

CLASSIFIED SALARY SCHEDULE for 2025-2026

Effective July 1, 2025

Jan
10/21/2025

(Signature)
10/21/25

Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII	Step VIII
1	2,453	2,577	2,706	2,841	2,982	3,132	3,287	3,452
2	2,533	2,660	2,793	2,934	3,081	3,235	3,395	3,566
3	2,618	2,750	2,887	3,031	3,182	3,342	3,507	3,682
4	3,045	3,054	3,205	3,367	3,534	3,710	3,897	4,091
5	3,045	3,155	3,313	3,479	3,653	3,836	4,028	4,229
6	3,104	3,260	3,421	3,595	3,773	3,960	4,163	4,368
7	3,205	3,367	3,534	3,710	3,897	4,091	4,296	4,511
8	3,312	3,478	3,650	3,833	4,025	4,227	4,437	4,659
9	3,421	3,595	3,773	3,960	4,163	4,368	4,588	4,812
10	3,534	3,710	3,897	4,091	4,296	4,511	4,735	4,971
11	3,650	3,833	4,025	4,227	4,437	4,659	4,891	5,134
12	3,772	3,959	4,158	4,366	4,585	4,810	5,054	5,306
13	3,897	4,091	4,296	4,511	4,735	4,971	5,223	5,482
14	4,025	4,227	4,437	4,659	4,891	5,134	5,393	5,663
15	4,158	4,366	4,585	4,810	5,054	5,306	5,570	5,850
16	4,295	4,510	4,734	4,970	5,222	5,481	5,754	6,040
17	4,436	4,658	4,889	5,133	5,390	5,661	5,943	6,240
18	4,584	4,809	5,053	5,304	5,568	5,849	6,142	6,449
19	4,730	4,967	5,216	5,477	5,751	6,037	6,341	6,662
20	4,888	5,132	5,389	5,660	5,942	6,238	6,548	6,875
21	5,052	5,302	5,567	5,848	6,139	6,447	6,766	7,105
22	5,216	5,477	5,751	6,037	6,341	6,662	6,992	7,342

Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII	Step VIII
1	14.16	14.89	15.60	16.40	17.22	18.09	18.99	19.95
2	14.60	15.35	16.12	16.94	17.76	18.64	19.59	20.58
3	15.09	15.86	16.66	17.46	18.34	19.27	20.21	21.23
4	17.57	17.62	18.47	19.42	20.38	21.39	22.46	23.61
5	17.57	18.21	19.10	20.05	21.07	22.13	23.20	24.37
6	17.92	18.76	19.71	20.72	21.72	22.81	23.97	25.17
7	18.47	19.42	20.38	21.39	22.46	23.61	24.76	26.00
8	19.09	20.04	21.06	22.12	23.19	24.36	25.58	26.85
9	19.71	20.72	21.72	22.81	23.97	25.17	26.44	27.76
10	20.38	21.39	22.46	23.61	24.76	26.00	27.29	28.67
11	21.06	22.12	23.19	24.36	25.58	26.85	28.20	29.64
12	21.72	22.81	23.97	25.17	26.44	27.76	29.15	30.59
13	22.46	23.61	24.76	26.00	27.29	28.67	30.10	31.59
14	23.19	24.36	25.58	26.85	28.20	29.64	31.08	32.64
15	23.97	25.17	26.44	27.76	29.15	30.59	32.15	33.77
16	24.76	26.00	27.29	28.67	30.10	31.59	33.18	34.82
17	25.58	26.85	28.20	29.64	31.08	32.64	34.29	35.99
18	26.43	27.75	29.13	30.57	32.14	33.75	35.41	37.19
19	27.29	28.67	30.10	31.59	33.18	34.82	36.57	38.41
20	28.20	29.64	31.08	32.64	34.29	35.99	37.76	39.65
21	29.13	30.57	32.14	33.75	35.41	37.19	39.06	41.05
22	30.10	31.59	33.18	34.82	36.57	38.41	40.36	42.34

The 2025-2026 CSEA Salary Schedule is based on **1.25%** across the board increase to the 2024-2025 Classified Salary Schedule.

There are 12 calendar months between step changes. All step increments occur July 1.
Night Differential is paid at the rate of \$516.00 per year (\$43.00 per school month)
pro-rated over 12 months.

AM + PM Home to School Bus Drivers receive an additional \$43.00 per month, \$516.00 per
year, pro-rated over 12 months.

AM or PM Home to School Bus Drivers receive an additional \$30.00 per month, \$360.00 per
year, pro-rated over 12 months.

Any Bus Driver who drives a Special Education bus route, will receive a daily stipend of
\$2.00 per AM and \$2.00 per PM routes.

All other unit employees who possess a valid bus driver certificate receive an additional
\$12.00 per month, pro-rated over 12 months.

Longevity steps are based on Step VIII. 5.0% @ 10 years; 10.0% @ 15 years; 15.0% @ 20
years; 20.0 @ 25 years and 25.0@ 30 years.

Split shift differential is paid at the rate of 5.5% of base wage for individuals meeting
the split shift requirements.

Salary schedule is based on an 8 hour day, 5 day week

Lead Position is paid at the rate of 3.60% of base wage.

AA/AS Degree paid at \$620.06 per year

BA Degree paid at \$1,237.15 per year

Bilingual Stipends:

Oral Skills only \$255.00 per year

Written Skills only \$375.00 per year

Oral and Written Skills \$630.00 per year

*Jr
10/21/2025
Cason
10-21-25*

Board approved: November 18, 2025

Effective: July 1, 2025

CLASSIFIED JOB CLASSIFICATIONS – 2022-2023

Appendix A

- Range 4: Instructional Aide I (Approved 06/04/2019)
Instructional Aide/Community Aide/Child Care Aide
- Range 5: Nutrition Specialist I/Driver/ServSafe
Instructional Aide II (12 units)* (Approved 06/04/2019)
Instructional Aide/Community Aide/Child Care Aide (12 units) *
Special Education Instructional Aide
- Range 6: Secretary I
Data Processing Clerk
Instructional Aide III (24 units)* (Approved 06/04/2019)
Instructional Aide/Community Aide/Child Care Aide (24 units) *
Special Education Instructional Aide (12 units) *
- Range 7: Nutrition Specialist II/Driver/ServSafe
Special Education Instructional Aide (24 units) *
Instructional Aide IV (36 units)* (Approved 06/04/2019)
Instructional Aide/Community Aide/Child Care Aide (36 units) *
Special Education Instructional/Specialized Physical Health Care Aide
Switchboard Operator/Receptionist
- Range 8: Campus Security
Cook
Instructional Aide V (48 Units) * (Approved 06/04/2019)
Instructional Aide/Community Aide/Child Care Aide (48 units) *
Secretary II
Special Education Instructional Aide (36 units) *
Special Education Instructional/Specialized Physical Health Care Aide (12 units) *
Special Education Instructional/Specialized Physical Health Care and Behavioral Aide
- Range 9: Cook/Driver
Cook/Serve Safe
Custodian
Grounds worker
Nutrition Specialist III/ Driver/ServSafe
PACT Instructional Aide/Driver
Special Education Instructional Aide (48 units) *
Special Education Instructional/Specialized Physical Health Care Aide (24 units) *
Special Education Instructional/Specialized Physical Health Care and Behavioral Aide (12 units) *
- Range 10: ASB Data Processing Secretary

CSEA Chapter 79 and DJUHSD Agreement, 2025-2028

Attendance Data Processing Clerk (Reclassification (02/13/2024)
Child Development Operations Technician
Cook/Driver/Serve Safe
Data Entry/Secretary II
Migrant Education Health Assistant/Community Aide
Secretary III
Special Education Instructional/Specialized Physical Health Care Aide (36 units) *
Special Education Instructional/Specialized Physical Health Care and Behavioral
Aide (24 units) *

Range 11: Account Clerk I
Athletic Equipment and Facilities Utility Worker
Bus Driver
Child Development Operations Technician/Driver/Serve Safe
Data Entry/Receiving Clerk/Delivery Driver
Nutrition Services Secretary (Approved 5/6/2022)
Receptionist/Substitute Coordinator (10 or 11 months)
Special Education Instructional/Specialized Physical Health Care Aide (48 units) *
Special Education Instructional/Specialized Physical Health Care and Behavioral
Aide (36 units) *
Utility Worker I

Range 12: Attendance Secretary
Counseling Services Secretary
Custodian/Bus Driver (2016/17)
Data Entry/Registrar/Secretary – Continuation School
Data Entry/Secretary II/Discipline Secretary (11/17/2023)
Data Processing Computer Program Operator (02/13/2024)
Dual Enrollment-College & Career Clerk (04/28/2023)
Duplications Operator/Textbook Clerk
Grounds worker/Bus Driver (2016/17)
IT Computer Program Operator (Reclassification 02/13/2024)
Migrant Education Data Entry Operations Secretary
Receptionist/Substitute Coordinator (12 months)
Special Education Instructional/Specialized Physical Health Care and Behavioral
Aide (48 units) *
Testing and Assessment Technician

*Effective 7/1/99 [Units above 36 must be taken after 7/1/98]

CSEA Chapter 79 and DJUHSD Agreement, 2025-2028

- Range 13: Athletic Equipment and Facilities Utility Worker II
Data Entry/Receiving Clerk/Delivery Driver/Bus Driver
Maintenance Technician I (Approved 2/28/18)
Migrant Education Operations Program Assistant (Approved 2/12/2021)
Support Clerk/Bus Driver (Approved 5/2/2022)
Data Entry/Receiving Clerk/Delivery Driver/Utility Worker I-III (Reclassification 3/14/2018)
Utility Worker I/Bus Driver
Utility Worker II
- Range 14: Account Clerk II
Campus Discipline and Safety Liaison
Children's Center Instructional Permit Teacher
Data Entry Registrar/Secretary
Facilities and Maintenance Secretary (Approved 5/2/2022)
Library/AV Technician/Textbook Clerk
Mechanic I
Principal's Secretary I
Special Education Program Secretary
- Range 15: Utility Worker II/Bus Driver
- Range 16: Account Clerk III
ASB Finance Clerk (02/08/2024)
Athletic Equipment and Facilities Utility Worker III
Campus Discipline and Safety Liaison (hired prior to 8/1/2016)
Human Resources Technician (Approved 12/11/18)
Information Technology Secretary
Maintenance Technician II (Approved 03/05/18)
Migrant Education Programs Secretary
MOT Secretary (02/08/2024)
Principal's Secretary II
Site Supervisor – Infant Center
Site Supervisor – State Preschool
Student Services Secretary (05/08/2023)
Utility Worker III
- Range 17: Categorical Programs Secretary
- Range 18: Audio Visual Technician (Approved 11/12/2025)
Payroll Technician (Revised 11/12/2025)
Principal's Secretary III
Utility Worker III/Bus Driver
- Range 19:

CSEA Chapter 79 and DJUHSD Agreement, 2025-2028

Range 20: Administrative Assistant – Business Services
Computer Support Technician
Maintenance Technician III (Approved 03/05/18)
Mechanic II
MOT Mechanic (Approved 10/11/2024)
School LVN
Telecommunications Technician

Range 21:

Range 22:

NO RANGE: Bus Driver, Trainee (Approved 06/04/19)