2026-2027 SALARY SCHEDULE

9% TRS Factor: 0.91

calculation w/o TRS: ALT x .91

On Schedule

Step	BA		BA+15		MA		MA+15		MA+30		MA+45		MA+60	
	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS
1	64,620.43	58,804.60	66,558.41	60,568.15	72,092.33	65,604.02	74,257.35	67,574.19	76,896.78	69,976.07	79,979.21	72,781.08	84,217.97	76,638.35
2	66,142.37	60,189.55	68,125.38	61,994.10	75,738.69	68,922.21	78,010.69	70,989.72	80,783.83	73,513.28	83,208.14	75,719.41	87,618.93	79,733.22
3	67,792.31	61,691.00	69,825.11	63,540.85	76,760.74	69,852.27	79,065.29	71,949.42	82,959.32	75,492.98	85,448.75	77,758.36	89,979.74	81,881.57
4	69,656.79	63,387.68	71,747.67	65,290.38	78,675.77	71,594.95	81,034.98	73,741.83	85,030.16	77,377.44	87,582.38	79,699.96	92,226.44	83,926.06
5	71,606.62	65,162.02	73,754.39	67,116.50	80,859.40	73,582.06	83,286.05	75,790.30	87,389.36	79,524.32	90,012.51	81,911.38	94,786.97	86,256.14
6	73,613.34	66,988.14	75,819.19	68,995.46	82,759.32	75,310.98	85,241.78	77,570.02	90,179.94	82,063.75	92,884.48	84,524.88	97,813.48	89,010.26
7	75,671.03	68,860.64	77,942.07	70,927.29	84,954.58	77,308.67	87,503.31	79,628.01	92,255.44	83,952.45	95,023.93	86,471.77	100,061.37	91,055.84
8	77,791.54	70,790.30	80,125.40	72,914.12	86,910.31	79,088.38	89,514.85	81,458.52	94,376.28	85,882.41	97,209.88	88,460.99	102,363.94	93,151.18
9	79,971.31	72,773.90	82,369.19	74,955.96	88,907.90	80,906.19	91,576.40	83,334.52	96,548.28	87,858.94	99,443.51	90,493.59	104,717.62	95,293.04
10	82,207.98	74,809.27	84,675.79	77,054.97	91,042.70	82,848.85	93,771.65	85,332.20	99,005.15	90,094.69	101,977.12	92,799.18	107,381.57	97,717.23
11	84,509.85	76,903.96	87,045.21	79,211.14	93,499.01	85,084.10	96,302.35	87,635.14	101,675.81	92,524.98	104,728.69	95,303.11	110,026.56	100,124.17
12	86,875.71	79,056.90	89,482.20	81,428.80	95,649.33	87,040.89	98,517.97	89,651.35	104,016.20	94,654.74	107,134.38	97,492.29	112,758.65	102,610.38
13	89,310.33	81,272.40	91,989.12	83,710.10	98,149.88	89,316.39	101,114.14	92,013.87	106,917.49	97,294.91	110,125.47	100,214.17	115,606.79	105,202.18
14	91,810.14	83,547.22	94,563.60	86,052.87	101,162.29	92,057.68	104,198.89	94,820.99	109,588.59	99,725.61	112,877.55	102,718.57	118,855.33	108,158.35
15	93,921.16	85,468.26	96,737.45	88,031.08	103,483.85	94,170.30	106,591.71	96,998.46	112,109.93	102,020.04	115,472.51	105,079.98	121,589.36	110,646.31
16	96,083.16	87,435.67	98,963.45	90,056.74	106,140.72	96,588.06	109,332.71	99,492.77	114,776.16	104,446.30	118,114.20	107,483.92	124,379.52	113,185.36
17	98,293.75	89,447.31	101,238.05	92,126.62	109,264.95	99,431.10	112,538.73	102,410.24	117,534.68	106,956.56	121,063.17	110,167.48	127,474.25	116,001.57
18	100,552.94	91,503.18	103,568.36	94,247.21	112,461.34	102,339.82	115,833.11	105,408.13	120,659.49	109,800.14	124,444.52	113,244.51	130,718.68	118,954.00
19	102,864.29	93,606.50	105,952.01	96,416.32	115,561.91	105,161.34	119,028.78	108,316.19	123,667.32	112,537.26	127,377.21	115,913.26	133,685.78	121,654.06
20	105,231.34	95,760.52	108,387.81	98,632.90	118,641.36	107,963.63	122,202.15	111,203.95	126,965.13	115,538.27	130,521.22	118,774.31	137,050.74	124,716.17

2025-2026 SALARY SCHEDULE

9% TRS Factor: **0.91**

calculation w/o TRS: **ALT x .91**

On Schedule

Step	BA		BA+15		MA		MA+15		MA+30		MA+45		MA+60	
	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS
1	62,212.80	56,613.65	64,078.57	58,311.50	69,406.30	63,159.74	71,490.67	65,056.51	74,031.75	67,368.89	76,999.33	70,069.39	81,080.17	73,782.95
2	63,678.03	57,947.00	65,587.16	59,684.31	72,916.81	66,354.29	75,104.15	68,344.78	77,773.97	70,774.31	80,107.96	72,898.25	84,354.41	76,762.51
3	65,266.50	59,392.51	67,223.56	61,173.44	73,900.78	67,249.71	76,119.47	69,268.72	79,868.41	72,680.25	82,265.09	74,861.23	86,627.27	78,830.82
4	67,061.51	61,025.98	69,074.49	62,857.78	75,744.46	68,927.46	78,015.77	70,994.35	81,862.10	74,494.51	84,319.22	76,730.49	88,790.26	80,799.14
5	68,938.69	62,734.21	71,006.44	64,615.86	77,846.73	70,840.53	80,182.97	72,966.50	84,133.40	76,561.39	86,658.81	78,859.52	91,255.39	83,042.40
6	70,870.65	64,492.29	72,994.31	66,424.82	79,675.87	72,505.04	82,065.83	74,679.91	86,820.01	79,006.21	89,423.78	81,375.64	94,169.13	85,693.91
7	72,851.67	66,295.02	75,038.10	68,284.67	81,789.33	74,428.29	84,243.10	76,661.22	88,818.17	80,824.54	91,483.51	83,250.00	96,333.27	87,663.27
8	74,893.17	68,152.79	77,140.08	70,197.48	83,672.20	76,141.70	86,179.70	78,423.53	90,860.00	82,682.60	93,588.02	85,165.10	98,550.05	89,680.54
9	76,991.73	70,062.48	79,300.27	72,163.24	85,595.36	77,891.78	88,164.43	80,229.63	92,951.07	84,585.48	95,738.43	87,121.97	100,816.04	91,742.60
10	79,145.07	72,022.01	81,520.93	74,184.04	87,650.62	79,762.06	90,277.90	82,152.89	95,316.41	86,737.93	98,177.65	89,341.66	103,380.73	94,076.47
11	81,361.17	74,038.66	83,802.07	76,259.89	90,015.42	81,914.03	92,714.31	84,370.02	97,887.56	89,077.68	100,826.70	91,752.30	106,119.73	96,568.95
12	83,638.89	76,111.39	86,148.26	78,394.92	92,085.62	83,797.91	94,847.38	86,311.11	100,140.75	91,128.08	103,142.76	93,859.91	108,557.48	98,787.31
13	85,982.79	78,244.34	88,561.78	80,591.22	95,022.51	86,470.49	97,876.33	89,067.46	102,933.94	93,669.89	106,022.40	96,480.38	111,588.32	101,545.38
14	88,389.46	80,434.41	91,040.34	82,846.71	97,393.18	88,627.79	100,316.64	91,288.14	105,505.52	96,010.03	108,671.95	98,891.47	114,427.01	104,128.58
15	90,421.84	82,283.87	93,133.19	84,751.21	99,628.23	90,661.69	102,620.31	93,384.48	107,932.93	98,218.97	111,170.22	101,164.90	117,059.17	106,523.84
16	92,503.28	84,177.99	95,276.26	86,701.39	102,186.12	92,989.37	105,259.18	95,785.86	110,499.81	100,554.83	113,713.48	103,479.27	119,745.37	108,968.29
17	94,631.51	86,114.68	97,466.11	88,694.16	105,193.94	95,726.49	108,345.75	98,594.63	113,155.56	102,971.56	116,552.58	106,062.85	122,724.80	111,679.57
18	96,806.53	88,093.94	99,709.60	90,735.73	108,271.24	98,526.83	111,517.39	101,480.82	116,163.95	105,709.19	119,807.95	109,025.23	125,848.35	114,522.00
19	99,031.76	90,118.90	102,004.43	92,824.03	111,256.29	101,243.23	114,593.99	104,280.53	119,059.71	108,344.33	122,631.38	111,594.55	128,704.90	117,121.46
20	101,310.62	92,192.66	104,349.48	94,958.03	114,221.00	103,941.11	117,649.13	107,060.70	122,234.65	111,233.53	125,658.25	114,349.01	131,751.94	119,894.26

2024-2025 SALARY SCHEDULE

9% TRS Factor: **0.91**

calculation w/o TRS: **ALT x .91**

On Schedule

Step	BA		BA+15		MA		MA+15		MA+30		MA+45		MA+60	
	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS
1	59,562.28	54,201.67	61,348.56	55,827.19	66,449.31	60,468.87	68,444.87	62,284.83	70,877.69	64,498.70	73,718.84	67,084.15	77,625.82	70,639.49
2	60,965.08	55,478.22	62,792.87	57,141.52	69,810.25	63,527.33	71,904.41	65,433.01	74,460.48	67,759.04	76,695.03	69,792.48	80,760.57	73,492.11
3	62,485.87	56,862.15	64,359.56	58,567.20	70,752.30	64,384.59	72,876.47	66,317.58	76,465.69	69,583.77	78,760.26	71,671.83	82,936.59	75,472.30
4	64,204.42	58,426.02	66,131.63	60,179.78	72,517.44	65,990.87	74,691.97	67,969.70	78,374.43	71,320.73	80,726.88	73,461.46	85,007.43	77,356.76
5	66,001.62	60,061.47	67,981.28	61,862.96	74,530.14	67,822.43	76,766.84	69,857.83	80,548.97	73,299.56	82,966.79	75,499.78	87,367.53	79,504.45
6	67,851.27	61,744.65	69,884.45	63,594.85	76,281.35	69,416.03	78,569.49	71,498.23	83,121.12	75,640.22	85,613.96	77,908.70	90,157.14	82,043.00
7	69,747.89	63,470.58	71,841.17	65,375.46	78,304.77	71,257.34	80,654.00	73,395.14	85,034.15	77,381.08	87,585.94	79,703.21	92,229.07	83,928.46
8	71,702.42	65,249.20	73,853.60	67,206.77	80,107.42	72,897.75	82,508.09	75,082.36	86,988.99	79,159.98	89,600.79	81,536.72	94,351.41	85,859.78
9	73,711.57	67,077.53	75,921.75	69,088.79	81,948.65	74,573.27	84,408.26	76,811.52	88,990.98	80,981.79	91,659.58	83,410.22	96,520.86	87,833.99
10	75,773.16	68,953.58	78,047.80	71,023.50	83,916.34	76,363.87	86,431.69	78,652.84	91,255.54	83,042.54	93,994.88	85,535.34	98,976.29	90,068.42
11	77,894.85	70,884.31	80,231.76	73,010.90	86,180.39	78,424.16	88,764.30	80,775.51	93,717.14	85,282.60	96,531.07	87,843.27	101,598.59	92,454.72
12	80,075.53	72,868.73	82,477.99	75,054.97	88,162.39	80,227.77	90,806.49	82,633.90	95,874.34	87,245.65	98,748.45	89,861.09	103,932.48	94,578.56
13	82,319.57	74,910.81	84,788.68	77,157.70	90,974.16	82,786.49	93,706.40	85,272.82	98,548.53	89,679.17	101,505.41	92,369.92	106,834.20	97,219.12
14	84,623.71	77,007.58	87,161.64	79,317.10	93,243.82	84,851.88	96,042.73	87,398.89	101,010.55	91,919.60	104,042.08	94,678.29	109,551.95	99,692.27
15	86,569.50	78,778.24	89,165.34	81,140.46	95,383.66	86,799.13	98,248.26	89,405.92	103,334.54	94,034.43	106,433.91	96,854.86	112,071.96	101,985.49
16	88,562.26	80,591.66	91,217.10	83,007.56	97,832.57	89,027.64	100,774.71	91,704.99	105,792.07	96,270.78	108,868.82	99,070.63	114,643.72	104,325.79
17	90,599.82	82,445.84	93,313.65	84,915.42	100,712.25	91,648.15	103,729.77	94,394.09	108,334.67	98,584.55	111,586.96	101,544.13	117,496.22	106,921.56
18	92,682.17	84,340.78	95,461.56	86,870.02	103,658.44	94,329.18	106,766.29	97,157.32	111,214.88	101,205.54	114,703.64	104,380.31	120,486.69	109,642.89
19	94,812.60	86,279.46	97,658.62	88,869.35	106,516.32	96,929.85	109,711.82	99,837.75	113,987.27	103,728.42	117,406.77	106,840.16	123,221.54	112,131.60
20	96,994.37	88,264.88	99,903.76	90,912.42	109,354.72	99,512.79	112,636.79	102,499.48	117,026.95	106,494.52	120,304.69	109,477.27	125,851.54	114,524.90

2023-2024 SALARY SCHEDULE

9% TRS Factor: **0.91**

calculation w/o TRS: **ALT x .91**

On Schedule

Step	BA		BA+15		MA		MA+15		MA+30		MA+45		MA+60	
	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS	ALT	w/o TRS
1	57,243.90	52,091.95	58,960.65	53,654.19	63,955.06	58,199.11	65,875.72	59,946.90	68,217.22	62,077.67	70,951.73	64,566.07	74,035.12	67,371.95
2	58,592.10	53,318.81	60,348.75	54,917.36	67,189.85	61,142.76	69,205.40	62,976.91	71,665.53	65,215.63	73,816.20	67,172.74	77,024.86	70,092.62
3	60,053.70	54,648.87	61,854.45	56,287.55	68,096.54	61,967.85	70,140.97	63,828.28	73,595.46	66,971.87	75,803.90	68,981.55	79,100.23	71,981.21
4	61,705.35	56,151.87	63,557.55	57,837.37	69,795.42	63,513.83	71,888.33	65,418.38	75,432.56	68,643.63	77,696.71	70,704.00	81,075.28	73,778.50
5	63,432.60	57,723.67	65,335.20	59,455.03	71,732.57	65,276.64	73,885.31	67,235.64	77,525.48	70,548.18	79,852.54	72,665.81	83,326.21	75,826.85
6	65,210.25	59,341.33	67,164.30	61,119.51	73,418.04	66,810.42	75,620.30	68,814.47	80,001.08	72,800.98	82,400.35	74,984.31	85,986.78	78,247.97
7	67,033.05	61,000.08	69,044.85	62,830.81	75,365.52	68,582.62	77,626.56	70,640.17	81,842.30	74,476.50	84,298.31	76,711.46	87,962.88	80,046.22
8	68,911.50	62,709.47	70,978.95	64,590.84	77,100.50	70,161.45	79,411.06	72,264.06	83,723.76	76,188.62	86,237.53	78,476.15	89,987.04	81,888.21
9	70,842.45	64,466.63	72,966.60	66,399.61	78,872.62	71,774.08	81,239.91	73,928.32	85,650.60	77,942.05	88,219.04	80,279.32	92,056.14	83,771.09
10	72,823.80	66,269.66	75,009.90	68,259.01	80,766.45	73,497.47	83,187.38	75,700.52	87,830.16	79,925.45	90,466.68	82,324.68	94,397.99	85,902.17
11	74,862.90	68,125.24	77,108.85	70,169.05	82,825.94	75,371.61	85,309.27	77,631.44	90,069.34	81,963.10	92,773.73	84,424.09	96,898.99	88,178.08
12	76,958.70	70,032.42	79,267.65	72,133.56	84,730.79	77,105.02	87,271.97	79,417.49	92,142.57	83,849.74	94,904.81	86,363.38	99,124.93	90,203.68
13	79,115.40	71,995.01	81,488.40	74,154.44	87,433.12	79,564.14	90,059.01	81,953.70	94,712.67	86,188.53	97,554.45	88,774.55	101,892.42	92,722.10
14	81,329.85	74,010.16	83,769.00	76,229.79	89,614.44	81,549.14	92,304.41	83,997.01	97,078.86	88,341.76	99,992.39	90,993.07	104,484.45	95,080.85
15	83,199.90	75,711.91	85,694.70	77,982.18	91,670.99	83,420.60	94,424.09	85,925.92	99,312.39	90,374.27	102,291.12	93,084.92	106,887.90	97,267.99
16	85,115.10	77,454.74	87,666.60	79,776.61	94,024.58	85,562.36	96,852.20	88,135.50	101,674.26	92,523.58	104,631.26	95,214.44	109,340.70	99,500.04
17	87,073.35	79,236.75	89,681.55	81,610.21	96,792.17	88,080.87	99,692.24	90,719.93	104,117.90	94,747.28	107,243.60	97,591.67	112,061.25	101,975.74
18	89,074.65	81,057.93	91,745.85	83,488.72	99,623.68	90,657.55	102,610.56	93,375.61	106,886.00	97,266.26	110,238.96	100,317.45	114,913.39	104,571.19
19	91,122.15	82,921.16	93,857.40	85,410.23	102,370.32	93,156.99	105,441.44	95,951.71	109,550.48	99,690.94	112,836.88	102,681.56	117,521.74	106,944.78
20	93,219.00	84,829.29	96,015.15	87,373.79	105,098.24	95,639.40	108,252.56	98,509.83	112,471.84	102,349.37	115,622.00	105,216.02	120,030.08	109,227.38