCE REPORTING

A section addressing the Performance of Students Receiving Special Education Services has been added to reflect changes from HB 2.

AIC(LEGAL) ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

The section on Intervention Programs has been amended to reflect changes from HB 2.

AIE(LEGAL) ACCOUNTABILITY: INVESTIGATIONS

SB 571 added a reason the commissioner is authorized to conduct a special investigation.

B(LEGAL) LOCAL GOVERNANCE

The section B table of contents has been revised to add the new code BT, Prohibition on Diversity, Equity, and Inclusion Activities.

BBA(LEGAL) BOARD MEMBERS: ELIGIBILITY/QUALIFICATIONS

Registration as a Sex Offender has been added under Ineligibility in response to HB 3629, which prohibits an individual who must register as a sex offender from serving as a trustee.

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BBB(LEGAL) BOARD MEMBERS: ELECTIONS

The board may adopt a resolution to change the length of terms of trustees no later than December 31, 2030, and may change its election date to the November uniform election date in accordance with HB 3546.

BBBA(LEGAL) ELECTIONS: CONDUCTING ELECTIONS

Electioneering may not be conducted within 20 feet of a parking space designated for curbside voting in accordance with HB 521.

BBD(LEGAL) BOARD MEMBERS: TRAINING AND ORIENTATION

Revisions throughout are due to adopted amendments to 19 Administrative Code 61.1 related to board member training.

BBE(LEGAL) BOARD MEMBERS: AUTHORITY

A section relating to access to information by board members under the Public Information Act has been added pursuant to HB 4310.

BE(LEGAL) BOARD MEETINGS

SB 413 requires the recording of all board meetings. SB 413 also added language regarding inclusion in board meeting minutes of each board member's vote on any item and a requirement to post on the district's website any resolution adopted by the board. HB 1522 changed the required posting time for board agendas from 72 hours to 3 business days.

BE(LOCAL) BOARD MEETINGS

Several recommended revisions have been made to this policy on board meetings. SB 12 prompted new language at Meeting Place and Time indicating that board meetings will be held outside of typical work hours. Language at Notice to Members has been adjusted to reflect HB 1522, which requires board agendas to be posted for three business days, rather than 72 hours, before the meeting. This recommended revision appropriately adjusts when the notice of the meeting will be provided to board members.

At Deadline, the recommended revisions are also in response to HB 1522. We offer for your consideration language requiring that agenda items be submitted 10 calendar days before a meeting. This deadline would provide the district sufficient time to compile items and post an agenda by the statutory deadline. If the district would like to adjust the deadline, please contact your policy consultant.

SB 413 requires roll call voting, so the language at Record Vote has been revised accordingly. A paragraph in the Minutes section has been removed, as the statement is true for all district records and it is not necessary to separately address retention in this policy. Please refer to CPC(LOCAL) and your district's record retention procedures.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

BEC(LEGAL) BOARD MEETINGS: CLOSED MEETINGS

Trustees may now address matters of cybersecurity and critical infrastructure facilities in closed meetings, in accordance with HB 3112.

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BED(LEGAL) BOARD MEETINGS: PUBLIC PARTICIPATION

HB 5238 amended the offense of disruption of a meeting to include virtual meetings and electronic disturbances like hacking.

BED(LOCAL) BOARD MEETINGS: PUBLIC PARTICIPATION

Recommended revisions comply with the SB 12 requirement that public comment occur at the beginning of board meetings.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

BF(LEGAL) BOARD POLICIES

A Compliance section has been added pursuant to SB 12's requirement that districts must implement and comply with policies the district is required to adopt.

BJA(LEGAL) SUPERINTENDENT: QUALIFICATIONS AND DUTIES

Provisions regarding required certifications to TEA have been added to this policy. Information on the do-not-hire registry are in accordance with HB 2. SB 12 requires board approval of the superintendent's certification relating to diversity, equity, and inclusion prohibitions. A section on Testimony Before the SBOE has also been added pursuant to SB 12.

BJB(LEGAL) SUPERINTENDENT: RECRUITMENT AND APPOINTMENT

Notice of vacant positions must now be posted five, rather than 10, school days before the date on which a district fills the position according to HB 2.

BT(LEGAL) PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION ACTIVITIES

This new policy code addresses SB 12's prohibition on diversity, equity, and inclusion activities. Definitions and prohibited activities and certification requirements are included.

C(LEGAL) BUSINESS AND SUPPORT SERVICES

The section C table of contents has been updated to reflect revised subtopics for CJA, now named Background Checks and Required Reporting, and CLE, now named Required Displayed. A new code CQD, on Artificial Intelligence, has also been added.

CBA(LEGAL) STATE AND FEDERAL REVENUE SOURCES: STATE

A section has been included to reflect that HB 2 added an allotment for basic costs of $106 for each student. At New Instructional Facility Allotment, HB 2 and HB 120 add a renovated portion of an instructional facility to the definition of a new instructional facility.

CCA(LEGAL) LOCAL REVENUE SOURCES: BOND ISSUES

HB 103, HB 3526, and SB 843 all relate to bond databases. Extensive revisions throughout comport with these new laws. HB 4395 required the addition of an Electronic Submission and Delivery subsection under Attorney General Review and Approval.

CCG(LEGAL) LOCAL REVENUE SOURCES: AD VALOREM TAXES

HB 1522 requires specific notices to be provided when the board will discuss or adopt the budget, and HB 1453 allows districts to approve an interest and sinking (I & S) rate that exceeds the rate to maintain the

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same level of maintenance and operations revenue and pay debt service under specific conditions. Sections have been added to address these requirements. A deletion at Voter-Approval Tax Rate is due to HB 2. SB 1502 restricts a district's ability to approve disaster pennies. At Proposition, SB 1025 requires a proposition that increases a tax to include the statement "THIS IS A TAX INCREASE."

CCGA(LEGAL) AD VALOREM TAXES: EXEMPTIONS AND PAYMENTS

Contingent on a constitutional amendment, SB 4 will raise the homestead exemption to $140,000. SB 23, also contingent on a constitutional amendment, raises the disabled and elderly exemption to $60,000. HB 2742 amends the requirements around split payments for districts that collect their own taxes and eliminates Tax Code 31.04(c). Other revisions have been made for clarity.

CCGB(LEGAL) AD VALOREM TAXES: ECONOMIC DEVELOPMENT

SB 2900 repealed the JETI Oversight Committee, so related language in the Governor Action on Application section has been removed. HB 1620 repealed Tax Code 313.007, which was found in the Texas Economic Development Act section.

CE(LEGAL) ANNUAL OPERATING BUDGET

Language at Authorized Expenditures has been updated to reflect changes from HB 2.

CFEA(LEGAL) PAYROLL PROCEDURES: SALARY DEDUCTIONS AND REDUCTIONS

The Professional or Other Dues section has been amended to address HB 2 changes for salary deductions.

CH(LEGAL) PURCHASING AND ACQUISITION

SB 1173 changes the competitive procurement threshold from $50,000 to $100,000.

Please note: In many districts' CH(LOCAL), the purchasing authority of the superintendent is established. This is a different threshold from what has been changed statutorily. For that reason, CH(LOCAL) is not included in this update. Please review your CH(LOCAL) and, if any revisions are necessary, please contact your policy consultant.

CHE(LEGAL) PURCHASING AND ACQUISITION: VENDOR DISCLOSURES AND CONTRACTS

HB 210 creates a criminal offense for a vendor to bid or contract with the district if it has a close relationship with a trustee. A new section called Prohibited Activities by Vendors has been created to reflect this change. SB 33 adds to the prohibition against using taxpayer resource transactions for abortion-related expenses.

CHF(LEGAL) PURCHASING AND ACQUISITION: PAYMENT PROCEDURES

Language has been added to reflect an exception to the Exception for bona fide disputes between a district and vendor for purposes of prompt payment in construction projects, in accordance with HB 3005.

CJ(LEGAL) CONTRACTED SERVICES

A section on Severance Pay has been added to address HB 762, which restricts severance agreements for independent contractors. The provisions also apply to employees, as reflected in policy DEA.

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CJ(LOCAL) CONTRACTED SERVICES

Recommended new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or diversity, equity, and inclusion (DEI) duties under SB 12. Violations will result in termination of the contract.

CJA(LEGAL) CONTRACTED SERVICES: BACKGROUND CHECKS AND REQUIRED REPORTING

The subtopic of this code, previously Criminal History, has been renamed Background Checks and Required Reporting. SB 571 transferred Education Code 22.085 to Chapter 22A and redesignated it as 22A.157. That change is reflected at Disqualifying Conviction and District Responsibility to Ensure Compliance. Extensive new sections on Requirement to Report Service Provider Misconduct and Consent for Release of Records and Preservice Affidavit have been added pursuant to SB 571.

CJA(LOCAL) CONTRACTED SERVICES: BACKGROUND CHECKS AND REQUIRED REPORTING

The subtopic name has been adjusted to Background Checks and Required Reporting to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.

CK(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT

SB 57 changes at the Responsibilities subsection under Safety and Security Committee reflect the need to recommend accommodations for a student with an IEP or 504 plan. Additional changes from SB 57 are reflected in the Meetings subsection. HB 33 and HB 121 both speak to Sheriff-Led School Safety Meetings, which apply differently depending on the size of the county. A section about Public Information Officer for Emergency Communications has been added based on new requirements in HB 33. A clerical error in a citation as well as codes that were redesignated during the legislative session have been corrected.

CKA(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: SAFETY AND SECURITY AUDITS AND MONITORING

Revisions throughout are in compliance with HB 33, HB 2, and HB 121.

CKC(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS

At Emergency Response Map and Walk-Through, the requirement to provide a map to the Department of Public Safety has been included in compliance with HB 121. Changes in the Emergency Operations Plan section are due to changes from HB 33, HB 131, SB 57, and HB 121. SB 57 made significant changes to Education Code 37.1086, as reflected in the Recommendations and Guidelines for Individuals with Disabilities or Impairments section. The requirement to provide information to parents about safe firearm storage three times per year pursuant to HB 121 is in the Safe Firearm Storage section. At Confidential Information under the Texas Disaster Act, the language has been amended to reflect changes from HB 132.

CKD(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY MEDICAL EQUIPMENT AND PROCEDURES

The Automated External Defibrillators section has been amended to include, amongst other changes, an Inspection subsection that is required under SB 865. The Cardiac Emergency Response Plan has also been amended to meet the requirements of that bill. A section on Airway Clearance Devices has been added pursuant to HB 549.

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CKE(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: SECURITY PERSONNEL

Retired and reserve police officers are addressed in the Armed Security Officer Required section pursuant to HB 1458. Language regarding the expiration and renewal of good cause exceptions to the armed security officer requirement is included from HB 121. HB 121 also necessitated additional language in the Alternative Standard section.

CKEA(LEGAL) SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS

Language has been added pursuant to HB 33, which requires law enforcement agencies to have a Public Information Officer for Emergency Communications. Reserve police officers, as allowed in HB 1458, are similarly addressed in a new section. In accordance with HB 33, an Active Shooter Incident subsection has been added under Required Policies, along with a section requiring Access to a Breaching Tool and Ballistic Shield. A section on Donation of Surplus Law Enforcement Equipment to a School District has been included pursuant to HB 1851. Law enforcement agencies are authorized to acquire and possess epinephrine delivery systems, and that section has been updated due to changes in SB 1619. HB 4504 from the 88th Regular Legislative Session necessitated an update to the Code of Criminal Procedure citations throughout.

CKEB(LEGAL) SECURITY PERSONNEL: SCHOOL MARSHALS

Language at Board Regulations has been revised to reflect that uniformed school marshals may now open carry a firearm on campus pursuant to SB 870. HB 4504 from the 88th Regular Legislative Session necessitated an update to the Code of Criminal Procedure citations throughout.

CL(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT

HB 2 creates a requirement for districts to report facility usage to TEA.

CLB(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: MAINTENANCE

A section on Fire Safety Inspection Reports has been included to reflect that SB 1177 requires fire safety inspections to include inspections of automated external defibrillators (AEDs) and that fire safety reports be filed at the campus level.

CLE(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: REQUIRED DISPLAYS

The subtopic name has been adjusted to Required Displays to more accurately describe the contents at this code. A section heading for Flags has been added for clarity. SB 10's requirements regarding conspicuously displaying the Ten Commandments have been added.

CLE(LOCAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: REQUIRED DISPLAYS

The subtopic name has been adjusted to Required Displays to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.

CMD(LEGAL) EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING

19 Administrative Code 67.1003(i), which became effective June 8, 2025, relates to district entitlement to state aid regardless of whether the district uses the amount provided during the school year, and has been included here. Extensive additions regarding open education resource instructional materials has

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been added pursuant to 19 Administrative Code 67.1004, which also became effective June 8, 2025. SB 13 allows instructional material and technology allotment funds to be used for costs associated with complying with Education Code 33.023, which is set out more fully in EFB, and is referenced here. Beginning in the 2026-27 school year, districts may not adopt or use instructional material included on the list of rejected instructional materials maintained by the SBOE, and that has been included at Prohibited Expenditures. New provisions regarding commissioner's rules relating to the Instructional Materials and Technology Allotment have been added in accordance with 19 Administrative Code 67.1001, which became effective June 8, 2025. Changes at Requisitions, Use, and Distribution have been made pursuant to HB 2.

CNA(LEGAL) TRANSPORTATION MANAGEMENT: STUDENT TRANSPORTATION

A section on Special Transportation Services has been added after HB 2 amended Education Code 48.151(g).

CNC(LEGAL) TRANSPORTATION MANAGEMENT: TRANSPORTATION SAFETY

School buses are required to be equipped with three-point seat belts by 2029 in accordance with SB 546. Language to that effect has been added, including required reports that must be submitted to TEA if a board determines that the district’s budget does not permit the district to purchase a bus equipped with the required seat belts.

COB(LEGAL) FOOD AND NUTRITION MANAGEMENT: FREE AND REDUCED-PRICE MEALS

SB 314 applies beginning with the 2026-27 school year, which necessitated a section on Prohibition on Certain Additives.

CQ(LOCAL) TECHNOLOGY RESOURCES

Provisions regarding artificial intelligence (AI) have been recoded to CQD(LOCAL), which is a new code created to specifically address AI training and the use of AI in the district.

CQA(LEGAL) TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES

SB 12 creates a deadline for updating board information online and adds annual updating to TEA. Those changes are reflected in the Required Trustee Information subsection. Rule changes also necessitated an update to a citation in the Required Website Postings section. Additional required postings listed come from SB 12 and SB 13.

CQB(LEGAL) TECHNOLOGY RESOURCES: CYBERSECURITY

HB 150 moves cybersecurity duties from the Department of Information Resources (DIR) to Texas Cyber Command. Both HB 150 and HB 1500 amend the requirements relating to training. HB 1500 also changes who takes cybersecurity training. HB 150 provides a definition of "cybersecurity incident." Finally, HB 5331 affects contracts for cybersecurity insurance.

CQB(LOCAL) TECHNOLOGY RESOURCES: CYBERSECURITY

Recommended revisions comply with HB 150, which moves cybersecurity training requirements from the Department of Information Resources to the Texas Cyber Command and includes details about notifications for cybersecurity incidents in addition to security breaches.

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CQD(LEGAL) TECHNOLOGY RESOURCES: ARTIFICIAL INTELLIGENCE

This new code includes information relating to artificial intelligence (AI) based on new laws from SB 1964 (regulating the use of AI by governmental entities), HB 149 (regulating the use of AI), and HB 150 and HB 1500 (addressing training related to AI).

CQD(LOCAL) TECHNOLOGY RESOURCES: ARTIFICIAL INTELLIGENCE

This new recommended policy addresses artificial intelligence training requirements based on HB 150 and HB 1500, as well as the use of artificial intelligence by district employees and students.

CRD(LEGAL) INSURANCE AND ANNUITIES MANAGEMENT: HEALTH AND LIFE INSURANCE

Qualifying districts that discontinued participation in TRS-ActiveCare may elect to participate based on HB 3126.

CS(LEGAL) FACILITY STANDARDS

The date of the International Energy Conservation Code is no longer relevant and has been removed.

CSA(LEGAL) FACILITY STANDARDS: SAFETY AND SECURITY

HB 121 puts an expiration date on the HB 3 good cause exception relating to Safety and Security Requirements for Facilities, so the requirement to renew the exception at least every five years has been included, in addition to a subsection on Security Review. The requirement to have at least one breaching tool and one ballistic shield available for use at each campus has also been included. SB 1620 necessitated a citation adjustment.

SB 8 from the Second Special Session becomes effective December 4, 2025. In addition to providing definitions, it requires districts to designate each multiple-occupancy private space for use only by individuals of one sex and to take every reasonable step to ensure an individual does not enter the wrong private space. SB 8 also provides for investigations by the attorney general, private causes of action, and civil penalties.

CSA(LOCAL) FACILITY STANDARDS: SAFETY AND SECURITY

SB 8 from the Second Special Session prompted the inclusion of a section on Designation and Use of Private Spaces. The superintendent is directed to designate private spaces in accordance with law and to develop regulations to ensure compliance.

CV(LEGAL) FACILITIES CONSTRUCTION

The procurement threshold for contracts has increased to $100,000. HB 1620 required a citation adjustment. SB 687 adds land surveyors to the statute pertaining to architects and engineers.

CV(LOCAL) FACILITIES CONSTRUCTION

As reflected in CH(LEGAL), the competitive purchasing threshold established in law has changed from $50,000 to $100,000. The language at Construction Contracts is recommended for revision here to refer to the legal threshold rather than a specific dollar amount. Policy BJA(LOCAL) establishes the superintendent's delegation authority; therefore "or designee" is recommended for deletion at Project Administration.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

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Please note: The superintendent's authority to approve construction contracts is reflected with a dollar amount in many districts' CV(LOCAL) that matched the previous competitive purchasing threshold. We have not revised the provisions reflecting the superintendent's authority to approve construction contracts. If the board wishes to update the superintendent's authority to approve contracts, please contact your policy consultant.

DBA(LEGAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CREDENTIALS AND RECORDS

Under Notice to Parents, HB 2 requires the superintendent to use, if available, the model notice provided by TEA. HB 2 also prohibits using a District of Innovation plan to exempt from the notice requirement. Teacher certification requirements were impacted heavily by HB 2, which required additional language at Professional Personnel. HB 2 also impacted the School District Teaching Permit section. SB 865 amends the requirement for cardiopulmonary resuscitation (CPR) certifications, which has been updated at CPR and AED Certification.

DBAA(LEGAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: PRE-EMPLOYMENT REVIEWS

Revisions throughout are due to SB 571. New language reflects additional offenses included in the crimes prohibiting employment with the district and removes the victim age requirement.

DBD(LEGAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CONFLICT OF INTEREST

A section on Personal Services Performed by Administrators, often referred to as "moonlighting," has been added to reflect changes from HB 3372.

DBD(LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CONFLICT OF INTEREST

A new recommended section on Personal Services Performed by an Administrator includes language relating to administrator work from HB 3372.

DC(LEGAL) EMPLOYMENT PRACTICES

HB 2 amends Education Code 11.1513 to change the requirement for posting of vacancies from 10 days to five days. HB 2 also requires an employment policy relating to daily rate of pay, which is found in DEC(LOCAL).

DEA(LEGAL) COMPENSATION AND BENEFITS: COMPENSATION PLAN

The Increase in Basic Allotment and Maintenance of Salary sections have been deleted after HB 2 repealed those provisions. A section on Severance Pay has been added based on HB 762. Under TRS Surcharge for Rehired Retirees, the No Recovery of Costs subsection has been deleted pursuant to HB 2. The Temporary Exception subsection has been deleted as that provision has expired.

DEAA(LEGAL) COMPENSATION PLAN: INCENTIVES AND STIPENDS

Extensive revisions throughout this policy reflect changes from HB 2.

DEC(LEGAL) COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

A subsection addressing the option for classroom teachers to use noncurrent use of Family Medical Leave has been added pursuant to HB 2. A section on Daily Rate of Pay has also been added pursuant to HB 2.

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DEC(LOCAL) COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

HB 2 prompted recommended revisions to include Daily Rate of Pay under the Definitions section, as well as a section regarding Concurrent Use of Paid Leave during Family and Medical Leave for classroom teachers.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

DF(LEGAL) TERMINATION OF EMPLOYMENT

SB 12 adds sanctions through the State Board for Educator Certification for encouraging a child to withhold evidence. SB 571 renumbered the provisions regarding the do-not-hire registry and expanded the misconduct included. SB 571 also changes the offenses requiring termination, which is reflected here. Based on SB 12, sections addressing Prohibition on DEI and Prohibited Classroom Instruction have also been included.

DFBA(LEGAL) TERM CONTRACTS: SUSPENSION/TERMINATION DURING CONTRACT

SB 571 renumbered the statute and changed timelines for principals to report misconduct to the superintendent.

DFBB(LOCAL) TERM CONTRACTS: NONRENEWAL

Based on SB 12, engaging or assigning diversity, equity, and inclusion duties, as well as instructional activities prohibited by law, are recommended for inclusion in the list of reasons a term contract employee may be nonrenewed. The item related to disability and the ability to perform the essential functions of the job has been amended for clarity.

DFD(LEGAL) TERMINATION OF EMPLOYMENT: HEARINGS BEFORE HEARING EXAMINER

A section on Dismissal of hearings before a hearing examiner has been included to reflect changes in HB 2.

DFE(LEGAL) TERMINATION OF EMPLOYMENT: RESIGNATION

Under Contract Abandonment, a subsection on Sanctions Prohibited has been included pursuant to HB 2. The Good Cause subsection has been removed as the rule it is based on conflicts with provisions in HB 2. Revisions in the Mitigating Factors section are due to rule changes found in 19 Administrative Code 249.17 that were published on May 18, 2025. Revisions in Required Report to SBEC, Investigation, and Report by Principal are due to SB 571.

DG(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES

In response to SB 11, new provisions are included to address the option of a board to adopt a policy designating a time for prayer and reading of the Bible or other religious text. The new law requires the board to take a vote on whether to permit this activity within six months of the legislation’s effective date. Since the law was effective on September 1, the board would need to take a vote prior to March 1, 2026. [See also FNA(LEGAL), below.]

Also, a section on Right to Engage in Religious Speech or Prayer has been included pursuant to SB 965.

DGA(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES: FREEDOM OF ASSOCIATION

HB 2 tasks TEA with providing services for a classroom teacher and prohibits districts from interfering.

Gonzales ISD

DGBA(LEGAL) PERSONNEL-MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES

All of the revisions in this policy reflect applicable changes from SB 12. Substantially similar revisions are being made to the grievance policies at FNG, regarding student and parent complaints, and GF, regarding public complaints.

DGBA(LOCAL) PERSONNEL-MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES

All recommended revisions to this local policy on employee complaints stem from the applicable portions of SB 12.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

DGC(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES: IMMUNITY

SB 920 necessitated a revision related to immunities under Administration of Medication. HB 6 led to the addition of the section on Immunity for Disciplinary Actions.

DH(LEGAL) EMPLOYEE STANDARDS OF CONDUCT

Provisions regarding Duty to Report have always been in FFG(LEGAL) but have been duplicated here to ensure prominent placement and understanding. Sections on Retaliation Against Grievant and Social Transitioning have been included pursuant to SB 12. In the Low-THC Cannabis section, storage has been added pursuant to HB 46.

DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT

The recommended revision to the text at Weapons Prohibited – Exceptions reflects changes under SB 706 regarding reciprocity with a handgun license from another state. Sections on Prohibited Classroom Instruction or Activities; Prohibited Diversity, Equity, and Inclusion Duties; and Social Transitioning are recommended for inclusion pursuant to SB 12. At Relationships with Students, the recommended revision addresses the requirement under SB 571 regarding notice of suspected misconduct by an educator or district service provider.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

DHB(LEGAL) EMPLOYEE STANDARDS OF CONDUCT: REPORTS TO STATE BOARD FOR EDUCATOR CERTIFICATION

Substantial revisions throughout this code are required pursuant to SB 571. Revisions relating to Solicitation of a Romantic Relationship are due to rule changes at 19 Administrative Code 249.3.

DHC(LEGAL) EMPLOYEE STANDARDS OF CONDUCT: REPORTS TO TEXAS EDUCATION AGENCY

Substantial revisions throughout reflect changes from SB 571.

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DMA(LEGAL) PROFESSIONAL DEVELOPMENT: REQUIRED STAFF DEVELOPMENT

Revisions at Cybersecurity are due to HB 150. A new section on Artificial Intelligence Training is included in accordance with HB 3512. A new section for Mathematics Achievement Academies is included to reflect changes in HB 2. Information relating to CPR has been included pursuant to SB 865.

DP(LEGAL) PERSONNEL POSITIONS

Changes relating to school psychologists result from HB 2598. All other revisions are due to SB 571.

EA(LEGAL) INSTRUCTIONAL GOALS AND OBJECTIVES

Revisions at College, Career, and Military Readiness Plans as well as at Website Posting are due to HB 2.

EEP(LEGAL) INSTRUCTIONAL ARRANGEMENTS: LESSON PLANS

This new legal framework document contains the SB 12 legal requirements for Disclosure of Instructional Plans.

EEP(LOCAL) INSTRUCTIONAL ARRANGEMENTS: LESSON PLANS

This new local policy includes recommended language from SB 12 on instructional plans and course syllabi.

EFA(LEGAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS

A subsection on Notice of Entitlement to Review Materials has been added pursuant to SB 12. Provisions at Parent Request for Instructional Material Review, including Mandatory Review on Petition by Group of Parents, have been added based on a new rule at 19 Administrative Code 67.69.

EFA(LOCAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS

In accordance with SB 12, a section on Parent Request for Instructional Material Review is recommended for inclusion. The policy requires the superintendent to develop administrative regulations to ensure that parents or guardians can request review of instructional materials individually or through a petition process with other parents.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

EFB(LEGAL) INSTRUCTIONAL RESOURCES: LIBRARY MATERIALS

The School Library section has been deleted based on the 5th Circuit decision in *Little v. Llano County* and new provisions in SB 13 related to removal of library materials during challenges. The remaining revisions regarding the procurement of library materials are also in response to SB 13.

EHA(LEGAL) CURRICULUM DESIGN: BASIC INSTRUCTIONAL PROGRAM

Changes to Videotape or Recording to include "or contractor" are from SB 12.

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EHAA(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (ALL LEVELS)

A subsection on Parent Consent within the Human Sexuality Instruction section has been added due to SB 12. A cross-reference to EEP(LEGAL) has been added at Scope and Sequence and Instructional Materials for clarity after SB 12 revisions.

EHAC(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (SECONDARY)

A change relating to substituting AP courses has been added at Personal Financial Literacy, pursuant to HB 27. Nutrition and Wellness information has also been included, based on SB 25.

EHB(LEGAL) CURRICULUM DESIGN: SPECIAL PROGRAMS

Removal of the definitions of dyslexia and related disorders and changes at Screening, Testing, and Identification and at Talking Book Program Notification are all based on HB 2.

EHBA(LEGAL) SPECIAL PROGRAMS: SPECIAL EDUCATION

HB 2 prompted new language related to specialized technical assistance at Interventions and Sanctions as well as the removal of a parenthetical at State-Supported Living Center referring to state schools.

EHBAA(LEGAL) SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY

SB 2 prompted the addition of a Students Not Enrolled in District section, which contains full and individual initial evaluation requirements. The language at Psychological Examinations was repealed by HB 2 and has been removed. A new section at Children with Visual Impairments and revisions at Eligibility and Reevaluations and at Visual and Auditory Impairments are also due to HB 2.

EHBAB(LEGAL) SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM

Language at Intellectual Disability and Developmental Delay Information has been added as a result of HB 1188. All other revisions have been made pursuant to HB 2.

EHBAC(LEGAL) SPECIAL EDUCATION: STUDENTS IN NONDISTRICT PLACEMENT

HB 2 prompted revisions at Residential Placement as well as at Grant for Community-Based Support Services.

EHBAF(LEGAL) SPECIAL EDUCATION: VIDEO/AUDIO MONITORING

The term "contractor" has been added at Parent Consent Not Required due to SB 12. The definition of "self-contained" has been deleted and that term has been replaced with "special educational classroom" throughout in accordance with HB 2. A definition of “special education classroom or other special education setting” has been added.

EHBAF(LOCAL) SPECIAL EDUCATION: VIDEO/AUDIO MONITORING

The enclosed revisions are recommended to update language regarding special education classrooms in accordance with HB 2 and to update the timeframe for reporting suspected misconduct or child abuse as required by SB 571.

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EHBC(LEGAL) SPECIAL PROGRAMS: COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

The Use subsection under Compensatory Education Allotment has been deleted due to HB 2, which repealed Education Code 48.104(k). The provision on Virtual School Network has also been deleted, as it was repealed by SB 569. Amendments at At-Risk Student are due to SB 991. The Accelerated Instruction Program section has been deleted due to the repeal of Education Code 28.006(g) and (g-1) by HB 2.

EHBCA(LEGAL) COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION

HB 2 prompted the addition of language at High-Impact Tutoring Providers.

EHBE(LEGAL) SPECIAL PROGRAMS: BILINGUAL EDUCATION/ESL

Revisions at Exceptions and Waivers under the Bilingual and ESL Programs section are due to HB 2.

EHBF(LEGAL) SPECIAL PROGRAMS: CAREER AND TECHNICAL EDUCATION

Revisions at Certification Subsidy are due to HB 2. A section on Applied Sciences Pathway Program has been added pursuant to HB 20.

EHBG(LEGAL) SPECIAL PROGRAMS: PREKINDERGARTEN

Revisions throughout are due to HB 2.

EHBH(LEGAL) SPECIAL PROGRAMS: OTHER SPECIAL POPULATIONS

Revisions throughout are pursuant to HB 2.

EHBK(LEGAL) SPECIAL PROGRAMS: OTHER INSTRUCTIONAL INITIATIVES

A section on Gifted and Talented Week has been added pursuant to HCR 64.

EHDD(LEGAL) ALTERNATIVE METHODS FOR EARNING CREDIT: COLLEGE COURSE WORK/DUAL CREDIT

A note referencing the Texas Virtual School Network (TXVSN) has been removed pursuant to a repeal by SB 569. Language added at the FAST Program section is from HB 2, and other revisions to that section are due to SB 1786.

EHDE(LEGAL) ALTERNATIVE METHODS FOR EARNING CREDIT: DISTANCE LEARNING

Substantial additions to this legal framework document have been made related to Virtual and Hybrid Courses due to SB 569. Provisions related to the TXVSN have been removed, also due to SB 569.

EIA(LEGAL) ACADEMIC ACHIEVEMENT: GRADING/PROGRESS REPORTS TO PARENTS

SB 12 prompted amended language at Progress Reports and Conferences.

EIA(LOCAL) ACADEMIC ACHIEVEMENT: GRADING/PROGRESS REPORTS TO PARENTS

Recommended revisions reflect the SB 12 requirement that each parent of a student be afforded the opportunity for at least two in-person conferences with the student's teacher per year.

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EIF(LEGAL) ACADEMIC ACHIEVEMENT: GRADUATION

SB 2314 prompted amendments at High School Diploma as well as an additional section on Direct Admissions Data Sharing Election. Revisions in the Endorsements section are due to HB 2.

EK(LEGAL) TESTING PROGRAMS

Amended language at Benchmark Assessment Instruments is due to terminology changes found in SB 1418. College Preparation Assessments revisions were prompted by HB 2.

EKB(LEGAL) TESTING PROGRAMS: STATE ASSESSMENT

Revisions at Accountability Testing are due to rule changes found at 19 Administrative Code 101.4002.

EKC(LEGAL) TESTING PROGRAMS: READING ASSESSMENT

Substantial revisions throughout are due to HB 2.

EKD(LEGAL) TESTING PROGRAMS: MATHEMATICS ASSESSMENT

The Mathematics Diagnosis section has been removed since Education Code 28.007 was repealed by HB 2. A section on Mathematics Instruments has been added based on the same bill.

EL(LEGAL) CAMPUS OR PROGRAM CHARTERS

The Failure to Discharge or Refuse to Hire section has been amended based on SB 571.

EMB(LEGAL) MISCELLANEOUS INSTRUCTIONAL POLICIES: TEACHING ABOUT CONTROVERSIAL ISSUES

Revisions throughout are due to SB 12.

F(LEGAL) STUDENTS

The section F table of contents has been revised to update the subtopic name for policy code FOB from Out-of-School Suspension to Suspension since that code now houses provisions on in-school and out-of-school suspension. In addition, the subtopic for policy code FNCE has been updated from Personal Telecommunications/Electronic Devices to Personal Communication Devices/Electronic Devices.

FA(LEGAL) PARENT RIGHTS AND RESPONSIBILITIES

A section on Right to Select School has been added pursuant to HB 2495. A statement prohibiting boards from adopting rules or policy regulating home schools has been added due to HB 2674. All other revisions have been made because of SB 12, including the addition of a Policy on Parental Engagement section. A district's policy on parental engagement must provide for an internet portal through which parents may submit comments to administrators and the board, require the board to prioritize public comments by presenting those comments at the beginning of the meeting, and require board meetings to be held outside of typical work hours.

FA(LOCAL) PARENT RIGHTS AND RESPONSIBILITIES

This new local policy is recommended for inclusion in the district's manual to address the SB 12 requirement to establish a parent portal on the district's website, through which parents may submit comments to administrators or the board.

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FD(LEGAL) ADMISSIONS

A section on Parental Child Safety Placement has been added pursuant to SB 226. The section on Foreign Military Force Parent has been added due to HB 2757.

FEA(LEGAL) ATTENDANCE: COMPULSORY ATTENDANCE

Revisions and citation changes at Accelerated, Intervention, and Compensatory Programs are due to HB 2. Under Excused Absences for Compulsory Attendance Determinations, attending a released time course has been added pursuant to SB 1049. SB 207 made clear that Health-Care Appointments includes appointments with mental health professionals, which has been added. HB 367 added specific requirements relating to Serious or Life-Threatening Illness and the form that the district must use for this purpose.

FEB(LEGAL) ATTENDANCE: ATTENDANCE ACCOUNTING

A new section on Emergency or Crisis has been added pursuant to SB 569.

FED(LEGAL) ATTENDANCE: ATTENDANCE ENFORCEMENT

HB 4504 from the 2023 88th Regular Legislative Session necessitated an update to the Code of Criminal Procedure citation relating to expunction of records.

FEF(LEGAL) ATTENDANCE: RELEASED TIME

This new legal framework document reflects the requirements around released time courses in SB 1049.

FEF(LOCAL) ATTENDANCE: RELEASED TIME

This local policy is recommended for inclusion in the district's manual to reflect SB 1049 requirements regarding released time courses.

FFA(LEGAL) STUDENT WELFARE: WELLNESS AND HEALTH SERVICES

Substantial revisions throughout are due to SB 12.

FFAC(LEGAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

SB 9 permits employees, including nurses, to administer nonprescription medication to a student without receiving additional documentation from that student's health care provider if the parent consents. Revisions at Administering Medication reflect those changes. SB 1619 required adding a definition of epinephrine delivery system and replacing "epinephrine auto-injector" with "epinephrine delivery system" throughout the policy. New Concussion Response Policy and Academic Accommodations sections were added in response to SB 2398. A citation error has been corrected at Maintenance and Administration of Medication for Respiratory Distress.

FFAC(LOCAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

A recommended revision at Medication Provided by Parent has been made due to SB 920, which now allows school employees, including nurses, to administer nonprescription medication in accordance with legal requirements.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

Gonzales ISD

Please note: Contact your policy consultant if this policy needs adjustments to address provisions regarding athletic trainers, epinephrine, or respiratory distress medication.

FFB(LEGAL) STUDENT WELFARE: CRISIS INTERVENTION

A new item 6 at Threat Assessment and Safe and Supportive Schools Team has been added due to HB 2. Revisions to the General Team Composition subsection under Membership have been made pursuant to HB 6. All other revisions are due to HB 121.

FFB(LOCAL) STUDENT WELFARE: CRISIS INTERVENTION

As required by HB 2, a provision is recommended for inclusion addressing the required notification that must be provided to teaching staff when a threat is made against the campus.

FFEA(LEGAL) COUNSELING AND MENTAL HEALTH: COUNSELING

Additional text at Higher Education Counseling has been included due to HB 2. The citation adjustment at Automatic Admission is due to rule redesignation to 19 Administrative Code 78.2001.

FFEB(LEGAL) COUNSELING AND MENTAL HEALTH: MENTAL HEALTH

Changes have been made at Consent to Examinations, Tests, and Treatment and a cross-reference to materials regarding parental consent for psychological and psychiatric exams, tests, and treatment has been added in response to changes made by SB 12.

FFF(LEGAL) STUDENT WELFARE: STUDENT SAFETY

A section on Notice of Suspected Criminal Offense has been added due to SB 12. All other revisions and additions have been made pursuant to SB 571.

FFF(LOCAL) STUDENT WELFARE: STUDENT SAFETY

HB 2 prompted recommended revisions to this local policy regarding notifying a parent of a student with whom an employee or service provider is alleged to have engaged in misconduct.

FFG(LEGAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT

Definition changes are due to HB 1106, HB 1151, and SB 571. Reports of suspected abuse or neglect must now be made within 24, rather than 48, hours pursuant to SB 571. SB 571 additionally defined the law enforcement agencies to which such a report may be made at Abuse and Neglect Involving School Personnel and Those Responsible for Care. A section on Civil Liability has been included due to HB 4623. Citation changes at SBEC Disciplinary Action have been made pursuant to SB 571. The new 24 hour reporting requirement from SB 571 is also reflected in the Reporting Policy section.

FFG(LOCAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT

A recommended change at Reporting Child Abuse or Neglect reflects that SB 571 requires reporting within 24 hours of learning of the facts giving rise to suspicion of abuse or neglect of a child. The revision to item 1 at Making a Report also comes from SB 571.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

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FFH(LEGAL) STUDENT WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

A section on Civil Liability has been added pursuant to HB 4623.

FL(LEGAL) STUDENT RECORDS

A section on Vital Statistics Records has been added due to changes in HB 229. Under Disclosure with Consent, a reference to FFA has been added for clarity in light of SB 12 requirements. SB 12 also prompted changes relating to Access by Parents. A new section on My Texas Future Admissions Data Sharing has been added to reflect changes in SB 2314. A section on Records Requests Under Education Savings Account Program has been added pursuant to SB 2.

FM(LEGAL) STUDENT ACTIVITIES

A cross-reference to FFAC has been included to ensure clarity around the rules surrounding concussions from SB 2398. Revisions in Parental Notice and Consent are due to SB 12. SB 401 prompted additional information at Participation by Homeschooled Students.

Please note: Information and a survey was emailed to districts in July regarding homeschool student participation in UIL activities. Districts that responded they were opting out of permitting homeschool students to participate in UIL activities received a draft of FD(LOCAL) with that opt-out language; a cross reference to FD(LOCAL) was placed at FM(LOCAL) for those same districts. Please contact your policy consultant if you have questions.

FNA(LEGAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT EXPRESSION

The word "encouraged" has been deleted under Prayer at School Activities pursuant to SB 11. A section on Designated Time for Prayer and Religious Reading has been included in alignment with SB 11.

In response to SB 11, new provisions are included to address the option of a board to adopt a policy designating a time for prayer and reading of the Bible or other religious text. The new law requires the board to take a vote on whether to permit this activity within six months of the legislation's effective date. Since the law was effective on September 1, the board would need to take a vote prior to March 1, 2026.

FNAB(LEGAL) STUDENT EXPRESSION: USE OF SCHOOL FACILITIES FOR NONSCHOOL PURPOSES

A section on Student Clubs has been added pursuant to SB 12.

FNCD(LEGAL) STUDENT CONDUCT: TOBACCO USE AND POSSESSION

Revisions to this code are due to SB 2024.

FNCE(LEGAL) STUDENT CONDUCT: PERSONAL COMMUNICATION DEVICES/ELECTRONIC DEVICES

Extensive revisions throughout are due to HB 1481. In addition, the subtopic for this policy code has been updated from Personal Telecommunications/Electronic Devices to Personal Communication Devices/Electronic Devices.

FNCG(LEGAL) STUDENT CONDUCT: WEAPONS

SB 1596 repealed short-barrel firearms as a prohibited weapon in the Penal Code, so that provision has been deleted.

Gonzales ISD

FNG(LEGAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES

A section on Notice to Teacher or Employee has been added pursuant to HB 2. The provisions at Disruption have been removed at this code but remain in BED(LEGAL). All other revisions are due to SB 12.

FNG(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES

We recommend for your consideration this revised student and parent complaint policy, which includes revisions prompted by the applicable portions of SB 12. Please contact your policy consultant if you wish to make additional revisions to this policy.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

FO(LEGAL) STUDENT DISCIPLINE

HB 6 removed a district's authority to exempt itself from student discipline requirements through a District of Innovation plan; therefore, the Note indicating such an exemption has been deleted. Requirements relating to discipline for first-time vape offenses and information about parental involvement policies for school disciplinary placements have been added pursuant to HB 6. A section on Determination of Antisemitism has been added due to SB 326. Substantial revisions in the section on Campus Behavior Coordinators and the Parent Involvement Policy are due to HB 6. A section called No Restriction of Recess or Physical Activity has been added pursuant to SB 25. Inclusion of contractors in Videotapes and Recordings is due to SB 12.

FO(LOCAL) STUDENT DISCIPLINE

HB 6 removed a district's authority to exempt itself from student discipline requirements through a District of Innovation plan. The District of Innovation text is, therefore, recommended for deletion. Minor edits are recommended to the language regarding Video and Audio Monitoring that make such monitoring permissive and clarify what should happen when video and audio recording equipment is in use.

FOA(LEGAL) STUDENT DISCIPLINE: REMOVAL BY TEACHER OR BUS DRIVER

Extensive revisions throughout this legal framework are due to HB 6.

FOB(LEGAL) STUDENT DISCIPLINE: SUSPENSION

Revisions throughout are due to HB 6, including changes regarding both in- and out-of-school suspension, necessitating a change to the policy subtopic name.

FOC(LEGAL) STUDENT DISCIPLINE: PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

HB 1422 changed the victim age relating to the crime of voyeurism from younger than 14 to younger than 18. All other revisions are pursuant to HB 6.

FOD(LEGAL) STUDENT DISCIPLINE: EXPULSION

The section on Consideration of Virtual Education as Alternative to Expulsion is included pursuant to SB 569. All other revisions are due to HB 6.

Gonzales ISD

FODA(LEGAL) EXPULSION: JUVENILE JUSTICE ALTERNATIVE EDUCATION PROGRAM

A citation adjustment has been made at Court-Ordered Placement after HB 6 repealed Education Code 37.007(d).

FOE(LEGAL) STUDENT DISCIPLINE: EMERGENCY AND ALTERNATIVE PLACEMENT

A subsection called Single Incident has been added under Emergency Placements due to changes from HB 6.

FOF(LEGAL) STUDENT DISCIPLINE: STUDENTS WITH DISABILITIES

HB 6 amended Education Code 37.001(b-1), and a slight revision under ARD Committee Required has been made as a result.

FP(LEGAL) STUDENT FEES, FINES, AND CHARGES

The section on TXVSN has been retitled Hybrid or Virtual Course with language revised in accordance with SB 569. Attorney general guidance regarding Authorized Fees has also been added.

GBA(LEGAL) PUBLIC INFORMATION PROGRAM: ACCESS TO PUBLIC INFORMATION

In the Information That Must Be Disclosed section, a subsection on Personal Services Contract has been added pursuant to HB 3372. A citation at Student Victim Information has been revised based on SB 571. Employee Victims has been amended based on revisions in SB 2601. Language has been added at Cybersecurity Information pursuant to HB 3112. HB 150 Cyber Command revisions prompted language and citation changes in the Texas VIRT Information section. SB 1540 adds election officials to the list of individuals who have the option to restrict access to some personal information. Additional language is included in Board Member and Employee Personnel Information due to SB 370.

GBAA(LEGAL) ACCESS TO PUBLIC INFORMATION: REQUESTS FOR INFORMATION

Changes throughout are due to HB 4219.

GC(LEGAL) PUBLIC NOTICES

A section on Digital Newspaper has been added due to SB 1062.

GF(LEGAL) PUBLIC COMPLAINTS

Revisions throughout are the result of SB 12.

GF(LOCAL) PUBLIC COMPLAINTS

All recommended revisions to this local policy on public complaints stem from the applicable portions of SB 12.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

GKA(LEGAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

Additional language at Refusal of Entry or Ejection of Unauthorized Persons has been included pursuant to SB 2929.

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GKA(LOCAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

Language regarding handguns is recommended for revision due to SB 706.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

GNB(LEGAL) RELATIONS WITH EDUCATIONAL ENTITIES: REGIONAL EDUCATION SERVICE CENTERS

The revisions relating to special education service group and dyslexia are due to HB 2.

GRAA(LEGAL) STATE AND LOCAL GOVERNMENTAL AUTHORITIES: LAW ENFORCEMENT AGENCIES

Citation revisions are due to HB 6 and to correct a formatting issue.

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GISD School Board Agenda Information Sheet
December 8, 2026

ACTION ITEM

SUBJECT: Discuss and Consider Action to Grant Authority to the Superintendent to Contract with the Gonzales County Election Administrator for the May 2,2026 Elections

ADMINISTRATOR RESPONSIBLE: Dr. Dana Arreola, Superintendent of Schools

RATIONAL SUMMARY:

May 2, 2026, is election day. The district will have three seats that will have expiring terms during this year's election: districts 3,5 and 6. Some of the advantages of contracting with the county would be elimination of staffing shortages & potential nepotism to candidates, finding and maintaining workers, back-up clerks, training and most of all the integrity of the elections. The county has up-to-date equipment and statewide reporting procedures and training.

(The Gonzales County commissioner's court established and appointed a County Election Administrator in November 2021.)

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: "I move that the board grant the authority to the superintendent to enter into a contract with the Gonzales County Election Administrator for the May 2, 2026 school board election."

JOINT ELECTION AGREEMENT AND ELECTION SERVICE CONTRACT
BETWEEN
GONZALES COUNTY, TEXAS
AND
CITY OF GONZALES, GONZALES INDEPENDENT SCHOOL DISTRICT AND GONZALES WATER DISTRICT, FOR THE CONDUCT OF A JOINT ELECTION TO BE HELD SATURDAY, MAY 2, 2026 and/or Runoff Election

This Joint Election Agreement and Election Service Contract is made this ____ day of _____, 20____, by and between Gonzales County Elections Administrator, hereinafter referred to as "EA", and the City of Gonzales, Gonzales Independent School District and Gonzales Water District, hereinafter referred to as "Participating Authorities".

WHEREAS, pursuant to Texas Election Code Section 271.002, governing bodies of political subdivisions may enter into an agreement to hold joint elections in election precincts that can be served by common polling places.

NOW, THEREFORE, IT IS AGREED that a joint election will be conducted by EA on behalf of the Participating Authorities under the following terms and conditions:

THIS AGREEMENT is subject to the written approval of all parties and shall not be binding on the parties until such written approval is obtained.

THIS AGREEMENT will require the EA to be appointed the Joint Early Voting Clerk.

THIS AGREEMENT will require the Participating Authorities to use joint ballots, when applicable.

THIS AGREEMENT requires the Participating Authorities to share costs associated with this Joint Election proportionally where polling places are shared by more than one entity.

THIS AGREEMENT requires the Participating Authorities to be responsible for ordering its own election and publishing notice of the elections separately. The cost to publish the notices will be the responsibility of each individual entity.

THIS AGREEMENT will require joint Early Voting and Election Day locations, dates, and times to be used by the Participating Authorities.

THIS AGREEMENT will require the EA to tabulate the precinct results and canvassing separately for each Participating Authority. The results will be delivered to each entity by email, facsimile or mail.

THIS AGREEMENT will require the EA to be responsible for the safekeeping of election records for this joint election.

THIS AGREEMENT will require the EA to be responsible for performing the following duties and to furnish the following services and equipment pursuant to the election services contract with Gonzales County:

1. Recommend election judges, alternate judges and clerks.
2. Pay election judges and other election workers.
3. Procure and distribute all necessary election supplies.
4. Determine time and places of Polling Locations.
5. Ordering of the programming and ballots to be used for the election.
6. Receive and process applications for ballot by mail.
7. Supply all necessary voting equipment; transport equipment to and from the polling locations, and prepare the voting equipment for use at the polling locations.
8. Issue Writs of Election to the election judges appointed.
9. Perform early voting clerk duties.
10. Publish the legal notice of the date, time and place of the electronic tabulating equipment test and conduct such test and provide copies to entities.
11. Arrange for the use of a central counting station and for the tabulating personnel needed at the counting station and assist in the preparation of programs and the test materials for tabulation of the ballots to be used with electronic voting equipment.
12. Assist in providing the general overall supervision of the election and will provide to the Canvassing Authority the prescribed election records and reports as required when a central counting station is used:
    a. Canvassing Summary Report,
    b. Accumulated totals Report of early voting and Election Day, and
    c. Electronically submit results to the Secretary of State.
13. Voting System to be used:
    a. ExpressVote Ballot Marking Device and DS200 Digital Ballot Scanner for In-Person Voting, Early and Election Day

THIS AGREEMENT will require the PARTICIPATING AUTHORITIES to be responsible for the following:

1. Proper public Notice of Election
2. Conduct ballot order drawing
3. Furnish the Gonzales County Election Administrator a complete list of all candidates and all races to be conducted in the above mentioned election by February 20, 2026, with the order they should appear on the ballot
4. Canvassing of the election and all other statutory requirements by the Texas Election Code and/or the Federal Voting Rights Act
5. Reimbursement of all expenses incurred, including, but not limited to programming, ballots, notices, supplies and payroll as invoiced by Gonzales County.

GENERAL CONDITIONS

1. EARLY VOTING

A. Gwen Schaefer, Elections Administrator, will be appointed as early voting clerk in compliance with Sections 271.006 of the Texas Election Code. Other deputy early voting clerks will be appointed as needed to process early voting mail and to conduct early voting at the main location. The names of Early Voting Clerks may be obtained from the EA.

B. Early voting by personal appearance will be conducted on weekdays beginning Monday, April 20, 2026, through Friday, April 24, 2026, between 8:00 a.m. and 6:00 p.m., Monday, April 27, 2026, through Tuesday, April 28, 2026, between 8:00 a.m. and 6:00 p.m. Any qualified voter for the Joint Election may vote early by personal appearance at the main early voting polling place. (Early Voting locations, subject to change)

MAIN EARLY VOTING POLLING PLACE

RANDLE RATHER BUILDING
427 St. George, Suite 100, Gonzales, TX 78962

C. Persons voting by mail will send their voted ballots to EA.

Election Official
P.O Box 1753, Gonzales, TX 78629

D. All early voting ballots will be prepared for counting by an Early Voting Ballot Board appointed in accordance with Section 87.001 of the Texas Election Code. EA will appoint members of the board and provide a list of members to the participating authority upon request.

2. VOTING LOCATIONS (subject to change)

A. Election Day will be conducted at the "Randle Rather Building, 427 St. George, Suite 100, Gonzales, TX 78629"

3. JOINT ELECTION COSTS: PAYMENT

A. Costs. Each Participating Authority remains responsible for all costs associated with their respective elections.

B. Cancellation. In the event any of the parties to this Agreement cancel their election because of unopposed candidates under Subchapter C of Title I of the Texas Election

Code, the remaining parties shall be responsible for their respective elections, including all associated costs. The canceling party(s) shall be responsible for its respective share of election expenses incurred through the date that the election is canceled as allocated to that Participating Authority. In that event that a party cancels its election, the other parties shall continue to have access to the polling locations.
If an election is to be canceled by one of the parties, notice will be given to all parties within two (2) days of cancellation.

4. GENERAL PROVISIONS

A. Communication: Throughout the term of this Agreement, the Participating Authorities will engage in ongoing communications concerning the conduct of the Joint Election and discuss and resolves any problems which might arise regarding the Joint Election.

B. Effective Date: This Agreement takes effect upon the complete execution of this Agreement by all Participating Authorities.

C. To the extent the geographical boundaries of the political subdivision extend into a county other than Gonzales County, Texas, the obligations of the EA contained in this contract are contingent upon the political subdivision and/or the other county complying with all state or federal requirements for the establishment of polling locations. With respect to election services for the political subdivision provided by the EA relative to polling locations outside of Gonzales County, Texas, the EA's obligations herein are limited strictly to providing election services for the political subdivision who is a signatory to this agreement.

5. RECORDS OF THE ELECTION

A. Gwen Schaefer, Elections Administrator, is hereby appointed general custodian of the voted ballots and all records of the Joint Election as authorized by Section 217.010 of the Texas Election Code.

B. Access to the election records will be available to participating authority as well as to the public in accordance with the Texas Public Information act, Chapter 552, Government Code, at the Elections Department, 427 St. George St., Suite 306, Gonzales, TX 78629, at any time during normal business hours.

C. Records of the election will be retained and disposed of in accordance with the records retention schedules which may have been adopted by each participating authority, and in accordance with the provisions of Title 6, Subtitle C, Chapter 201 through 205, Texas Local Government Code, including the minimum retention requirements established by the Texas State Library and Archives Commission. If records of the election are involved in any pending election contest, investigation, litigation, or Texas Public Information Act, EA shall maintain the records until final resolution or until final judgment, whichever is applicable. It is the responsibility of

the participating authority to bring to the attention of the EA any notice of any pending election contest, investigation, litigation, or Texas Public Information Act request which may be filed with a participating authority.

D. Upon request to maintain records beyond eligibility for preservation according with Section 66.058 of the Texas Election Code, EA shall supply a written cost estimate for storage to requesting participant.

6. MISCELLANEOUS PROVISIONS

A. Venue and Choice of Law: Participating Authorities agree that venue for any dispute arising under this Agreement will lie in the appropriate courts of Gonzales County, Texas. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the United States of America.

B. Severability: If any provision of this Agreement is found to be invalid, illegal or unenforceable by a court of competent jurisdiction, such invalidity, illegality or unenforceability shall not affect the remaining provisions of this Agreement; and, parties to this Agreement shall perform their obligations under this Agreement in accordance with the intent of the parties to this Agreement as expressed in the terms and provisions of this Agreement.

C. Breach: In the event that any Participating Authority breaches any of its obligations under this Agreement, the non-breaching party(s) shall be entitled to pursue any and all rights and remedies allowed by law. Nothing in this Agreement shall be construed as a waiver of any immunity or defense to which any Participating Authority is entitled under statutory or common law.

D. Other Instruments: The Participating Authorities agree that they will execute other and further instruments or any documents as may become necessary or convenient to effectuate and carry out the purposes of this Agreement.

E. Mediation: When mediation is acceptable to all parties in resolving a dispute arising under this Agreement, the parties agree to use a mutually agreed upon mediator, or a person appointed by a court of competent jurisdiction, for mediation as described in Section 154.023 of the Texas Civil Practice and Remedies Code. Unless all parties are satisfied with the result of the mediation, the mediation will not constitute a final and binding resolution of the dispute. All communications within the scope of the mediation shall remain confidential as described in Section 154.023 of the Texas Civil Practice and Remedies Code, unless all parties agree, in writing, to waive the confidentiality. Notwithstanding the foregoing the parties intend to fully comply with the Texas Open Meetings Act and the Texas Public Information Act, whenever applicable. The term “confidential” as used in this Agreement has the same meaning as defined and construed under the Texas Public Information Act and the Texas Open Meetings Act.

F. Amendment/Modification: Except as otherwise provided, this Agreement may not be amended, modified, or changed in any respect whatsoever, except by a further Agreement in writing, duly executed by the parties hereto. No official, representative, agent, or employee of any Participating Authority has any authority to modify this Agreement except pursuant to such expressed authorization as may be granted by the governing body of the respective Participating Authority.

G. Counterparts: This Agreement may be executed in multiple counterparts, all of which shall be deemed originals and with the same effect as if all parties hereto had signed the same document. All of such counterparts shall be construed together and shall constitute one and the same Agreement.

7. ELECTION JUDGES, CLERKS AND OTHER ELECTION WORKERS

A. EA will be responsible for the appointment of the presiding judge and an alternate for each polling location. EA shall arrange for the training and compensation of all presiding judges and clerks. The names of Elections Judges may be obtained by contacting the EA.

B. EA is responsible for notifying all election judges of the eligibility requirements of Subchapter C of Chapter 32 of the Texas Election Code, and will take the necessary steps to insure that all election Judges appointed for the joint election are eligible to serve. The presiding judge, with the Elections Office assistance, will be responsible for ensuring the eligibility of each appointed clerk hired to assist the judge in the conduct of the election.

C. EA will hold training classes on the use of voting equipment and election laws at the Gonzales Elections Office, 427 St. George Street, Suite 306, Gonzales, TX. Additional training classes may be scheduled as needed. Election judges will be notified of additional training sessions. No election judges will be appointed unless he/she has attended an election judge training session taught by the Elections Office in the past eighteen (18) months.

D. The election judges are responsible for picking up election supplies at the time and place determined by EA (which will be set forth in the election judge letter requesting service for this election). Each election presiding judge will receive $15.00 per hour and the election clerks will receive $14.00 per hour for their hours worked on Election Day and Early Voting. The election judge will receive an additional $25.00 for delivering election returns and supplies to the Randle Rather Building, 427 St. George Street, Gonzales, TX.

8. SUPPLIES AND PRINTING

A. EA will arrange for all election supplies and election printing, including, but not limited to, all forms, signs and other materials used by the election judges at the voting locations.

B. EA will provide instructions and other information needed to enable the election judges to conduct a proper election.

C. Participating authorities shall furnish to EA a list of candidates and/or propositions showing the order and the exact manner in which their candidate names and/or propositions are to appear on the official ballot in both English and Spanish. The list will be delivered to EA as soon as possible after ballot positions have been determined by the participating authority. Participating authority will be responsible for proofreading and approving the ballot in so far as it pertains to the authority's candidates and/or propositions.

9. RETURNS OF ELECTIONS

A. EA will be responsible for establishing and operating the central counting station to receive and tabulate the voted ballots in accordance with the provisions of the Texas Election Code and of this agreement.

B. Participating authority hereby, in accordance with Section 127.002, 127.003 and 127.005 of the Texas Election Code, appoint the following central counting station officials.

Manager:	Gwen Schaefer Gonzales County Elections Administrator
Tabulating Supervisor:	Gwen Schaefer Gonzales County Elections Administrator

C. The manager or representative will deliver timely cumulative reports of the election results as precincts are tabulated. The manager will be responsible for releasing cumulative totals and precinct returns from the election to the joint participants, candidates, press, and general public by distribution of hard copies (taped on the window in front of the Randle Rather Building) or electronic transmittals (where accessible).

D. EA will prepare the unofficial canvass report after all precincts have been counted, and will deliver a copy of the unofficial canvass to each participating authority as soon as possible after all returns and provisional ballots have been tabulated, but in no event later than eight (8) days after the election. Participating authority will be responsible for their official canvass of their respective elections.

E. EA will be responsible for conducting the post-election manual recount, unless a waiver is given from the Secretary of State in accordance with Section 127.201 of the Texas Election Code.

10. ELECTION EXPENSES

A. The participating authorities agree to share the costs of administering the May 2, 2026 Joint Election. A general supervisory fee not to exceed 10% of the total cost of the election shall be assessed as authorized by the Texas Election Code, Sec. 31.100. Allocation of costs for the entire election, unless specifically stated otherwise, will be shared between the participating authorities.

B. Any estimate of election costs is strictly an estimate. Final election expenses will be determined within 120 business days after the election. EA will provide each participating authority with a final invoice of expenses.

11. ELECTION REPORTS

EA will be responsible for ensuring the delivery of the reports titled Early Voting Daily Vote Totals and Daily Early Voter Listing (Alphabetical by precinct if applicable) to each participating authority each day of Early Voting for the previous day's voting activity. On the day after the conclusion of Early Voting, a Daily Early Voter Listing by precinct report inclusive of all days of Early Voting is to be delivered to each participating authority. When possible, the Early Voters' reports will be delivered by electronic means via e-mail, facsimile, or website.

12. RUNOFF ELECTION

In the event a runoff is necessary, the agreement will automatically be extended to cover the runoff. The EA will provide the designated entity in the runoff election with an estimate of cost to conduct participating authority's runoff.

13. NOTICE

Whenever this agreement requires any consent, approval notice, request or demand, it must be in writing to be effective and shall be delivered to the party intended to receive it was shown below:

If to the Elections Administrator:

Gwen Schaefer
Gonzales County Elections Administrator
427 St. George Street, Suite 306
Gonzales, TX 78629
830-519-4054

If to the Participating Authority:

_____, Superintendent
Gonzales Independent School District
1615 St. Louis Street
Gonzales, TX 78629

14. This contract may be executed in multiple originals.

May 2, 2026 JOINT AGREEMENT ACCEPTANCE AND APPROVAL

Recommended for approval by:

Gwen Schaefer
Gonzales County Elections Administrator

ACCEPTED AND AGREED TO BY GONZALES ISD:

_____
, Superintendent

_____
Patrick C. Davis, Gonzales County Judge

Board of Trustees

Justin Schwausch
President

Ross Hendershot III
Vice President

Ashley Molina
Secretary

Naomi Brown

D'Anna Robinson

Josie Smith-Wright

Gloria Torres

GISD School Board Agenda Information Sheet
December 8, 2025

ACTION ITEM

SUBJECT: Discuss and Consider Action for the GJHS Cheerleading Team to travel out of state to compete at the **DII National School Spirit Championships (NSSC)** in **Orlando, Florida**.

ADMINISTRATOR RESPONSIBLE: Leigh Coke, GJHS Cheer Sponsor; Kaitlin Bailey, GJHS Cheer Sponsor/ Assistant Principal

RATIONAL SUMMARY:
This prestigious event, recognized by the Universal Cheerleaders Association (UCA), is considered the most competitive and respected cheerleading competition for school cheerleading teams across the nation.

Participation in this championship provides our student-athletes with an invaluable opportunity for **personal growth, school representation, and athletic excellence**.

The GJHS Cheerleading Team has demonstrated exceptional commitment, discipline, and sportsmanship throughout the season, earning the qualifications necessary to compete on a national stage. Attending this event not only recognizes their hard work and dedication but also allows them to showcase GJHS pride among top-performing teams from across the country.

This experience promotes:

- **Leadership and teamwork skills** through collaboration in a high-pressure, goal-oriented environment.
- **School and community pride**, as GJHS will be represented on a national platform.
- **Educational enrichment**, as travel provides exposure to diverse teams, cultures, and experiences beyond our local region.
- **Character development**, as students learn resilience, time management, and perseverance through competition and travel.

All travel, lodging, and meal plans will be carefully organized under the supervision of GJHS coaches and chaperones, in accordance with district safety and travel policies.

Fundraising efforts will help offset costs, ensuring equitable participation for all team members.

The GJHS Cheerleading Team's participation at this competition will be a milestone achievement, enhancing not only the athletic program but also the reputation of Gonzales ISD as a school committed to **excellence, teamwork, and student success**.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION:
"I move that the board approve the out of state travel for the GJHS Cheerleading team and sponsors to attend the DII National School Spirit Championship (NSSC) ."

Board of Trustees

Ross Hendershot III
President

Justin Schwausch
Vice President

Josie Smith-Wright
Secretary

Ashley Molina

D'Anna Robinson

Gloria Torres

Naomi Brown

GISD School Board Agenda Information Sheet
December 8, 2025

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the Purchase of Two Regular Education School Buses

ADMINISTRATOR RESPONSIBLE: Gene Kridler, Executive Director of Operations, Presleigh Zella, Financial Operations Specialist.

RATIONAL SUMMARY: Administration recommends purchasing two regular yellow school buses.

The purchase was planned and allocated for in the original 25-26 budget.

Longhorn Bus Sales
1 Regular Bus $160,925.00 For both buses $322,650.00

*BuyBoard fee included

SUPERINTENDENT'S RECOMMENDATION: Approve purchase of two regular Education buses from Longhorn Bus Sales.

SAMPLE MOTION: *"I move that the board approve the purchase of two regular school buses from Longhorn Bus Sales."*

					Longhorn Bus Sales
					1-$160,925 2-$321,850 New total including buy board fee- $322,650
Vendor Name & Price					Average Score
Price-50%					48%
Reputation-5%					5%
Quality-5%					5%
Goods & services meet needs-10%					10%
Relationship-20%					20%
Long term cost to GISD-6%					5%
Information submitted by vendor as a response-2%					2%
Other relevant factor that a private business entity would consider-2%					2%
					Total: 97%

Gonzales I.S.D.

Date: November 5, 2025

Body Manufacturer: IC Corp	Model: C3411 CE SCHOOL BUS
Chassis Manufacturer: IC Corp	Model: PB110 (*2026*)
Capacity: 77 Passengers	Number of units: 2
Price/Unit: $160,925.00	**TOTAL: $321,850.00**

Prices are good 30 days from date of this proposal.

Standard Body Specifications
78" headroom standard
13 rows of 3pt seats with gray upholstery
National air suspension driver seat w/ cloth insert, gray
Modesty panel under barrier behind driver
First aid kit, body fluid clean-up kit, safety triangles, 5lb fire extinguisher & belt cutter
16 ga. steel exterior body side panels
Skirt mounted battery box w/slide out tray
Full insulation (*roof & sides*)
Full length acoustical ceiling panels
Body undercoating, fire resistant
3-piece bonded windshield w/tint & L/R assist handles
Windshield wipers, w/automatic headlamp activation
Stepwell; preformed NaviFlex coated pebble tread
Black rubber flooring w/ aluminum aisle strips
School bus yellow paint w/ black rub rails & bumpers
White interior paint
Rear view mirror inside (*6 x 30*) w/ visor
Rosco mini Hawk-Eye cross over mirrors
Rosco rearview mirrors (*black, motorized, heated*)
Warning lights, 8-lamp, LED strobing; black back-ground flasher system, red lights active w/ door open
Pre-trip exterior light check
LED interior passenger dome lights
LED driver dome on separate switch
LED step well light
State spec LED exterior light package

Chassis Specifications	
Engine:	Cummins ISB 6.7
Horsepower:	240
Torque:	560 lb-ft
Wheelbase:	276"
Transmission:	Allison 2500 6sp, 6th gen. controls
Shift control:	Stalk shifter, column mounted
Alternator:	325 amp
Battery system:	3, 12 volt 2850 CCA
Brakes:	Full air; 5" front, 7" rear
Air dryer:	Bendix AD-9SI w/heater
Front axle:	10,000#, lubricated
Rear axle:	21,000#, lubricated
Tires:	11R22.5 LRH all-position
Wheels:	8.25x22.5 black steel 2-hand hole
Fuel tank:	100 gallon between frame rails
DEF tank:	16.5 gallon
Steering, power:	Tilt w/switch controls (*4 PGM*)
Power source:	USB A & C in driver storage bin
Communication module	OTA programming w/ 5yr data plan and International 360
Fuel/Water separator:	Racor 400 series
Gauge cluster:	Premium 5" LCD color display
Air cleaner rest. gauge	Mounted on air cleaner
Cruise control	
Idle mgmt. system	
Air-ride suspension	
Warning buzzers	
Auto. slack adjusters	

Longhorn Bus Sales
9100 N. Loop East, Houston, Texas 77029
Phone: (713) 631-9306

Body Options Included	Chassis Options Included
Tail pipe, exits left side through bumper Dash air conditioner w/ integral heater / defroster and automotive style driver controls Collision mitigation; Bendix Wingman Advanced Digital clock in driver area Drivers' area defrost fan (*left*) Drivers' overhead storage compartment AM/FM/USB Input/Aus. Input/PA system 8 speakers mounted in light bar Waste container; removable in driver area Handrails; dual height SS each side of entry Entry door - Air, outward opening; full length single panel laminated door panel glass and keyed lock Lock; rear door w/ignition starter interlock White roof Reflective material per state specs Air stop arms; front and rear Specialty roof hatches (*2*) Four emergency E/E windows, vertical hinge Windows, passenger; laminated tint split sash LED strobe light Monitor, post trip inspection "Child Reminder" Sub floor 5/8" 5-ply plywood sub floor 84,500 BTU rear heater	Bendix 4-channel ABS brakes with electronic stability and automatic traction control Bendix Intellipark electronic parking brake w/interlock Engine exhaust brake Headlamps, halogen w/daytime running lights & automatic twilight controlled. Multi-function rotary switch left of driver black grille with chrome surround Throttle (*electronic hand control*) Warranty towing: 24 months/Unlimited miles to nearest IC bus dealer **Additional Aftermarkets and Services** PDI DOT Inspection Lettering (**GONZALES I.S.D.**) Govern speed set at 65mph Weight Slip Air conditioning 136K BTU (*2 bulkheads, 1 mid-shift and drivers dash*) LED Illuminated "SCHOOL BUS" signs, front & rear Angel Trax 6 camera system Motorola 2-way radio system

Both body and chassis specifications meet or exceed Texas School Bus Specification # 070-SB-16 for 2018.

Authorized Signature_____

All stock buses are subject to prior sale.

Buy Board fee not included. If purchasing through Buy Board, and additional $800.00 must be applied to purchase order (fee is per purchase order not per bus). Longhorn Buy Board number 722-23.

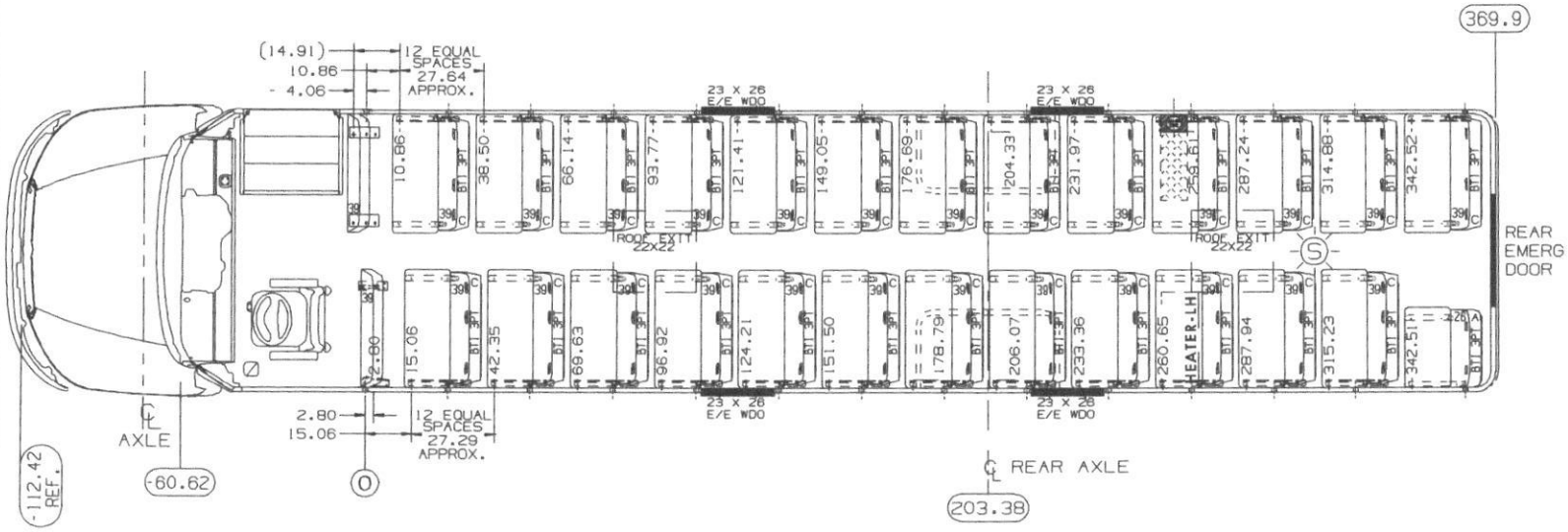
Estimated delivery is 60 -180 days from receipt of PO (dependent on whether bus is built or scheduled to build). Longhorn Bus Sales will not be held responsible for material shortages or delays due to the global COVID-19 pandemic or any other reasons outside our control of the represented OEMs (IC Corp) or third-party vendors used to complete a customers' bus equipment. A bus may be delivered without third-party products (i.e., A/C, GPS, two-way radios, camera surveillance, etc.) and will be installed when available. These shortages will not hold up invoicing of payments for delivered goods.

Longhorn Bus Sales
9100 N. Loop East, Houston, Texas 77029
Phone: (713) 631-9306

BODY PLAN

WHEELBASE 276"

PB11000, 34 FT. 11 IN., PLUS 9 RR, CAP 77



CHK	DATE	CHANGE				REV	REFERENCE

50ZCZ/49001

INTERNATIONAL TRUCK AND ENGINE CORPORATION

INTERNATIONAL® CONFIDENTIAL PROPRIETARY

REVISE ONLY ON USAF SYSTEM

REFERENCE	DX9388A001
LINEAR MEASURE: mm ☐ in ☒	APPROX. MASS (WEIGHT): ROUGH PART / FINISH PART
UNLESS SPECIFIED DIM TOLERANCES ARE	mm / in
ONE PLACE (.X)	±1.5 / ±.06
TWO PLACE (.XX)	±0.8 / ±.03
THREE PLACE (.XXX)	±0.25 / ±.010
ANGLES	±1°
THIRD ANGLE PROJECTION	INTERNAL CONTROL
NAME: BODY PLAN PB11000	CONTROL: E 50
NAME (TRANSLATION):	VERSION: E
DRAWN: U02A559	MATERIAL
DATE: 07SEP22	APPD/REV DATE
CHECKED	
DATE	
APPROVED	FINC NOUN CODE / PART TYPE CODE / SCALE: NONE / SIZE: 4
DATE	PART NO.: DM0080A001
RELEASE NO.	SHEET: 01 FRAME

THIS UNIT CONFORMS TO APPLICABLE FMVSS

THIS DOCUMENT IS IN ACCORDANCE WITH ASME Y14.5M-1994 AS AMENDED BY THE INTERNATIONAL TRUCK DIVISION DIMENSIONING AND TOLERANCING ADDENDUM-2000.

Board of Trustees

Justin Schwausch
President

Ross Hendershot III
Vice President

Ashley Molina
Secretary

D'Anna Robinson

Josie Smith-Wright

Gloria Torres

Naomi Brown

GISD School Board Agenda Information Sheet
December 8, 2025

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve Commissioning Services for the Maintenance GMP#3 HVAC Improvements as part of the 2023 Bond Program

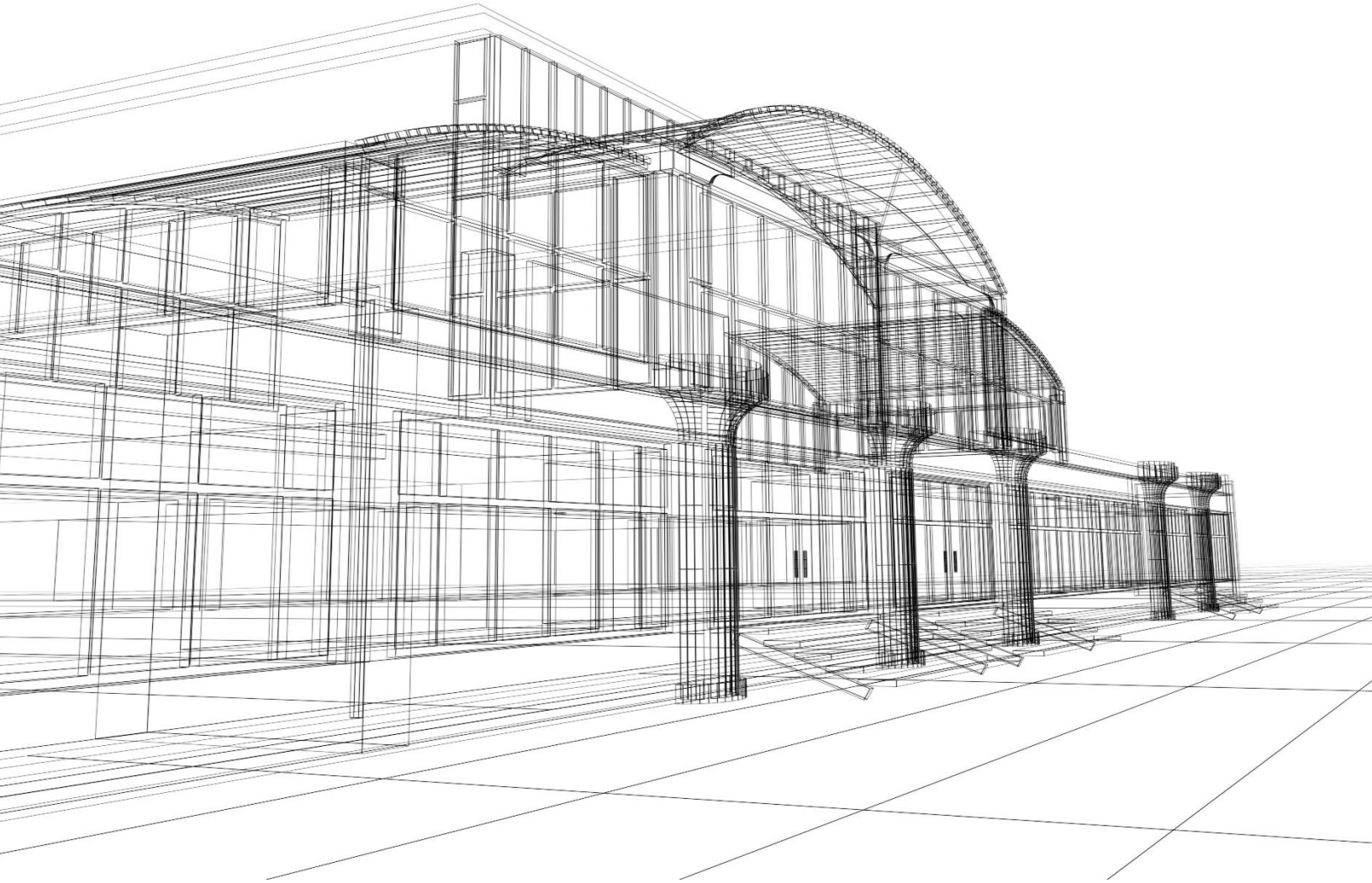
ADMINISTRATOR RESPONSIBLE: Dr. Dana Arreola, Superintendent

RATIONAL SUMMARY: Energy Code requires 3rd-party Building Commissioning services to verify proper operations and efficiencies of installed HVAC, electrical, and other systems. Commissioning not only allows GISD to comply with Energy Codes but also provides assurance that the building systems as designed and constructed are operable, maintainable, and functioning according to design. The Commissioning service ensures the new building systems are operating at prime efficiencies to save operational costs and ensure optimal life of equipment. This particular scope of services also includes Testing and Balancing of existing HVAC systems prior to unit replacements in order to verify we are ordering the optimal unit sizes and types. This service is referenced as 'Pre-TAB' and is crucial for proper unit sizing.

Commissioning Services are professional engineering services; therefore, firm selection is based on qualifications without price or fee consideration. EMA Engineering & Consulting is a current vendor in the 2023 Bond Program. EMA was formed in 1974 and has over 250 employees. They are a Texas-based firm with an office in San Antonio.

SUPERINTENDENT'S RECOMMENDATION: We recommend approval of the Commissioning Services proposal from EMA Engineering & Consulting in the amount of $95,000 for the Maintenance GMP#3 HVAC Improvements as part of the 2023 Bond Program

SAMPLE MOTION: *I move that the board approve the Commissioning Services proposal from EMA Engineering & Consulting in the amount of $95,000 for the Maintenance GMP#3 HVAC Improvements as part of the 2023 Bond Program, and authorize the Superintendent to negotiate the final terms of the contract.*



EMA Engineering & Consulting, Inc.

Commissioning Services Proposal
Gonzalez ISD
Bond Maintenance Project GMP-3

EMA
DESIGN SOLVE ENHANCE

EMA Engineering & Consulting, Inc.
Tyler | Austin | Houston | DFW | El Paso | San Antonio | Shreveport
www.EMAengineer.com
Toll Free: 1.800.933.0538

October 03, 2025

Casey Sledge
Sledge Engineering

Subject: Commissioning Services Agreement Between EMA Engineering & Consulting, Inc. and Gonzales ISD

Dear Mr. Rainey Lann:

EMA Engineering & Consulting, Inc. hereby submits the following proposal for professional commissioning services for the ***Gonzales Bond Maintenance Project GMP-3*** project for Gonzales ISD (referred to hereafter as the Owner). Commissioning services proposed shall be for the commissioning services detailed in Table 01**.** When approved by the Owner, the commissioning provider will serve as the Owner's representative in all phases of the project where commissioning provider contractual agreement applies.

Table 01 - Commissioning Scope and Deliverables
Table 02 – List of Commissioned Systems, Equipment Types and Sampling Strategies
Table 03 – TAB Scope and Deliverables

EMA Engineering & Consulting, Inc. will report directly to the Owner and will comply with the formal and informal protocols for communication as directed by the Owner. The Owner will agree to inform their design and construction consultants that the commissioning provider is contracted directly with the Owner and represents the Owner and the Owner's best interest.

EMA Engineering & Consulting, Inc. further proposes to make all necessary visits to the project site, obtain required details regarding the installation of selected systems, and report to the Owner any identified variances to the OPR or contract documents.

The Owner agrees to provide all needed information regarding Owner's objectives and criteria, standard specification preferences, performance criteria and budgetary limitations. In addition, EMA Engineering & Consulting, Inc. shall operate under the assumption that the design team and the contractors will receive instructions from the Owner, that EMA Engineering & Consulting, Inc. represents the Owner's interests and that comments and/or advice will be strongly considered. However, it is also assumed that there will be communication by the Owner to all parties that final decisions and directions will come only from the Owner.

Table 01 - Commissioning Scope/Deliverables
Design Phase
Cx Plan • Review project details, scope and budget and develop and maintain the project commissioning plan.
Construction Phase
Construction Meeting • Conduct a construction phase commissioning coordination meeting with the Owner, A/E, GC, TAB contractor and appropriate sub-contractors. • Attend periodic OAC meetings to discuss commissioning activities and report on items observed.
Pre-functional checklists • Issue and review pre-functional checklists for major commissioned equipment/systems.
Functional Performance Testing • Develop functional testing record and perform functional quality sample-based performance testing. Lead and oversee the testing by contractor.   ○ *HVAC and controls*
EMS Point-to-Point Verification (30-40%) • Perform point-to-point testing of EMS graphics, trends, and sequences of operation for consistency with design documents and Owners' guidelines and expectations.
Cx Issue Log • Develop the commissioning issues log and verify all items are corrected prior to Owner acceptance.
Occupancy & Turnover
Final Commissioning Record • Develop and provide final commissioning record detailing services performed.
O & M • Review O&M and closeout documents for completeness for systems commissioned. • Include CFR and operations and maintenance plan.
Fee: $33,250

Table 02 – List of commissioned systems/equipment types and sampling strategies		
	Quantity	Sampling Strategy
MECHANICAL EQUIPMENT (INCLUDING DDC CONTROLS)		
Gonzales High School Campus #1		
Packaged Dx Rooftop Units-HS Building A&D	18	30%
Packaged Dx Rooftop Units-HS Building A&D Alternates	1	100%
Dx Air Handling Units	2	100%
Gonzales Junior High School Campus #2		
Dx Air Handling Units	5	100%
North Avenue Campus #3		
Dx Air Handling Units	2	100%
Packaged Dx Rooftop Units	11	50%
Gonzales Elementary School #6		
Dx Air Handling Units	8	100%
Operations, Transportation, & Maintenance Building Campus #7		
Dx Air Handling Unit	1	100%

Table 03 – TAB Scope and Deliverables
Construction Phase
TAB Services • Will perform pre-TAB services, where we will pre-read and report before demo takes place of the units. • We propose to furnish the necessary tools, instruments, and technicians to perform the Test & Balance on the above referenced project as outlined in the mechanical specifications and as shown on the contract drawings. All tests shall be performed in accordance with the highest standards.
TAB management and coordination
HVAC systems readiness checks and construction checklist
Weekly TAB progress report during TAB activities
Develop and issue a preliminary TAB field report prior to functional testing
Provide a final TAB report
TAB issues tracking and resolution verification
Proposed Price: $61,750

Total Proposal Cost, including TAB and Commissioning Services: $95,000

Items not covered in this proposal include:

- Replacing the contractor's quality control activities during construction.
- Attend all project meetings.
- Guarantee that the final project will be issue free. Systems that fail to operate after testing, due to equipment or system component (actuator, pumps, VFD circuit boards, etc.) failure, shall be documented and tracked through resolution by the commissioning provider.
- IAQ air testing and lab services.

EMA Engineering & Consulting, Inc. will invoice on the following schedule:

Commissioning Plan	20% of Fixed Fee
Commissioning Coordination Meeting	25% of Fixed fee
Test & Balance Services	25% of Fixed
Preliminary Cx Report/Functional Testing	25% of Fixed Fee
Final Commissioning Record	05% of Fixed fee

Mediation will be the first method of dispute resolution. Services provided by the engineer will be performed in the same manner consistent with that degree of care and skill ordinarily exercised by a member of the same profession currently practicing under similar circumstances in the same local area.

If additional work or services is requested, our hourly rates are as follows:

Professional Engineer	$250/hour
Principal	$200/hour
Project Manager/Designer	$165/hour
Construction Admin/Commissioning	$145/hour
CADD Draftsmen	$100/hour
Administration	$80/hour

This fee remains valid for 60 days. If the above terms are acceptable to you, please provide your signature to authorize us to commence work. We appreciate the opportunity to present this agreement and are available to address any questions you may have.

Sincerely,

Malek Bekka
Principal

Accepted by: _____ Signature: _____ Date: _____

Board of Trustees

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President

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Vice President

Ashley Molina
Secretary

Naomi Brown

D'Anna Robinson

Josie Smith-Wright

Gloria Torres

GISD School Board Agenda Information Sheet
December 8, 2025

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the Annual Financial & Compliance Report for Fiscal Year Ended August 31, 2025 and the Engagement Letter from Singleton, Clark, & Company, PC for the 2026 Fiscal Year Audit

ADMINISTRATOR RESPONSIBLE: Amanda Smith, Chief Financial Officer; Dr. Dana Arreola, Superintendent of Schools

RATIONAL SUMMARY: In accordance with Board Policy CFC (Legal), the District has concluded the annual audit of its fiscal accounts by a certified public accounting firm, Singleton, Clark & Co. Preston Singleton, a certified public accountant with the firm, will present the report. The Annual Financial Audit Report must be submitted to the Texas Education Agency no later than 150 days after the end of the fiscal year.

The administration recommends the Board approve the engagement letter from Singleton, Clark & Company, PC for the audit of the fiscal year ending August 31, 2026.

Singleton, Clark & Company, PC is the firm the district has worked with for the most recent 8 years. Requests for proposals (RFP) are issued on a 5-year cycle. The next RFP is scheduled to be released in the spring of 2027.

ADMINISTRATION'S RECOMMENDATION: Approve & Adopt

SAMPLE MOTION: *"I move that the board approve the annual financial report and engagement letter, as presented."*

Board of Trustees

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President

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Vice President

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GISD School Board Agenda Information Sheet
December 8, 2025

ACTION ITEM

SUBJECT: Discuss and Consider Action to cast a vote, by written resolution, for nominees to serve on the Caldwell County Appraisal District Board of Directors for the upcoming 2026-2027 term.

ADMINISTRATOR RESPONSIBLE: Dr. Dana Arreola, Superintendent of Schools

RATIONAL SUMMARY: Participation in the Caldwell County Board of Directors election is an important responsibility of the taxing entities within Gonzales County. The Board of Directors oversees the appraisal district's policies, budget, and overall governance, ensuring fair and equitable property appraisals that form the basis for local taxation.

Casting a vote through written resolution allows this governing body to formally express its support for a qualified nominee who will represent the interests of the district and its taxpayers. This action ensures that the entity fulfills its statutory role in the appraisal district election process as outlined in the Texas Property Tax Code.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that* the Board discuss and consider approval of a written resolution to cast its allocated vote(s) for the nominated candidate(s) to serve on the Caldwell County Appraisal District Board of Directors for the 2026–2027 term.''

Caldwell County Appraisal District

DATE: October 27,2025

TO: Presiding Officers

FROM: Shanna Ramzinski, Chief Appraiser

RE: Selection of Appraisal District Directors

Enclosed you will find your ballot and the number of votes that your taxing unit is entitled to in this election. The upcoming term of office is from January 1, 2026 to December 31, 2027.

Each taxing unit must cast its vote **by written resolution** and submit it to the chief appraiser before December 15, 2025. The unit may cast all its votes for one candidate or may distribute the votes among any number of candidates. The amount of votes is based on your levy. They can change from year to year. The five candidates receiving the most votes will be declared the winners.

A voting unit must cast its votes for a person nominated and named on the ballot. Votes cast for someone not listed on the ballot cannot be counted.

The ballot should be dated and signed by the presiding officer of the taxing unit and returned along with a copy of the resolution to the Chief Appraiser, Caldwell County Appraisal District, P. O. Box 900, Lockhart, Texas 78644, before December 15, 2025.

Best Regards,

Shanna Ramzinski
Chief Appraiser

Enc: Ballot

211 Bufkin Ln
P.O. Box 900
Lockhart, Texas 78644
United States

PHONE (512) 398-5550
FAX (512) 398-5551
E-MAIL general@caldwellcad.org
WEB SITE www.caldwellcad.org

CALDWELL COUNTY APPRAISAL DISTRICT
VOTE ALLOCATION FOR BOARD OF DIRECTORS SELECTION 2026-2027 TERM

TAXING UNIT	2025 TAX LEVY	/	ALL LEVIES	=	Quotient	X	1000	=	Product	X	# Members	=	VOTES	ROUNDED VOTES
CALDWELL COUNTY	$28,350,801.79	/	$94,529,348.86	=	0.29991534	X	1000	=	299.9	X	5	=	1499.6	1500
CITY LOCKHART	$10,141,629.50	/	$94,529,348.86	=	0.10728551	X	1000	=	107.3	X	5	=	536.4	536
CITY LULING	$1,988,046.57	/	$94,529,348.86	=	0.021031	X	1000	=	21.0	X	5	=	105.2	105
CITY MARTINDALE	$407,738.85	/	$94,529,348.86	=	0.00431336	X	1000	=	4.3	X	5	=	21.6	22
CITY MUSTANG RIDGE	$175,830.53	/	$94,529,348.86	=	0.00186006	X	1000	=	1.9	X	5	=	9.3	9
CITY NIEDERWALD	$83,726.99	/	$94,529,348.86	=	0.00088572	X	1000	=	0.9	X	5	=	4.4	4
CITY OF SAN MARCOS	$338,162.87	/	$94,529,348.86	=	0.00357733	X	1000	=	3.6	X	5	=	17.9	18
CITY OF UHLAND	$64,686.41	/	$94,529,348.86	=	0.0006843	X	1000	=	0.7	X	5	=	3.4	3
LOCKHART ISD	$35,125,913.48	/	$94,529,348.86	=	0.37158738	X	1000	=	371.6	X	5	=	1857.9	1858
LULING ISD	$5,753,178.20	/	$94,529,348.86	=	0.06086129	X	1000	=	60.9	X	5	=	304.3	304
PRAIRIE LEA ISD	$1,935,862.73	/	$94,529,348.86	=	0.02047896	X	1000	=	20.5	X	5	=	102.4	102
HAYS ISD	$1,717,036.03	/	$94,529,348.86	=	0.01816405	X	1000	=	18.2	X	5	=	90.8	91
GONZALES ISD	$544,299.13	/	$94,529,348.86	=	0.00575799	X	1000	=	5.8	X	5	=	28.8	29
SAN MARCOS ISD	$2,668,606.94	/	$94,529,348.86	=	0.02823046	X	1000	=	28.2	X	5	=	141.2	141
WEALDER ISD	$321,801.74	/	$94,529,348.86	=	0.00340425	X	1000	=	3.4	X	5	=	17.0	17
AUSTIN COM COLLEGE	$4,912,027.10	/	$94,529,348.86	=	0.05196298	X	1000	=	52.0	X	5	=	259.8	260
TOTAL	$94,529,348.86		$94,529,348.86										5000	4999

* = Not including Plum Creek Conservation, Plum Creek Underground, Gonzales Underground, ESD's OR MUD's

* = Only Levy within Caldwell County PTC 6.03d

ELECTION OF BOARD OF DIRECTORS
CALDWELL COUNTY APPRAISAL DISTRICT
2026-2027 TERM

NOMINEE	NUMBER OF VOTES CAST
Kayline Cabe	_____
Sally Daniel	_____
Linda Hinkle	_____
Matthew McGovern	_____
Alfredo Munoz	_____
Dr. Deirdre Williams	_____

TAXING UNIT:_____

DATE:_____

_____
Presiding Officer Signature

NUMBER OF VOTES FOR EACH TAXING UNIT

Caldwell County----------1500
City of Lockhart---------- 536
City of Luling---------- 105
City of Martindale---------- 22
City of Mustang Ridge---------- 9
City of Niederwald---------- 4
City of San Marcos---------- 18
City of Uhland---------- 3
Lockhart ISD---------- 1858
Luling ISD---------- 304
Prairie Lea ISD---------- 102
Hays ISD---------- 91
Gonzales ISD---------- 29
San Marcos ISD---------- 141
Waelder ISD---------- 17
Austin Comm. College---------- 260

TOTAL----------5000

Board of Trustees

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D'Anna Robinson

Josie Smith-Wright

Gloria Torres

GISD School Board Agenda Information Sheet
December 8, 2025

ACTION ITEM

SUBJECT: Discuss and Consider Action on the Annual Investment Report, Investment Policies, Investment Strategies and Related Resolution

ADMINISTRATOR RESPONSIBLE: Amanda Smith, Chief Financial Officer; Dr. Dana Arreola, Superintendent of Schools

RATIONAL SUMMARY: Board Policy CDA (Local) requires that an annual comprehensive report on the investment program and activity be prepared and presented to the Board. Administration will share a report covering the 2024-25 fiscal year.

It also requires that the Board adopt a written instrument stating that it has reviewed the investment policy and investment strategies and that said instrument record any changes made to either policy or strategy. The resolution is found on the last page of the Annual Investment Report.

ADMINISTRATION'S RECOMMENDATION: Approve & Adopt

SAMPLE MOTION: *"I move that the board accept the annual investment report and approve and adopt the resolution, as presented."*

GONZALES INDEPENDENT SCHOOL DISTRICT

ANNUAL INVESTMENT REPORT

for the year ended August 31, 2025

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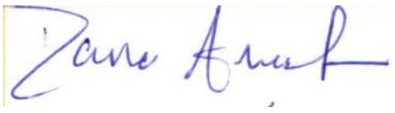
INVESTMENT OFFICER'S CERTIFICATION

Members of the Board:

As required by GISD's investment policies, the District's investment officers are providing this comprehensive annual report on the investment program and investment activity. This report summarizes the portfolio and activity of the Gonzales Independent School District for the year ended August 31, 2025.

This report is presented in accordance with the Texas Government Code Title 10 Section 2256.023 and GISD Policy. The investment officers hereby certify that, to the best of their knowledge on the date this report was prepared, Gonzales Independent School District is in compliance with the provisions of Government Code 2256 and with the stated policies and strategies of the District.



Dr. Dana Arreola
Superintendent of Schools

Amanda Smith
Chief Financial Officer

CURRENT INVESTMENT INSTRUMENTS

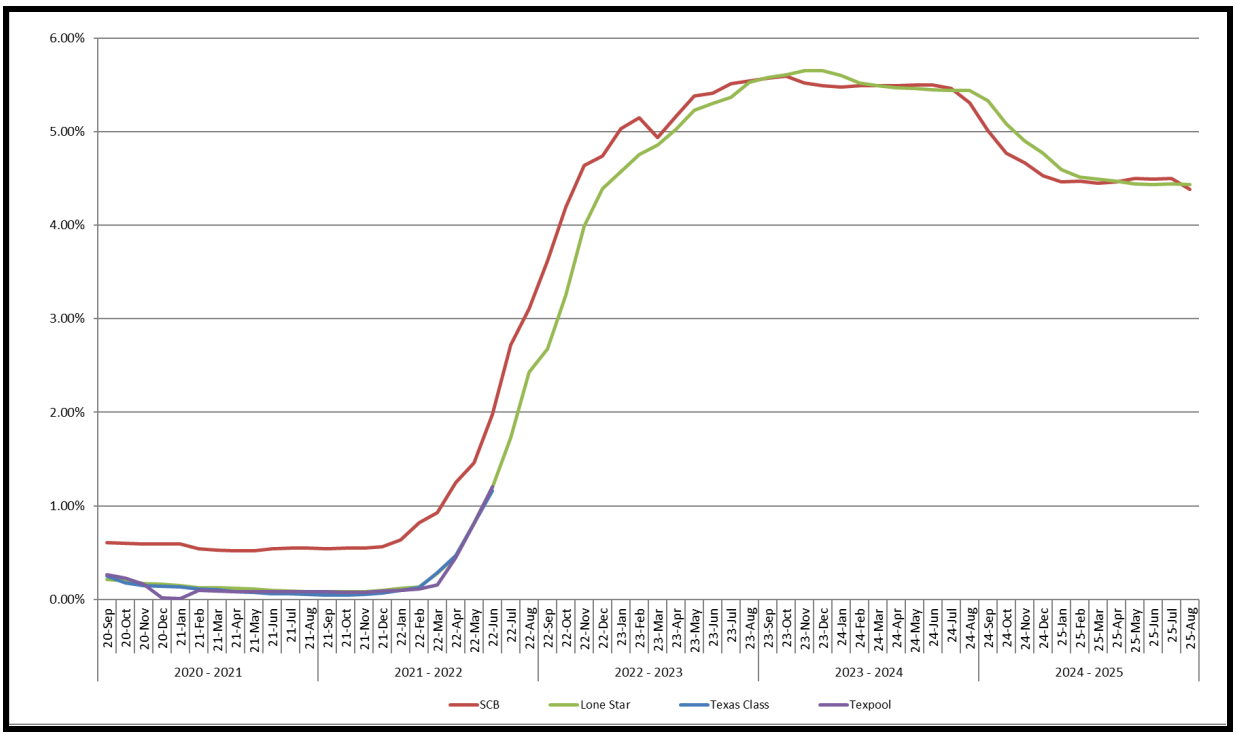
AT AUGUST 31, 2025

Local Government Investment Pools

Local Governmental Investment Pools (LGIPs) serve as vehicles for the pooled investment of public moneys of state or local governmental entities. LGIPs serve as short-term investments for funds that may be needed on a day-to-day basis.

Interest-Bearing Bank Accounts

5 YEAR HISTORICAL INTEREST RATES



ANNUAL INVESTMENT REPORT
FOR THE YEAR ENDED AUGUST 31, 2025

During the 2024-25 year, all funds were actively managed and invested in pools (Lone Star Investment Pool) and interest-bearing bank accounts.

As of August 31, 2025, the ending book value of GISD's investment portfolio was $55,447,424.96. This is an decrease of $10,512,427.05 from the prior year.

The District's investments are kept sufficiently liquid to meet anticipated cash flow needs and are diversified to reduce the risk of any one investment type. Internal controls exist to protect against losses of public funds arising from fraud, employee error, and misrepresentation by a third party.

Copies of the district's investment policies CDA (Legal) and CDA (Local) are on the pages following this section.

ANNUAL INVESTMENT REPORT
FOR THE YEAR ENDED AUGUST 31, 2025

Summary of All Funds:

All Funds			
Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
$ 65,959,852.01	**$ 3,177,947.86**	**$ (13,690,374.91)**	**$ 55,447,424.96**

By Fund:

General Fund					
Financial Institution	Type of Account	Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
Lone Star	Investment Pool	$ 14,182,447.29	$ 879,385.30	$ (1,310,714.03)	$ 13,751,118.56
Sage Capital Bank	Checking	$ 1,458,471.38	$ 78,355.75	$ 568,086.08	$ 2,104,913.21
Sage Capital Bank	Checking	$ 30,972.70	$ 11,286.12	$ 3,912.58	$ 46,171.40
		$ 15,671,891.37	**$ 969,027.17**	**$ (738,715.37)**	**$ 15,902,203.17**
Debt Service Fund					
Financial Institution	Type of Account	Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
Lone Star	Investment Pool	$ 809,016.23	$ 85,430.37	$ (219,733.99)	$ 674,712.61
Sage Capital Bank	Checking	$ 10,541.36	$ 3,554.98	$ 88,819.24	$ 102,915.58
		$ 819,557.59	**$ 88,985.35**	**$ (130,914.75)**	**$ 777,628.19**
Construction Fund					
Financial Institution	Type of Account	Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
Lone Star	Investment Pool	$ 49,021,280.64	$ 2,102,054.90	$ (12,895,761.25)	$ 38,227,574.29
Sage Capital Bank	Checking	$ 206,049.50	$ 7,481.95	$ 61,134.75	$ 274,666.20
		$ 49,227,330.14	**$ 2,109,536.85**	**$ (12,834,626.50)**	**$ 38,502,240.49**
Activity Account - Campus*					
Financial Institution	Type of Account	Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
Sage Capital Bank	Checking	$ 163,776.94	$ 7,431.12	$ 27,261.95	$ 198,470.01
		$ 163,776.94	**$ 7,431.12**	**$ 27,261.95**	**$ 198,470.01**
Activity Account - Student*					
Financial Institution	Type of Account	Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
Sage Capital Bank	Checking	$ 77,295.97	$ 2,967.37	$ (13,380.24)	$ 66,883.10
		$ 77,295.97	**$ 2,967.37**	**$ (13,380.24)**	**$ 66,883.10**

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All investments made by a district shall comply with the Public Funds Investment Act (Texas Government Code Chapter 2256, Subchapter A) and all federal, state, and local statutes, rules, or regulations. *Gov't Code 2256.026*

Definitions

Bond Proceeds — "Bond proceeds" means the proceeds from the sale of bonds, notes, and other obligations issued by a district, and reserves and funds maintained by a district for debt service purposes.

Investment Pool — "Investment pool" means an entity created under the Texas Government Code to invest public funds jointly on behalf of the entities that participate in the pool and whose investment objectives in order of priority are preservation and safety of principal, liquidity, and yield.

Pooled Fund Group — "Pooled fund group" means an internally created fund of a district in which one or more institutional accounts of a district are invested.

Separately Invested Asset — "Separately invested asset" means an account or fund of a district that is not invested in a pooled fund group.

Gov't Code 2256.002(1), (6), (9), (12)

Pledged Revenue — "Pledged revenue" means money pledged to the payment of or as security for:

1. Bonds or other indebtedness issued by a district;
2. Obligations under a lease, installment sale, or other agreement of a district; or
3. Certificates of participation in a debt or obligation described by item 1 or 2.

Gov't Code 2256.0208(a)

Joint Account — "Joint account" means an account maintained by a custodian bank and established on behalf of two or more parties to engage in aggregate repurchase agreement transactions.

Repurchase Agreement — "Repurchase agreement" means a simultaneous agreement to buy, hold for a specified time, and sell back at a future date obligations, described by Government Code 2256.009(a)(1) (obligations of governmental entities) or 2256.013 (commercial paper) or if applicable, 2256.0204 (corporate bonds), at a market value at the time the funds are disbursed of not less than the principal amount of the funds disbursed. The term includes a direct security repurchase agreement and a reverse security repurchase agreement.

Gov't Code 2256.011(b)

Hedging — "Hedging" means acting to protect against economic loss due to price fluctuation of a commodity or related investment by entering into an offsetting position or using a financial agreement or producer price agreement in a correlated security, index, or other commodity.

Eligible Entity — "Eligible entity" means a political subdivision that has:

1. A principal amount of at least $250 million in outstanding long-term indebtedness, long-term indebtedness proposed to be issued, or a combination of outstanding long-term indebtedness and long-term indebtedness proposed to be issued; and
2. Outstanding long-term indebtedness that is rated in one of the four highest rating categories for long-term debt instruments by a nationally recognized rating agency for municipal securities, without regard to the effect of any credit agreement or other form of credit enhancement entered into in connection with the obligation.

Eligible Project — "Eligible project" has the meaning assigned by Government Code 1371.001 (issuance of obligations for certain public improvements).

Gov't Code 2256.0207(a)

Corporate Bond — "Corporate bond" means a senior secured debt obligation issued by a domestic business entity and rated not lower than "AA-" or the equivalent by a nationally recognized investment rating firm. The term does not include a debt obligation that, on conversion, would result in the holder becoming a stockholder or shareholder in the entity, or any affiliate or subsidiary of the entity, that issued the debt obligation, or is an unsecured debt obligation. *Gov't Code 2256.0204(a)*

Written Policies — The board shall adopt by rule, order, ordinance, or resolution, as appropriate, a written investment policy regarding the investment of its funds and funds under its control. The investment policies must primarily emphasize safety of principal and liquidity and must address investment diversification, yield, and maturity and the quality and capability of investment management. The policies must include:

1. A list of the types of authorized investments in which the district's funds may be invested;
2. The maximum allowable stated maturity of any individual investment owned by the district;

3. For pooled fund groups, the maximum dollar-weighted average maturity allowed based on the stated maturity date of the portfolio;

4. Methods to monitor the market price of investments acquired with public funds;

5. A requirement for settlement of all transactions, except investment pool funds and mutual funds, on a delivery versus payment basis; and

6. Procedures to monitor rating changes in investments acquired with public funds and the liquidation of such investments consistent with the provisions of Government Code 2256.021 [see Loss of Required Rating, below].

Gov't Code 2256.005(a), (b)

Annual Review

The board shall review its investment policy and investment strategies not less than annually. The board shall adopt a written instrument by rule, order, ordinance, or resolution stating that it has reviewed the investment policy and investment strategies and that the written instrument so adopted shall record any changes made to either the investment policy or investment strategies. *Gov't Code 2256.005(e)*

Annual Audit

A district shall perform a compliance audit of management controls on investments and adherence to the district's established investment policies. The compliance audit shall be performed in conjunction with the annual financial audit. *Gov't Code 2256.005(m)*

Investment Strategies

As an integral part of the investment policy, the board shall adopt a separate written investment strategy for each of the funds or group of funds under the board's control. Each investment strategy must describe the investment objectives for the particular fund using the following priorities in order of importance:

1. Understanding of the suitability of the investment to the financial requirements of the district;

2. Preservation and safety of principal;

3. Liquidity;

4. Marketability of the investment if the need arises to liquidate the investment before maturity;

5. Diversification of the investment portfolio; and

6. Yield.

Gov't Code 2256.005(d)

Investment Officer

A district shall designate by rule, order, ordinance, or resolution, as appropriate, one or more officers or employees as investment officer(s) to be responsible for the investment of its funds consistent with the investment policy adopted by the board. If the board has contracted with another investing entity to invest its funds, the investment officer of the other investing entity is considered to be the investment officer of the contracting board's district. In the administration of the duties of an investment officer, the person designated as investment officer shall exercise the judgment and care, under prevailing circumstances, that a prudent person would exercise in the management of the person's own affairs, but the board retains the ultimate responsibility as fiduciaries of the assets of the district. Unless authorized by law, a person may not deposit, withdraw, transfer, or manage in any other manner the funds of the district. Authority granted to a person to invest the district's funds is effective until rescinded by the district or until termination of the person's employment by a district, or for an investment management firm, until the expiration of the contract with the district. *Gov't Code 2256.005(f)*

A district or investment officer may use the district's employees or the services of a contractor of the district to aid the investment officer in the execution of the officer's duties under Government Code Chapter 2256. *Gov't Code 2256.003(c)*

Investment Training

Investment training must include education in investment controls, security risks, strategy risks, market risks, diversification of investment portfolio, and compliance with the Public Funds Investment Act. *Gov't Code 2256.008(c)*

Initial

Within 12 months after taking office or assuming duties, the treasurer, the chief financial officer if the treasurer is not the chief financial officer, and the investment officer of a district shall attend at least one training session from an independent source approved by the board or a designated investment committee advising the investment officer. This initial training must contain at least 10 hours of instruction relating to their respective responsibilities under the Public Funds Investment Act. *Gov't Code 2256.008(a)*

Ongoing

The treasurer, or the chief financial officer if the treasurer is not the chief financial officer, and the investment officer of a district shall attend an investment training session not less than once in a two-year period that begins on the first day of the district's fiscal year and consists of the two consecutive fiscal years after that date, and receive not less than eight hours of instruction relating to investment responsibilities under the Public Funds Investment Act from an independent source approved by the board or by a designated

investment committee advising the investment officer. *Gov't Code 2256.008(a-1)*

Exception

The ongoing training requirement does not apply to the treasurer, chief financial officer, or investment officer of a district if:

1. The district does not invest district funds or only deposits those funds in interest-bearing deposit accounts or certificates of deposit as authorized by Government Code 2256.010; and
2. The treasurer, chief financial officer, or investment officer annually submits to the agency a sworn affidavit identifying the applicable criteria under item 1 that apply to the district.

Gov't Code 2256.008(g)

Standard of Care

Investments shall be made with judgment and care, under prevailing circumstances, that a person of prudence, discretion, and intelligence would exercise in the management of the person's own affairs, not for speculation, but for investment, considering the probable safety of capital and the probable income to be derived. Investment of funds shall be governed by the following objectives, in order of priority:

1. Preservation and safety of principal;
2. Liquidity; and
3. Yield.

In determining whether an investment officer has exercised prudence with respect to an investment decision, the following shall be taken into consideration:

1. The investment of all funds, or funds under the district's control, over which the officer had responsibility rather than the prudence of a single investment; and
2. Whether the investment decision was consistent with the district's written investment policy.

Gov't Code 2256.006

Personal Interest

A district investment officer who has a personal business relationship with a business organization offering to engage in an investment transaction with the district shall file a statement disclosing that personal business interest. An investment officer who is related within the second degree by affinity or consanguinity, as determined by Government Code Chapter 573 (nepotism prohibition), to an individual seeking to sell an investment to the investment officer's district shall file a statement disclosing that relationship. A required statement must be filed with the board and with the Texas

Ethics Commission. For purposes of this policy, an investment officer has a personal business relationship with a business organization if:

1. The investment officer owns 10 percent or more of the voting stock or shares of the business organization or owns $5,000 or more of the fair market value of the business organization;
2. Funds received by the investment officer from the business organization exceed 10 percent of the investment officer's gross income for the previous year; or
3. The investment officer has acquired from the business organization during the previous year investments with a book value of $2,500 or more for the personal account of the investment officer.

Gov't Code 2256.005(i)

Quarterly Reports Not less than quarterly, the investment officer shall prepare and submit to the board a written report of investment transactions for all funds covered by the Public Funds Investment Act for the preceding reporting period. This report shall be presented not less than quarterly to the board and the superintendent within a reasonable time after the end of the period. The report must:

1. Describe in detail the investment position of the district on the date of the report;
2. Be prepared jointly and signed by all district investment officers;
3. Contain a summary statement of each pooled fund group that states the:
    a. Beginning market value for the reporting period;
    b. Ending market value for the period; and
    c. Fully accrued interest for the reporting period;
4. State the book value and market value of each separately invested asset at the end of the reporting period by the type of asset and fund type invested;
5. State the maturity date of each separately invested asset that has a maturity date;
6. State the account or fund or pooled group fund in the district for which each individual investment was acquired; and

7. State the compliance of the investment portfolio of the district as it relates to the investment strategy expressed in the district's investment policy and relevant provisions of the Public Funds Investment Act.

If a district invests in other than money market mutual funds, investment pools or accounts offered by its depository bank in the form of certificates of deposit, or money market accounts or similar accounts, the reports prepared by the investment officers shall be formally reviewed at least annually by an independent auditor, and the result of the review shall be reported to the board by that auditor.

Gov't Code 2256.023

Selection of Broker

The board or the designated investment committee shall, at least annually, review, revise, and adopt a list of qualified brokers that are authorized to engage in investment transactions with a district. *Gov't Code 2256.025*

Bond Proceeds

The investment officer of a district may invest bond proceeds or pledged revenue only to the extent permitted by the Public Funds Investment Act, in accordance with:

1. Statutory provisions governing the debt issuance or the agreement, as applicable; and
2. The district's investment policy regarding the debt issuance or the agreement, as applicable.

Gov't Code 2256.0208(b)

Authorized Investments

A board may purchase, sell, and invest its funds and funds under its control in investments described below, in compliance with its adopted investment policies and according to the standard of care set out in this policy. *Gov't Code 2256.003(a)*

The board may specify in its investment policy that any authorized investment is not suitable. Gov't Code 2256.005(j)

Investment Management Firm

In the exercise of these powers, the board may contract with an investment management firm registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq.) or with the State Securities Board to provide for the investment and management of its public funds or other funds under its control. A contract made under this authority may not be for a term longer than two years. A renewal or extension of the contract must be made by the board by order, ordinance, or resolution.

A district that contracts with an investment management firm may authorize the firm to invest the district's public funds or other funds

under the district's control in repurchase agreements as provided by Government Code 2256.011 using a joint account.

An investment management firm responsible for managing a repurchase agreement transaction using a joint account on behalf of a district must ensure that:

1. Accounting and control procedures are implemented to document the district's aggregate daily investment and pro rata share in the joint account;
2. Each party participating in the joint account retains the sole rights of ownership to the party's pro rata share of assets invested in the joint account, including investment earnings on those assets; and
3. Policies and procedures are implemented to prevent a party participating in the joint account from using any part of a balance of the joint account that is credited to another party.

Gov't Code 2256.003(b), .011(f), (g)

Obligations of Governmental Entities

The following are authorized investments:

1. Obligations, including letters of credit, of the United States or its agencies and instrumentalities, including the Federal Home Loan Banks;
2. Direct obligations of this state or its agencies and instrumentalities;
3. Collateralized mortgage obligations directly issued by a federal agency or instrumentality of the United States, the underlying security for which is guaranteed by an agency or instrumentality of the United States;
4. Other obligations, the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of, this state, the United States, or their respective agencies and instrumentalities, including obligations that are fully guaranteed or insured by the Federal Deposit Insurance Corporation (FDIC) or by the explicit full faith and credit of the United States;
5. Obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality by a nationally recognized investment rating firm not less than A or its equivalent;
6. Bonds issued, assumed, or guaranteed by the state of Israel;

7. Interest-bearing banking deposits that are guaranteed or insured by the FDIC or its successor, or the National Credit Union Share Insurance Fund or its successor; and

8. Interest-bearing banking deposits other than those described at item 7 above if:

   a. The funds are invested through a broker with a main office or a branch office in this state that the district selects from a list the board or designated investment committee of the district adopts as required at Selection of Broker above or a depository institution with a main office or a branch office in this state and that the district selects;

   b. The broker or depository institution selected as described above arranges for the deposit of the funds in the banking deposits in one or more federally insured depository institutions, regardless of where located, for the district's account;

   c. The full amount of the principal and accrued interest of the banking deposits is insured by the United States or an instrumentality of the United States; and

   d. The district appoints as the district's custodian of the banking deposits issued for the district's account the depository institution selected as described above, an entity described by Government Code 2257.041(d) (custodian with which to deposit securities), or a clearing broker-dealer registered with the Securities and Exchange Commission and operating under Rule 15c3-3 (17 C.F.R. Section 240.15c3-3).

Gov't Code 2256.009(a)

Unauthorized Obligations

The following investments are not authorized:

1. Obligations whose payment represents the coupon payments on the outstanding principal balance of the underlying mortgage-backed security collateral and pays no principal;

2. Obligations whose payment represents the principal stream of cash flow from the underlying mortgage-backed security collateral and bears no interest;

3. Collateralized mortgage obligations that have a stated final maturity date of greater than 10 years; and

4. Collateralized mortgage obligations the interest rate of which is determined by an index that adjusts opposite to the changes in a market index.

Gov't Code 2256.009(b)

Certificates of Deposit and Share Certificates

A certificate of deposit or share certificate is an authorized investment if the certificate is issued by a depository institution that has its main office or a branch office in Texas and is:

1. Guaranteed or insured by the FDIC or its successor or the National Credit Union Share Insurance Fund or its successor;

2. Secured by obligations described at Obligations of Governmental Entities, above, including mortgage backed securities directly issued by a federal agency or instrumentality that have a market value of not less than the principal amount of the certificates, but excluding those mortgage backed securities described at Unauthorized Obligations, above; or

3. Secured in accordance with Government Code Chapter 2257 (Public Funds Collateral Act) or in any other manner and amount provided by law for the deposits of the district.

Gov't Code 2256.010(a)

In addition to the authority to invest funds in certificates of deposit under the previous section, an investment in certificates of deposit made in accordance with the following conditions is an authorized investment:

1. The funds are invested by the district through a broker that has its main office or a branch office in this state and is selected from a list adopted by the district as required at Selection of Broker, above or a depository institution that has its main office or a branch office in this state and that is selected by the district;

2. The broker or depository institution selected by the district arranges for the deposit of the funds in certificates of deposit in one or more federally insured depository institutions, wherever located, for the account of the district;

3. The full amount of the principal and accrued interest of each of the certificates of deposit is insured by the United States or an instrumentality of the United States; and

4. The district appoints the depository institution selected by the district, an entity described by Government Code 2257.041(d) (custodian with which to deposit securities), or a clearing broker-dealer registered with the Securities and Exchange Com-

mission and operating pursuant to Securities and Exchange Commission Rule 15c3-3 (17 C.F.R. Section 240.15c3-3) as custodian for the district with respect to the certificates of deposit issued for the account of the district.

Gov't Code 2256.010(b)

The district's investment policies may provide that bids for certificates of deposit be solicited orally, in writing, electronically, or in any combination of those methods. *Gov't Code 2256.005(c)*

Repurchase Agreements

A fully collateralized repurchase agreement is an authorized investment if it:

1. Has a defined termination date;
2. Is secured by a combination of cash and obligations described by Government Code 2256.009(a)(1) (obligations of governmental entities) or 2256.013 (commercial paper) or if applicable, 2256.0204 (corporate bonds);
3. Requires the securities being purchased by the district or cash held by the district to be pledged to the district either directly or through a joint account approved by the district, held in the district's name either directly or through a joint account approved by the district, and deposited at the time the investment is made with the district or a third party selected and approved by the district; and
4. Is placed through a primary government securities dealer, as defined by the Federal Reserve or a financial institution doing business in Texas.

The term of any reverse security repurchase agreement may not exceed 90 days after the date the reverse security repurchase agreement is delivered. Money received by a district under the terms of a reverse security repurchase agreement shall be used to acquire additional authorized investments, but the term of the authorized investments acquired must mature not later than the expiration date stated in the reverse security repurchase agreement.

Government Code 1371.059(c) (validity and incontestability of obligations for certain public improvements) applies to the execution of a repurchase agreement by a district.

Gov't Code 2256.011(a), (c), (d), (e)

Securities Lending Program

A securities lending program is an authorized investment if:

1. The value of securities loaned is not less than 100 percent collateralized, including accrued income;

2. A loan allows for termination at any time;

3. A loan is secured by:

   a. Pledged securities described at Obligations of Governmental Entities, above;

   b. Pledged irrevocable letters of credit issued by a bank that is organized and existing under the laws of the United States or any other state, and continuously rated by at least one nationally recognized investment rating firm at not less than A or its equivalent; or

   c. Cash invested in accordance with Government Code 2256.009 (obligations of governmental entities), 2256.013 (commercial paper), 2256.014 (mutual funds), or 2256.016 (investment pools);

4. The terms of a loan require that the securities being held as collateral be pledged to the district, held in the district's name, and deposited at the time the investment is made with the district or with a third party selected by or approved by the district; and

5. A loan is placed through a primary government securities dealer, as defined by 5 C.F.R. Section 6801.102(f), as that regulation existed on September 1, 2003, or a financial institution doing business in this state.

An agreement to lend securities under a securities lending program must have a term of one year or less.

Gov't Code 2256.0115

Banker's Acceptances

A banker's acceptance is an authorized investment if it:

1. Has a stated maturity of 270 days or fewer from the date of issuance;

2. Will be, in accordance with its terms, liquidated in full at maturity;

3. Is eligible for collateral for borrowing from a Federal Reserve Bank; and

4. Is accepted by a bank organized and existing under the laws of the United States or any state, if the short-term obligations of the bank, or of a bank holding company of which the bank is the largest subsidiary, are rated not less than A-1 or P-1 or

an equivalent rating by at least on nationally recognized credit rating agency.

Gov't Code 2256.012

Commercial Paper

Commercial paper is an authorized investment if it has a stated maturity of 365 days or fewer from the date of issuance; and is rated not less than A-1 or P-1 or an equivalent rating by at least:

1. Two nationally recognized credit rating agencies; or
2. One nationally recognized credit rating agency and is fully secured by an irrevocable letter of credit issued by a bank organized and existing under the laws of the United States law or any state.

Gov't Code 2256.013

Mutual Funds

A no-load money market mutual fund is an authorized investment if the mutual fund:

1. Is registered with and regulated by the Securities and Exchange Commission;
2. Provides the district with a prospectus and other information required by the Securities and Exchange Act of 1934 (15 U.S.C. 78a et seq.) or the Investment Company Act of 1940 (15 U.S.C. 80a-1 et seq.); and
3. Complies with federal Securities and Exchange Commission Rule 2a-7 (17 C.F.R. Section 270.2a-7), promulgated under the Investment Company Act of 1940 (15 U.S.C. Section 80a-1 et seq.).

Gov't Code 2256.014(a)

In addition to the no-load money market mutual fund authorized above, a no-load mutual fund is an authorized investment if it:

1. Is registered with the Securities and Exchange Commission;
2. Has an average weighted maturity of less than two years; and
3. Either has a duration of:
    a. One year or more and is invested exclusively in obligations approved by the Public Funds Investment Act, or
    b. Less than one year and the investment portfolio is limited to investment grade securities, excluding asset-backed securities.

Gov't Code 2256.014(b)

Limitations

A district is not authorized to:

1. Invest in the aggregate more than 15 percent of its monthly average fund balance, excluding bond proceeds and reserves and other funds held for debt service, in mutual funds described in Government Code 2256.014(b);

2. Invest any portion of bond proceeds, reserves and funds held for debt service, in mutual funds described in Government Code 2256.014(b); or

3. Invest its funds or funds under its control, including bond proceeds and reserves and other funds held for debt service, in any one mutual fund described in Government Code 2256.014(a) or (b) in an amount that exceeds 10 percent of the total assets of the mutual fund.

Gov't Code 2256.014(c)

Guaranteed Investment Contracts

A guaranteed investment contract is an authorized investment for bond proceeds if the guaranteed investment contract:

1. Has a defined termination date;

2. Is secured by obligations described at Obligations of Governmental Entities, above, excluding those obligations described at Unauthorized Obligations, in an amount at least equal to the amount of bond proceeds invested under the contract; and

3. Is pledged to the district and deposited with the district or with a third party selected and approved by the district.

Bond proceeds, other than bond proceeds representing reserves and funds maintained for debt service purposes, may not be invested in a guaranteed investment contract with a term longer than five years from the date of issuance of the bonds.

To be eligible as an authorized investment:

1. The board must specifically authorize guaranteed investment contracts as eligible investments in the order, ordinance, or resolution authorizing the issuance of bonds;

2. The district must receive bids from at least three separate providers with no material financial interest in the bonds from which proceeds were received;

3. The district must purchase the highest yielding guaranteed investment contract for which a qualifying bid is received;

4. The price of the guaranteed investment contract must take into account the reasonably expected drawdown schedule for the bond proceeds to be invested; and

5. The provider must certify the administrative costs reasonably expected to be paid to third parties in connection with the guaranteed investment contract.

Government Code 1371.059(c) (validity and incontestability of obligations for certain public improvements) applies to the execution of a guaranteed investment contract by a district.

Gov't Code 2256.015

Investment Pools

A district may invest its funds or funds under its control through an eligible investment pool if the board by rule, order, ordinance, or resolution, as appropriate, authorizes the investment in the particular pool. *Gov't Code 2256.016, .019*

To be eligible to receive funds from and invest funds on behalf of a district, an investment pool must furnish to the investment officer or other authorized representative of the district an offering circular or other similar disclosure instrument that contains the information specified in Government Code 2256.016(b). To maintain eligibility, an investment pool must furnish to the investment officer or other authorized representative investment transaction confirmations and a monthly report that contains the information specified in Government Code 2256.016(c). A district by contract may delegate to an investment pool the authority to hold legal title as custodian of investments purchased with its local funds. *Gov't Code 2256.016(b)-(d)*

Corporate Bonds

A district that qualifies as an issuer as defined by Government Code 1371.001 [see CCF], may purchase, sell, and invest its funds and funds under its control in corporate bonds (as defined above) that, at the time of purchase, are rated by a nationally recognized investment rating firm "AA-" or the equivalent and have a stated final maturity that is not later than the third anniversary of the date the corporate bonds were purchased.

A district is not authorized to:

1. Invest in the aggregate more than 15 percent of its monthly average fund balance, excluding bond proceeds, reserves, and other funds held for the payment of debt service, in corporate bonds; or

2. Invest more than 25 percent of the funds invested in corporate bonds in any one domestic business entity, including subsidiaries and affiliates of the entity.

A district subject to these provisions may purchase, sell, and invest its funds and funds under its control in corporate bonds if the board:

1. Amends its investment policy to authorize corporate bonds as an eligible investment;

2. Adopts procedures to provide for monitoring rating changes in corporate bonds acquired with public funds and liquidating the investment in corporate bonds; and

3. Identifies the funds eligible to be invested in corporate bonds.

The district investment officer, acting on behalf of the district, shall sell corporate bonds in which the district has invested its funds not later than the seventh day after the date a nationally recognized investment rating firm:

1. Issues a release that places the corporate bonds or the domestic business entity that issued the corporate bonds on negative credit watch or the equivalent, if the corporate bonds are rated “AA-” or the equivalent at the time the release is issued; or

2. Changes the rating on the corporate bonds to a rating lower than “AA-” or the equivalent.

Gov’t Code 2256.0204

Hedging Transactions

The board of an eligible entity (as defined above) shall establish the entity’s policy regarding hedging transactions. An eligible entity may enter into hedging transactions, including hedging contracts, and related security, credit, and insurance agreements in connection with commodities used by an eligible entity in the entity’s general operations, with the acquisition or construction of a capital project, or with an eligible project. A hedging transaction must comply with the regulations of the federal Commodity Futures Trading Commission and the federal Securities and Exchange Commission.

Government Code 1371.059(c) (validity and incontestability of obligations for certain public improvements) applies to the execution by an eligible entity of a hedging contract and any related security, credit, or insurance agreement.

An eligible entity may:

1. Pledge as security for and to the payment of a hedging contract or a security, credit, or insurance agreement any general or special revenues or funds the entity is authorized by law to pledge to the payment of any other obligation.

2. Credit any amount the entity receives under a hedging contract against expenses associated with a commodity purchase.

An eligible entity's cost of or payment under a hedging contract or agreement may be considered an operation and maintenance expense, an acquisition expense, or construction expense of the eligible entity; or a project cost of an eligible project.

Gov't Code 2256.0206

Prohibited Investments

Except as provided by Government Code 2270 (prohibited investments), a district is not required to liquidate investments that were authorized investments at the time of purchase. *Gov't Code 2256.017*

Note: As an "investing entity" under Government Code 2270.0001(7)(A), a district must comply with Chapter 2270, including reporting requirements, regarding prohibited investments in scrutinized companies listed by the comptroller in accordance with Government Code 2270.0201.

Loss of Required Rating

An investment that requires a minimum rating does not qualify as an authorized investment during the period the investment does not have the minimum rating. A district shall take all prudent measures that are consistent with its investment policy to liquidate an investment that does not have the minimum rating. *Gov't Code 2256.021*

Sellers of Investments

A written copy of the investment policy shall be presented to any business organization (as defined below) offering to engage in an investment transaction with a district. The qualified representative of the business organization offering to engage in an investment transaction with a district shall execute a written instrument in a form acceptable to the district and the business organization substantially to the effect that the business organization has:

1. Received and reviewed the district investment policy; and
2. Acknowledged that the business organization has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between the district and the organization that are not authorized by the district's investment policy, except to the extent that this authorization:
    a. Is dependent on an analysis of the makeup of the district's entire portfolio;

b. Requires an interpretation of subjective investment standards; or

c. Relates to investment transactions of the entity that are not made through accounts or other contractual arrangements over which the business organization has accepted discretionary investment authority.

The investment officer of a district may not acquire or otherwise obtain any authorized investment described in the district's investment policy from a business organization that has not delivered to the district the instrument required above.

Gov't Code 2256.005(k)-(l)

Nothing in this section relieves the district of the responsibility for monitoring investments made by the district to determine that they are in compliance with the investment policy.

Business Organization

For purposes of the provisions at Sellers of Investments above, "business organization" means an investment pool or investment management firm under contract with a district to invest or manage the district's investment portfolio that has accepted authority granted by the district under the contract to exercise investment discretion in regard to the district's funds.

Gov't Code 2256.005(k)

Donations

A gift, devise, or bequest made to a district to provide college scholarships for district graduates may be invested by the board as provided in Property Code 117.004 (Uniform Prudent Investor Act), unless otherwise specifically provided by the terms of the gift, devise, or bequest. *Education Code 45.107*

Investments donated to a district for a particular purpose or under terms of use specified by the donor are not subject to the requirements of the Public Funds Investment Act. *Gov't Code 2256.004(b)*

Electronic Funds Transfer

A district may use electronic means to transfer or invest all funds collected or controlled by the district. *Gov't Code 2256.051*

Investment Authority

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

Approved Investment Instruments

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

Safety

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctuations by income received from the balance of the portfolio. No indi-

vidual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

Investment Management

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

Liquidity and Maturity

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed one year from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

Diversity

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

Monitoring Market Prices

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done at least quarterly, as required by law, and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

Monitoring Rating Changes

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

Funds/Strategies

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

Operating Funds

Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary

objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Custodial Funds — Investment strategies for custodial funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Debt Service Funds — Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.

Capital Project Funds — Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.

Safekeeping and Custody — The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.

Sellers of Investments — Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]

Representatives of brokers/dealers and representatives with distributors of investment pools shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA). Distributors of investment pools shall also be a registrant in good standing with the Municipal Securities Rulemaking Board (MSRB).

Soliciting Bids for CDs — In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.

Interest Rate Risk — To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.

The District shall monitor interest rate risk using weighted average maturity and specific identification.

Internal Controls — A system of internal controls shall be established and documented in writing and must include specific procedures designating who

has authority to withdraw funds. Also, they shall be designed to protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

Annual Review

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

Annual Audit

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

RESOLUTION RELATED TO REVIEW OF INVESTMENT POLICY AND INVESTMENT STRATEGIES

WHEREAS, Texas Government Code, Section 2256.005(e), requires the governing body of an investing entity to review its investment policy and investment strategies not less than annually; and

WHEREAS, Texas Government Code, Section 2256.005(e) requires the governing body to adopt a written instrument by rule, order, ordinance, or resolution stating that it has reviewed the investment policy and investment strategies and that the written instrument so adopted shall record any changes made to either the investment policy or investment strategies; and

WHEREAS, the Board of Trustees of Gonzales Independent School District wishes to fully comply with the provisions of the Texas Government Code, Section 2256.005(e); and

WHEREAS, the Board of Trustees of Gonzales Independent School District did on this date review its investment policy and investment strategies in a properly posted meeting,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE GONZALES INDEPENDENT SCHOOL DISTRICT AS FOLLOWS:

The following investment policy and investment strategies have been adopted prior to this date by the Board of Trustees:

CDA (Legal), Other Revenues: Investments
CDA (Local), Other Revenues: Investments

The aforementioned investment policy and investment strategies are hereby ratified with no changes.

Duly passed and adopted this 8th day of December, 2025.

APPROVED

_____
Justin Schwausch, President
Board of Trustees

ATTEST

_____
Ashley Molina, Secretary
Board of Trustees

Board of Trustees

Justin Schwausch
President

Ross Hendershot III
Vice President

Ashley Molina
Secretary

Josie Smith-Wright

D'Anna Robinson

Gloria Torres

Naomi Brown

GISD School Board Agenda Information Sheet
December 10, 2025

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the revisions to the 2025-2026 District Compensation Plan.

ADMINISTRATOR RESPONSIBLE: Mary Lynn Ramirez, Director of Human Resources

RATIONAL SUMMARY: In accordance with policy code DEA, the 2025–2026 Compensation Plan is being presented with revisions shown in red. The only proposed modification is the mid-year adjustment of the Bus Monitor position from pay grade 1 to pay grade 3 to address ongoing staffing shortages. If approved, this change will take effect on December 11, 2025.

SUPERINTENDENT'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the Board of Trustees Approve the revisions to the 2025-2026 District Compensation Plan as presented."*

2025-2026 Auxiliary Pay Plan

Gonzales ISD

*Annual amounts are based on 8 hours per day.

Board Adopted 12.10.25; Effective 12.11.25

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			**Hourly**	**$12.12**	**$14.53**	**$16.94**
	Food Service Custodian	175	**175 Days**	16,968	20,342	23,716
	Food Service Worker	175				
2			**Hourly**	**$14.39**	**$17.26**	**$20.13**
	Custodian	239	**175 Days**	20,146	24,164	28,182
	Food Service Lead	175	**239 Days**	27,514	33,001	38,489
3			**Hourly**	**$15.15**	**$18.16**	**$21.17**
	Groundskeeper	239	**177 Days**	21,452	25,715	29,977
	Manager, Food Service ES	177	**239 Days**	28,967	34,722	40,477
	Manager, Food Service JH	177				
	Bus Aide	177				
4			**Hourly**	**$16.42**	**$19.69**	**$22.96**
	Custodian, Head Campus	239	**177 Days**	23,251	27,881	32,511
	Custodian, Head District	239	**239 Days**	31,395	37,647	43,900
	Maintenance	239				
	Manager, Food Service HS	177				
5			**Hourly**	**$20.46**	**$24.53**	**$28.60**
	Bus Driver	177	**177 Days**	28,971	34,734	40,498
	Maintenance/Grounds	239	**239 Days**	39,120	46,901	54,683
6			**Hourly**	**$22.48**	**$26.95**	**$31.42**
	Carpenter	239	**239 Days**	42,982	51,528	60,075
	HVAC Apprentice	239				
7			**Hourly**	**$23.73**	**$28.46**	**$33.19**
	Carpenter/Locksmith	239	**239 Days**	45,372	54,416	63,459
	Electrician	239				
	Mechanic	239				
	Mechanic, Lead	239				
	Supervisor, Custodial	239				
8			**Hourly**	**$28.78**	**$34.51**	**$40.24**
	Supervisor, Maintenance	239	**239 Days**	55,027	65,983	76,939

Board of Trustees

Justin Schwausch
President

Ross Hendershot III
Vice President

Ashley Molina
Secretary

D'Anna Robinson

Josie Smith-Wright

Gloria Torres

Naomi Brown

GISD School Board Agenda Information Sheet
December 8, 2025

REPORT ITEM

SUBJECT: 2023 Bond Program Monthly Update

ADMINISTRATOR RESPONSIBLE: Dr. Dana Arreola, Superintendent

RATIONAL SUMMARY: Education Service Center Region 13/ Sledge Engineering will provide the Board a monthly update for the 2023 approved Bond Program.

SUPERINTENDENT'S RECOMMENDATION: n/a

SAMPLE MOTION: n/a

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Our Students. Our Future.

Gonzales ISD 2023 Bond

REGION 13 EDUCATION SERVICE CENTER

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Monthly Board Update

12/08/25

#COME AND BUILD IT

Acronyms (for reference)

AIA	American Institute of Architects	CD	Construction Documents
CMR	Construction Manager at Risk	DD	Design Development
GMP	Guaranteed Maximum Price	ERRC	Emergency Responder Radio Coverage
ES	Elementary School	ESA	Environmental Site Assessment
FEMA	Federal Emergency Management Agency	TAB T&B	Testing and Balancing
HS	High School	PCO	Proposed Change Order (within GMP)
IC	Impervious Cover	Cx	Commissioning
LOMR	Letter of Map Revision	RFP	Request for Proposal
ETJ	Extra Territorial Jurisdiction	CBO	Certified Building Official
MS	Middle School	CMU	Concrete Masonry Unit
CTE	Career and Technical Education	SD	Schematic Design
PM	Program Management	OAC	Owner/Architect/Contractor
SW	Stormwater	Surv	Survey (Boundary and Topographic)
TCEQ	Texas Commission on Environmental Quality	R13	Region 13 Education Service Center
WPAP	Water Pollution Abatement Plan	TIA	Traffic Impact Analysis

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Transparency

- *Public Meetings to be held monthly prior to Board Meetings*
- *Public Dropbox Link*
- *Public Access to Program Management team for questions & discussion – contact on website*

REGION 13 EDUCATION SERVICE CENTER

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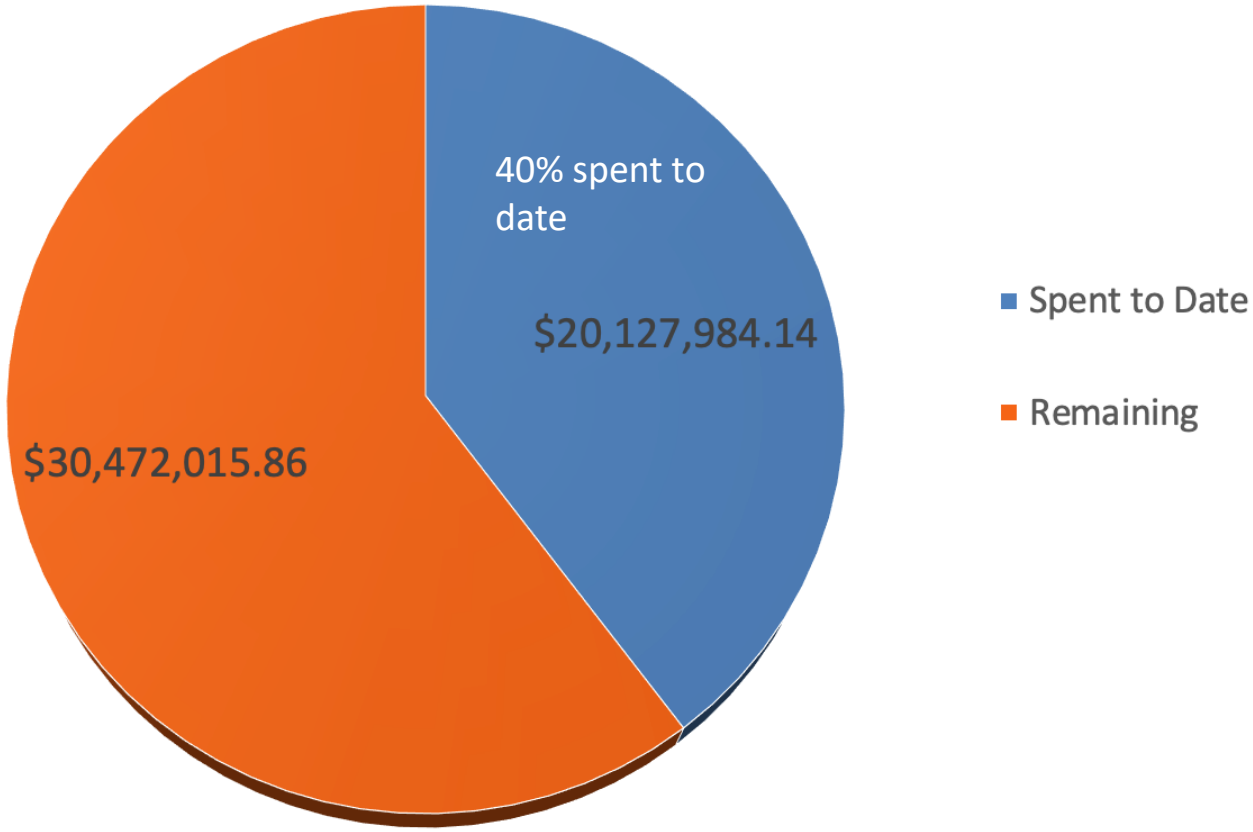
Program Accounting

Gonzales ISD

Bond Funds Spent to Date

Total Bond Budget = $50,600,000



REGION 13 EDUCATION SERVICE CENTER

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Bond Projects List

1. CTE/Ag Barn (New Site):
    1. Infrastructure
    2. New Career & Technology Education Campus (CTE)
    3. Agricultural Barn
2. Maintenance Projects (campuses)
    1. Gonzales Primary Academy (GPA)
    2. Gonzales Elementary School (GES)
    3. Gonzales Junior High School (JHS)
    4. Gonzales North Avenue (GNA)
    5. Gonzales High School (GHS)
    6. East Avenue Campus/DAEP (EAC)
    7. Operations, Maintenance, Transportation (OMT)

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CTE / Ag Barn

1. CMU walls nearing completion
2. Roofing continues; dried-in!
3. South parking lot concrete installed
4. Equipment purchases: met with Principal and teachers to finalize selections

UPCOMING:

- Furniture vendor selection

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CTE / Ag Barn

Contingency/Allowance use log update:

Contract Amount = $1,175,000 ($1.08M balance incl below items)

- PCO #12 change masonry from stone to brick: $15K
- PCO#14 adjust entry culverts for smoother entry: $23K
- PCO#16 parking light fixture to 2-sided for added parking lot: $14K

Upcoming items:

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CTE / Ag Barn

CTE / Ag Barn

Parking lot forms

Parking lot concrete

CTE / Ag Barn

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Maintenance Projects
Weaver & Jacobs

GMP#1: Safety/Security Package (cameras)

1. Final punchlist walk 12/4/25
2. Contingency Log update: $200,000 original; *$42,176 available*

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Maintenance Projects
Weaver & Jacobs

GMP#2: Doors/Vestibules Package

1. Installation underway at OMT Campus
    1. Card readers and doors
2. EAC Admin Campus in December
3. Other campuses to follow in January
    1. Focus on minimizing disruption
4. Maintenance staff review cost savings

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Maintenance Projects
Weaver & Jacobs

GMP#3 HVAC

1. HVAC replacement of 78 units District-Wide
2. Pre-Tab work this agenda to verify unit sizings
3. Pre-Tab work to occur over winter break then adjust pricing as needed for optimal design
4. Tracking January Board Award
5. Construction Spring and Summer 2026

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EDUCATION SERVICE CENTER
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Maintenance Projects
Weaver & Jacobs

GMP#4

1. Accessibility, infrastructure, remodels
2. Final design underway by VLK
3. After design:
    1. Bidding
    2. Board Award consideration

REGION 13 EDUCATION SERVICE CENTER
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Bond Program Budget

Gonzales ISD
2023 Bond Program
BUDGET

Delivery Method

TOTAL BOND = $ 50,600,000 9/26/25 *CELLS UPDATED*

					CTE/Ag Barn	Maintenance						
						Primary	Elementary	Jr High	North Ave	High School	East Ave/DAEP	Ops, Maint, Transpo
					CMR	CMR	CMR	CMR	CMR	CMR	CMR	CMR
					CTE/Ag Barn	**GPA**	**GES**	**JHS**	**GNA**	**GHS**	**EAC**	**OMT**
					Infrastructure, 26,000sf CTE, Ag Barn w 10 int pens, 10 ext	*safety, security, accessibility, maintenance*	*safety, security, accessibility, maintenance*	*safety, security, accessibility, maintenance*	*safety, security, accessibility, maintenance*	*safety, security, accessibility, maintenance*	*safety, security, accessibility, maintenance*	*safety, security, accessibility, maintenance*
					$ 23,413,456	$ 1,878,036	$ 2,939,356	$ 2,635,304	$ 3,095,044	$ 10,202,492	$ 4,104,727	$ 3,010,566
ITEM	NOTES:			CURRENT BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
Total ISD Direct Costs				$ 24,000	$ 10,000	$ 2,000	$ 2,000	$ 2,000	$ 2,000	$ 2,000	$ 2,000	$ 2,000
Total Soft Costs				$ 4,763,303	$ 2,101,932	$ 186,083	$ 275,464	$ 311,432	$ 299,389	$ 925,789	$ 380,869	$ 282,345
Total Util/Testing Costs				$ 475,994	$ 265,929	$ -	$ 13,800	$ 37,500	$ 34,200	$ 55,865	$ 35,500	$ 33,200
Total Hard Costs(Non Construction)				$ 2,592,122	$ 1,512,000	$ 10,000	$ 318,602	$ 50,000	$ 264,781	$ 145,000	$ 45,000	$ 246,739
Total Construction Cost:				$ 43,423,565	$ 19,523,596	$ 1,679,954	$ 2,329,490	$ 2,234,372	$ 2,494,674	$ 9,073,838	$ 3,641,358	$ 2,446,282
TOTAL COSTS:				$ 51,278,983	$ 23,413,456	$ 1,878,036	$ 2,939,356	$ 2,635,304	$ 3,095,044	$ 10,202,492	$ 4,104,727	$ 3,010,566

	Total Project Costs:	$ 51,278,983
PROJECT FUNDING:	2023 Bond:	$ 50,600,000
	Interest Utilized	$ 800,000
	Donated Funds	$ -
	Operating Funds	$ -
	Total Funding:	$ 51,400,000
	Balance:	$ 121,017

REGION 13 EDUCATION SERVICE CENTER
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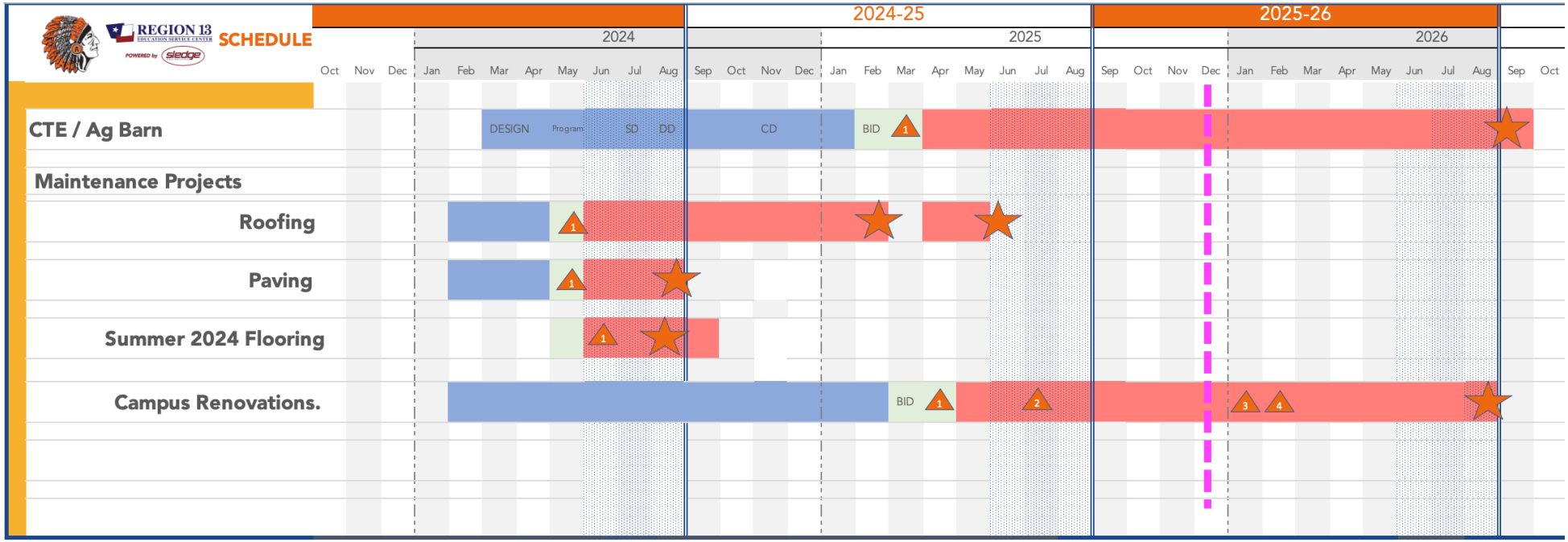
Bond Program Schedule



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QUESTIONS?

#COME AND BUILD IT

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D'Anna Robinson

Josie Smith-Wright

GISD School Board Agenda Information Sheet
December 8, 2025

REPORT ITEM

SUBJECT: Superintendent's Report

ADMINISTRATOR RESPONSIBLE: Dr. Dana Arreola, Superintendent of Schools

RATIONAL SUMMARY: The superintendent will provide a monthly update.

SUPERINTENDENT'S RECOMMENDATION: ***N/A***

SAMPLE MOTION: ***N/A***

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GISD School Board Agenda Information Sheet
December 8, 2025

INFORMATION ITEM

SUBJECT: Board Business

ADMINISTRATOR RESPONSIBLE: Dr. Dana Arreola, Superintendent of Schools

AUTHORITY FOR THIS ACTION: GISD School Board Policy BF (Local)

RATIONAL SUMMARY: Information provided through the Board Business section of the agenda aimed at keeping trustees informed of routine correspondence.

December 9	DEIC 4-5pm Gather & Grow-2nd Session 5-6:30pm
December 16	Board Luncheon 11:30-1pm-GE Library
December 17	Pastries with Partners 8-9:30am@GPA Admin Office Christmas Luncheon 11:30am District Christmas Party 2-5pm@Admin Cafeteria
December 19	Early Release
December 22-Jan 2	District Closed

The GISD School Board Agenda Information Sheet
December 8, 2025

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Adjourn to Closed Session
Under Texas Government Code Chapter 551

The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The Board may conveniently meet in such closed or Executive Session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas Government Code chapter 551, including, but not limited to:

Section 551.071: Consultation with Attorney;

Section 551.074: Personnel Matters; Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Closed Meeting.

Section 551.082: School Children; School District Employees; Disciplinary Matter or Complaint

No voting will take place in the closed meeting. Any action the board wishes to take as a result of discussions in a closed session will take place after the board reconvenes in an open meeting. Today's date is _____ and it is _____ p.m./am

ADMINISTRATOR RESPONSIBLE:

RATIONAL SUMMARY:

A. Student Legal Matter Update
B. Personnel