

**RANCHO SANTA FE SCHOOL DISTRICT**

**Board Policy No. 1005:     VOLUNTEER ASSISTANCE**

- A.     The Superintendent may authorize the use of unpaid volunteers except those persons required to register as a sex offender pursuant to Section 290 of the Penal Code for the following purposes:
  - 1.     To serve as a non-teaching volunteer aide under the immediate supervision and direction of a certificated employee of the District to perform non-instructional work which serves to assist certificated personnel in performance of teaching and administrative responsibilities.
  - 2.     To supervise the pupils of the District during the school lunch period;
  - 3.     And for such other purposes as permitted by law.
  - 4.     With respect to this non-instructional work, volunteers shall serve without compensation of any type or other benefits accorded to employees of the District, except as provided in Section 3364.5 of the Labor Code.
  
- B.     It is the policy of the District that any unpaid volunteer be deemed an employee of the District for the purposes of the Workers' Compensation Statutes of the State of California for any injury sustained by him or her while engaged in the performance of any service under the direction and control of the Board of the District.
  
- C.     It is the policy of the District that any unpaid volunteer be deemed an employee of the District for purposes of excess vehicle liability coverage under the current liability policy of the District for any injury sustained while engaged in the performance of any service under the direction and control of the Board of the District. This liability coverage is in excess of the personal vehicle policy of the volunteer.

Legal Reference:     Education Code sections 35021, 35021.1, 35021.2, 44814, 44815, 45349  
                           Labor Code section 3364.5  
                           Penal Code section 290

Date Policy Adopted By The Board: September 6, 1990  
Dates Policy Revised By The Board: October 20, 1993; December 9, 2004