

**DELANO JOINT UNION HIGH SCHOOL DISTRICT  
ADMINISTRATIVE SALARY SCHEDULE  
2025/2026**

	<b>Steps</b>	<b>Workdays</b>	<b>Yearly Salary</b>
<b>Superintendent</b>	Step 1	219	\$217,302
	Step 2	219	\$228,168
	Step 3	219	\$239,575
	Step 4	219	\$251,556
	Step 5	219	\$264,133
<b>Associate Superintendent</b>	Step 1	219	\$183,468
	Step 2	219	\$192,643
	Step 3	219	\$202,278
	Step 4	219	\$212,394
	Step 5	219	\$223,012
<b>Asst Superintendent - Personnel Svcs</b> <b>Asst Superintendent - Educational Svcs</b> <b>Asst Superintendent - Student Svcs</b>	Step 1	219	\$175,131
	Step 2	219	\$183,885
	Step 3	219	\$193,083
	Step 4	219	\$202,736
	Step 5	219	\$212,870
<b>Principal - Comprehensive High School</b> <b>Director of Career Technical Education &amp; Pathways</b> <b>Director of Alternative Education</b> <b>Director of Curriculum and Instruction</b> <b>Director of Student Services</b>	Step 1	219	\$154,814
	Step 2	219	\$162,557
	Step 3	219	\$170,687
	Step 4	219	\$179,223
	Step 5	219	\$188,181
<b>Director of Adult Ed</b> <b>Director of Migrant Education</b> <b>Director of Special Ed</b> <b>Principal - VHS/Child Development</b>	Step 1	219	\$142,094
	Step 2	219	\$149,199
	Step 3	219	\$156,659
	Step 4	219	\$164,494
	Step 5	219	\$172,717
<b>Assistant Principal II (Tier 2)</b> <b>Assistant Principal of Student Support II (Tier 2)</b> <b>Assistant Principal - Alternative Education 2 (Tier 2)</b> <b>Learning Director II (Tier 2)</b>	Step 1	215	\$137,748
	Step 2	215	\$144,635
	Step 3	215	\$151,868
	Step 4	215	\$159,462
	Step 5	215	\$167,434

	<b>Steps</b>	<b>Workdays</b>	<b>Yearly Salary</b>
<b>Assistant Principal I (Tier 1)</b>	Step 1	215	\$131,488
<b>Assistant Principal of Instruction I (Tier 1)</b>	Step 2	215	\$138,061
<b>Assistant Principal of Student Support I (Tier 1)</b>	Step 3	215	\$144,966
<b>Assistant Principal - Alternative Education 1 (Tier 1)</b>	Step 4	215	\$152,213
<b>Learning Director I (Tier 1)</b>	Step 5	215	\$159,824
<b>Psychologist</b>	Step 1	200	\$110,011
<b>Nurse</b>	Step 2	200	\$115,511
<b>Mental Health Therapist</b>	Step 3	200	\$121,288
<b>Speech and Language Pathologist</b>	Step 4	200	\$127,349
<b>School Social Worker</b>	Step 5	200	\$133,717
<b>Psychologist Intern</b>	Step 1	200	\$40,877

**Longevity Base**

**\$63,232**

Longevity Step 1	\$3,162
Longevity Step 2 (Step 1 + Step 2)	\$9,485
Longevity Step 3 (Step 1 + Step 2 + Step 3)	\$22,131

**Board Approved:**

**Effective: July 1, 2025**