

AADAC GENERAL MEETING MINUTES

I. OPENING PROVISIONS

- A. Call to Order: Meeting began at 5:38 PM on 1/22/2025
In attendance: Dr. Shanna Egans, James Jenkins, Marlena Wallace, Darius Wynn, Nicole Updegraff and Tanika Parker.
- B. Mindfulness Moment “The world is waiting for you, ready to be changed.” President Barack Obama (short video clip)
- C. Approval of Agenda: approved by motion and second
- D. Comments – Public:
 - a. Marlena Wallace mentioned that recently there were two unfortunate instances that occurred within our Conejo Valley School District. Both of which were extremely troubling and Marlena questioned what is being done in regards to our children's safety (Further information will be provided).

II. ACTION – CONSENT

- A. Approval of minutes approved (first Nicole Updegraff, Tanika Parker second, 4 yeah, 0 nay)

III. INFORMATION/DISCUSSION ITEMS

A. INFORMATION - Diversity, Equity, Inclusion and Belonging Update

- 1. James Jenkins has been in communication with two programs, Rise and No Place for Hate. James was able to get these programs up and going. There has been much success with many young children at elementary schools and more. However, next year he would like for these programs to reach the entire Conejo Valley School District. James has been collaborating with principals and staff alike to work together as positive results have been witnessed. James stated that Conejo Valley is doing a good job with supplying the students with the materials that they need and that we have more to do.
- 2. James mentioned that the BSU’s are doing great. The goal is to get the BSU on the next schedule in order to come and talk to us which will give us insight.
- 3. Pertaining to the acronym for DEI, James mentioned that he has added a B for *Belonging*, hence DEIB.

B. INFORMATION - Assistant Superintendent Student Services

- 1. Dr. Shanna Egans shared that as she was able to walk around campus’ there was a good feeling to show the support that many students needed and the impact of how effective that was. It was good to be on the field and to be a witness of that positive impact.

C. INFORMATION - Black College Expo

1. James Jenkins announced that February 1st is the Black Kid Expo, and that if students have transcripts on site, it will be extremely helpful.
2. Nicole asked if communication could be given by the schools as well in order for us to receive the information in a timely manner. James shared that he will be sending out the information regarding the Black Kid Expo and that moving forward, he will now have the advantage of sending out info in a timely manner and coordinating to help have multiple communications.
3. WHS parent (Rochelle Johnson) shared that she would like to receive the info about this year's Black Kid Expo, but she had concerns about last year's Expo which had an alarming incident. Dr Shanna Egans mentioned that the organization was changing its location to SoFi Stadium in order to make it safe and secure and that the time frame will be much shorter as well as the format.
4. Darius Wynn asked a question regarding whether or not communication will be given to schools about the Black Kid Expo and if the schools will be involved. James Jenkins answered yes.

- B. DISCUSSION - Feb 27th (for reporting) 1Shine will be performing at T.O.H, W.H.S & Sequoia Middle School. We discussed that the evening time frames will be provided once confirmed.

C. MEMBER COMMENTS -

1. Dr Egans shared a story regarding the DAC meeting. A nice lady within the community shared her positive impact of being on the DAC Committee and all the positive opportunities that it has given to her.
2. Nicole mentioned that she stays in touch with the SDAC Committee and she spoke to the students about the unfortunate racist incidents in which they go through and how Nicole shared with them that they need to hold their peers accountable. Nicole went on to say that the kids are really making a difference and that they have changed their statement just so that more students would feel included. The students have also built their own subcommittee and they want their fellow students to feel safe.
3. A parent representative from Cypress Elementary shared the positive impact of the No Place for Hate. Stating that many students at the school today have discussions about topics or things in which they all learned from the No Place for Hate program.
4. Dr. Shanna Egans mentioned that it was nice to hear that and it's very impactful.
5. Nicole Updegraff asked if there is a way to bring those teachings or philosophies to all the schools.
6. Marlene thanked the Board as a collective as to what everyone is actively doing. Great work.

7. James Jenkins. First, he shared that Thousand Oaks High School's Kwanzaa celebration was great. It was an amazing experience to be a part of and that he left super excited. James felt much gratitude for that event. Second, the email list in Q now shows a way that we can see the "black" or "African American," students which will give us access to sending out emails. Third, the Equity Resolution will be going to the board in February. It has been updated and is going to be finished.
8. Dr. Shanna Egans commented on the Kwanzaa celebration, and how much she thoroughly enjoyed learning all about it. Dr. Shanna Egans thanked Nicole and the staff at T.O.H.S. for putting it together. Dr. Shanna shared that there will be a Ruby Bridges walk..(ask for details). Lastly, Dr. Shanna shared that James Jenkins will be receiving his doctorate degree as all the committee congratulated him.

(Ended 6:45pm)

IV. ADJOURNMENT

1. Next AADAC meeting is (February 12th)