

**HEALTH INSURANCE COMMITTEE
GRAND FORKS SCHOOL BOARD
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
October 23, 2025**

The Health Insurance Committee met on Thursday, October 23, 2025, at the Mark Sanford Education Center, with Kelly Neis serving as chairperson.

Committee Members Present:

Kala Christensen, Teacher Voting Member
Tiffany Olson, Teacher Voting Member
Kelly Neis, Classified Voting Member
Tad Schye, Principal Voting Member
Dr. Terry Brenner, Superintendent/District Administrator Voting Member
Jay Kleven, School Board Member/Advisory Member
Brandon Baumbach, Business Manager/Advisory Member/Facilitator

Committee Members Absent:

Griffin Gillespie, HR Manager/Advisory Member/Facilitator

Others Present:

Brianna Jensen, Benefits Specialist; Ryan Gatzke, Accounting Supervisor; Katie Veidel, Mike Lee, and Randy Johnson of Brown & Brown/Hays Companies via phone; and Cindy Johnson, Executive Secretary.

Call to Order.

The meeting was called to order at 4:04 p.m.

Approval of Meeting Minutes.

It was moved by Christensen and seconded by Brenner to approve the minutes of June 5, 2025, as written. Motion carried unanimously. Absent: None.

Stewardship Report Update.

Brown & Brown representatives presented the stewardship report through September 2025. This financial analysis outlines monthly fixed fees and claims costs for the medical and prescription plans.

Demographic Analysis.

This topic was not discussed.

Plan Updates.

Plan changes that Blue Cross Blue Shield will implement effective January 1, 2026, include:

- Removal of lifetime limits on TMJ treatments.
- Clarification of precertification requirements.

- Simplified preapproval and appeals process.

2026 Roadmap Discussion – Near Site Clinic RFP.

A discussion was held about the benefits of utilizing a near-site clinic and common options available in the state. Committee members determined that more detailed information was needed before any possibilities could be considered.

Next Meeting.

The next meeting was scheduled for Thursday, November 20, 2025, at 4:00 p.m., and for Thursday, April 9, 2026, at 4:00 p.m.

Adjournment.

There being no further business, the meeting was adjourned at 5:05 p.m.

APPROVED _____
(Date)

Kelly Neis, Meeting Chair

Brandon Baumbach, Business Manager