INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

To: Members of the School Board

From: Dr. Wayne Kazmierczak
Superintendent of Schools

Date: December 3, 2025

A meeting of the White Bear Lake Area School Board will be held on **Monday, December 8, 2025** at 5:30 p.m. in Room 200 at the District Service Center at Sunrise Park, 2399 Cedar Avenue, White Bear Lake, MN. This meeting is open to the public.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approve Agenda
5. Consent Agenda
   a. Approval of Minutes
   b. Payment of Invoices
   c. Acceptance of Gifts
   d. Approve Field Trips
   e. Human Resources Items

B. PUBLIC FORUM

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes. (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized.

Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.

5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

1. Superintendent's Report

D. DISCUSSION ITEMS

1. Presentation and Public Hearing Related to the Proposed 2025 Payable 2026 Property Tax Levy - *The Public Hearing will start at 6:00 p.m.*
2. First Reading of School Board Policies:
   a. 402, Disability Nondiscrimination Policy;
   b. 423, Employee-Student Relationships; and
   c. 611, Homeschooling.

   The policies listed above will be on the January 12, 2026 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Action on Certification of 2025 Payable 2026 Property Tax Levy
2. Action on the Acceptance of Brosious Grants
3. Action on Tentative Agreement - 2025-27 Fiscal Years International Union of Operating Engineers Local No. 70 Custodial Unit
4. Action on School Board Policies:
   a. 305, Policy Implementation;
   b. 306, Administrator Code of Ethics;
   c. 608, Instructional Services - Special Education; and
   d. 722, Public Data and Data Subject Requests.

F. BOARD FORUM

G. ADJOURNMENT