

**AADAC General Meeting
Tuesday, November 14, 2023**

1. Opening Provisions
 - a. Meeting called to order at 5:30 pm
 - b. Mindfulness Moment (Kirk Franklin's "Smile")
 - c. Approval of Agenda
 - d. Public Comments
2. Reports
 - a. None
3. Action Items
 - a. Reading and Approval of Minutes
 - i. Item Postponed
4. Information/Discussion Items
 - a. Black History Month Celebrations
 - i. Ideas included an interactive African band/dancers to visit the elementary schools; they will explain the culture of the instruments and other history.
 - ii. Another idea was "Taste of Soul," which might include local restaurants with African American, African culture, or Caribbean styles of food (mainly for high schools) present at the school(s). For middle school, students dress up and make class presentations representing figures from black history.
 - iii. The librarian at TO has often done displays for black history month, so perhaps we could ask if others at other schools might do something similar.
 - iv. One Shine
 1. Dr. Rogers says BSUs and representatives at Westlake have plans also; many BSUs are interested in having come again.
 2. Locations: Los Cerritos Middle School, Newbury Park, and Westlake High School
 3. The goal is for CVUSD BSU members to be a part of the One Shine program.
 4. Scheduling for this is underway at the district; middle schoolers could be transported to high schools for the performance. Could Boys and Girls Club help with transportation?
 - v. Going back to local black-owned businesses and asking them to participate in an assembly and talk to students (this was also discussed in the context of the Black Excellence Awards)
 - vi. BSUs plan to join the next AADAC meeting in January (presidents, vice presidents, and a few other members); we could ask how we might help (allowing for their independence). Newbury Park BSU invites AADAC members to their January meeting (most BSUs meet every other week).

- vii. The Black College expo in Los Angeles is on Feb 10; the district will provide transportation for all high schools; if students bring their transcripts, they can be provisionally admitted on the spot.

b. Onboarding of New Members

- i. Nicole and Elizabeth obtained the onboarding document from another District Advisory Council group and are working on editing it. Trying to keep it compact: Welcome letter, schedule of meetings, contact list of DAC chairpersons, etc.
- ii. Want to add bylaws, standing rules, Robert Rules of Order, and Green Act to the resources folder on the AADAC website; many documents need updating.
- iii. An AADAC member expressed that the onboarding document should include a list of responsibilities. Specifically, what are the DAC attendance responsibilities? What are the School Site Council's responsibilities? Also, how to find the Site Council or BSU meeting at the school they represent.
- iv. Feedback from the group on what would be helpful is requested.

c. Black Excellence Awards

- i. Discussed proposals to present for vote by the African American District Advisory Council
- ii. They developed a set of criteria for the awards to present to the committee; they are looking for feedback and approval from a quorum of AADAC members.
- iii. There is an urgency to bring this to a vote in the January meeting to start the approval process so that an actual award(s) can be made during the current school year.
 - 1. A few things to decide: Do we do it once a year? Would AADAC members nominate candidates, or would there be an application process? Would it be a formal award or an informal one? Are the award criteria exclusive (e.g., hard criteria like minimum GPA) or inclusive (e.g., student GPA is just another factor to consider in the award but no hard criteria to exclude because of it)? Will it be presented in a ceremony or during an AADAC meeting?
- iv. Since AADAC did not have a quorum to vote to approve it now, it will be added to the next meeting as an "action item" to vote on it.
- v. Some members proposed it is AADAC-driven and announced in February (part of Black History Month).
- vi. Should it be student-nominated? Or teachers? Or AADAC? The Westlake BSU had arguments for the value of each path (nominations of students vs. teachers). Doing both might dilute the reward too much. (Note: last year, there was an award for Native Americans that was worth \$500).
- vii. Should it only be seniors? Should it be an AADAC scholarship for a senior? Local businesses could sponsor it.
- viii. Should there also be an award (maybe monetary) for an eighth grader?

- ix. Details from the subcommittee were sent by email, so all should read those and be prepared to vote on something at our next meeting since the district cannot take action until we have an approved criterion. The AADAC committee is awaiting responses to the email about the proposal/criteria, which can then be put into a formal proposal for voting.
- d. Cultural/Social Connection
 - i. This subcommittee came from the feedback of parents about their kids needing more connection with each other across different schools (within the district); the subcommittee is starting to put together a list of potential activities, such as a Kwanzaa activity (an invite would be sent to all students in BSUs who wish to participate) maybe a Secret Santa, etc.; connect them via education and recreation\
- e. AADAC Activities List
 - i. The following action would be creating an official list of activities by AADAC members with details for those who would wish to participate.
 - ii. Some suggested a social media site that would also bring these students together
 - iii. This would not need a vote because it is not a policy.
 - iv. In the past, the AADAC sponsored an event at a local park for all interested people, which was well attended. Community events are so helpful for students to connect with other individuals.
 - v. All are welcome to participate in this subcommittee. The next meeting will be after Thanksgiving. All will be invited
- 5. Comments
 - a. None
- 6. Adjournment
 - a. The next AADAC meeting is January 24, 2024.
- 7. Executive Committee Meeting
 - a. Call to Order
 - b. Public Comments
 - c. Highlights of General Meeting
 - d. Agenda Items for Next Meeting
- 8. Action Items
 - a. Reading and Approval of Executive Committee Meeting Minutes
 - i. Minutes will be posted to future agenda
 - b. Onboarding of new members
 - c. Black Excellence Awards Plan
- 9. Information/Discussion Items
 - a. Bylaws
 - b. Black History Month
 - c. The One Shine director is also the dance/cheer coach at USC and is willing to bring members of those teams to BSUs and work with them

- d. The BSU advisor at Newbury Park welcomes AADAC involvement, especially as she is not black and would welcome the help (doesn't want to say the wrong thing).
 - e. Newbury Park started slowly, but they are getting going now. AADAC members are welcome at the meeting tomorrow (12:05 PM).
 - f. Cultural Connection/Social
 - g. Presentation: Dr. Rogers will present the DEI Plan
10. Adjournment
- a. Adjournment of Executive Committee Meeting